

DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey



Prepared for
Hayden RE-1

Number of respondents (#)
35

REPORT CONTENTS

How to read your report	1
Demographics	2
Report Overview	3
Historical Results	6
Results	10
New Teacher Questions	10
School Leadership	13
Teacher Leadership	16
Managing Student Conduct	18
Instructional Practices and Support	20
Professional Development	23
Time	26
Facilities and Resources	28

REPORT CONTENTS (CONTINUED)

Community Support and Involvement	30
Overall Reflection	32
District Supports	34

HOW TO READ YOUR REPORT

How to get the most from your report



ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



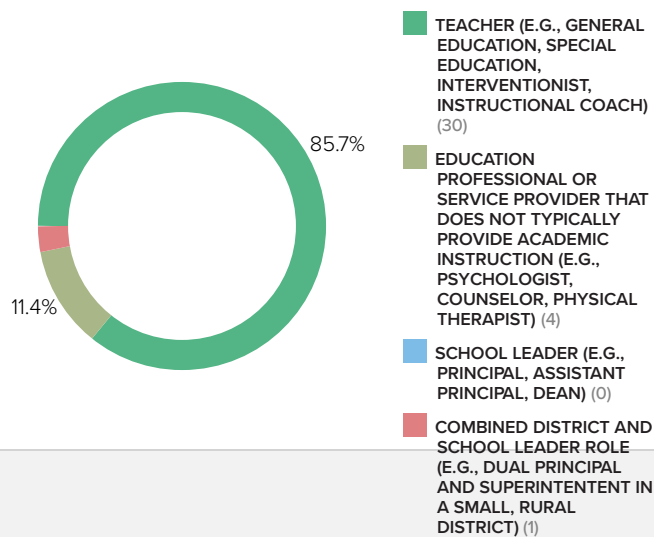
DEMOGRAPHICS

Who took the survey?

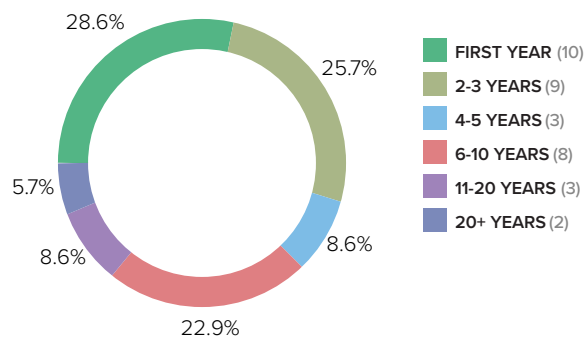
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

35 total respondents

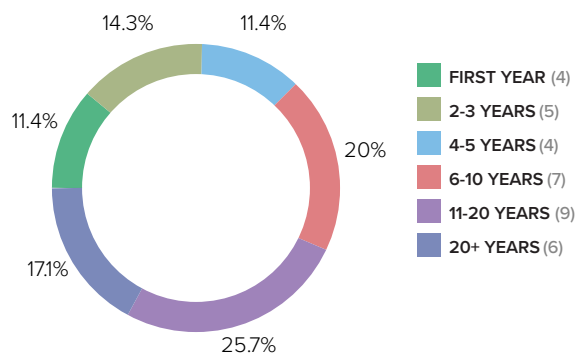
What is your current position at the school?



How many years have you worked at your present school in this position/role?



How many years have you worked in your career in this position/role?

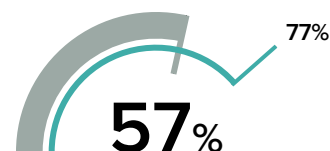


REPORT OVERVIEW

Your results at a glance



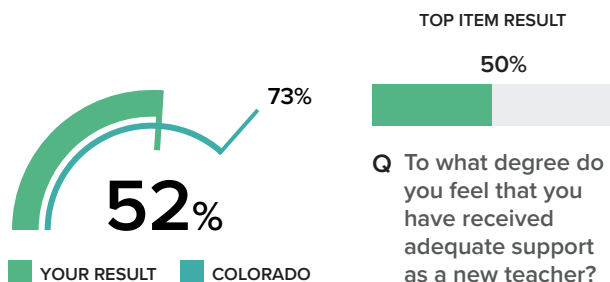
REPORT OVERALL FAVORABILITY



YOUR RESULTS

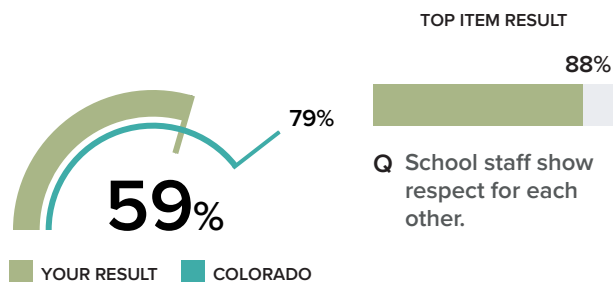
NQ

New Teacher Questions



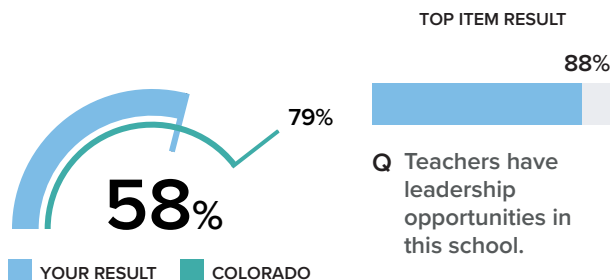
SL

School Leadership



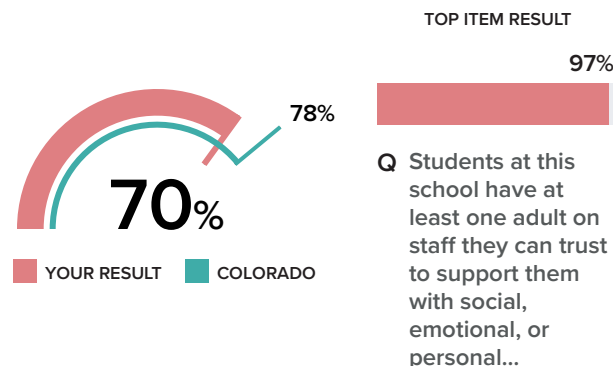
TL

Teacher Leadership



MC

Managing Student Conduct

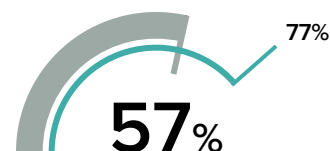


REPORT OVERVIEW

Your results at a glance



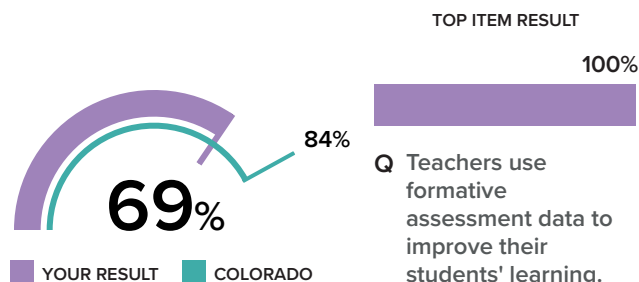
REPORT OVERALL FAVORABILITY



YOUR RESULTS

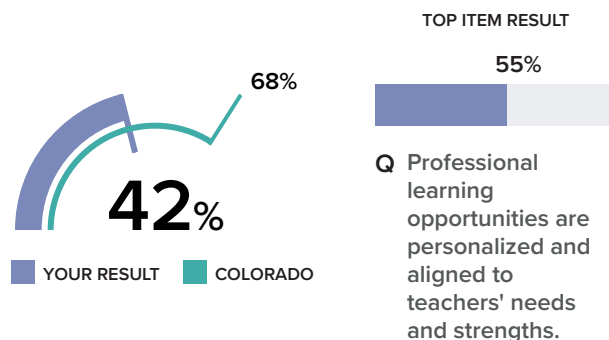
IS

Instructional Practices and Support



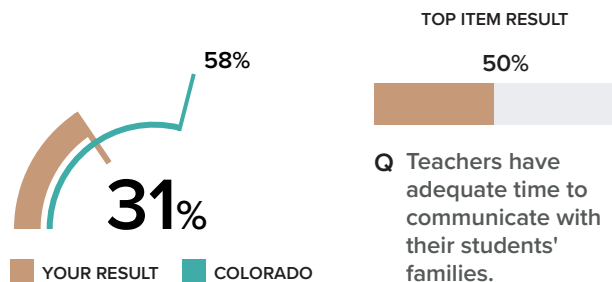
PD

Professional Development



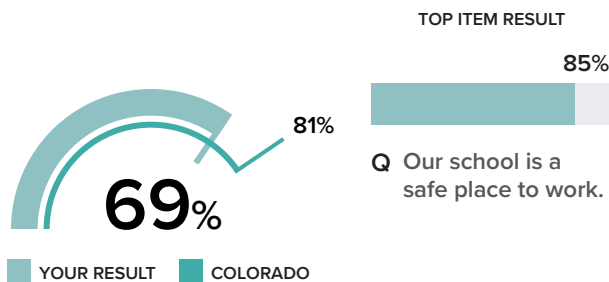
T

Time



FR

Facilities and Resources

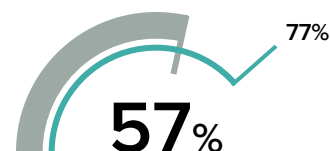


REPORT OVERVIEW

Your results at a glance



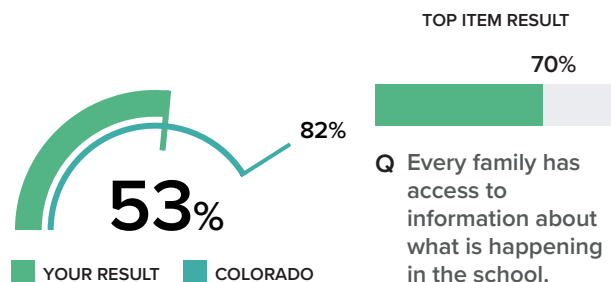
REPORT OVERALL FAVORABILITY



YOUR RESULTS

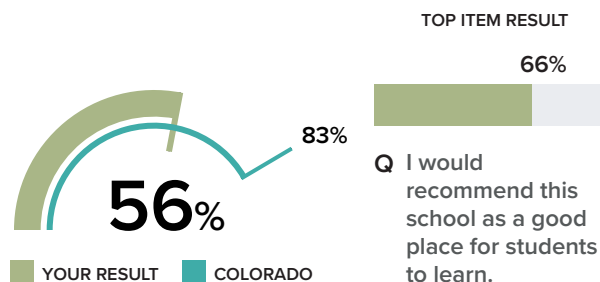
CI

Community Support and Involvement



OR

Overall Reflection



DS

District Supports

This construct did not receive the number of responses needed to appear in the results

HISTORICAL RESULTS

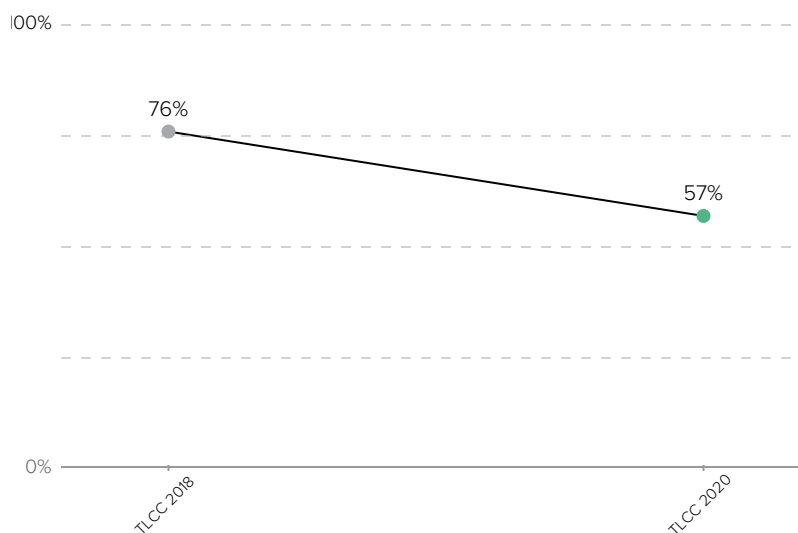
Measuring your growth

The following graphics display your results compared to your previous survey results.

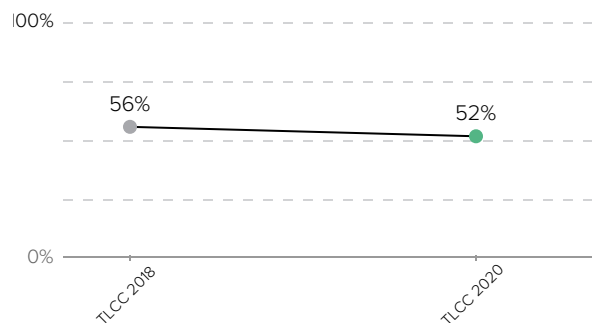
REPORT OVERALL

57%

▼ 19.0 point(s) lower than TLCC 2018 results

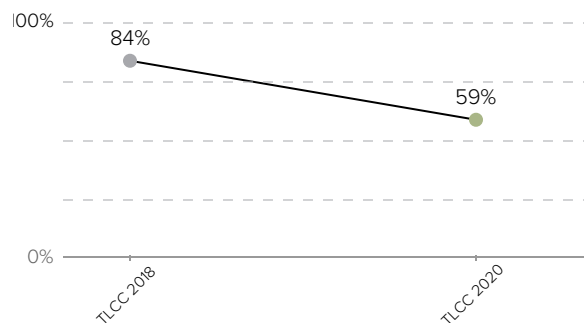


NQ New Teacher Questions



52% ▼ 4.0 point(s) lower than TLCC 2018 results

SL School Leadership



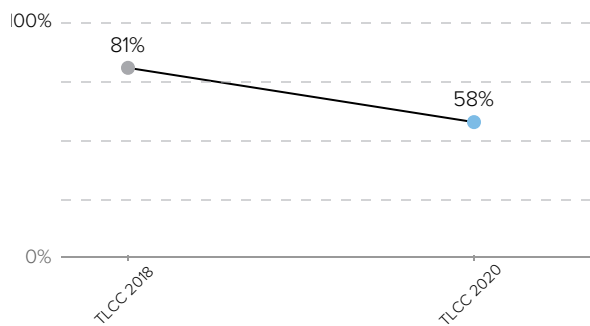
59% ▼ 25.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

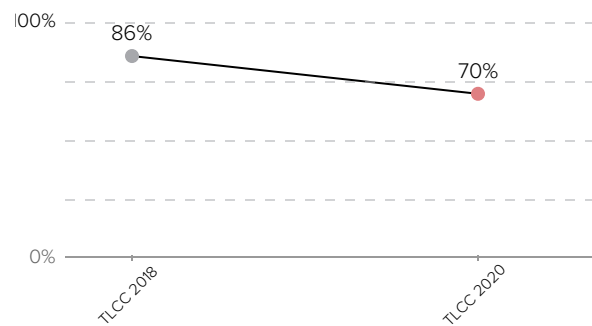
The following graphics display your results compared to your previous survey results.

TL Teacher Leadership



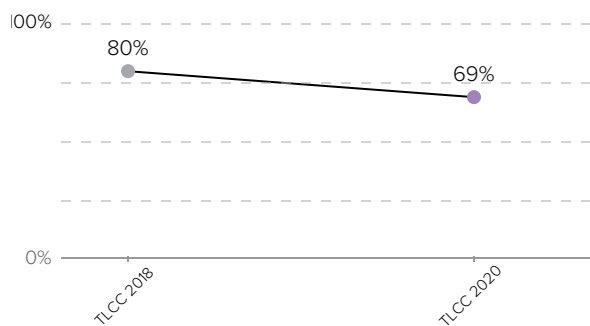
58% ▼ 23.0 point(s) lower than TLCC 2018 results

MC Managing Student Conduct



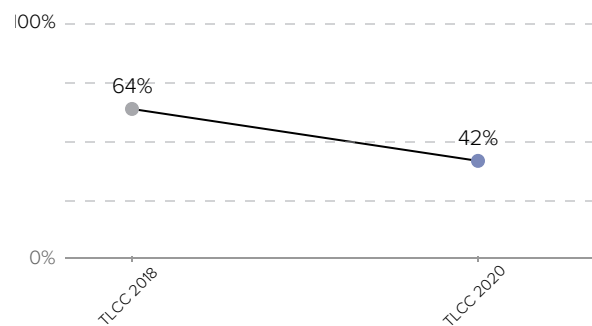
70% ▼ 16.0 point(s) lower than TLCC 2018 results

IS Instructional Practices and Support



69% ▼ 11.0 point(s) lower than TLCC 2018 results

PD Professional Development



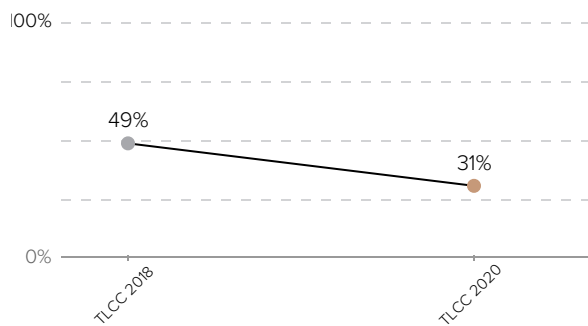
42% ▼ 22.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

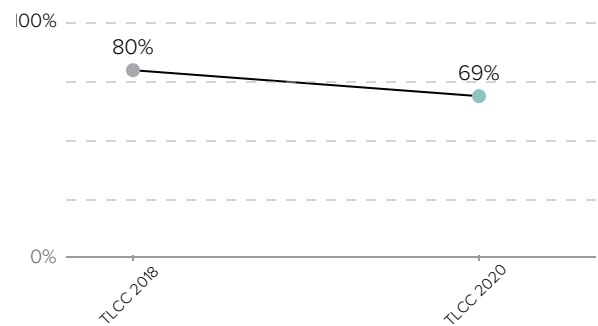
The following graphics display your results compared to your previous survey results.

T Time



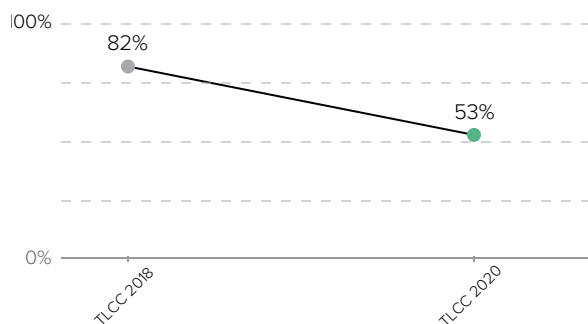
31% ▼ 18.0 point(s) lower than TLCC 2018 results

FR Facilities and Resources



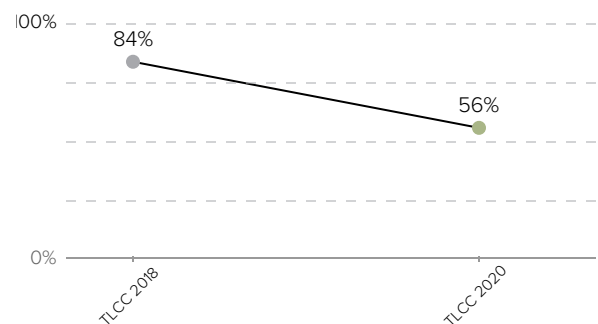
69% ▼ 11.0 point(s) lower than TLCC 2018 results

CI Community Support and Involvement



53% ▼ 29.0 point(s) lower than TLCC 2018 results

OR Overall Reflection



56% ▼ 28.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

The following graphics display your results compared to your previous survey results.



RESULTS

Item level results from your report



NQ New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

Q To what extent do you meet with your mentor teacher during a typical school week?

This item did not receive the number of responses needed to appear in the results

Q To what degree do you feel that you have received adequate support as a new teacher at this school?

50%

Colorado

73%

Distribution of responses



Q Have you received any new teacher supports at this school?

Distribution of responses



Q Have you been assigned a mentor teacher this school year?

This item did not receive the number of responses needed to appear in the results

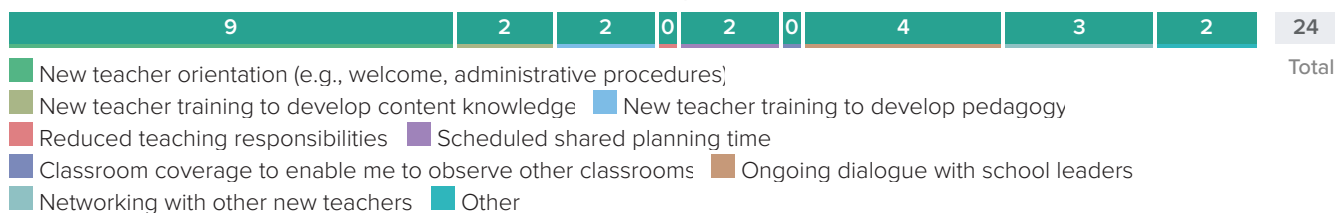
NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

Q Which of the following new teacher supports have you received at this school?

Distribution of responses



TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

This item did not receive the number of responses needed to appear in the results

Q Personal support (e.g., social connections, help with stress)

This item did not receive the number of responses needed to appear in the results

Q Reflective support (e.g., helping you think about your work and how it is impacting students)

This item did not receive the number of responses needed to appear in the results

Q Professional support (e.g., advice on career, professional networking)

This item did not receive the number of responses needed to appear in the results

NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

Q Evaluative support (e.g., formative evaluation feedback, advice related to evaluation expectations)

This item did not receive the number of responses needed to appear in the results

RESULTS

Item level results from your report



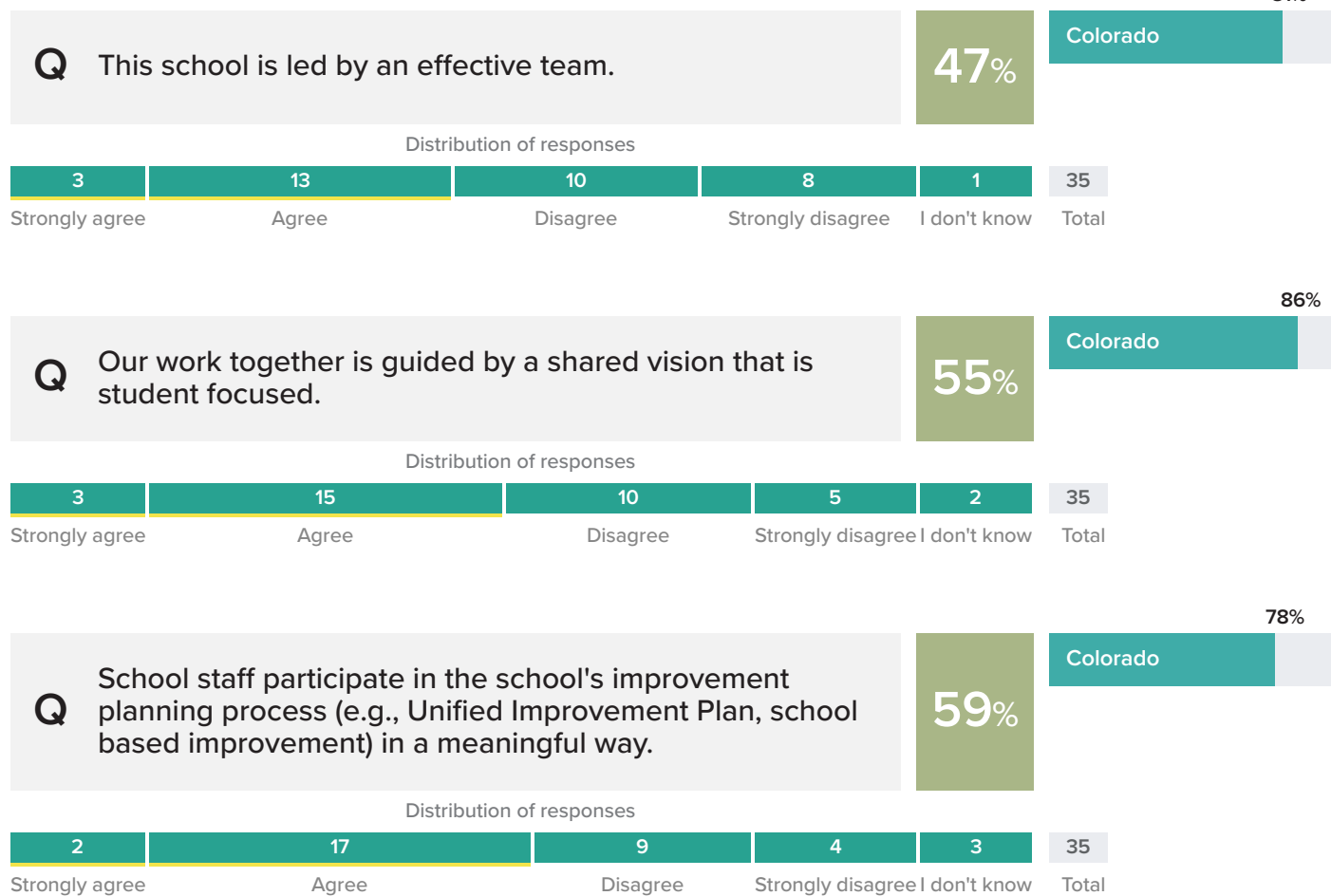
SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



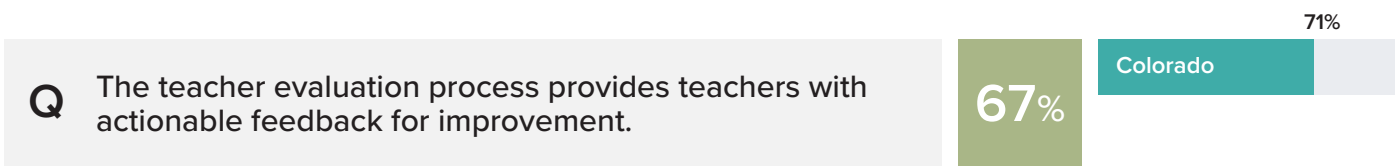
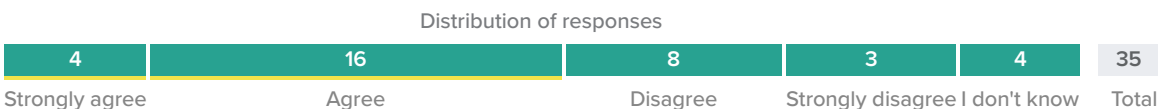
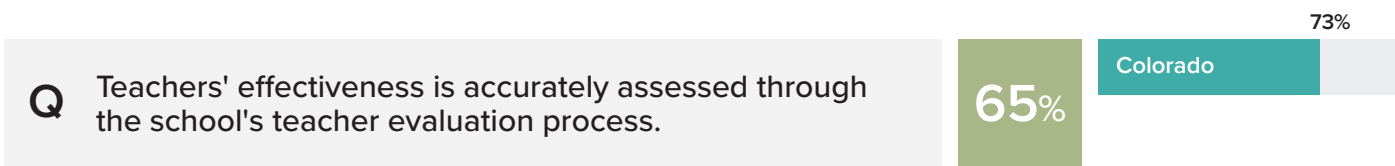
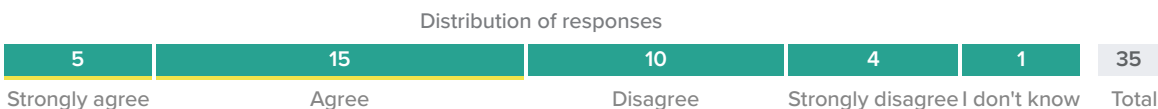
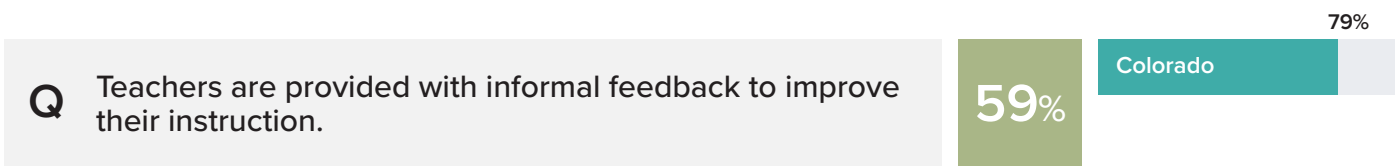
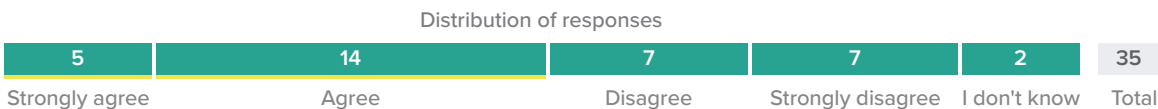
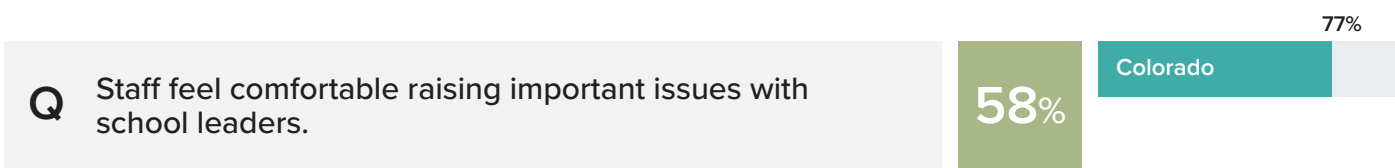
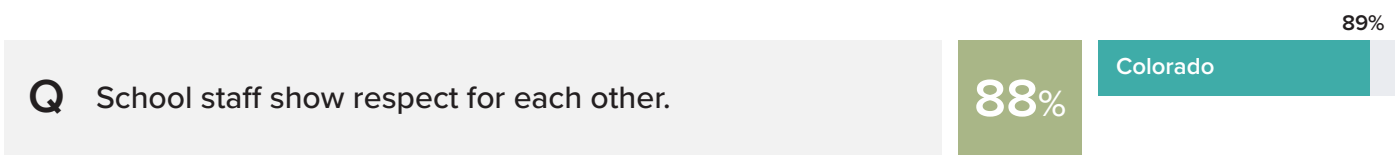
COMPARE RESULT



More School Leadership results on next page

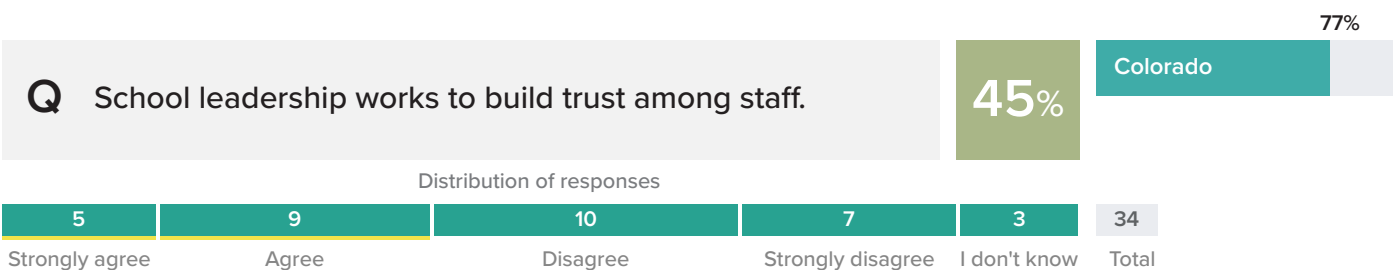
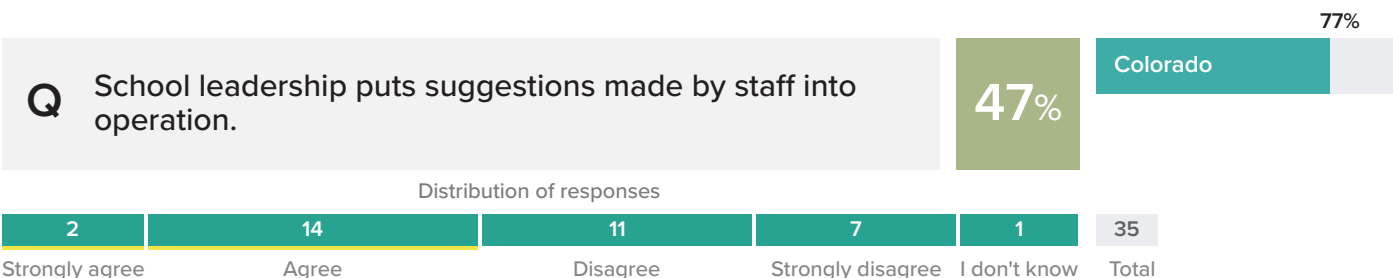
SL School Leadership (cont)

COMPARE RESULT



SL School Leadership (cont)

COMPARE RESULT



RESULTS

Item level results from your report



TL Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



COMPARE RESULT

83%

Colorado

Q Teachers' professional expertise is valued.

67%

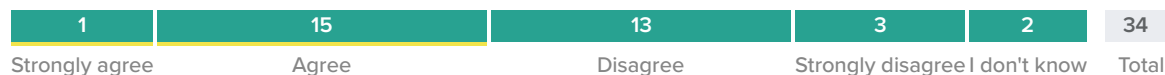
Distribution of responses



Q There is a process in place for collaborative problem solving in this school.

50%

Distribution of responses



Q Teachers have leadership opportunities in this school.

88%

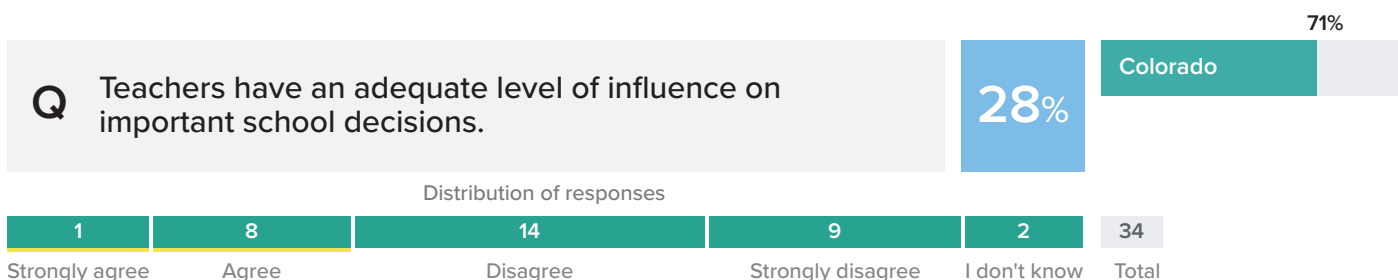
Distribution of responses



More Teacher Leadership results on next page

TL Teacher Leadership (cont)

COMPARE RESULT



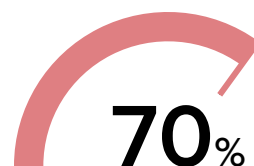
RESULTS

Item level results from your report



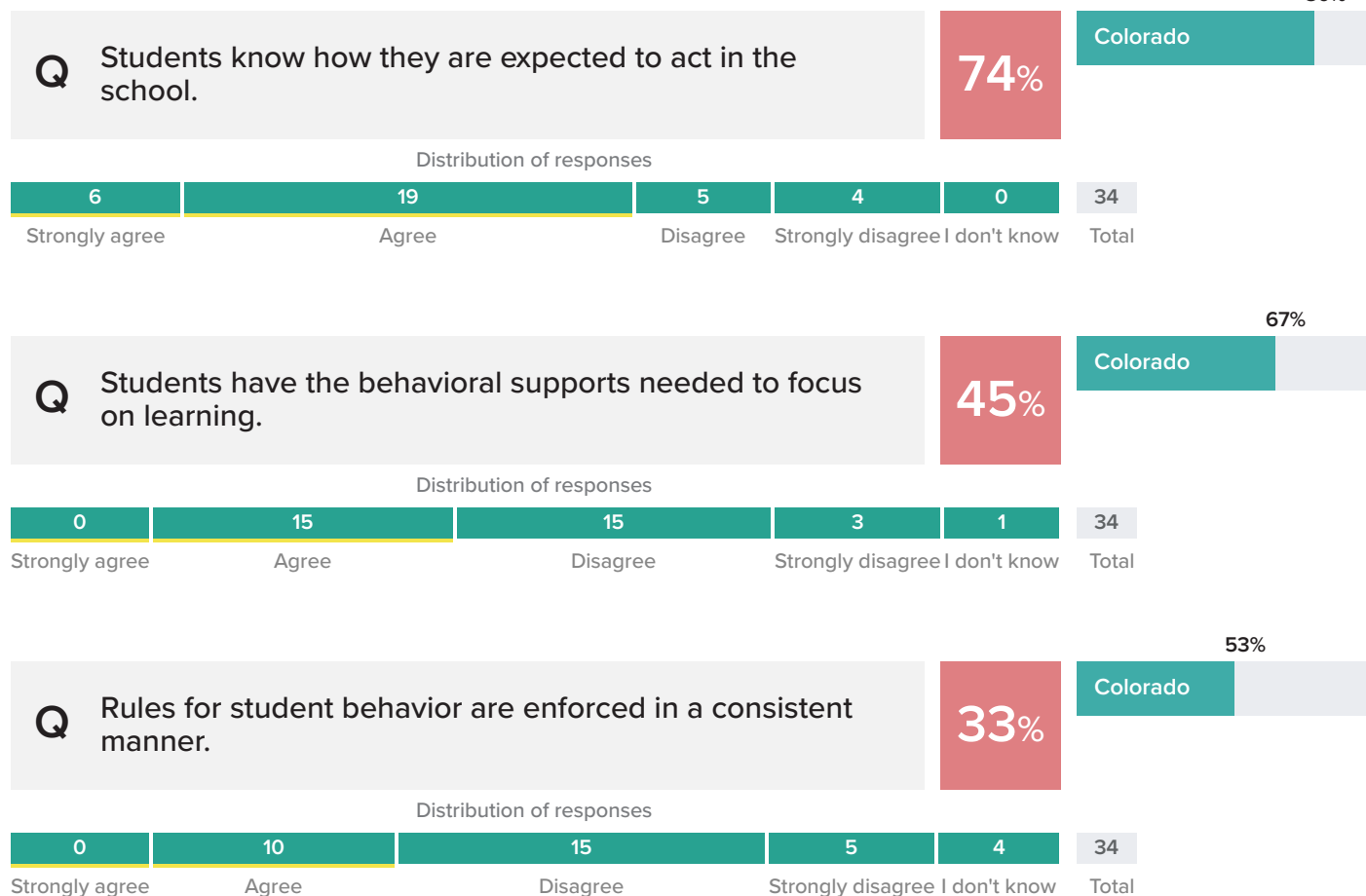
MC Managing Student Conduct

OVERALL FAVORABILITY



This area centers on school safety and expectations for student behavior.

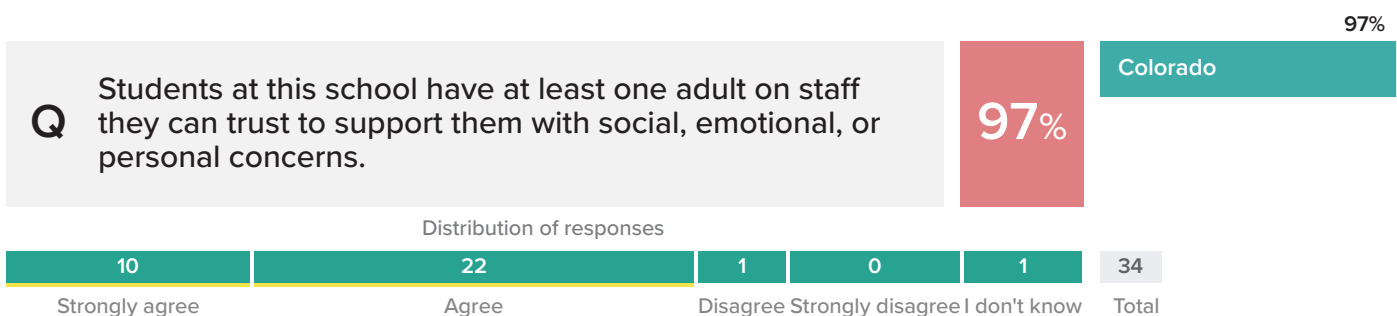
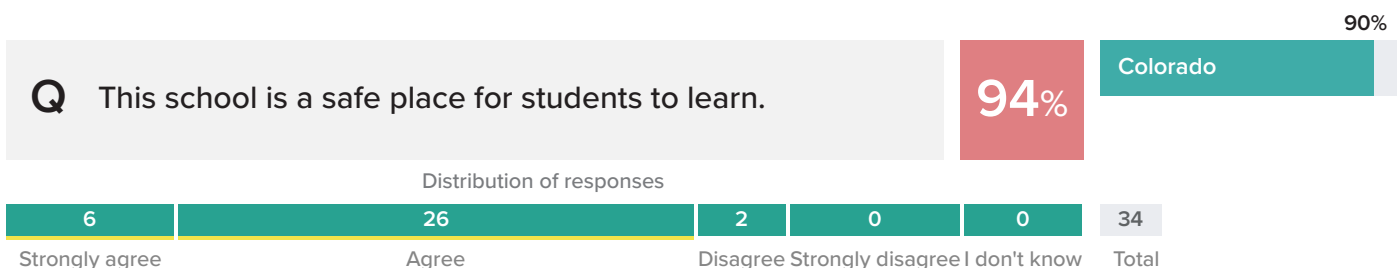
COMPARE RESULT



MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

COMPARE RESULT



RESULTS

Item level results from your report



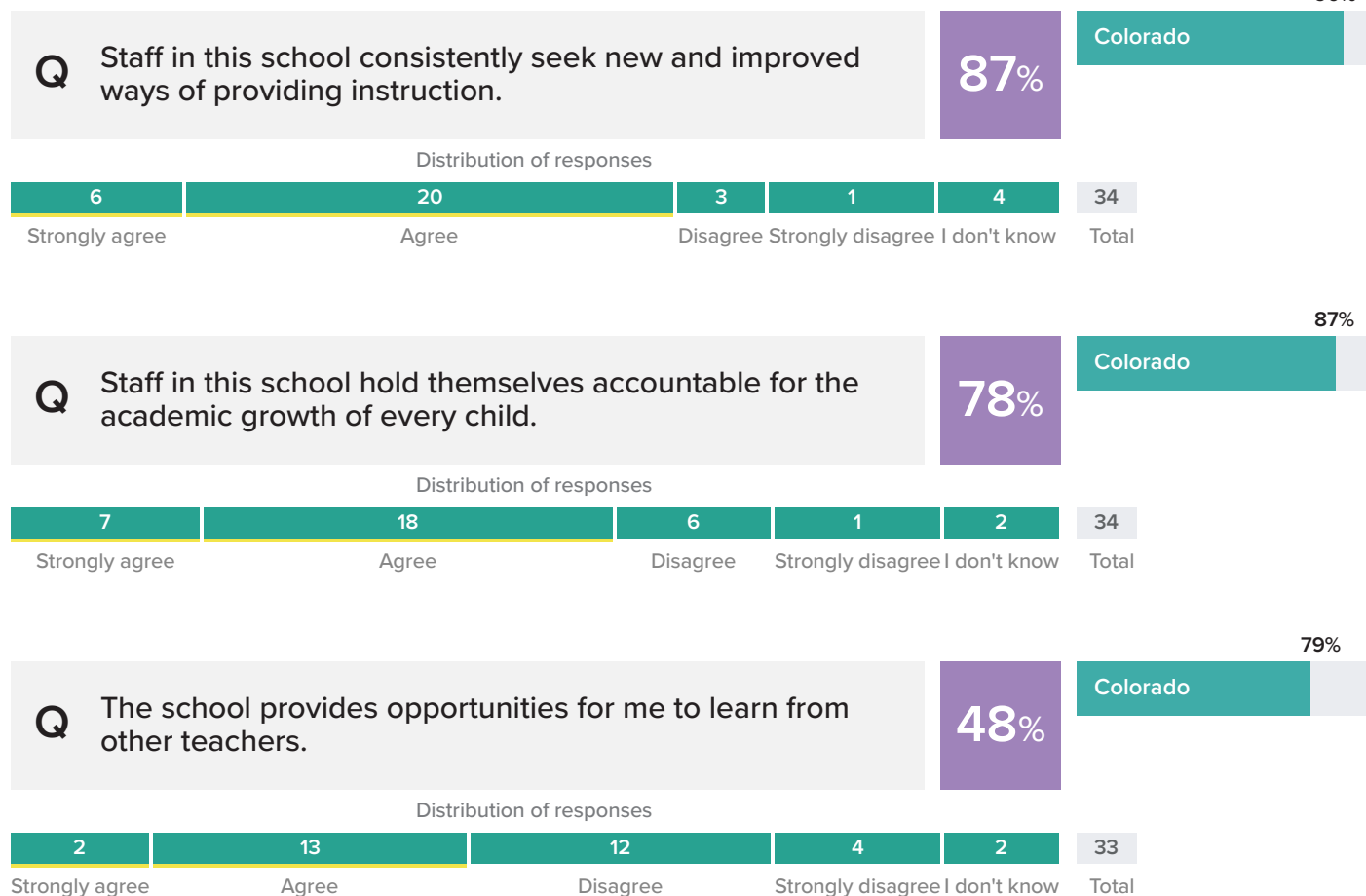
IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



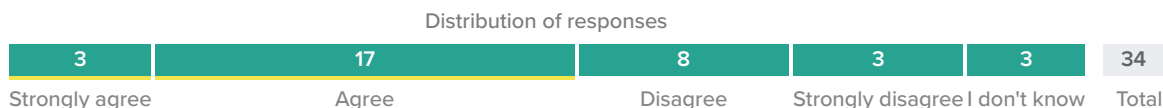
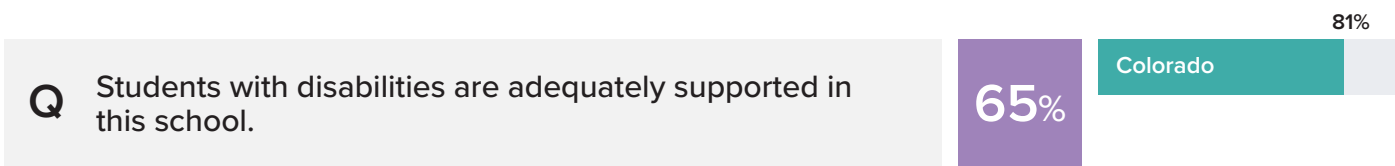
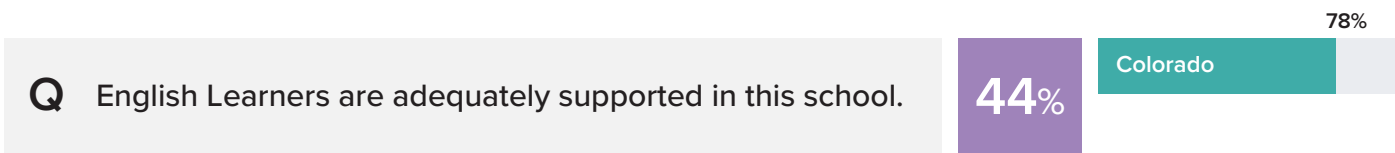
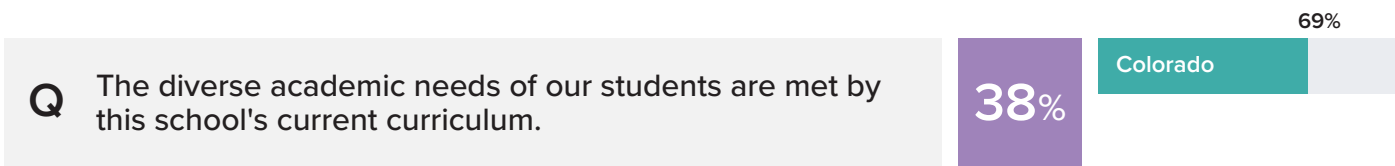
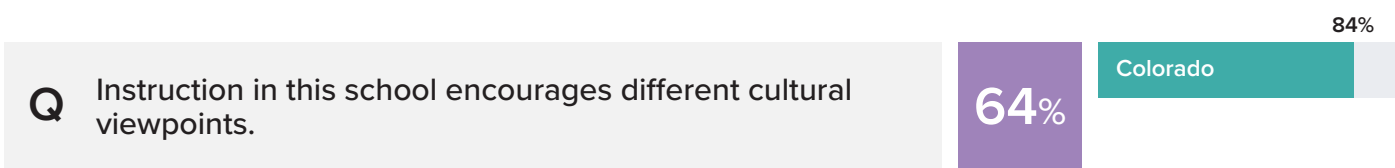
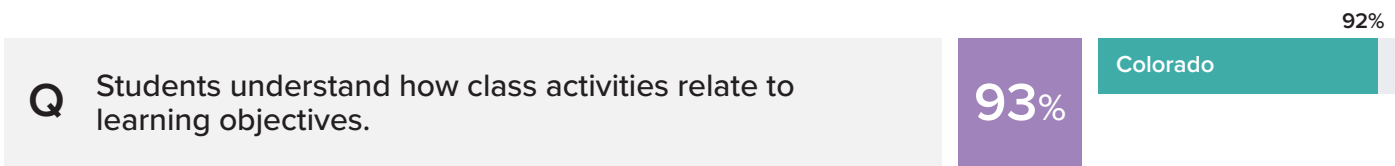
COMPARE RESULT



More Instructional Practices and Support results on next page

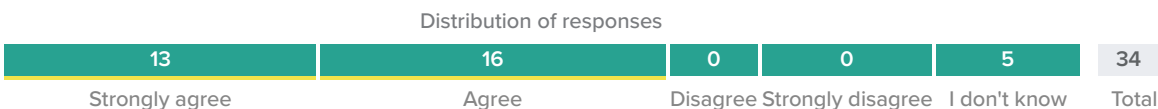
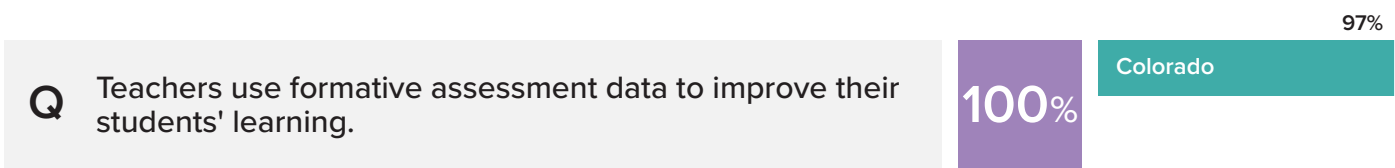
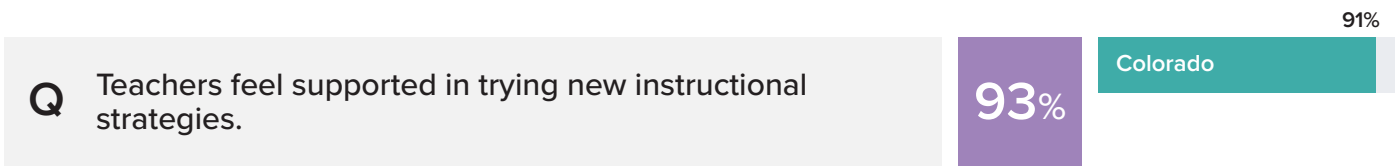
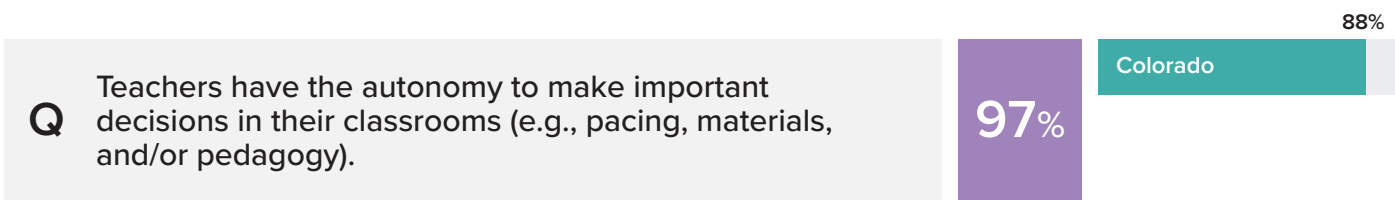
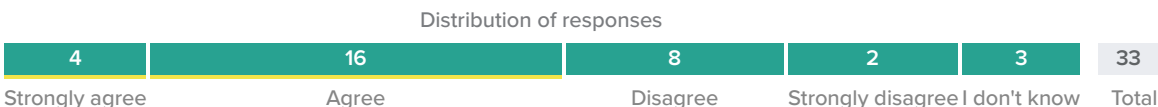
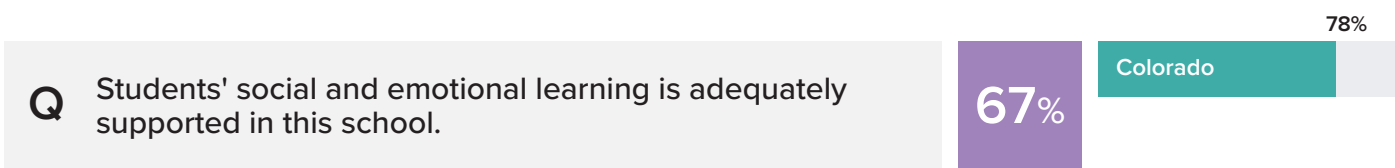
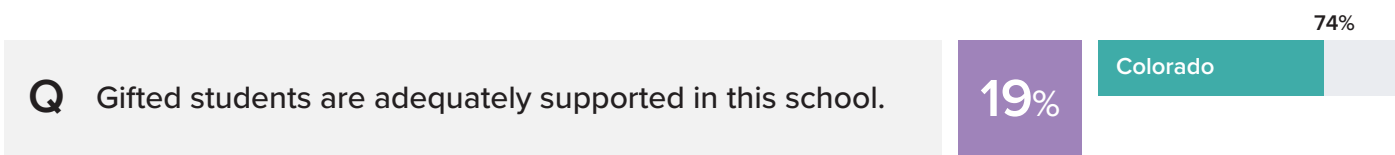
IS Instructional Practices and Support (cont)

COMPARE RESULT



IS **Instructional Practices and Support (cont)**

COMPARE RESULT



RESULTS

Item level results from your report



PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

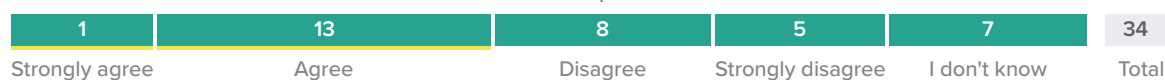
74%

Colorado

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

52%

Distribution of responses



Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

55%

Distribution of responses



Q The effectiveness of professional development is assessed regularly.

38%

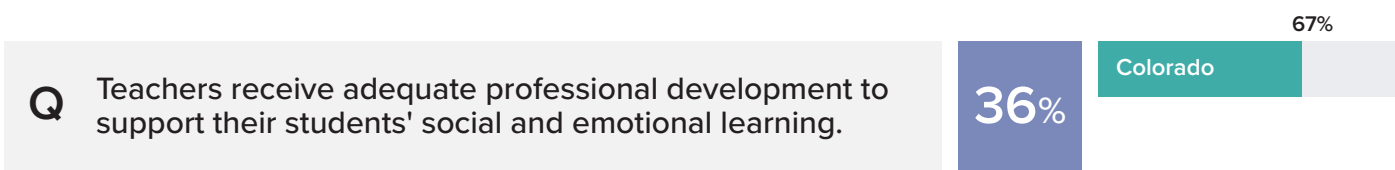
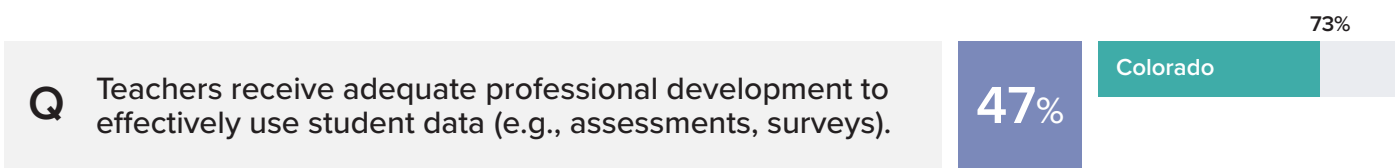
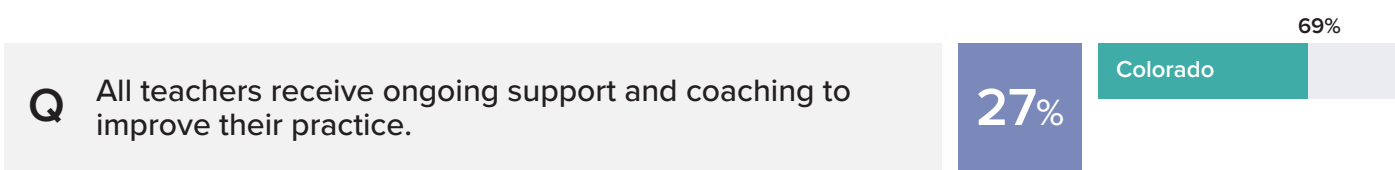
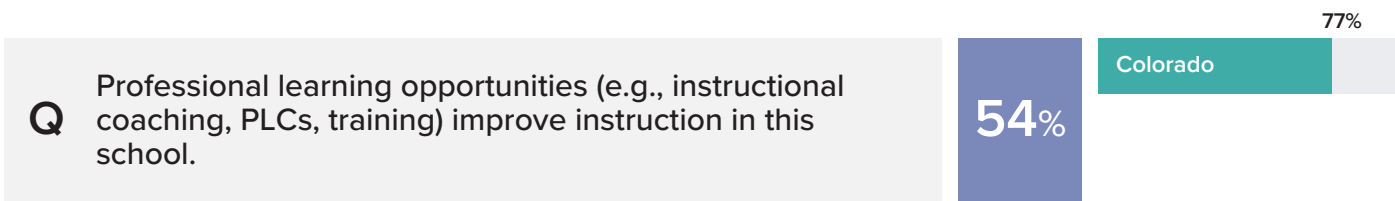
Distribution of responses



More Professional Development results on next page

PD Professional Development (cont)

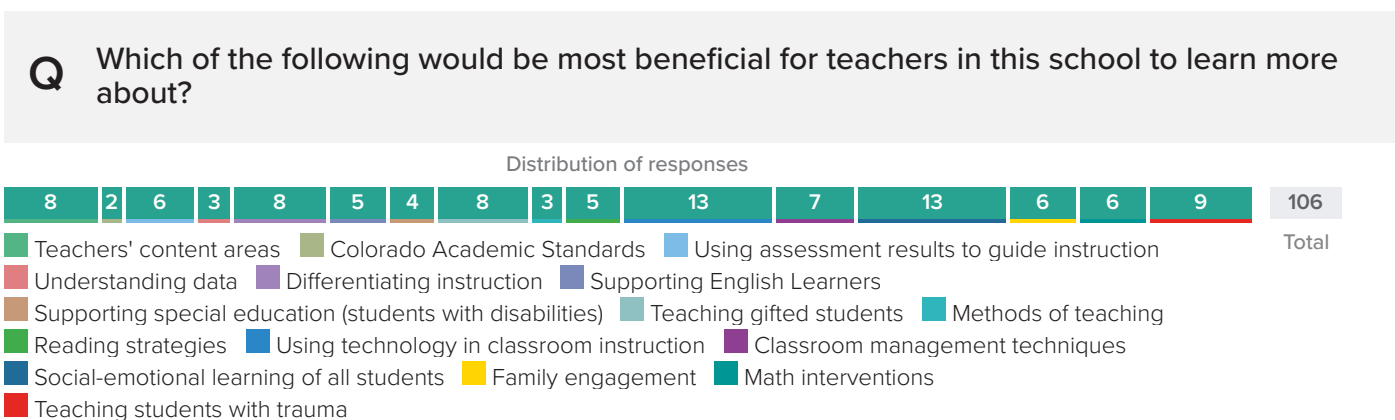
COMPARE RESULT



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT



RESULTS

Item level results from your report



T Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY



COMPARE RESULT

57%

Colorado

33%

Q Teachers have adequate time to prepare for instruction.

Distribution of responses



63%

Colorado

30%

Q Teachers' time is protected from duties that take time away from teaching.

Distribution of responses



55%

Colorado

26%

Q Teachers have adequate time to analyze and respond to student assessment data.

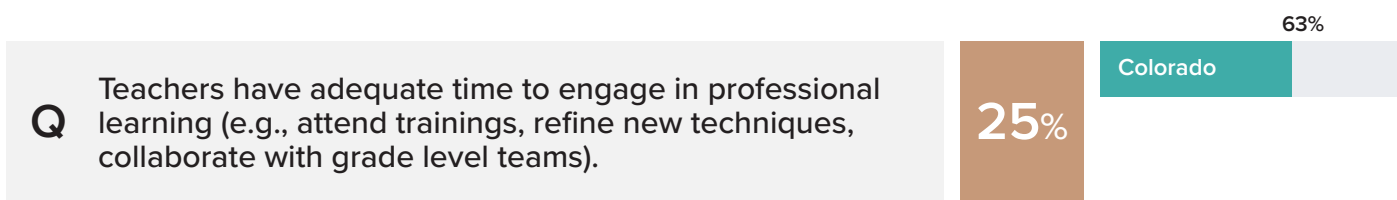
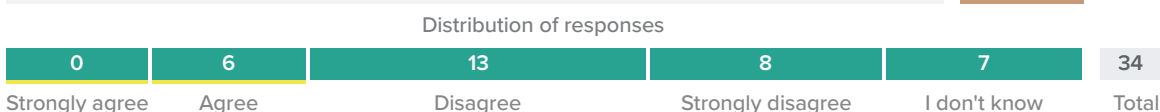
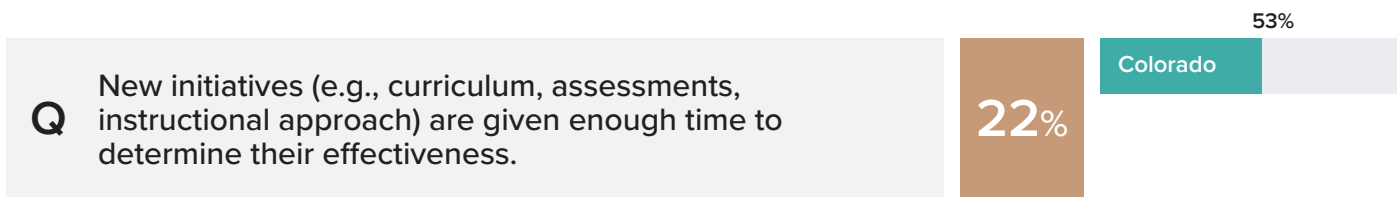
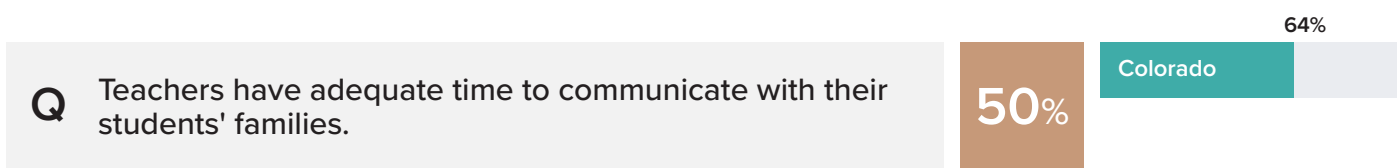
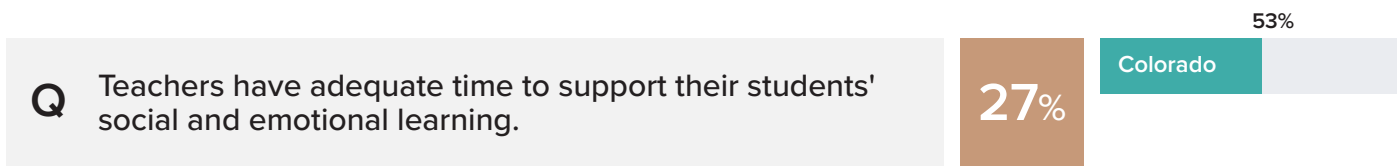
Distribution of responses



More Time results on next page

T Time (cont)

COMPARE RESULT



RESULTS

Item level results from your report



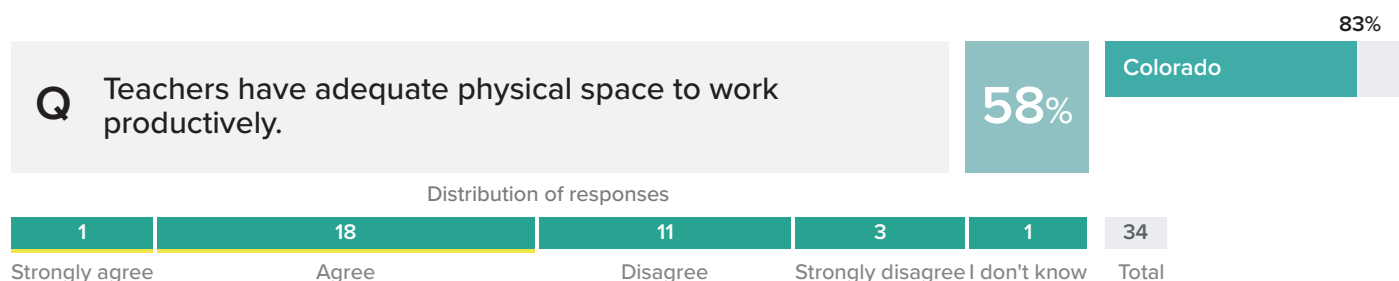
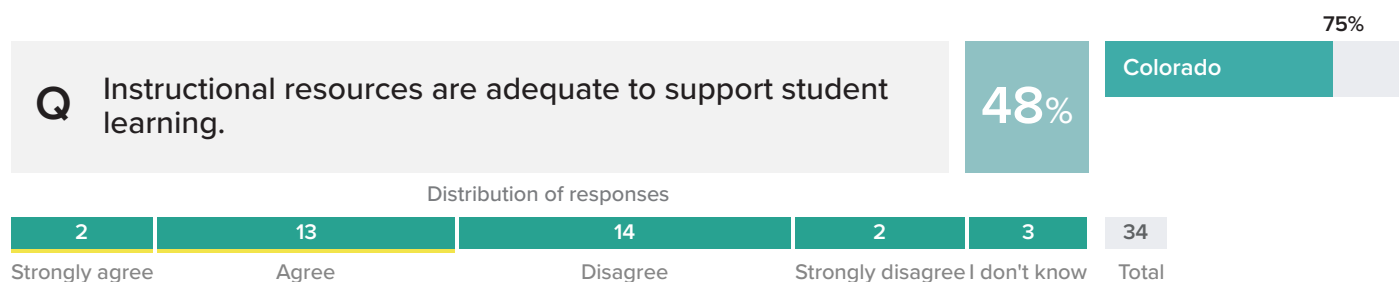
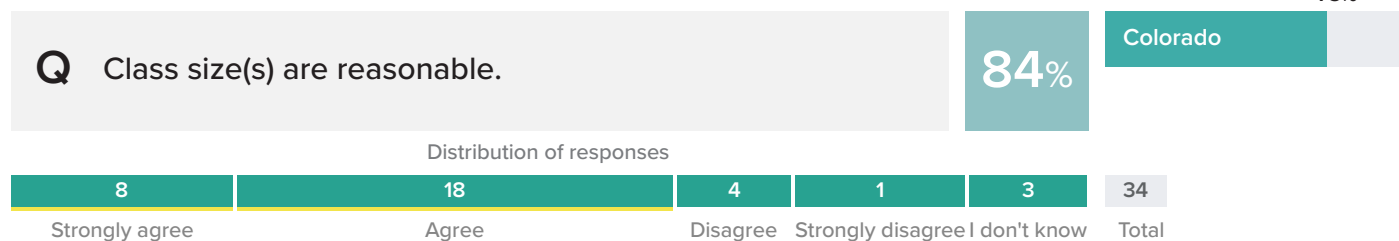
FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



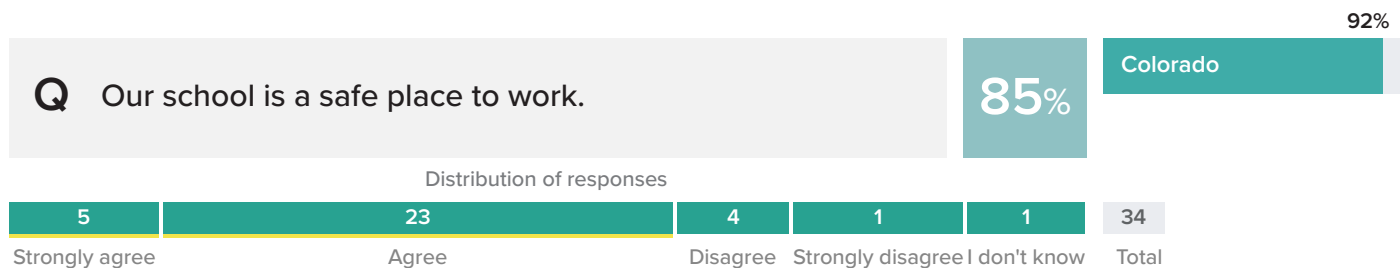
COMPARE RESULT



FR More Facilities and Resources results on next page

FR Facilities and Resources (cont)

COMPARE RESULT



RESULTS

Item level results from your report



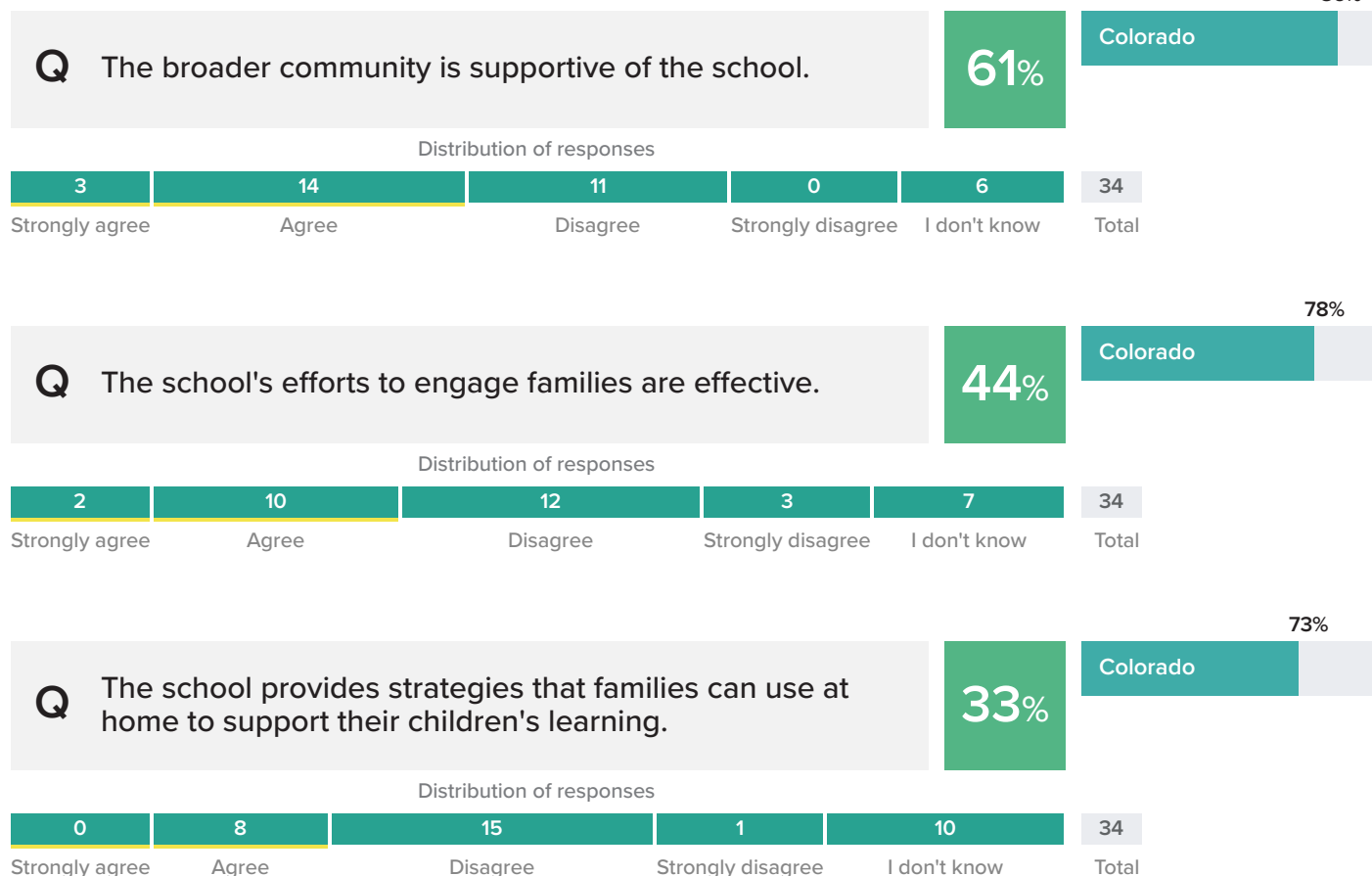
CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



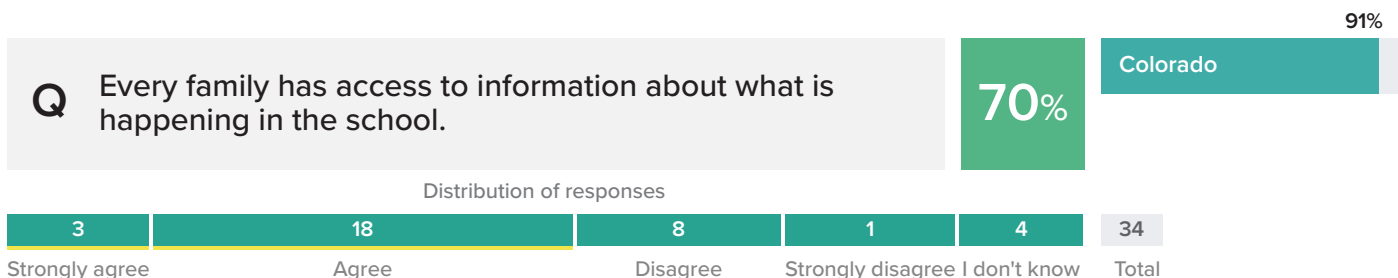
COMPARE RESULT



More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT



RESULTS

Item level results from your report



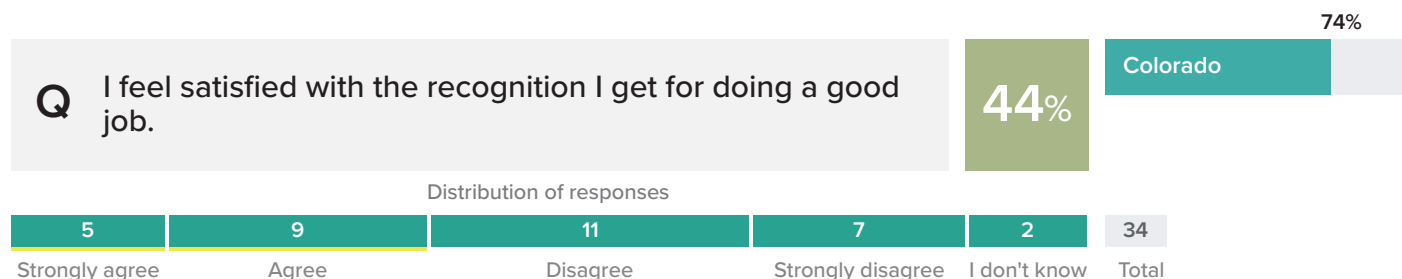
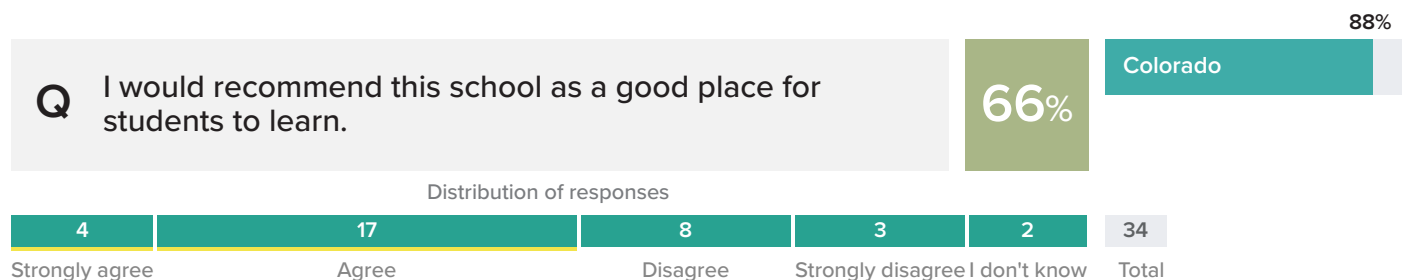
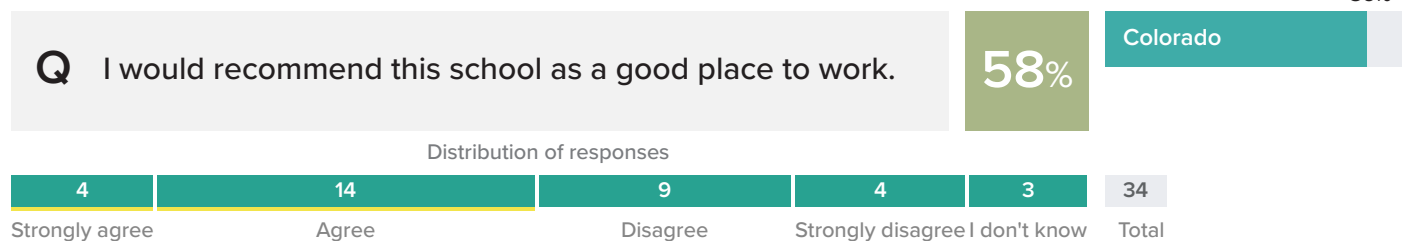
OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT



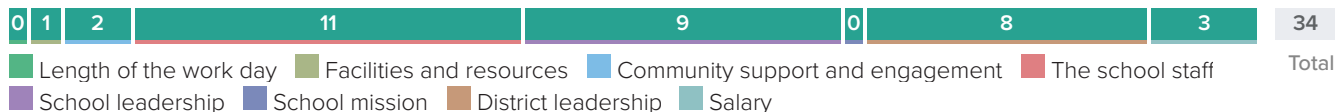
OR More Overall Reflection results on next page

OR Overall Reflection (cont)

COMPARE RESULT

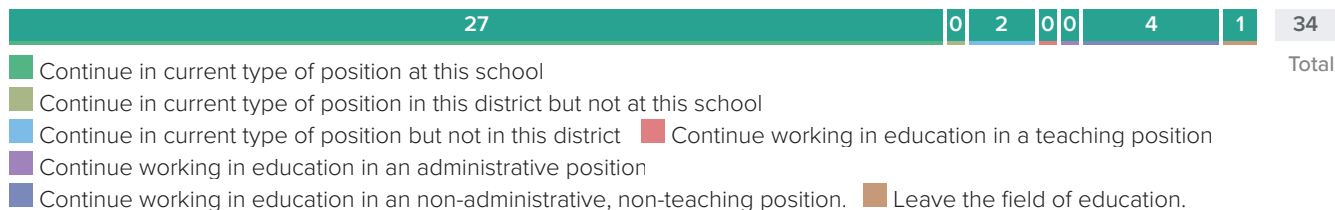
Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



Q Which of the following best describes your plans after the end of this school year?

Distribution of responses



RESULTS

Item level results from your report



DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

This item did not receive the number of responses needed to appear in the results

Q The district provides principals with support when they need it.

This item did not receive the number of responses needed to appear in the results

Q The district clearly describes expectations for schools.

This item did not receive the number of responses needed to appear in the results

Q The district provides constructive feedback to school leadership to improve performance.

This item did not receive the number of responses needed to appear in the results

DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT

Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

This item did not receive the number of responses needed to appear in the results

Q The district makes principal professional development a priority.

This item did not receive the number of responses needed to appear in the results

Q My school receives instructional resources on par with other schools in the district.

This item did not receive the number of responses needed to appear in the results

Q The district involves principals in decisions that directly impact the operations of their school.

This item did not receive the number of responses needed to appear in the results

Q District leadership takes steps to solve problems.

This item did not receive the number of responses needed to appear in the results