

DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey



Prepared for
Poudre R-1

Number of respondents (#)
1747

REPORT CONTENTS

How to read your report	1
Demographics	2
Report Overview	3
Historical Results	6
Results	10
New Teacher Questions	10
School Leadership	13
Teacher Leadership	16
Managing Student Conduct	18
Instructional Practices and Support	20
Professional Development	23
Time	26
Facilities and Resources	28

REPORT CONTENTS (CONTINUED)

Community Support and Involvement	30
Overall Reflection	32
District Supports	34

HOW TO READ YOUR REPORT

How to get the most from your report



ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



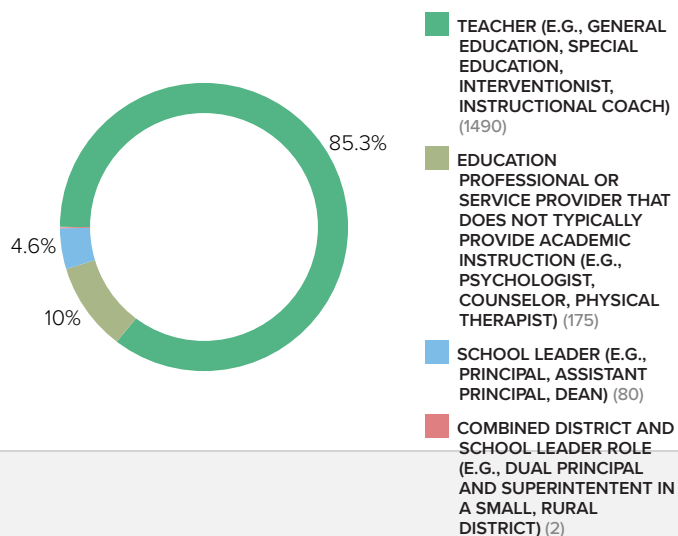
DEMOGRAPHICS

Who took the survey?

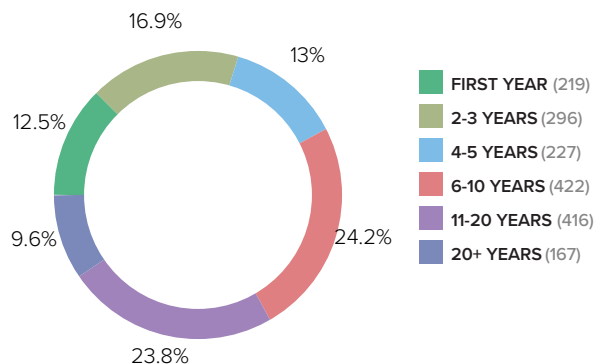
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

1747 total respondents

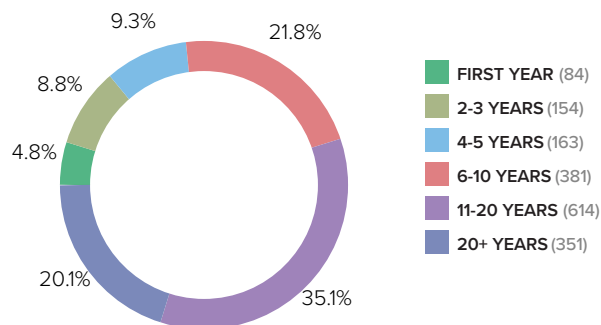
What is your current position at the school?



How many years have you worked at your present school in this position/role?



How many years have you worked in your career in this position/role?

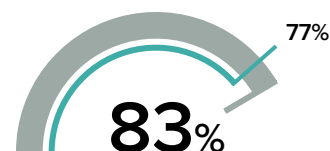


REPORT OVERVIEW

Your results at a glance



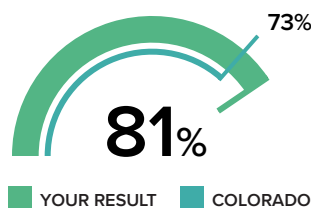
REPORT OVERALL FAVORABILITY



YOUR RESULTS

NQ

New Teacher Questions



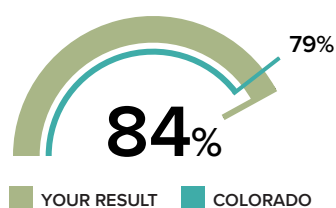
TOP ITEM RESULT

88%

Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

SL

School Leadership



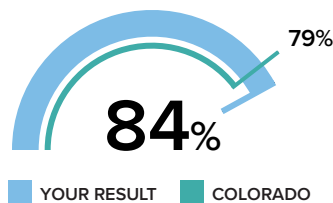
TOP ITEM RESULT

93%

Q School staff show respect for each other.

TL

Teacher Leadership



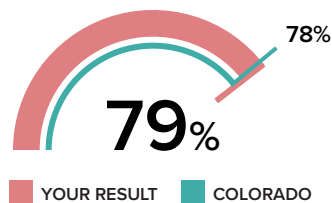
TOP ITEM RESULT

90%

Q Teachers have leadership opportunities in this school.

MC

Managing Student Conduct



TOP ITEM RESULT

98%

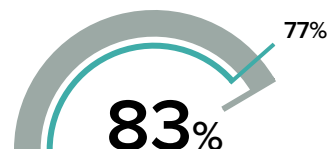
Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal...

REPORT OVERVIEW

Your results at a glance



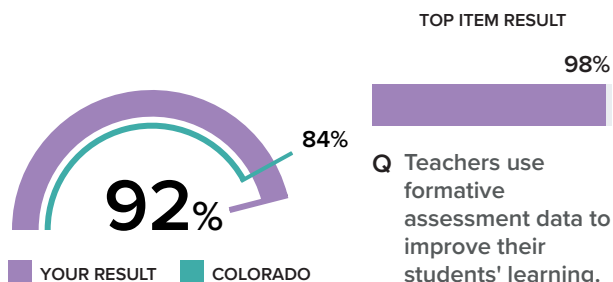
REPORT OVERALL FAVORABILITY



YOUR RESULTS

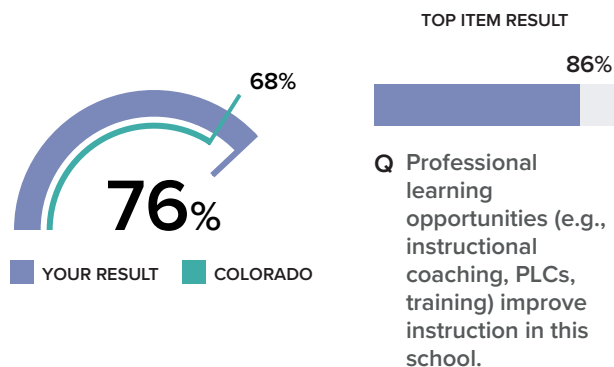
IS

Instructional Practices and Support



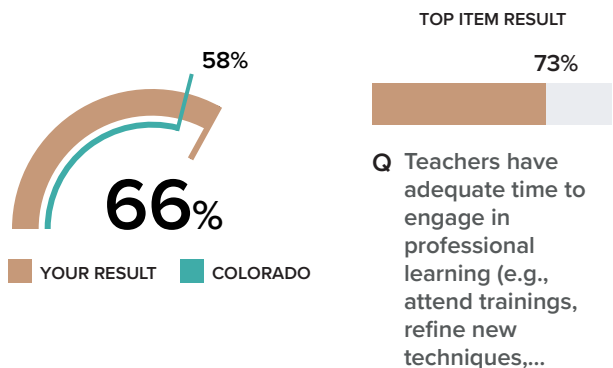
PD

Professional Development



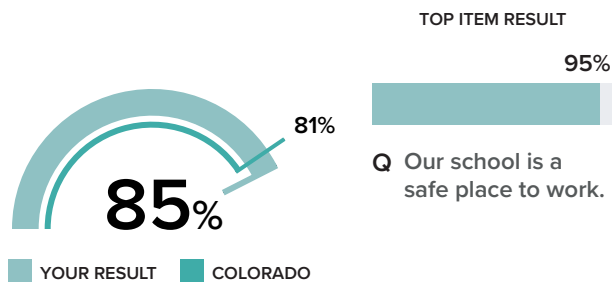
T

Time



FR

Facilities and Resources



REPORT OVERVIEW

Your results at a glance



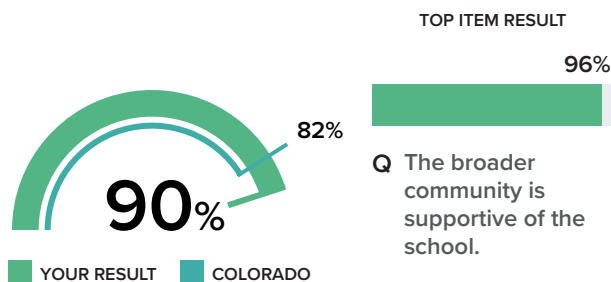
REPORT OVERALL FAVORABILITY



YOUR RESULTS

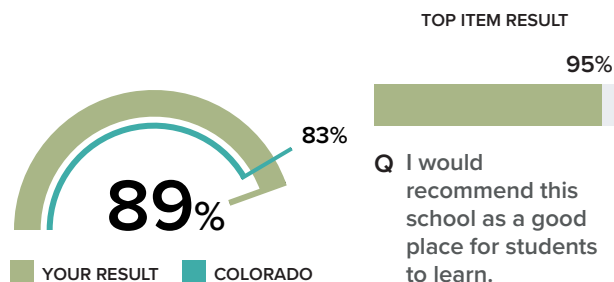
CI

Community Support and Involvement



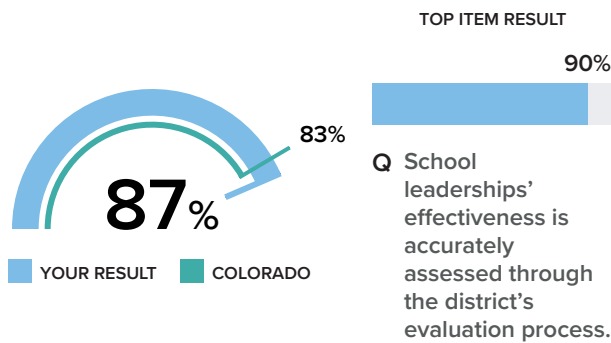
OR

Overall Reflection



DS

District Supports



HISTORICAL RESULTS

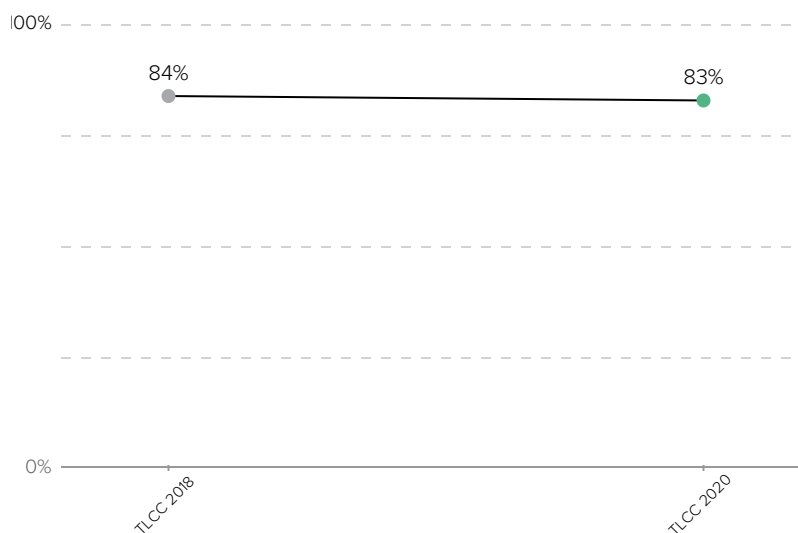
Measuring your growth

The following graphics display your results compared to your previous survey results.

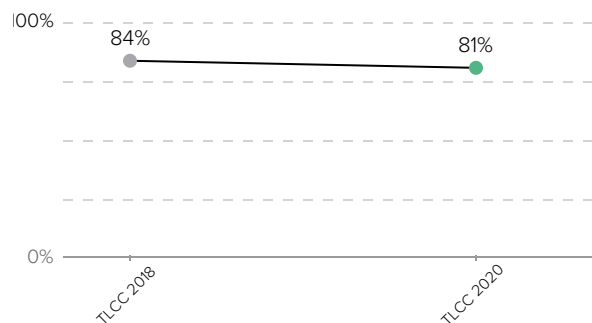
REPORT OVERALL

83%

▼ 1.0 point(s) lower than TLCC 2018 results

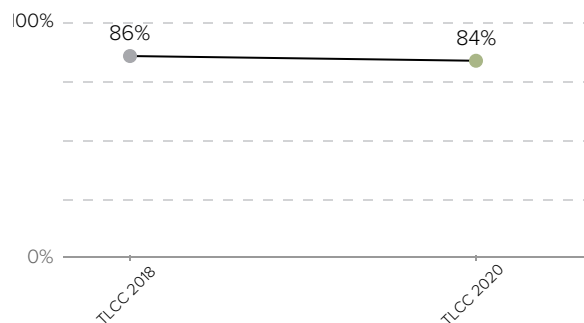


NQ New Teacher Questions



81% ▼ 3.0 point(s) lower than TLCC 2018 results

SL School Leadership



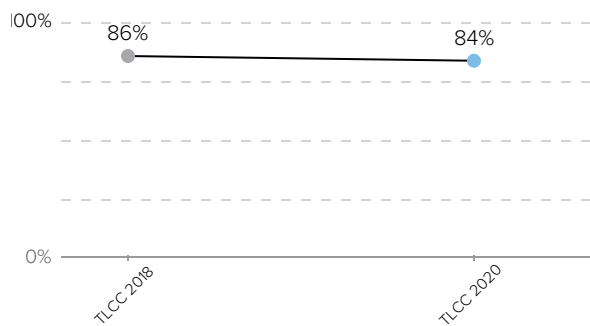
84% ▼ 2.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

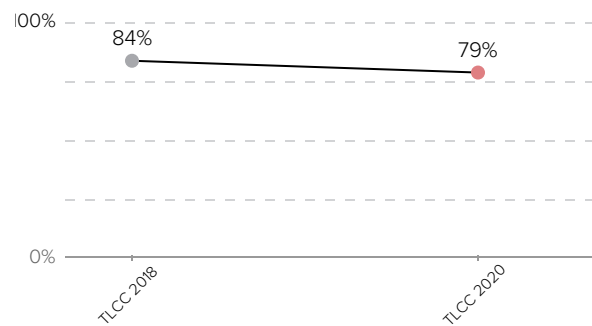
The following graphics display your results compared to your previous survey results.

TL Teacher Leadership



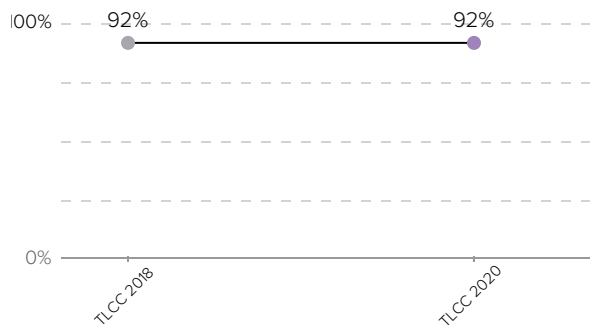
84% ▼ 2.0 point(s) lower than TLCC 2018 results

MC Managing Student Conduct



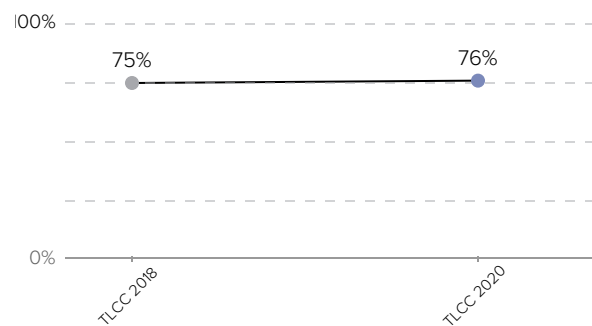
79% ▼ 5.0 point(s) lower than TLCC 2018 results

IS Instructional Practices and Support



92% No significant change since last administration.

PD Professional Development



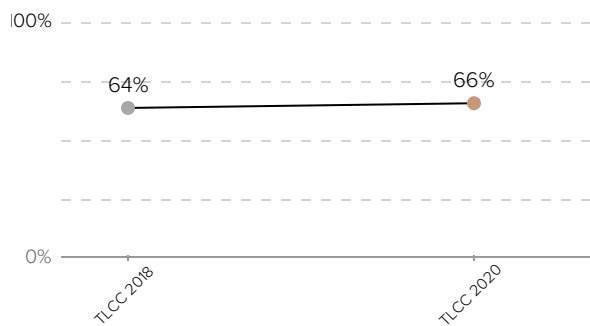
76% ▲ 1.0 point(s) higher than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

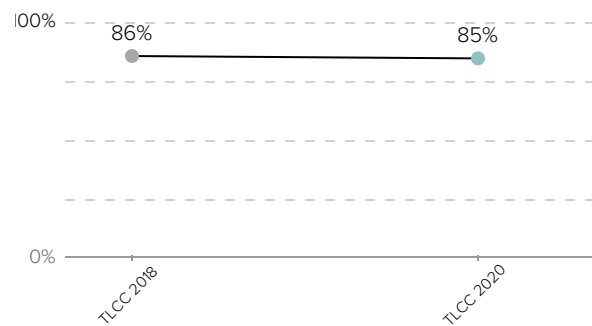
The following graphics display your results compared to your previous survey results.

T Time



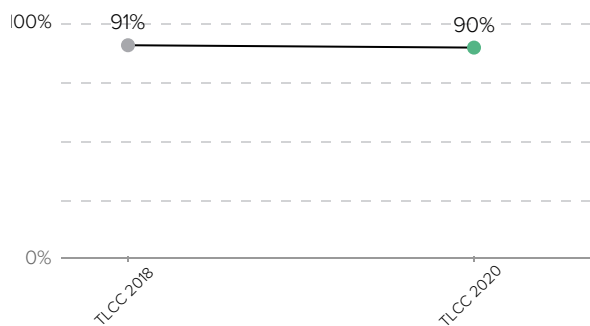
66% ▲ 2.0 point(s) higher than TLCC 2018 results

FR Facilities and Resources



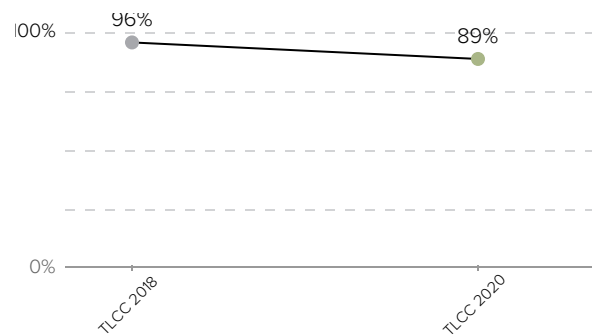
85% ▼ 1.0 point(s) lower than TLCC 2018 results

CI Community Support and Involvement



90% ▼ 1.0 point(s) lower than TLCC 2018 results

OR Overall Reflection

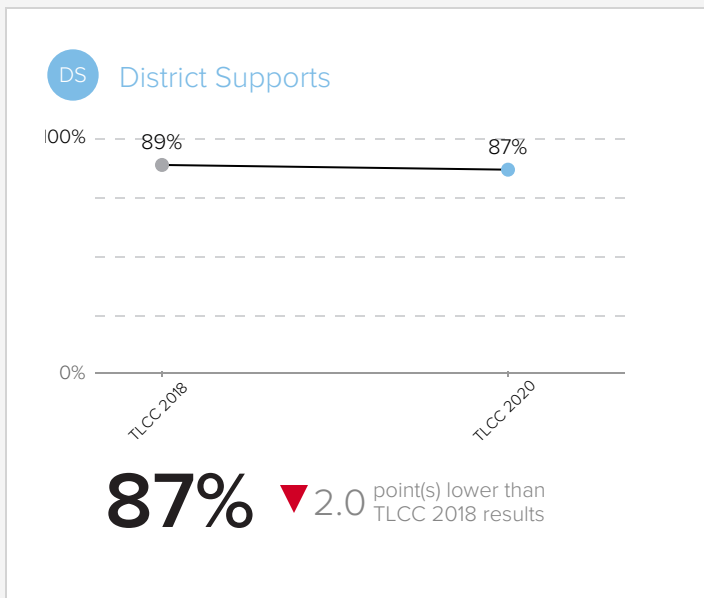


89% ▼ 7.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

The following graphics display your results compared to your previous survey results.



RESULTS

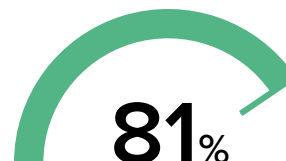
Item level results from your report



NQ New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

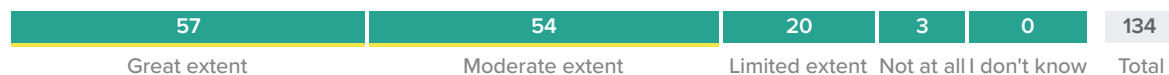
71%

Colorado

83%

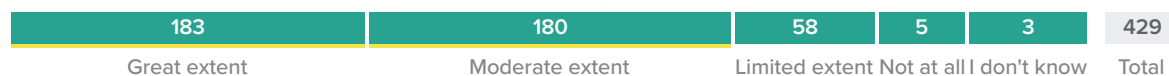
Q To what extent do you meet with your mentor teacher during a typical school week?

Distribution of responses



Q To what degree do you feel that you have received adequate support as a new teacher at this school?

Distribution of responses



Q Have you received any new teacher supports at this school?

Distribution of responses



More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

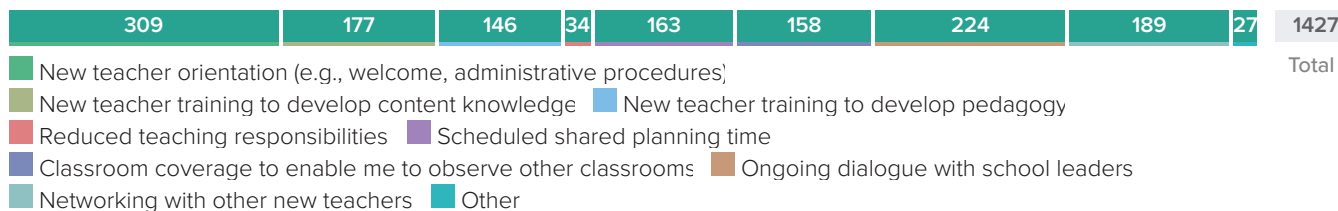
Q Have you been assigned a mentor teacher this school year?

Distribution of responses



Q Which of the following new teacher supports have you received at this school?

Distribution of responses



TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

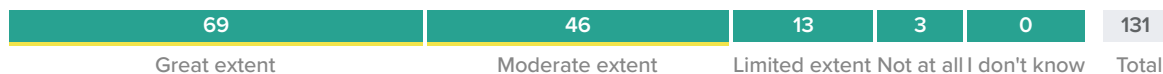
Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

88%

Colorado

85%

Distribution of responses



Q Personal support (e.g., social connections, help with stress)

75%

Colorado

68%

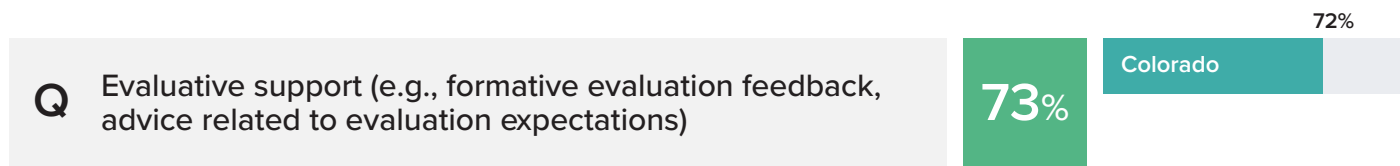
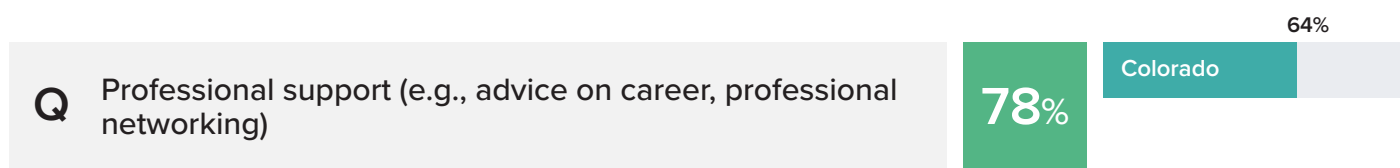
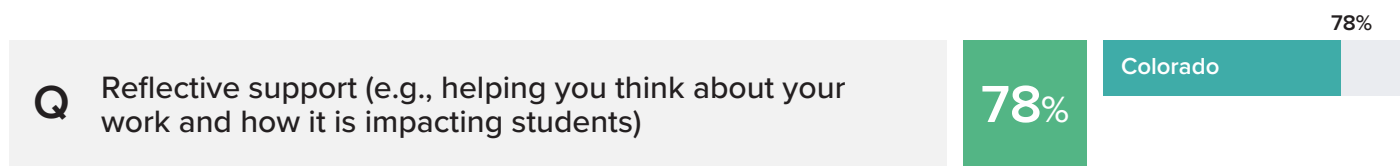
Distribution of responses



NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT



RESULTS

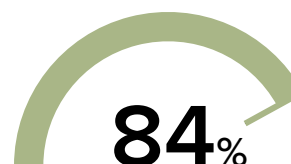
Item level results from your report



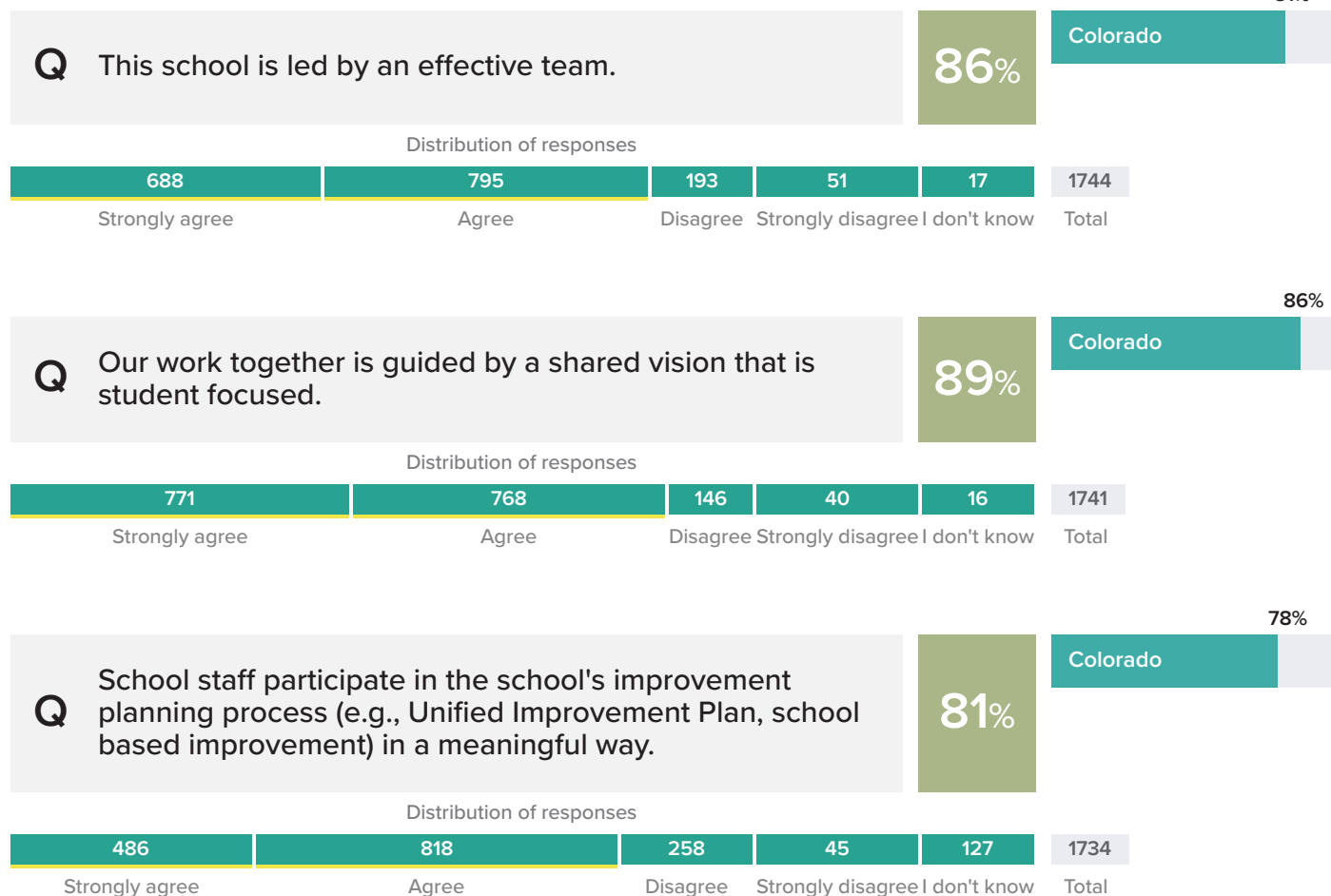
SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



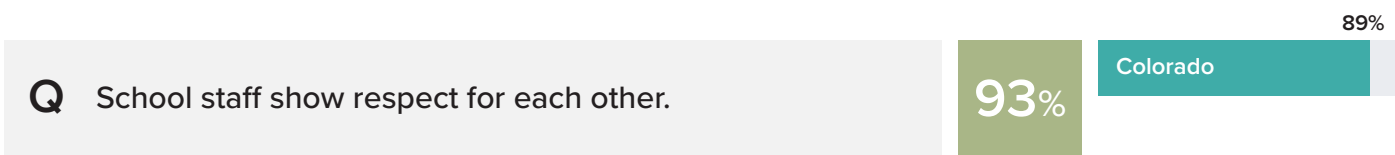
COMPARE RESULT



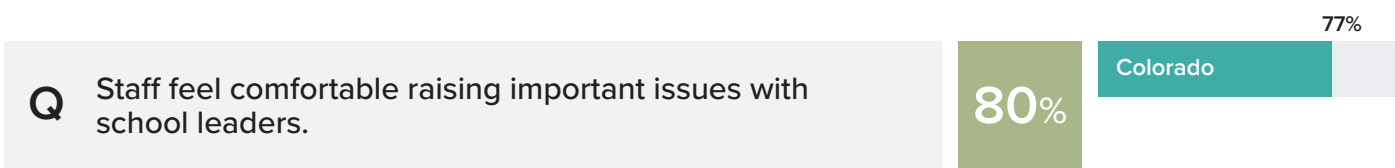
More School Leadership results on next page

SL School Leadership (cont)

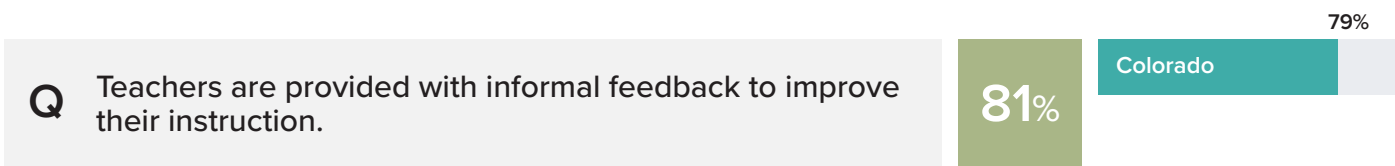
COMPARE RESULT



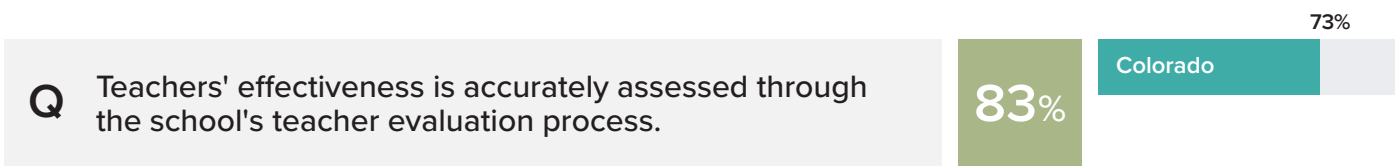
Distribution of responses



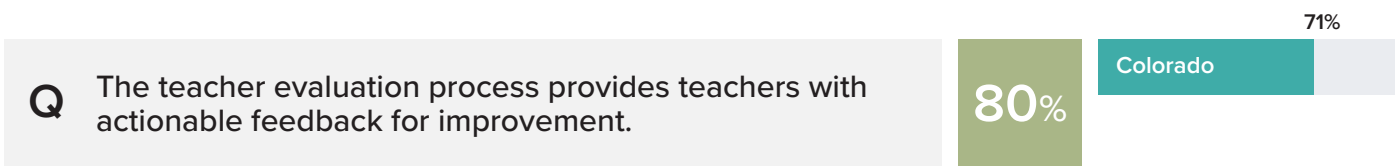
Distribution of responses



Distribution of responses



Distribution of responses

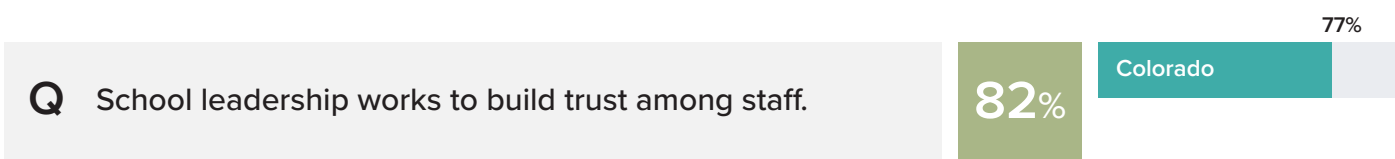
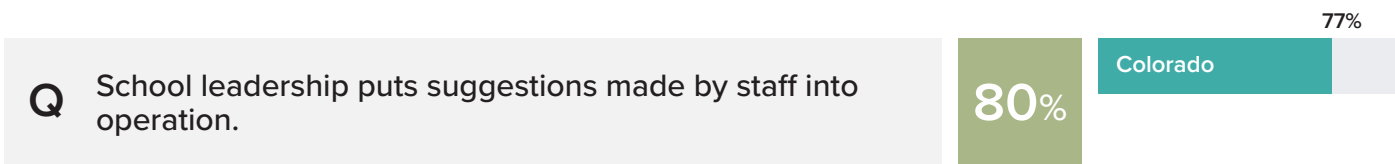


Distribution of responses



SL School Leadership (cont)

COMPARE RESULT



RESULTS

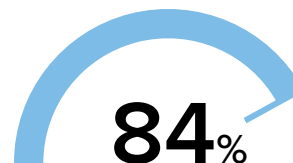
Item level results from your report



TL Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



COMPARE RESULT

83%

Colorado

Q Teachers' professional expertise is valued.

90%

Distribution of responses



Q There is a process in place for collaborative problem solving in this school.

81%

Distribution of responses



Q Teachers have leadership opportunities in this school.

90%

Distribution of responses



More Teacher Leadership results on next page

TL Teacher Leadership (cont)

COMPARE RESULT



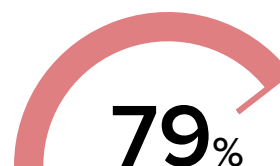
RESULTS

Item level results from your report



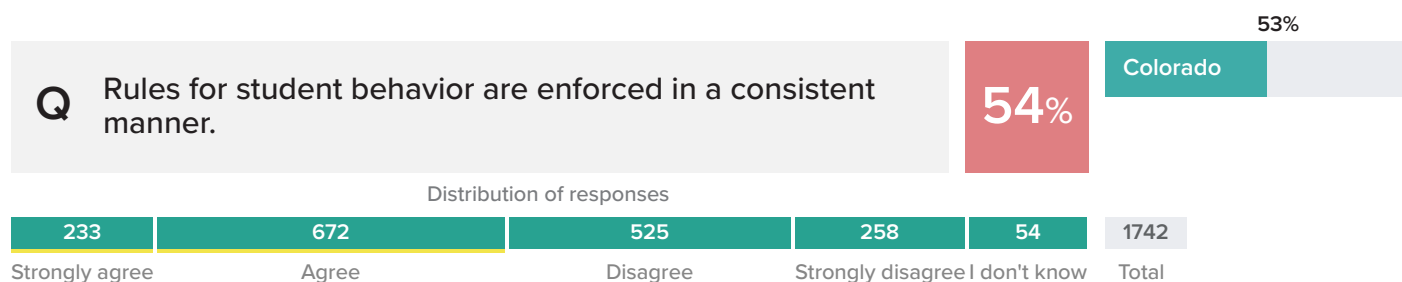
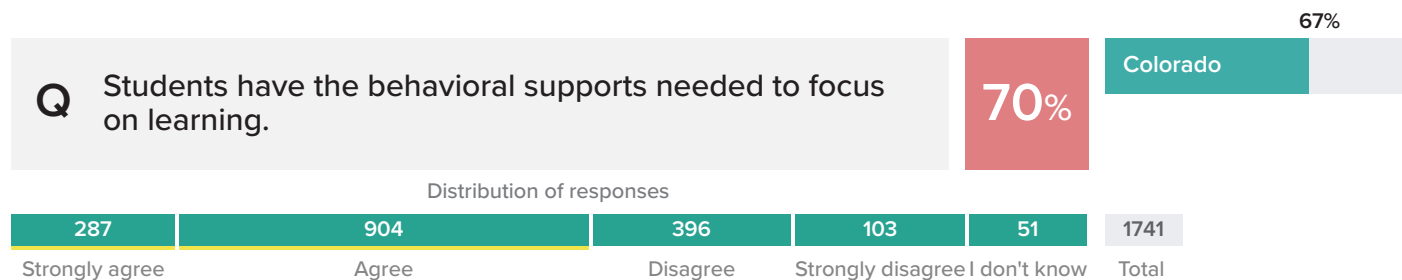
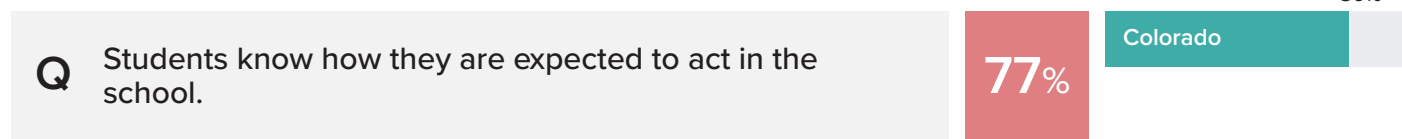
MC Managing Student Conduct

OVERALL FAVORABILITY



This area centers on school safety and expectations for student behavior.

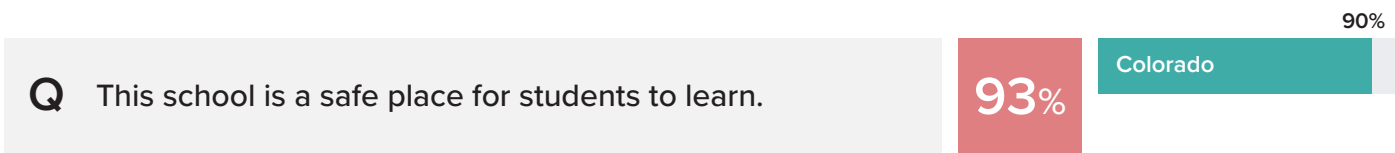
COMPARE RESULT



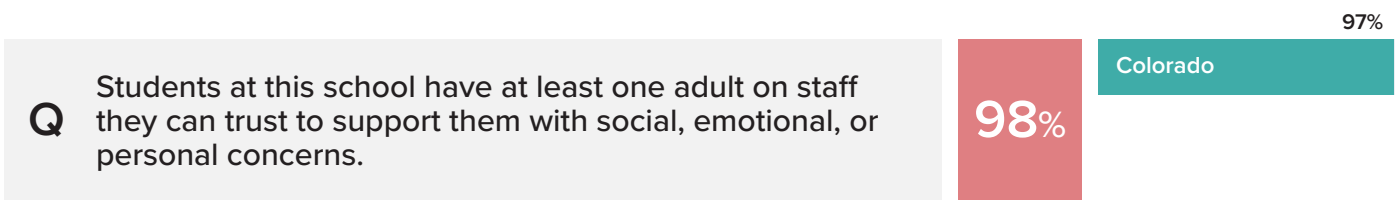
MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

COMPARE RESULT



Distribution of responses



Distribution of responses



RESULTS

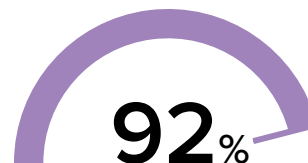
Item level results from your report



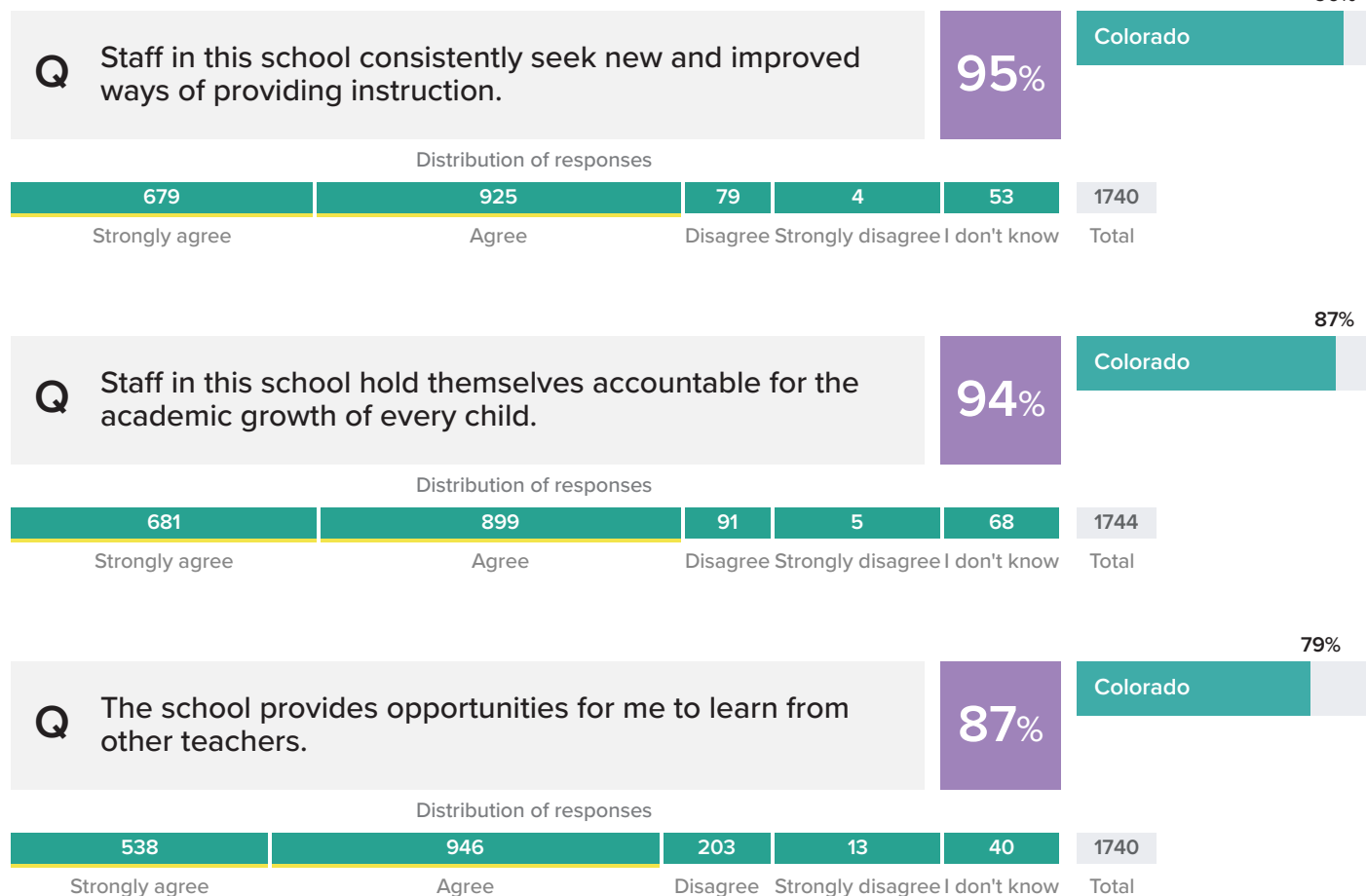
IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



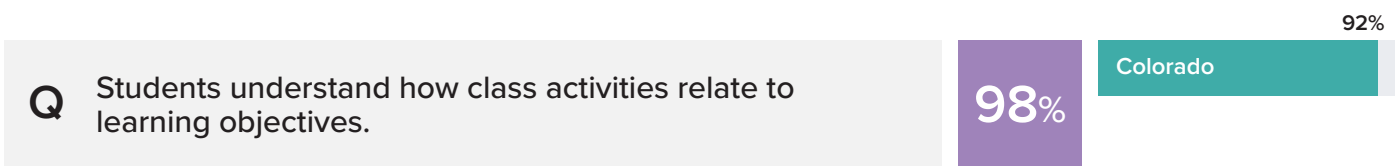
COMPARE RESULT



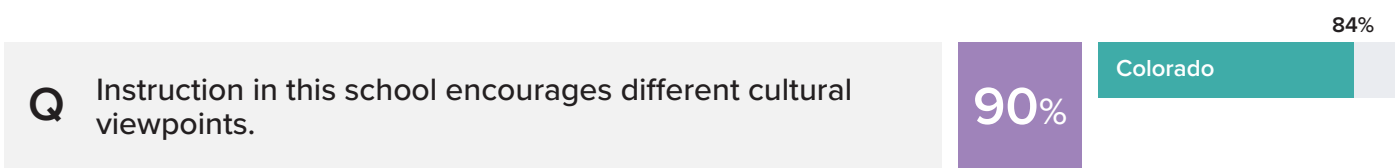
More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

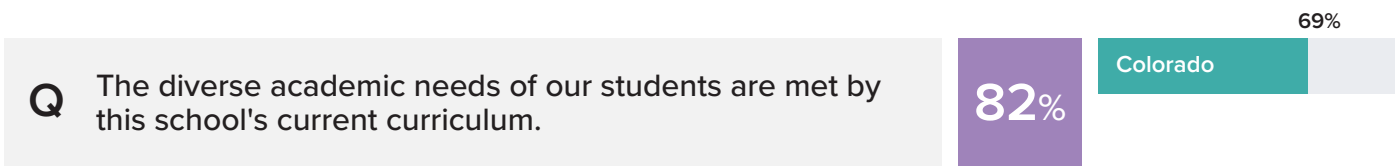
COMPARE RESULT



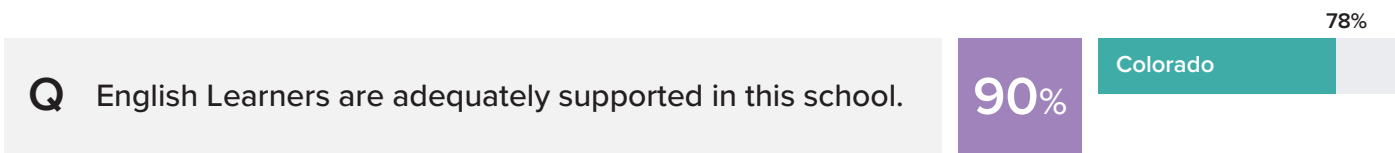
Distribution of responses



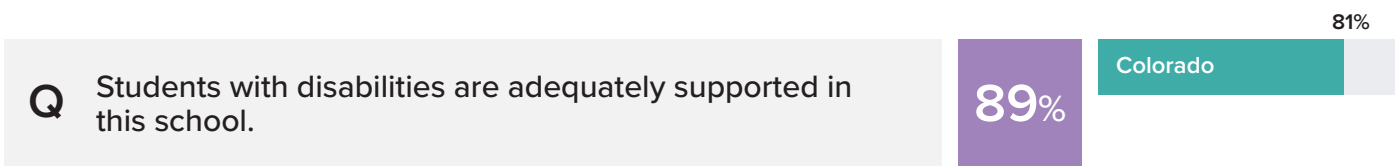
Distribution of responses



Distribution of responses



Distribution of responses

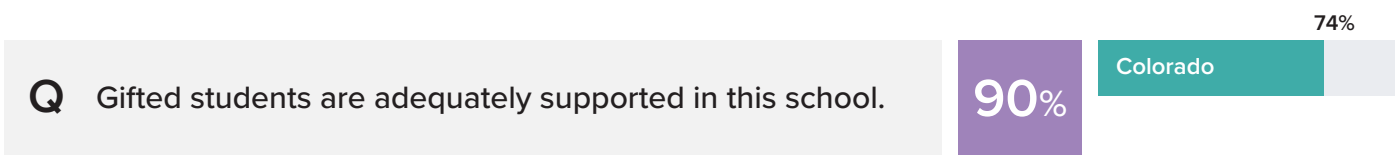


Distribution of responses



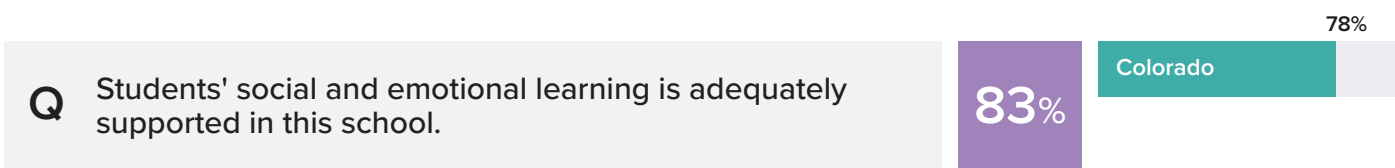
IS **Instructional Practices and Support (cont)**

COMPARE RESULT



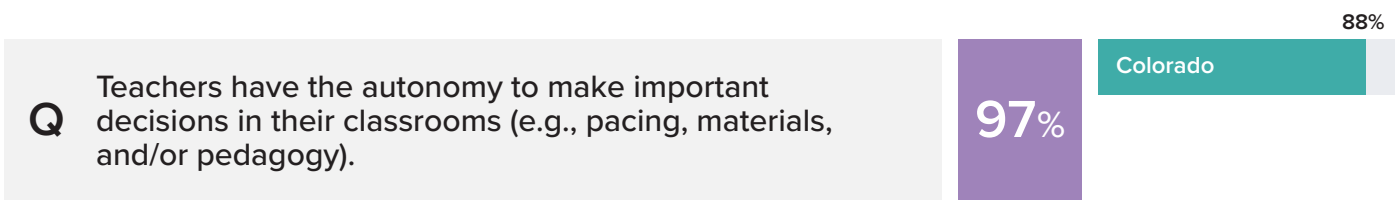
Distribution of responses

524	889	138	16	170	1737
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total



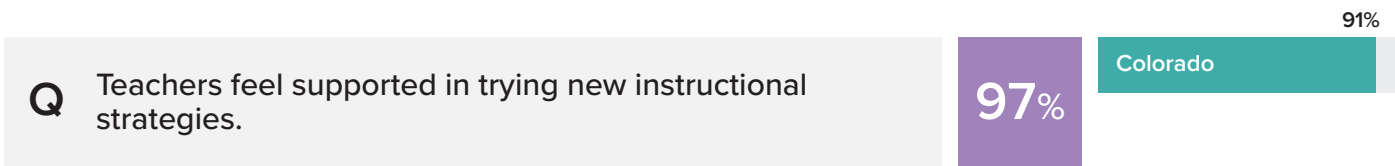
Distribution of responses

509	888	250	29	66	1742
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total



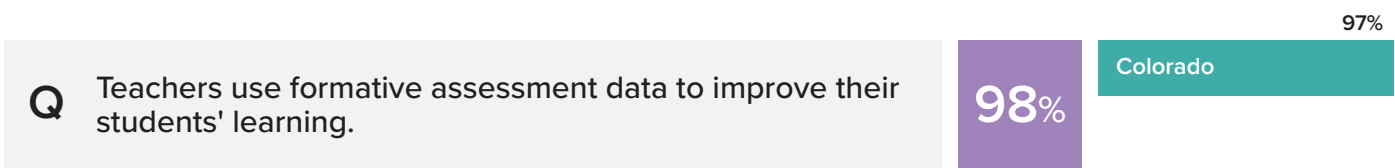
Distribution of responses

1068	592	45	9	28	1742
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total



Distribution of responses

1003	649	45	6	37	1740
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total



Distribution of responses

826	845	27	2	43	1743
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

RESULTS

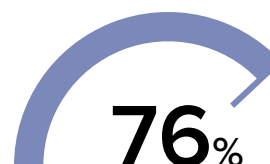
Item level results from your report



PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

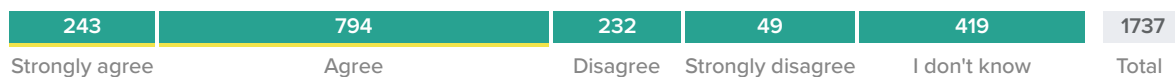
74%

Colorado

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

79%

Distribution of responses



Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

80%

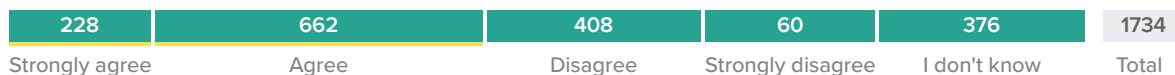
Distribution of responses



Q The effectiveness of professional development is assessed regularly.

66%

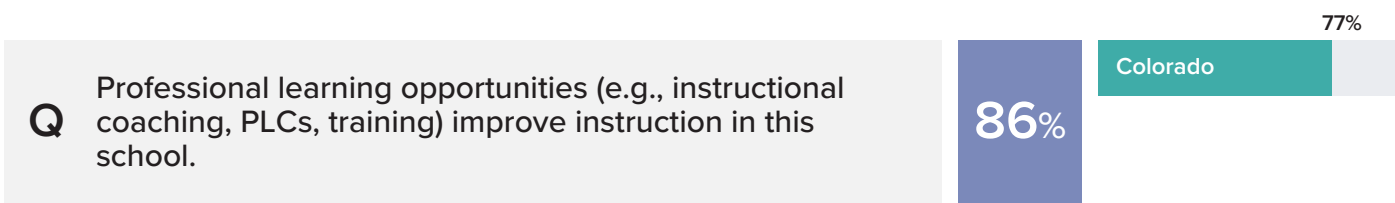
Distribution of responses



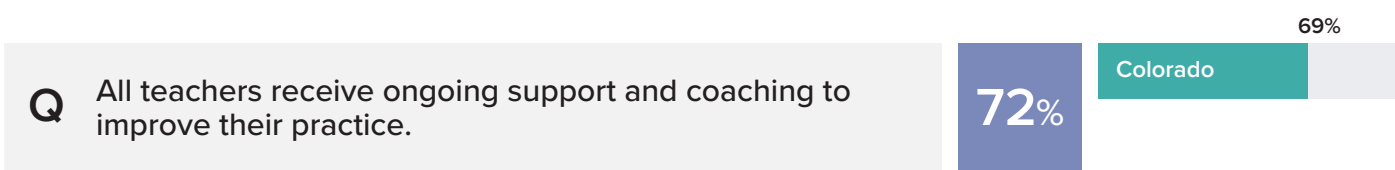
More Professional Development results on next page

PD Professional Development (cont)

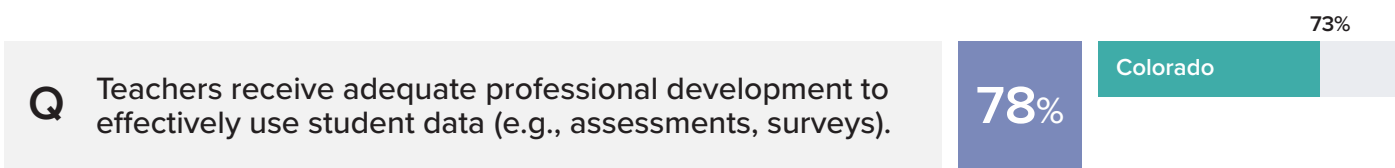
COMPARE RESULT



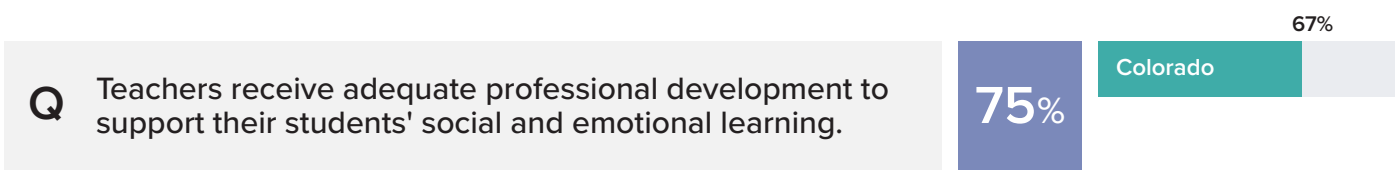
Distribution of responses



Distribution of responses



Distribution of responses



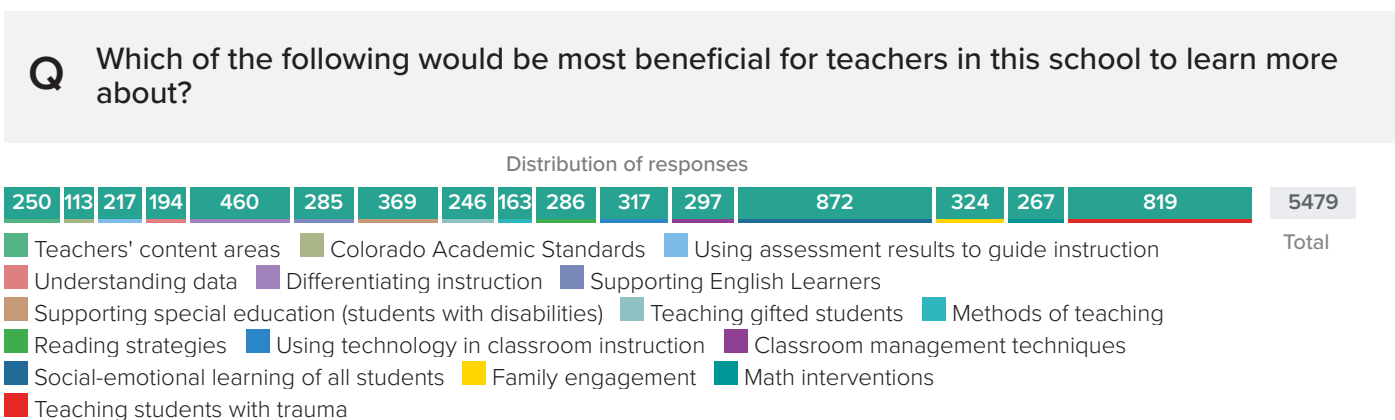
Distribution of responses



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT



RESULTS

Item level results from your report



T Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY



COMPARE RESULT

57%

Colorado

65%

Q Teachers have adequate time to prepare for instruction.

Distribution of responses



63%

Colorado

71%

Q Teachers' time is protected from duties that take time away from teaching.

Distribution of responses



55%

Colorado

58%

Q Teachers have adequate time to analyze and respond to student assessment data.

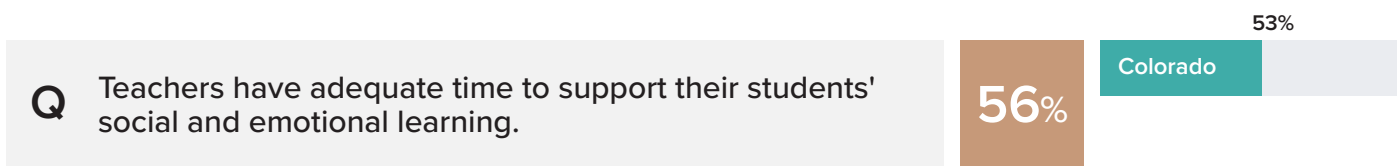
Distribution of responses



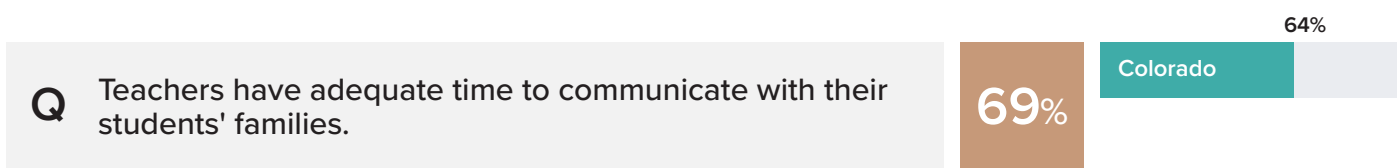
T More Time results on next page

T Time (cont)

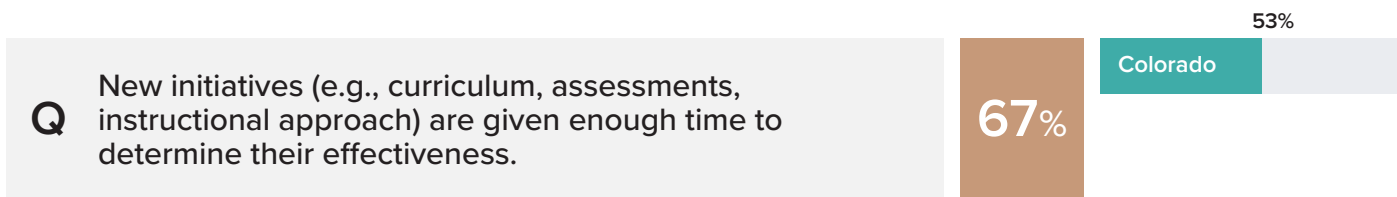
COMPARE RESULT



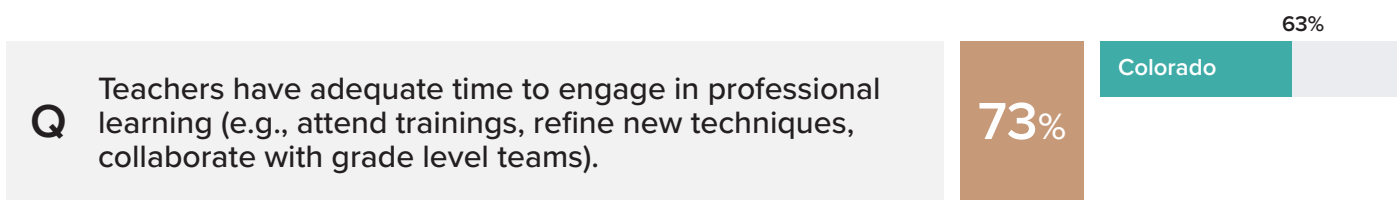
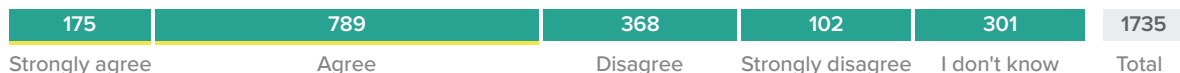
Distribution of responses



Distribution of responses



Distribution of responses



Distribution of responses



RESULTS

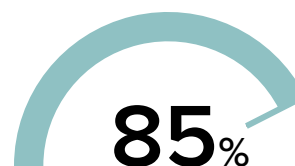
Item level results from your report



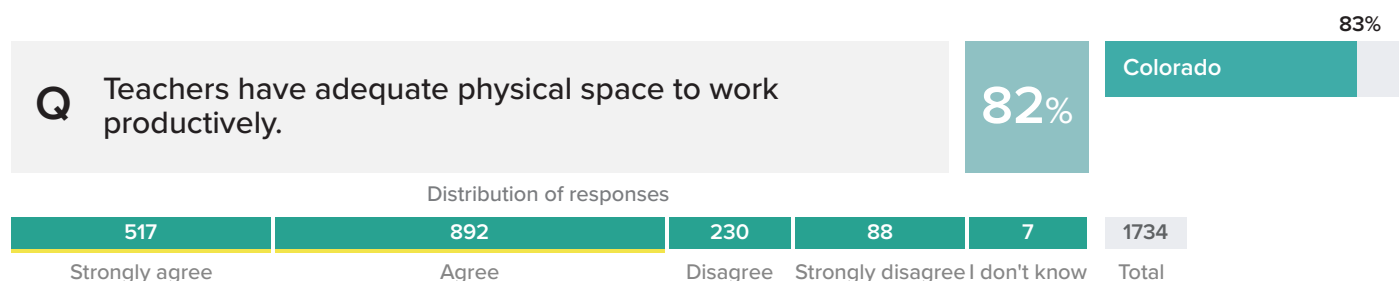
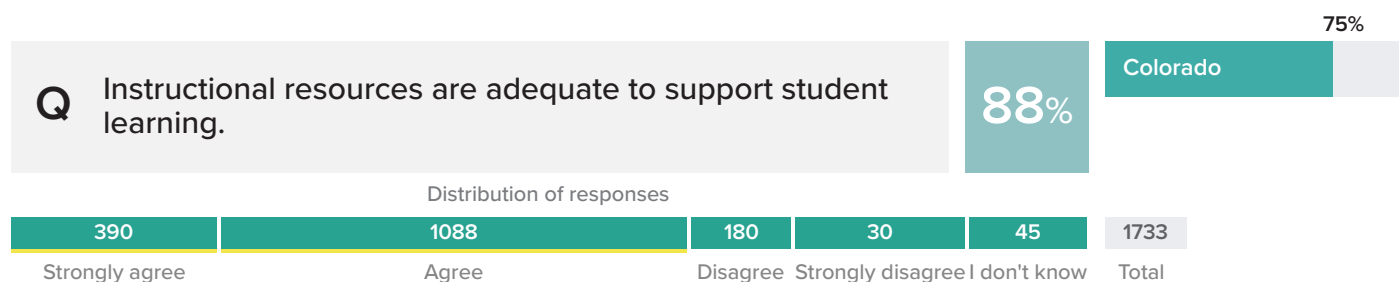
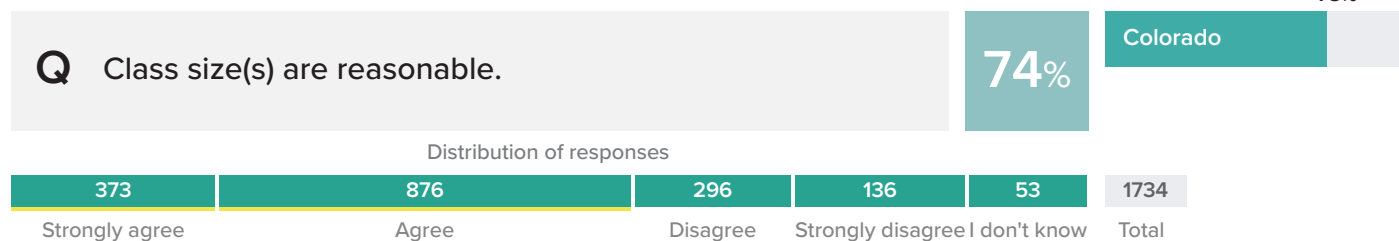
FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



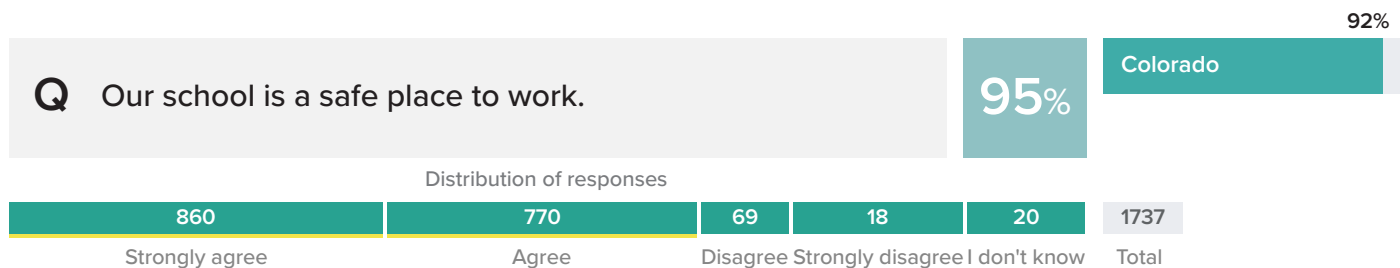
COMPARE RESULT



FR More Facilities and Resources results on next page

FR Facilities and Resources (cont)

COMPARE RESULT



RESULTS

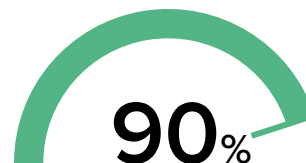
Item level results from your report



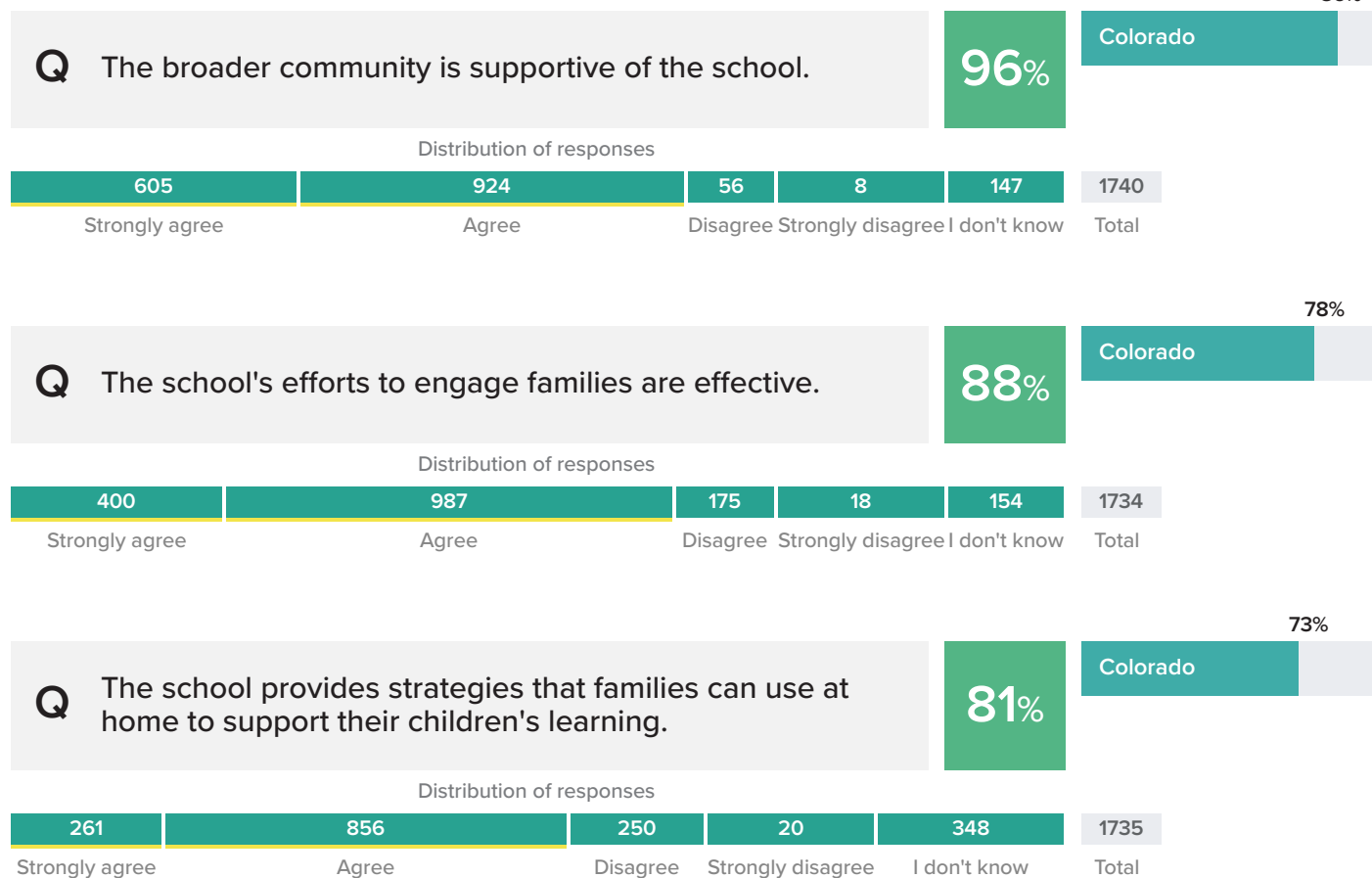
CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



COMPARE RESULT



More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT



RESULTS

Item level results from your report



OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

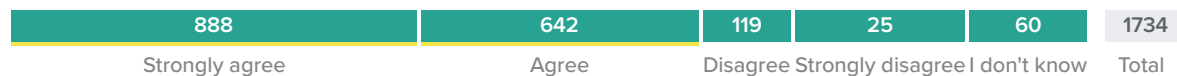
86%

Colorado

Q I would recommend this school as a good place to work.

91%

Distribution of responses



Q I would recommend this school as a good place for students to learn.

95%

Distribution of responses



Q I feel satisfied with the recognition I get for doing a good job.

80%

Distribution of responses



OR More Overall Reflection results on next page

OR Overall Reflection (cont)

COMPARE RESULT

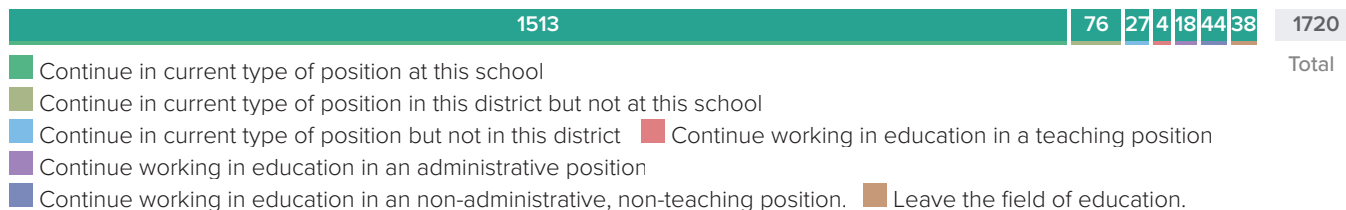
Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



Q Which of the following best describes your plans after the end of this school year?

Distribution of responses



RESULTS

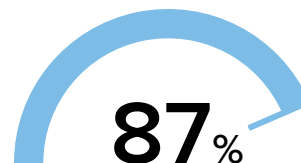
Item level results from your report



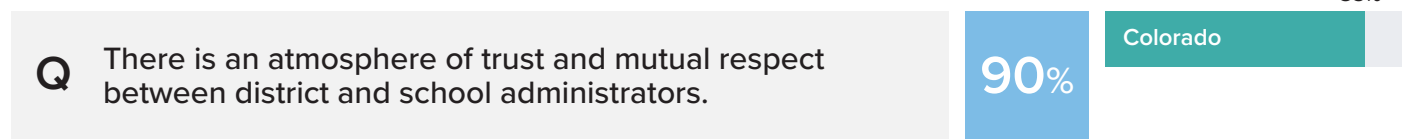
DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

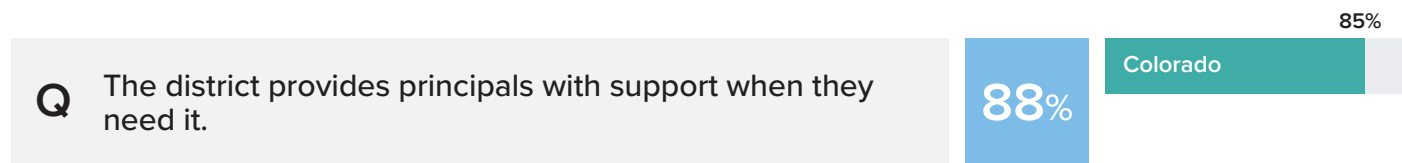
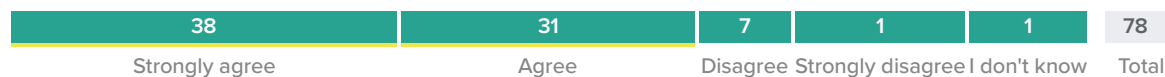
OVERALL FAVORABILITY



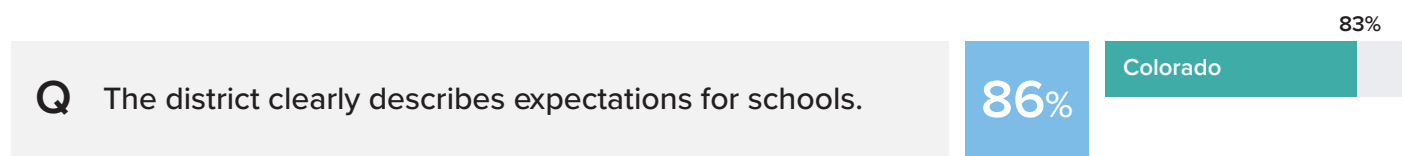
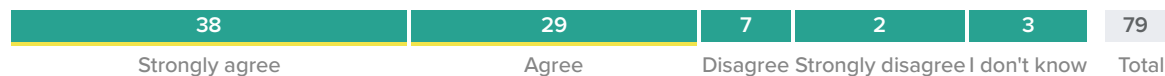
COMPARE RESULT



Distribution of responses



Distribution of responses



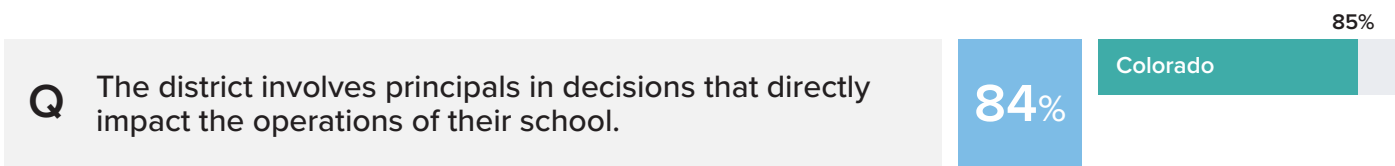
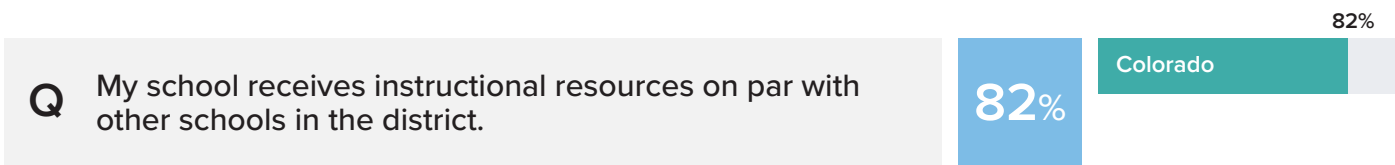
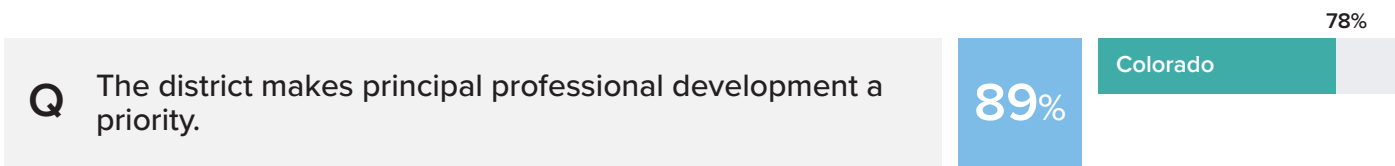
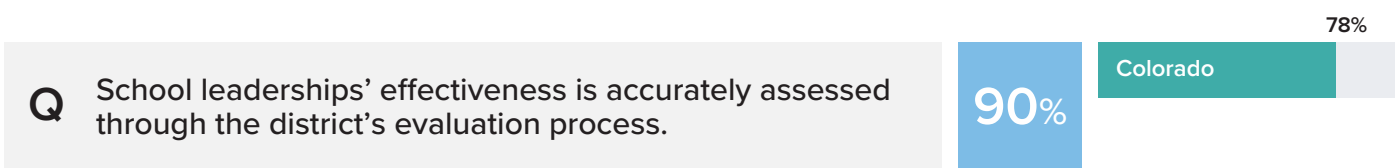
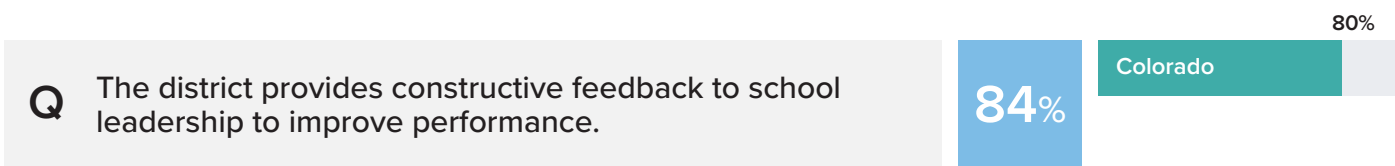
Distribution of responses



More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT



DS District Supports (cont)

COMPARE RESULT

