DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey





Prepared for

Number of respondents (#)

Canon City RE-1 296





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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

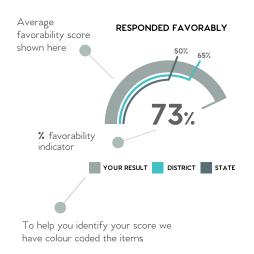
The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

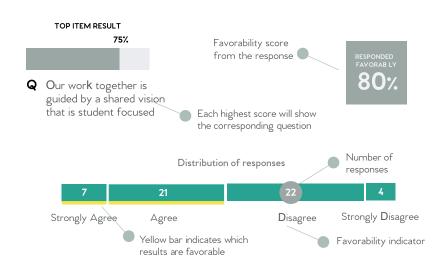
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS







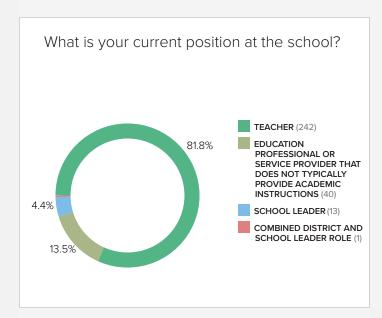


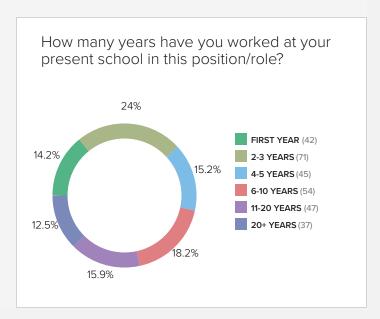
DEMOGRAPHICS

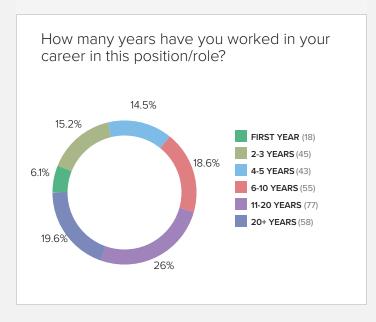
Who took the survey?

The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

296 total respondents









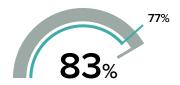


REPORT OVERVIEW

Your results at a glance



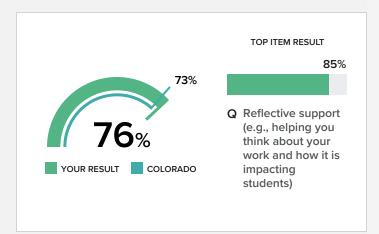
REPORT OVERALL FAVORABILITY



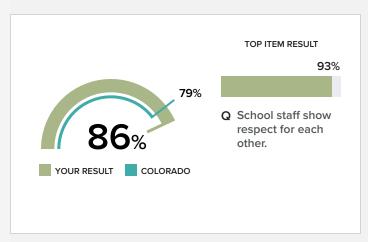
YOUR RESULTS



New Teacher Questions





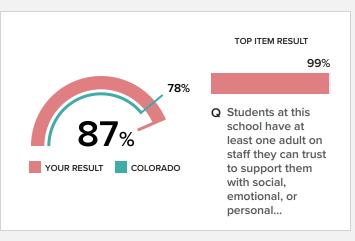








Managing Student Conduct





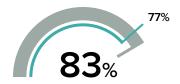


REPORT OVERVIEW

Your results at a glance



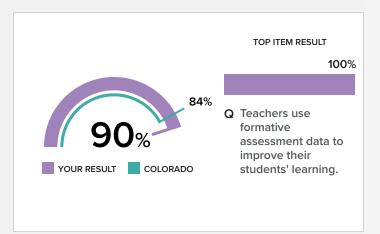
REPORT OVERALL FAVORABILITY



YOUR RESULTS

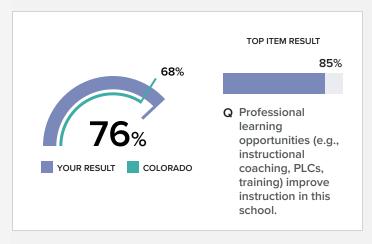


Instructional Practices and Support

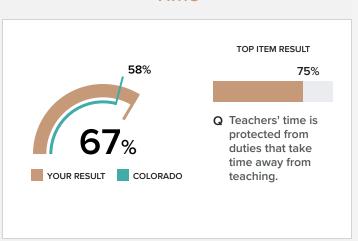




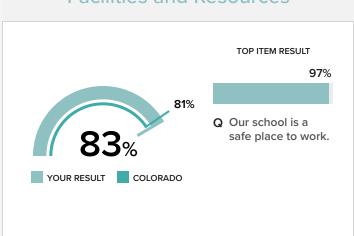
Professional Development







Facilities and Resources





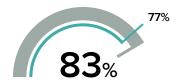


REPORT OVERVIEW

Your results at a glance



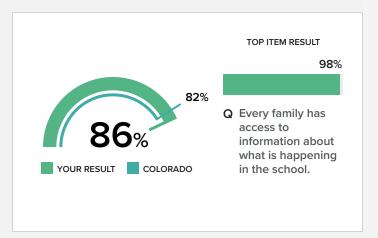
REPORT OVERALL FAVORABILITY



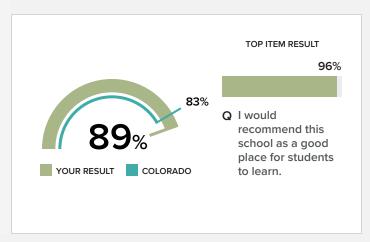
YOUR RESULTS



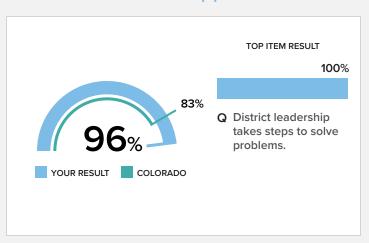
Community Support and Involvement







District Supports

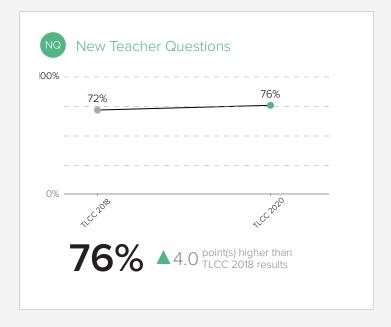


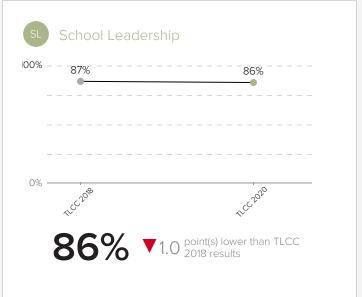




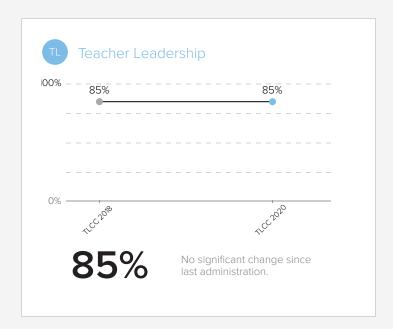
Measuring your growth

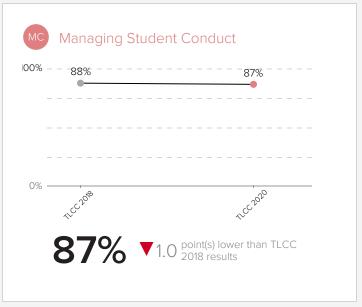






Measuring your growth

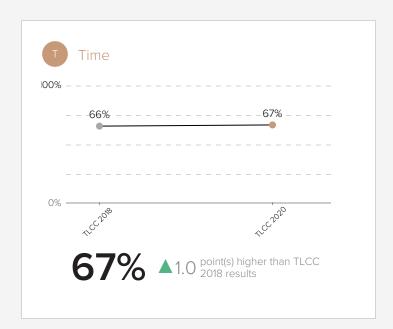


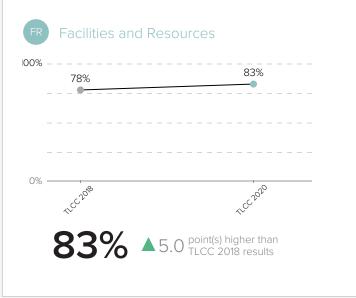


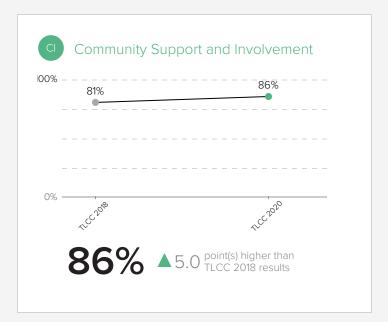


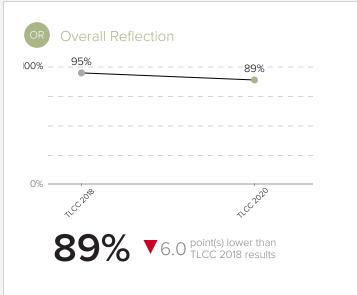


Measuring your growth

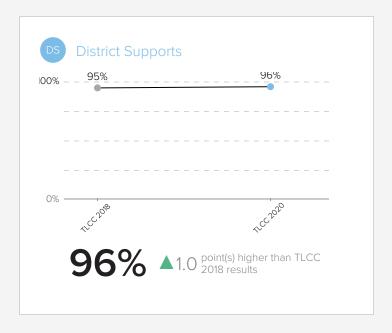








Measuring your growth

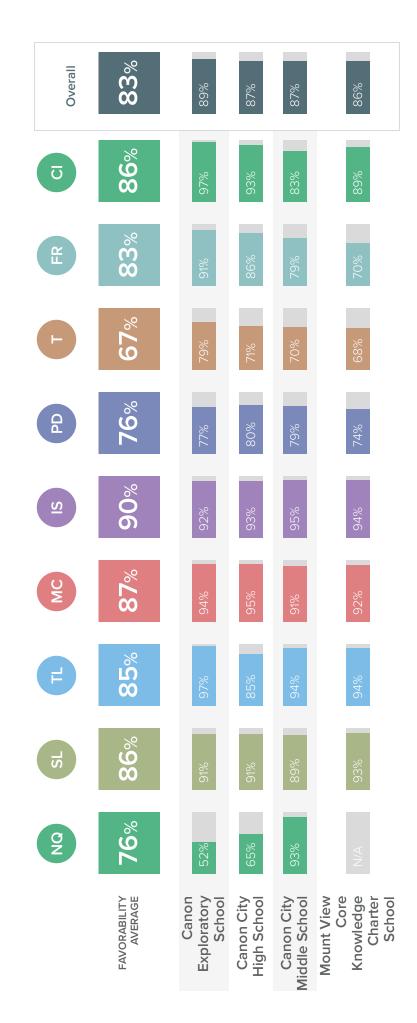


INSIGHTS

Discover important aspects of your report

HOW INSIGHTS WORK

This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.



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Page 10



Overall	84%	%08	%22	75%
Ū	94%	%92	75%	78%
A III	87%	75%	%08	85%
F	24%	%09	%89	%99
DA	74%	%62	%02	73%
ā	81%	%98	%98	81%
Ø Ø	%98	%08	78%	%69
E	%06	83%	73%	71%
SL	85%	%98	75%	%02
O'N	75%	75%	94%	%98
	Lincoln School of Science and Technology	Washington Elementary School	Harrison School	McKinley Elementary School

Overall	84%	80%	77%	75%
DS	V/N	A/A	N/A	N/A
OR	0.0%	85%	82%	74%
	Lincoln School of Science and Technology	Washington Elementary School	Harrison School	McKinley Elementary School





Item level results from your report



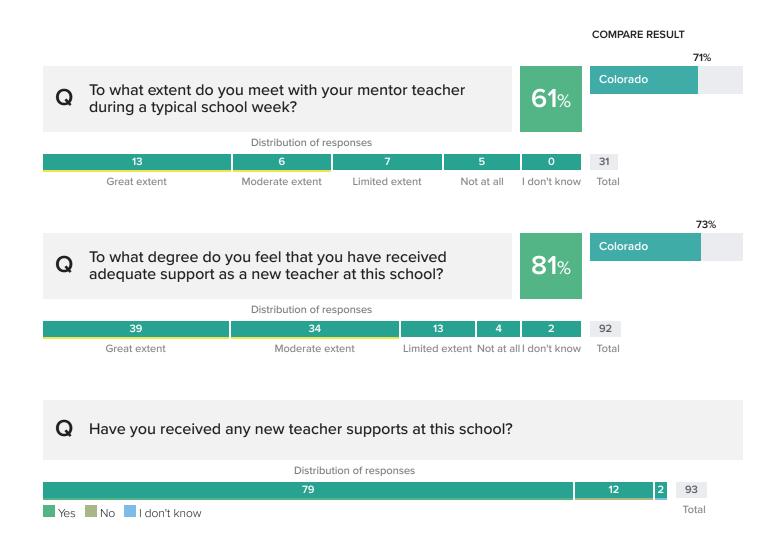


New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).



OVERALL FAVORABILITY

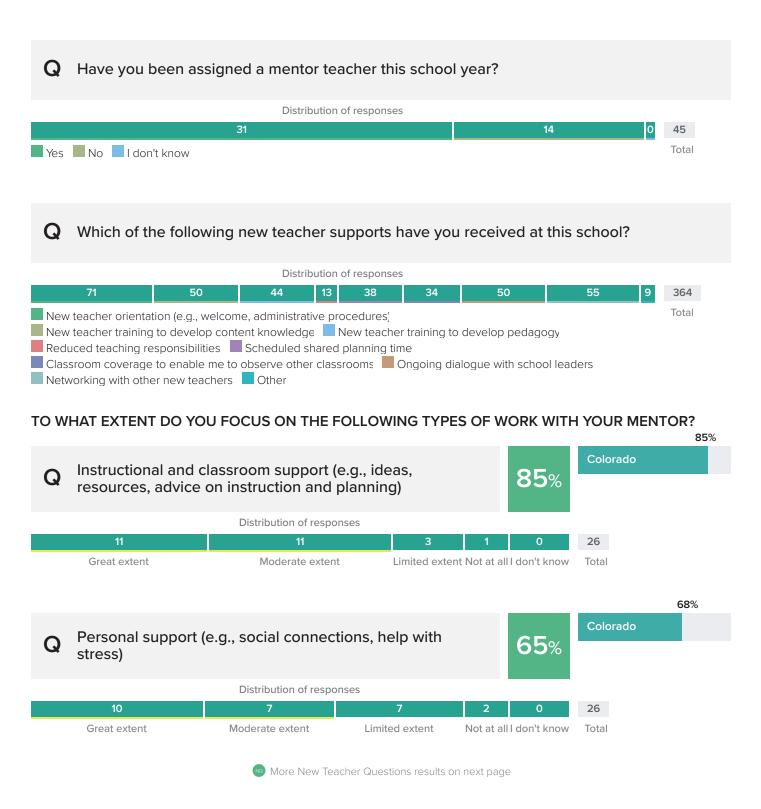


More New Teacher Questions results on next page









26

Total

Limited extent Not at all I don't know

COMPARE RESULT





New Teacher Questions (cont)

78% Colorado Reflective support (e.g., helping you think about your 85% work and how it is impacting students) Distribution of responses 13 26 Great extent Moderate extent Limited extent Not at all I don't know Total 64% Colorado Professional support (e.g., advice on career, professional **65**% networking) Distribution of responses 26 10 Not at all I don't know Great extent Limited extent Moderate extent Total **72**% Colorado Evaluative support (e.g., formative evaluation feedback, 81% advice related to evaluation expectations)

Distribution of responses

Moderate extent

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Great extent





Item level results from your report

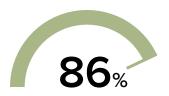


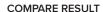


School Leadership

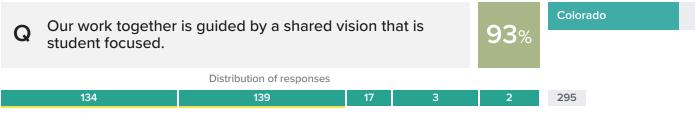
This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY











Colorado School staff participate in the school's improvement 88% planning process (e.g., Unified Improvement Plan, school based improvement) in a meaningful way. Distribution of responses 95 155 294 Strongly agree Agree Disagree Strongly disagree I don't know Total More School Leadership results on next page

78%





School Leadership (cont) COMPARE RESULT 89% Colorado School staff show respect for each other. 93% Distribution of responses 113 160 295 Strongly agree Disagree Strongly disagree I don't know Agree Total **77**% Colorado Staff feel comfortable raising important issues with 81% school leaders. Distribution of responses 117 294 Strongly disagree I don't know Strongly agree Agree Disagree Total 79% Colorado Teachers are provided with informal feedback to improve 89% their instruction. Distribution of responses 294 100 159 Strongly agree Agree Disagree Strongly disagree I don't know Total 73% Colorado Teachers' effectiveness is accurately assessed through the school's teacher evaluation process. Distribution of responses 295 Disagree Strongly disagree I don't know Strongly agree Agree Total **71**% Colorado The teacher evaluation process provides teachers with actionable feedback for improvement. Distribution of responses 55 154 56 295

Disagree

More School Leadership results on next page

Strongly disagree I don't know

Total

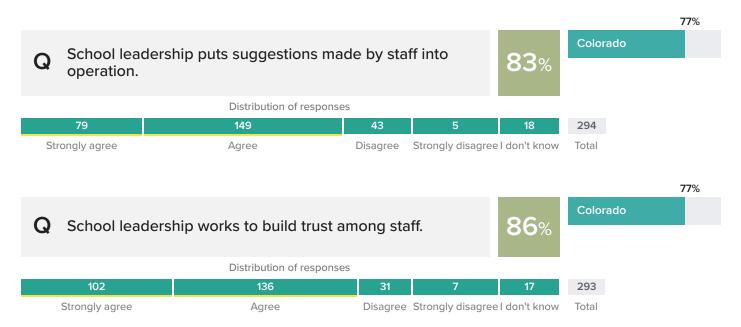
Agree

Strongly agree













Item level results from your report



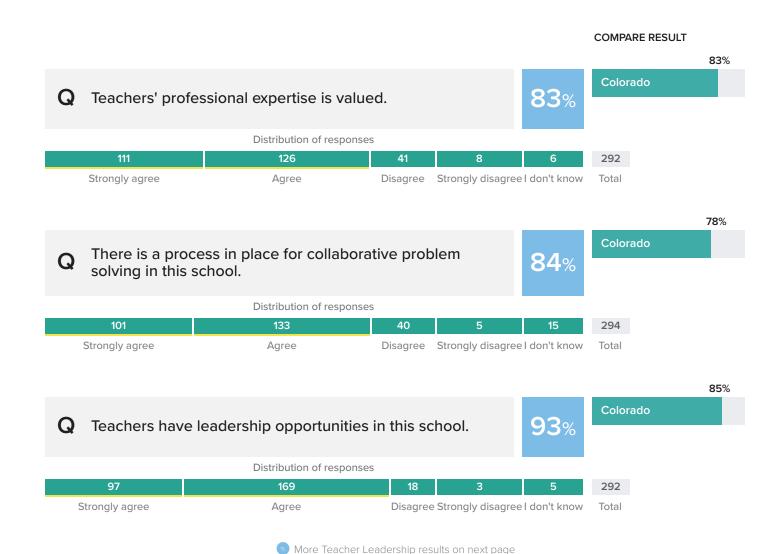
TL

Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.



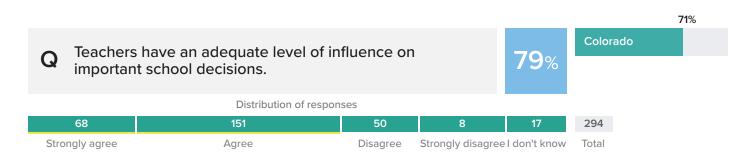
OVERALL FAVORABILITY







Teacher Leadership (cont)







Item level results from your report



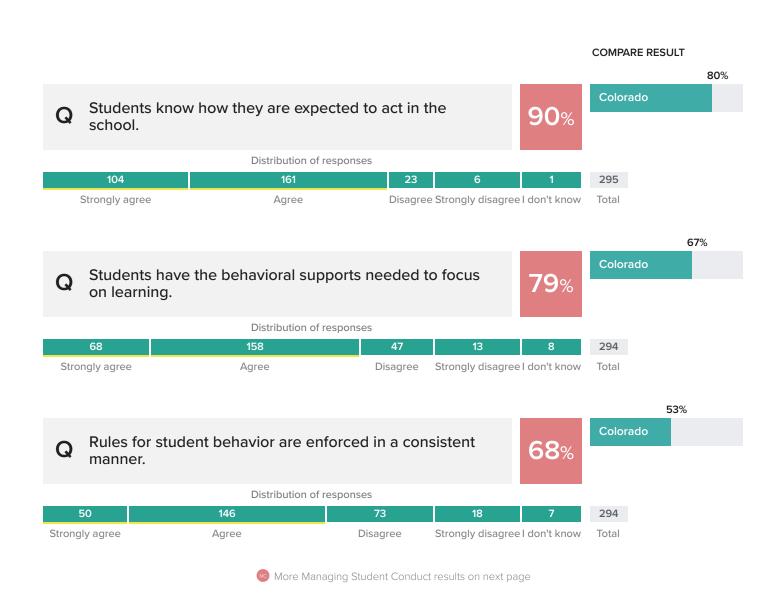


Managing Student Conduct

This area centers on school safety and expectations for student behavior.



OVERALL FAVORABILITY



295

Total

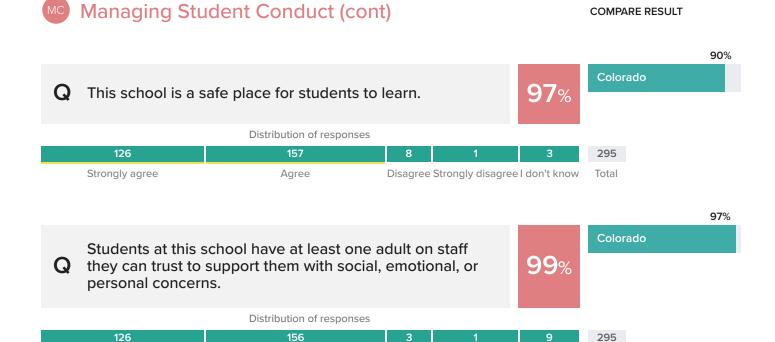
Disagree Strongly disagree I don't know



Strongly agree



Agree







Item level results from your report



IS

Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.



OVERALL FAVORABILITY

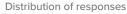
90%





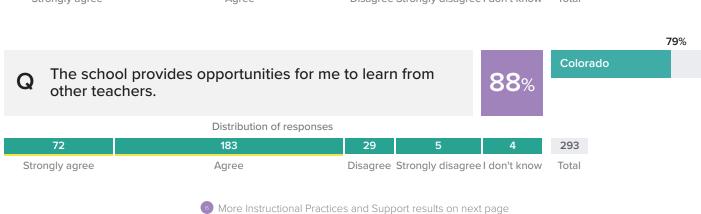


90%

























Item level results from your report



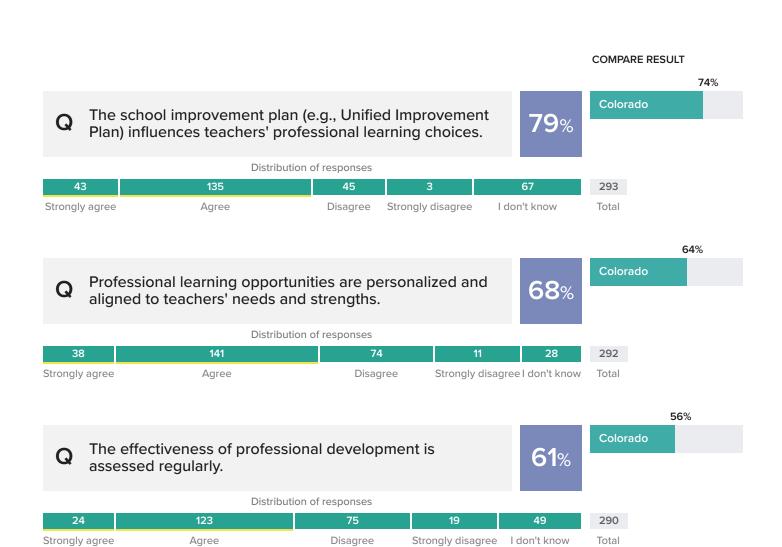


Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.



OVERALL FAVORABILITY



More Professional Development results on next page

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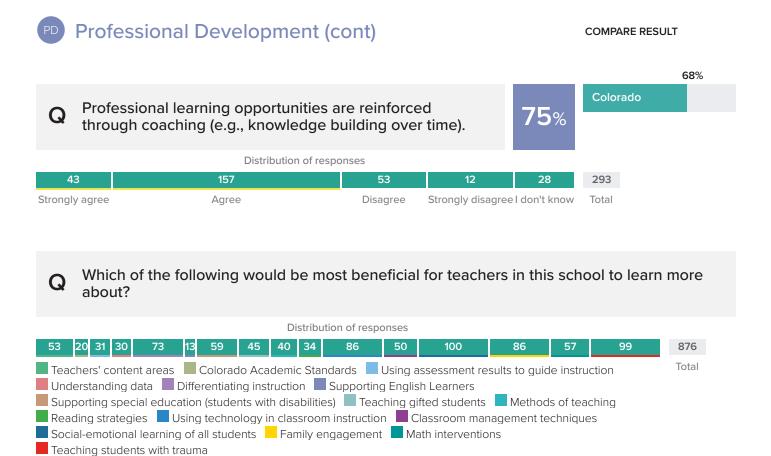
















Item level results from your report

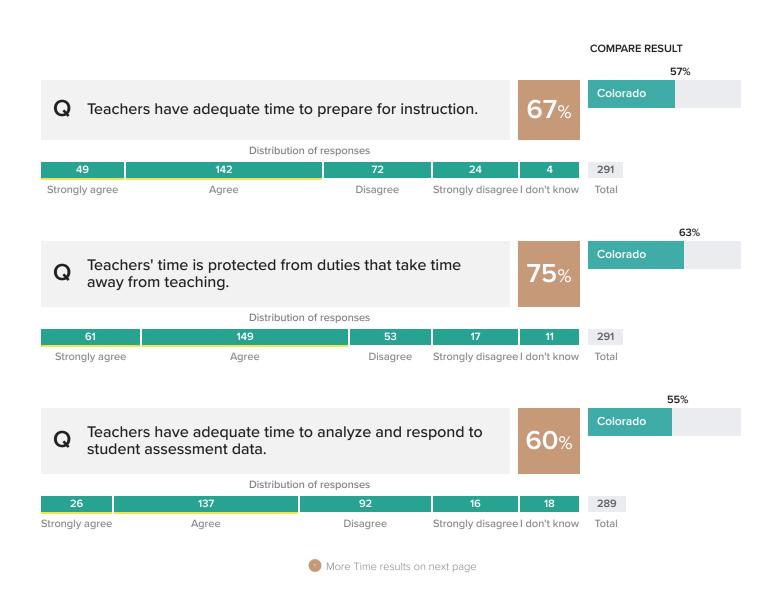




This area focuses on the availability of and use of time.

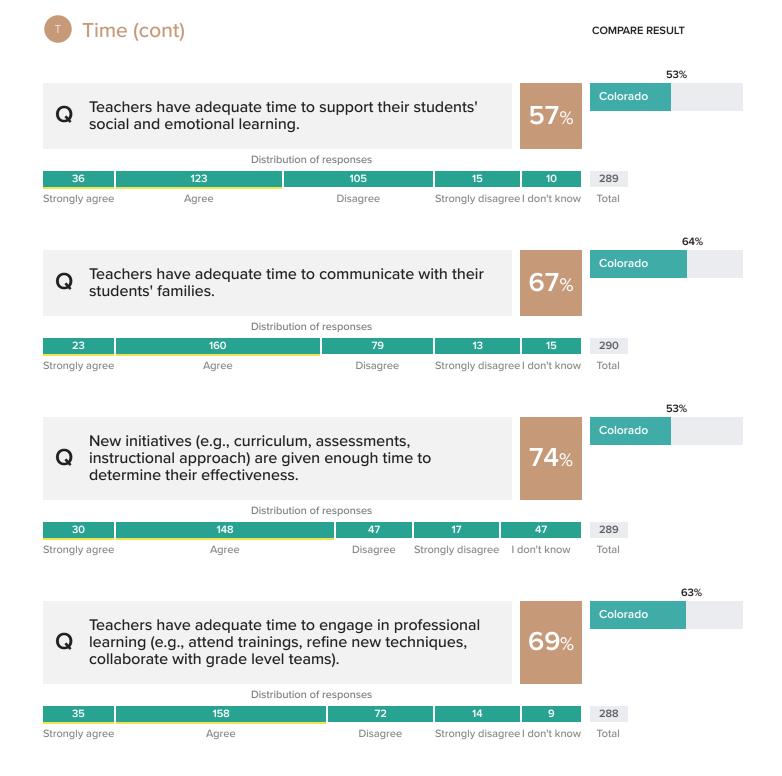


OVERALL FAVORABILITY













Item level results from your report



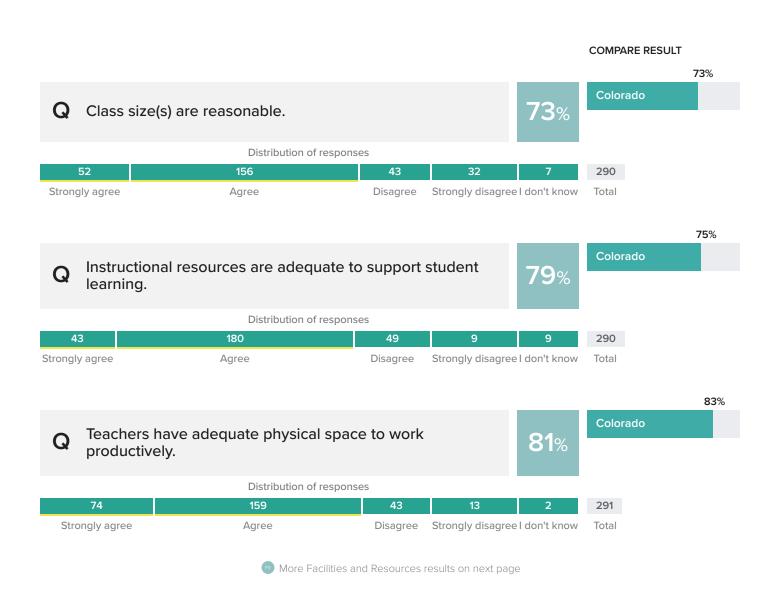


Facilities and Resources

This section focuses on student class size, instructional resources, and safety.



OVERALL FAVORABILITY







Facilities and Resources (cont)







Item level results from your report



CI

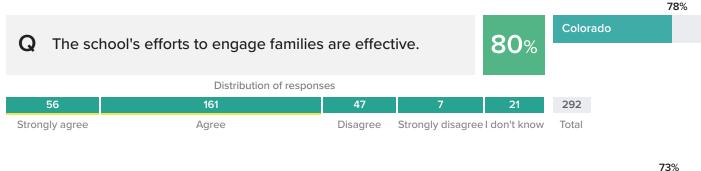
Community Support and Involvement

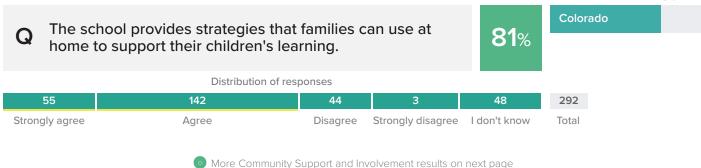
This section summarizes the school's approach to family and community support and engagement.



OVERALL FAVORABILITY

COMPARE RESULT 86% The broader community is supportive of the school. Distribution of responses Total Strongly agree Agree Disagree Strongly disagree I don't know Total

















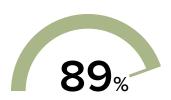
Item level results from your report



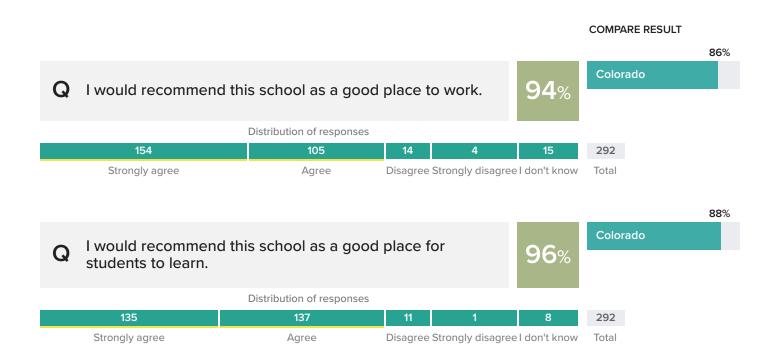


Overall Reflection

This area is gauges staff's overall impressions of the school, as well as future employment plans.



OVERALL FAVORABILITY

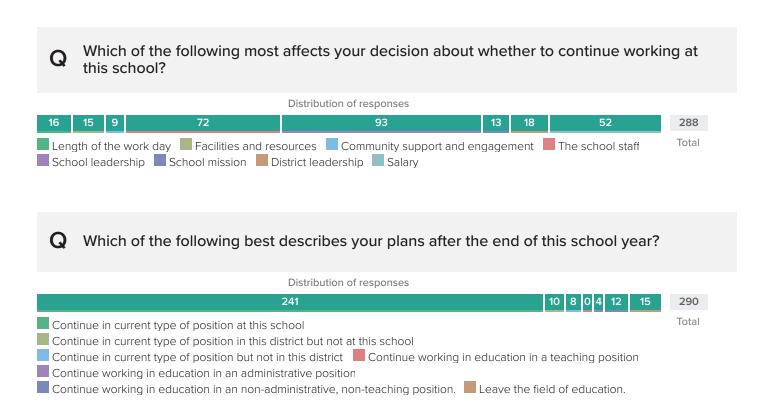
















Item level results from your report



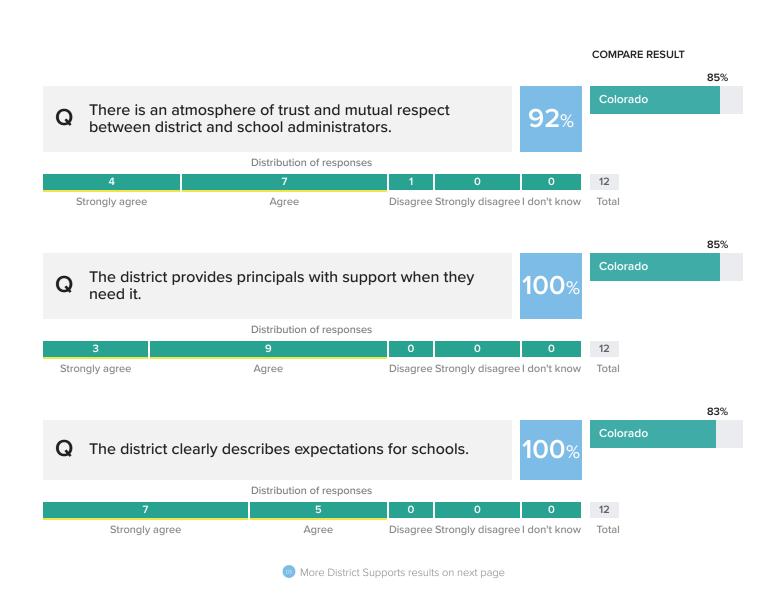


District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.



OVERALL FAVORABILITY







District Supports (cont) COMPARE RESULT 80% Colorado The district provides constructive feedback to school leadership to improve performance. Distribution of responses 12 Strongly agree Agree Disagree Strongly disagree I don't know Total 78% Colorado School leaderships' effectiveness is accurately assessed **100**9 through the district's evaluation process. Distribution of responses 12 Disagree Strongly disagree I don't know Strongly agree Agree Total 78% Colorado The district makes principal professional development a 91% priority. Distribution of responses 12 Strongly agree Agree Disagree Strongly disagree I don't know Total **82**% Colorado My school receives instructional resources on par with 91% other schools in the district. Distribution of responses 12 Strongly agree Agree Disagree Strongly disagree I don't know Total 85% Colorado The district involves principals in decisions that directly 100% impact the operations of their school.

Disagree Strongly disagree I don't know

Distribution of responses

Agree

Strongly agree

12

Total





