## **DISTRICT REPORT**

Teaching & Learning Conditions Colorado Survey





Prepared for

Number of respondents (#)

Mapleton 1

454





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#### **HOW TO READ YOUR REPORT**

How to get the most from your report

#### **ABOUT YOUR REPORT**

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

#### **SURVEY DESIGN**

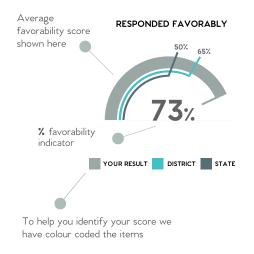
The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

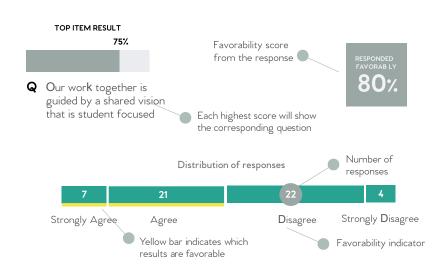
#### SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

#### **USE OF CHARTS & LEGENDS**







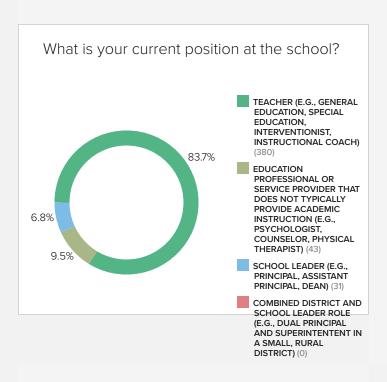


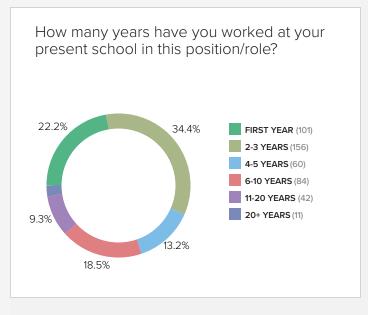
#### **DEMOGRAPHICS**

Who took the survey?

The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

454 total respondents









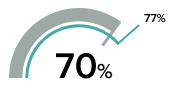


### REPORT OVERVIEW

Your results at a glance

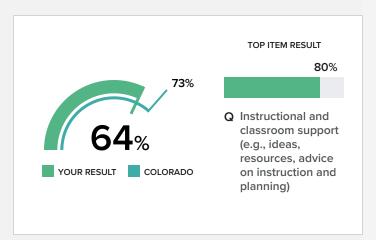




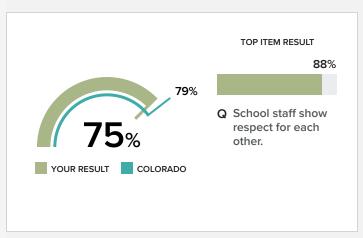


#### YOUR RESULTS

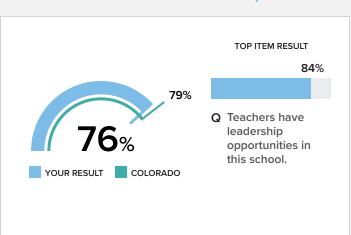




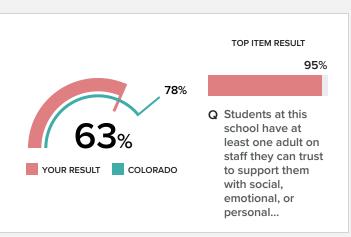








# Managing Student Conduct







### REPORT OVERVIEW

Your results at a glance



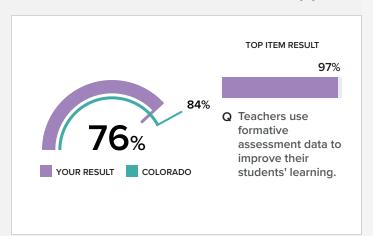
REPORT OVERALL FAVORABILITY



YOUR RESULTS

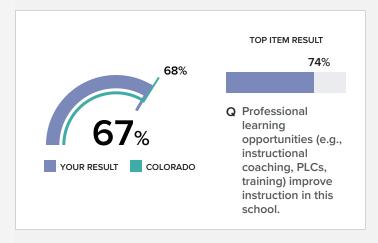


## **Instructional Practices and Support**

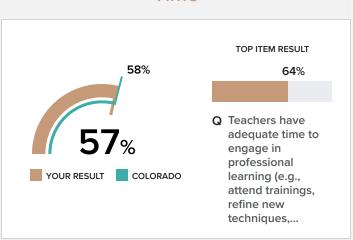




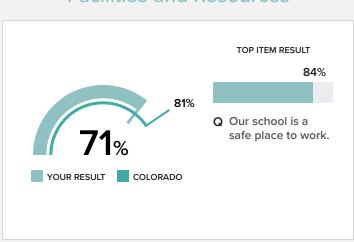
## **Professional Development**







# Facilities and Resources







### REPORT OVERVIEW

Your results at a glance



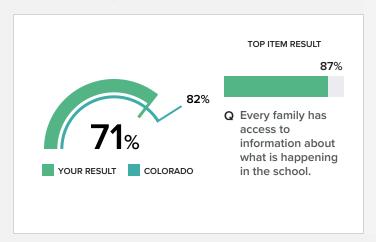
REPORT OVERALL FAVORABILITY



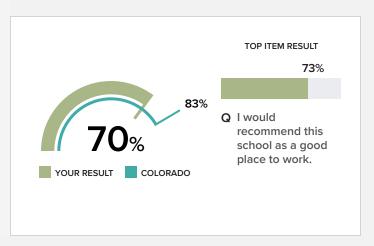
YOUR RESULTS



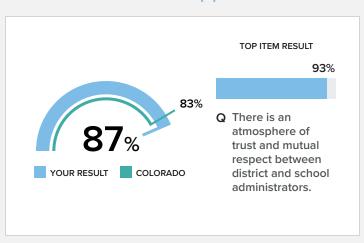
## **Community Support and Involvement**







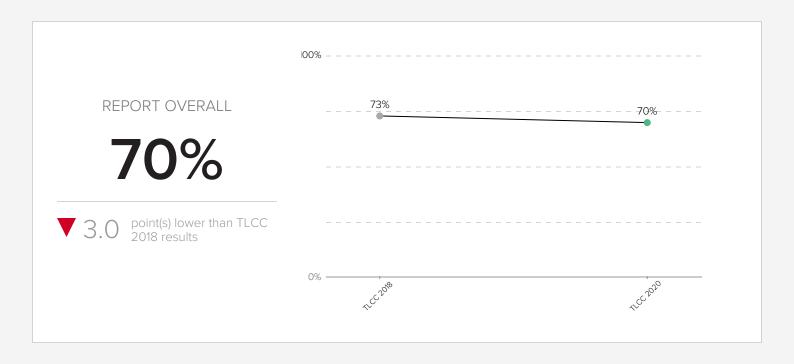
# District Supports

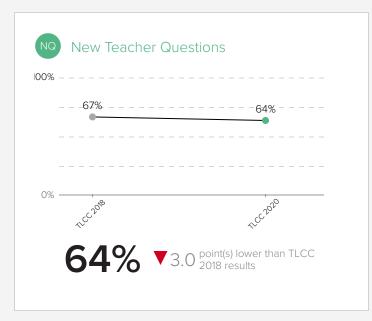


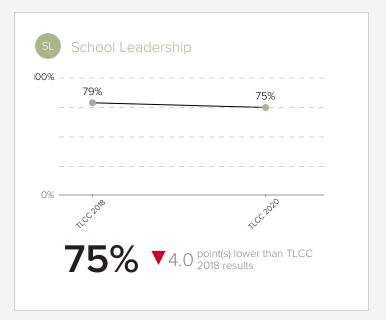




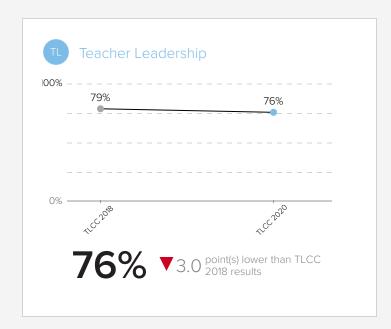
Measuring your growth



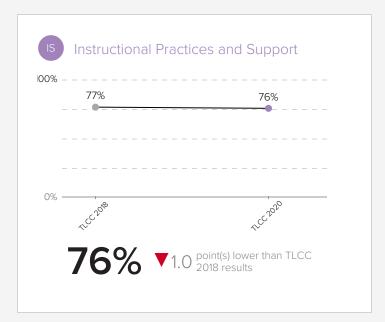




Measuring your growth

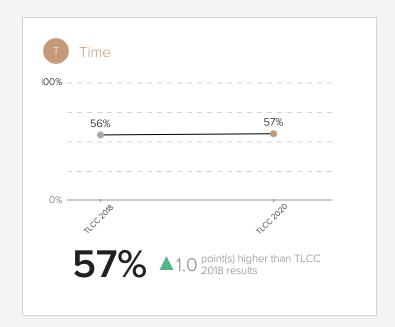


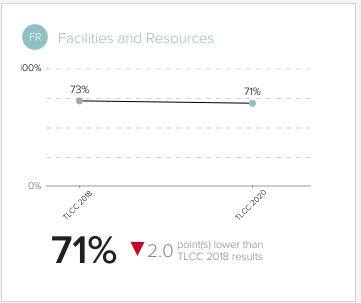






Measuring your growth

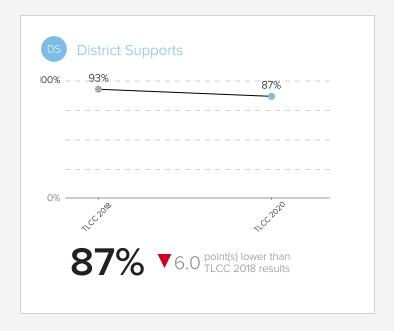








Measuring your growth







Item level results from your report



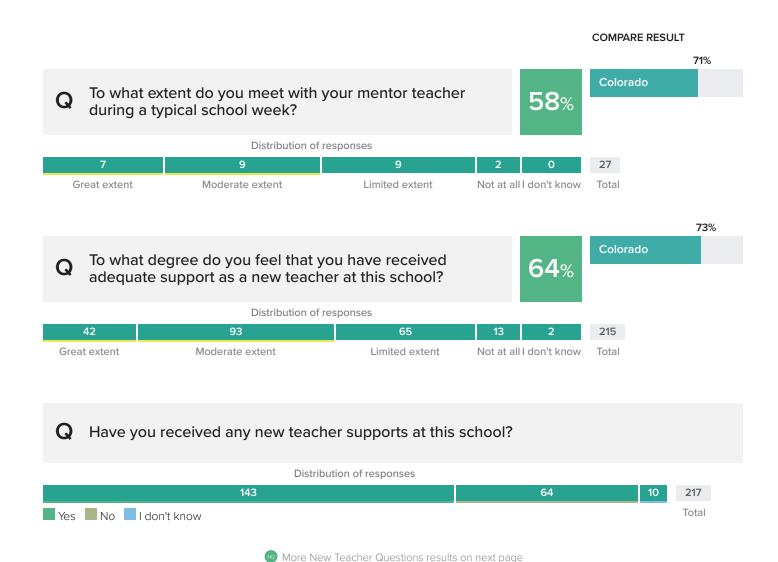


#### **New Teacher Questions**

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).



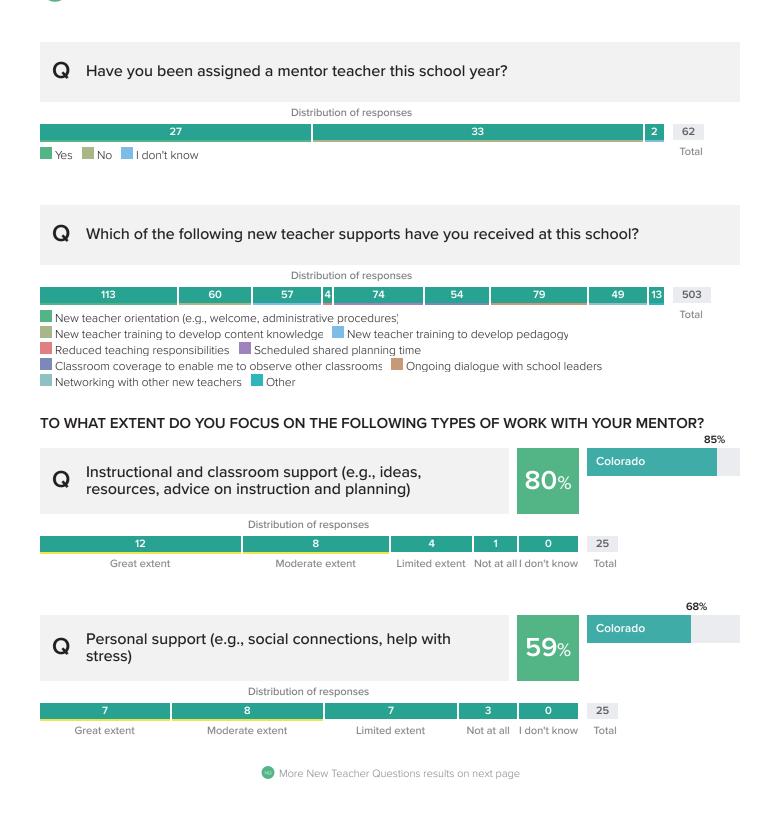
**OVERALL FAVORABILITY** 







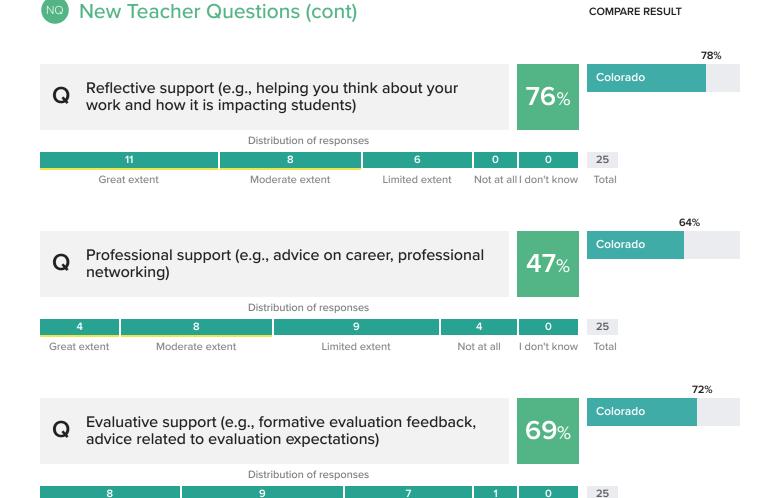








Moderate extent



Limited extent

Not at all I don't know

Total

Great extent





Item level results from your report





## **School Leadership**

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.







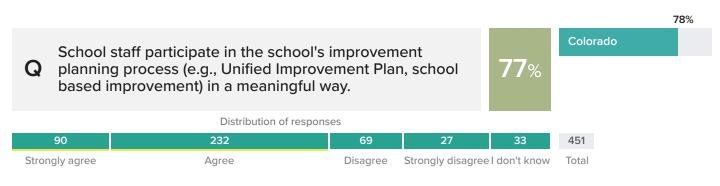
This school is led by an effective team.

Distribution of responses

112 207 77 48 10 454

Strongly agree Agree Disagree Strongly disagree I don't know Total





More School Leadership results on next page





#### School Leadership (cont) COMPARE RESULT 89% Colorado School staff show respect for each other. 88% Distribution of responses 143 246 453 Strongly agree Disagree Strongly disagree I don't know Agree Total **77**% Colorado Staff feel comfortable raising important issues with **76**% school leaders. Distribution of responses 35 454 Strongly agree Agree Disagree Strongly disagree I don't know Total 79% Colorado Teachers are provided with informal feedback to improve **69**% their instruction. Distribution of responses 451 100 83 Agree Disagree Strongly disagree I don't know Total Strongly agree 73% Colorado Teachers' effectiveness is accurately assessed through 74% the school's teacher evaluation process. Distribution of responses 453 Disagree Strongly disagree I don't know Strongly agree Agree Total **71**% Colorado The teacher evaluation process provides teachers with **70**% actionable feedback for improvement. Distribution of responses 454 89 207 89 40

Disagree

More School Leadership results on next page

Strongly disagree I don't know

Total

Agree

Strongly agree













Item level results from your report



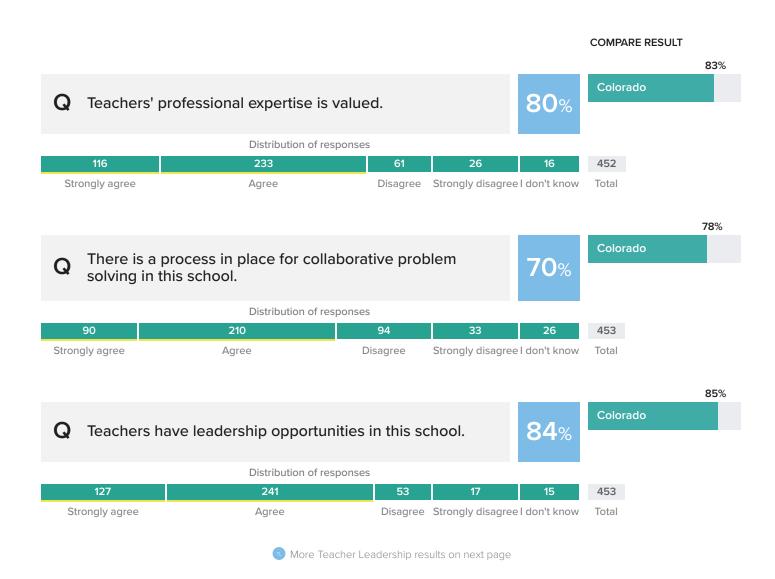


## **Teacher Leadership**

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.



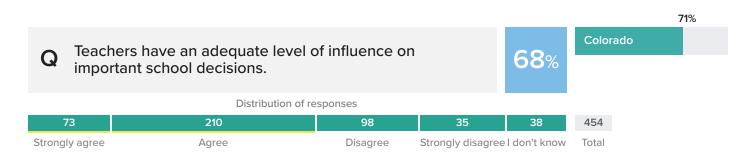
**OVERALL FAVORABILITY** 







# Teacher Leadership (cont)







Item level results from your report



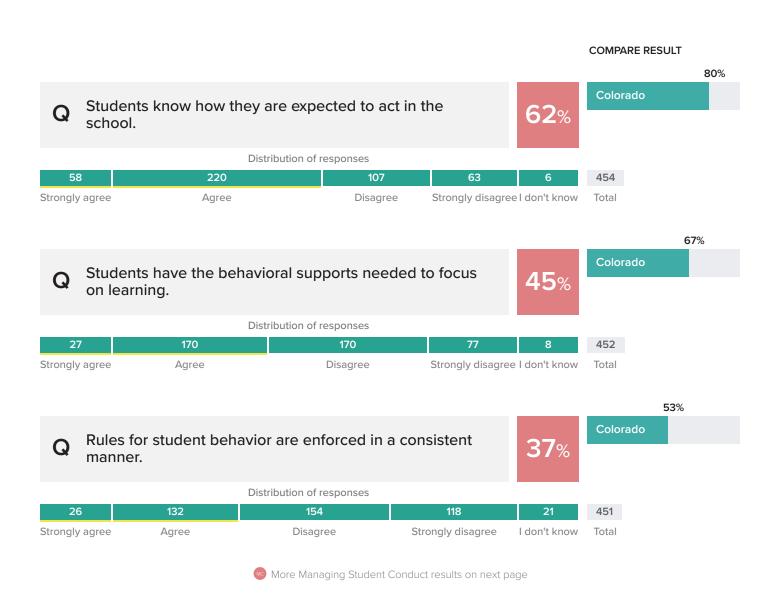


## **Managing Student Conduct**

This area centers on school safety and expectations for student behavior.



**OVERALL FAVORABILITY** 



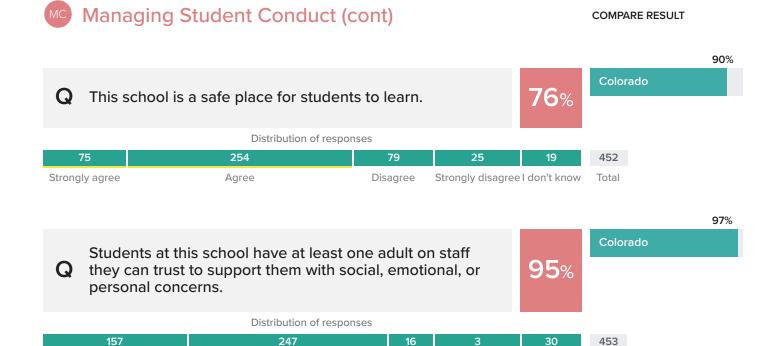
Total



Strongly agree



Agree



Disagree Strongly disagree I don't know





Item level results from your report





## Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.



**OVERALL FAVORABILITY** 



COMPARE RESULT

Q Staff in this school consistently seek new and improved ways of providing instruction.





90%

Distribution of responses

84

269



Q Staff in this school hold themselves accountable for the academic growth of every child.





Distribution of responses

92	250	72	14	25	453
Strongly agree	Agree	Disagree	Strongly disagree I don't know		Total

79%

Colorado

**Q** The school provides opportunities for me to learn from other teachers.

232

Agree







Strongly agree

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Item level results from your report





## **Professional Development**

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.







Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

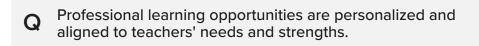




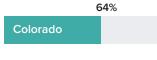
74%

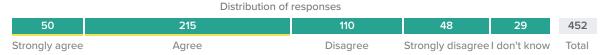












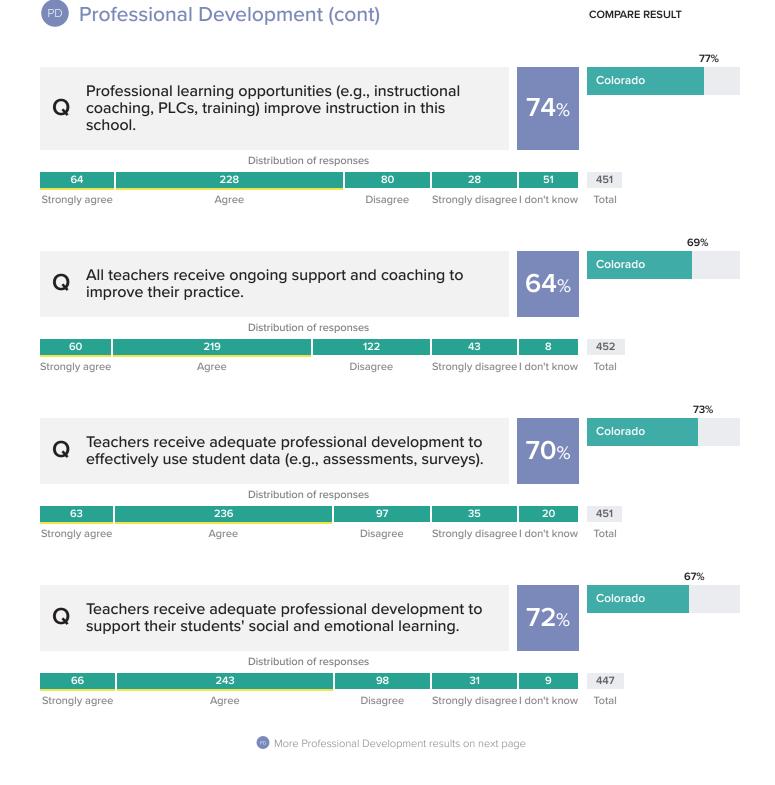




More Professional Development results on next page

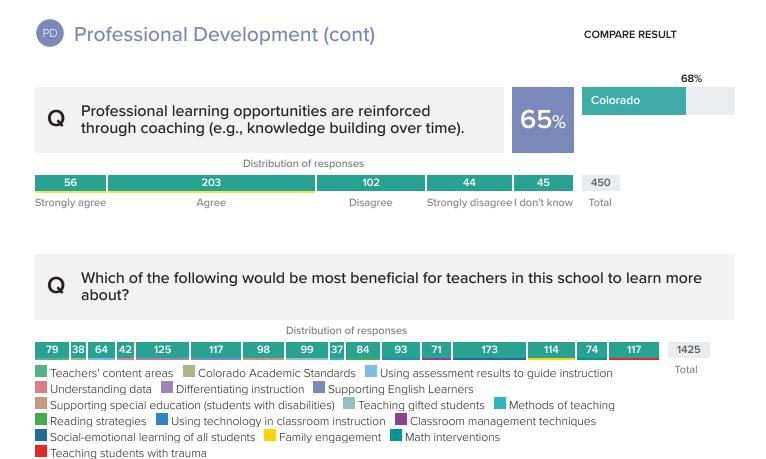
















Item level results from your report





This area focuses on the availability of and use of time.

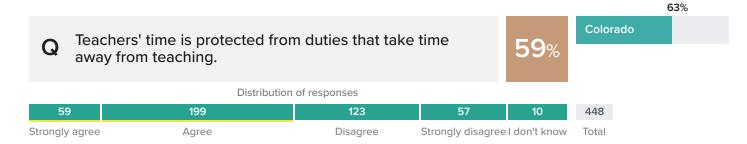


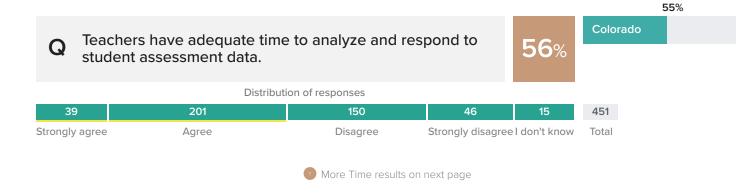
**OVERALL FAVORABILITY** 





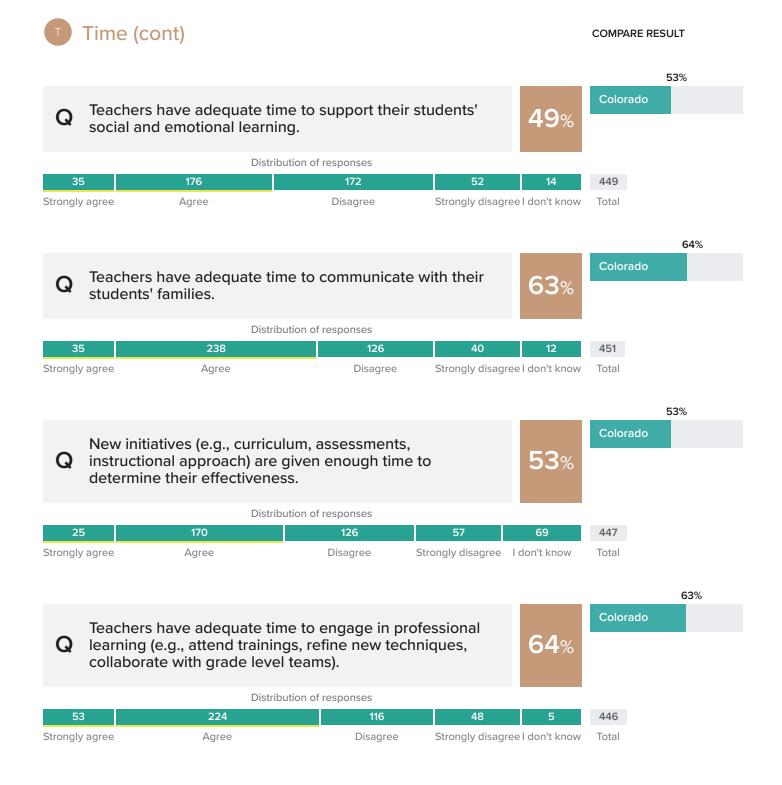
















Item level results from your report



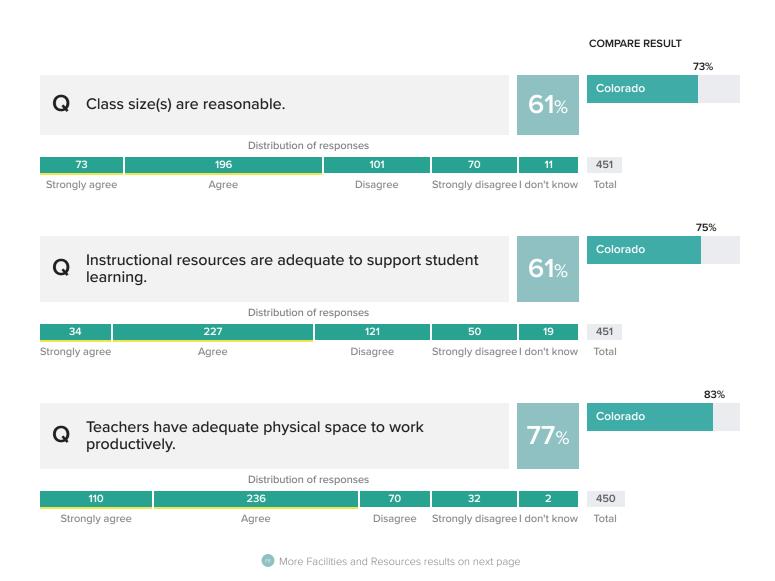


#### **Facilities and Resources**

This section focuses on student class size, instructional resources, and safety.



**OVERALL FAVORABILITY** 







## Facilities and Resources (cont)







Item level results from your report



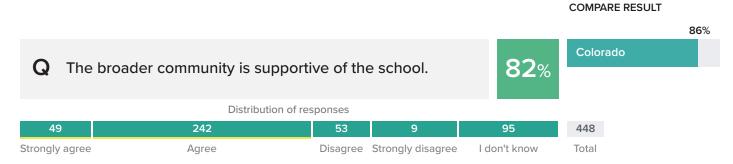


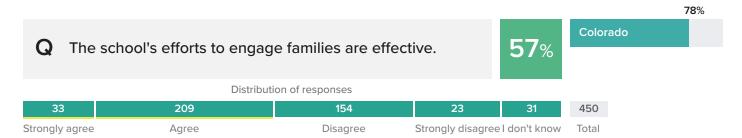
## Community Support and Involvement

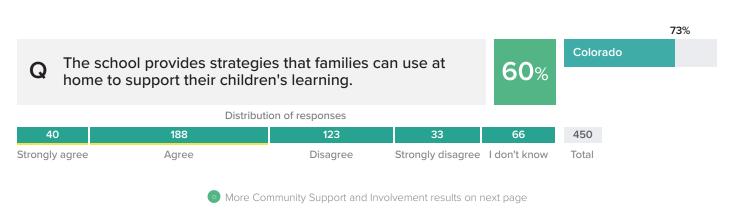
This section summarizes the school's approach to family and community support and engagement.



**OVERALL FAVORABILITY** 



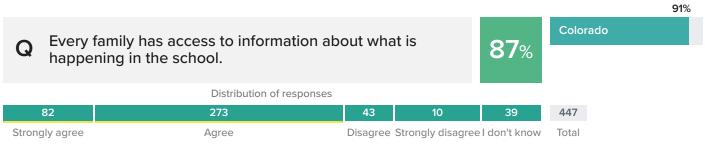








# Community Support and Involvement (cont)







Item level results from your report





#### **Overall Reflection**

This area is gauges staff's overall impressions of the school, as well as future employment plans.



OVERALL FAVORABILITY



86%

Q

I would recommend this school as a good place to work.

73%

Colorado

Distribution of responses



88%

Q

I would recommend this school as a good place for students to learn.



Colorado

Distribution of responses

63	220	107	33	27	450
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

74%

Q

I feel satisfied with the recognition I get for doing a good job.



Colorado

Distribution of responses

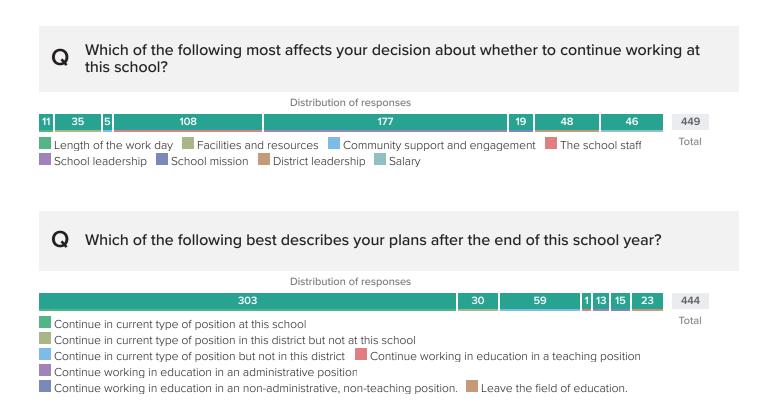


More Overall Reflection results on next page













Item level results from your report



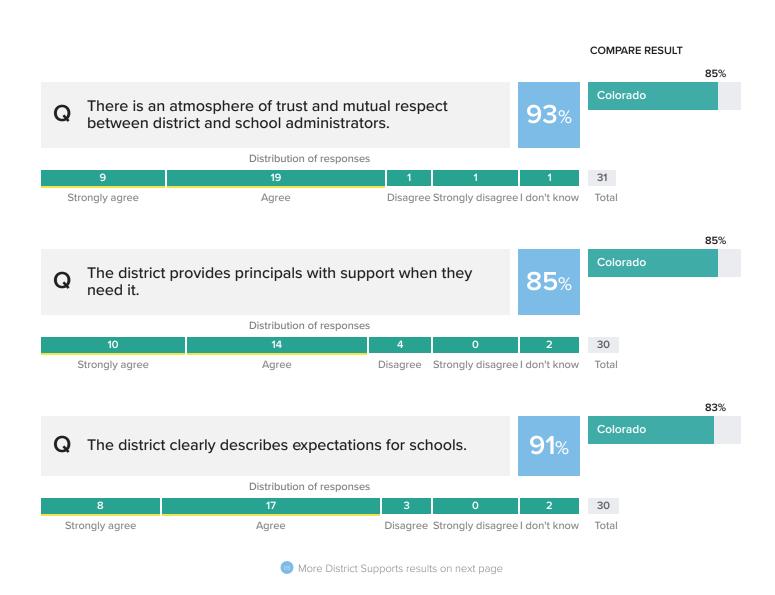


## **District Supports**

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.



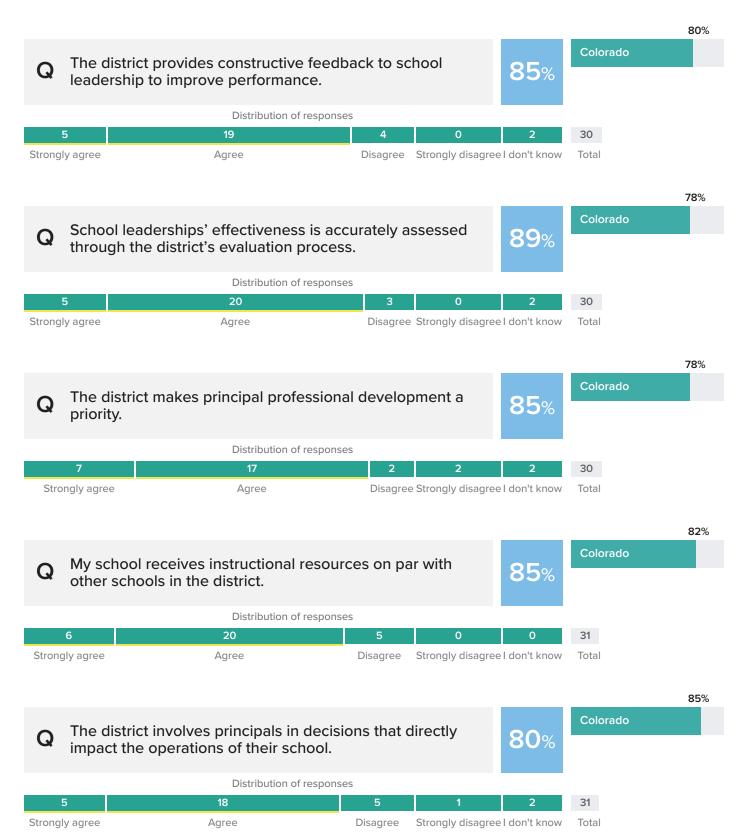
**OVERALL FAVORABILITY** 





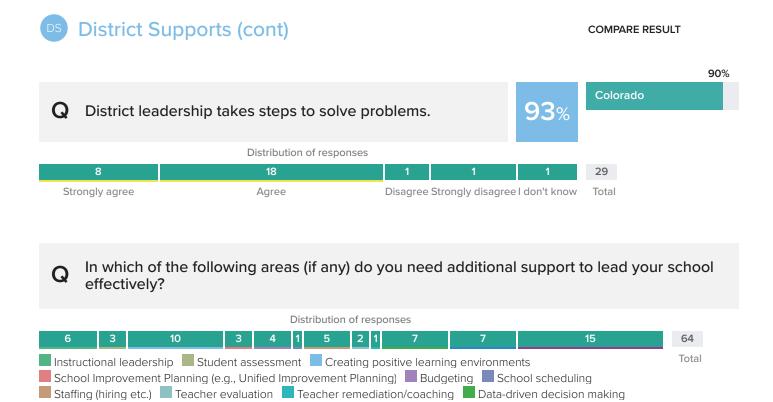


# District Supports (cont)









Working with families and community Support for students' social, emotional and mental health