DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey

Prepared for
Lamar Re-2

Number of respondents (#)
55

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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

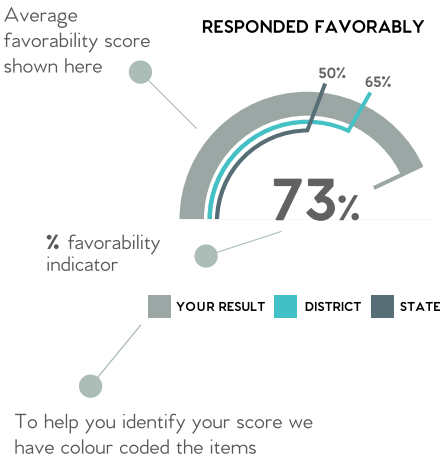
The survey is led by the Colorado Department of Education (CDE)and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

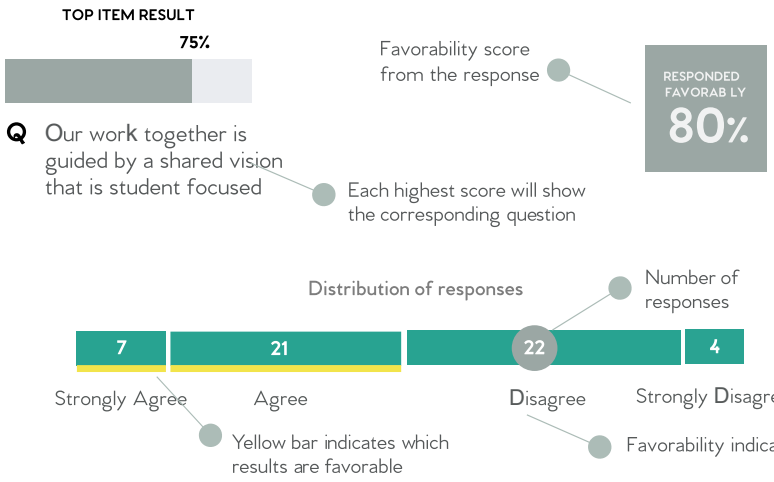
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied “Agree” or “Strongly Agree.” Responses to “I don't Know” do not affect favorability ratings. You can see a full breakdown of how all educators responded in the “Results” section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school’s results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS





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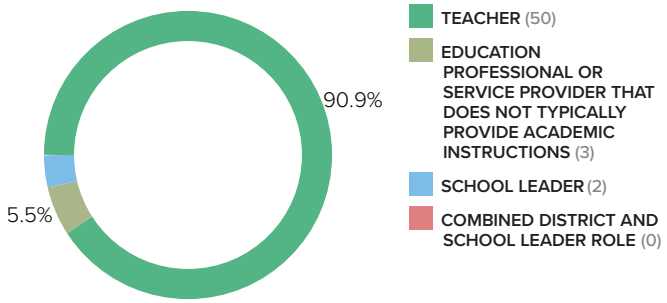
DEMOGRAPHICS

Who took the survey?

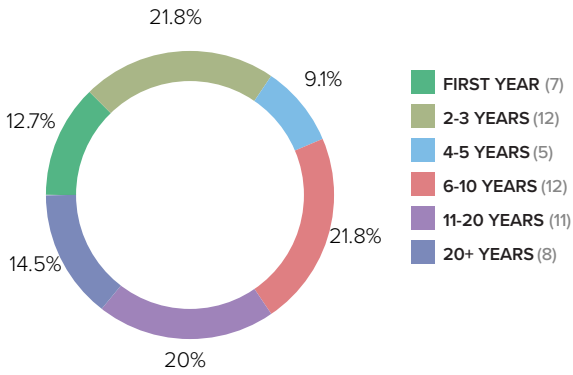
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

55 total respondents

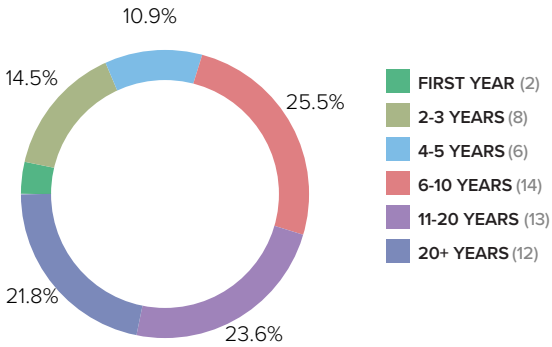
What is your current position at the school?



How many years have you worked at your present school in this position/role?



How many years have you worked in your career in this position/role?



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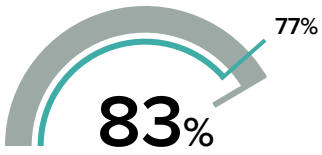
REPORT OVERVIEW

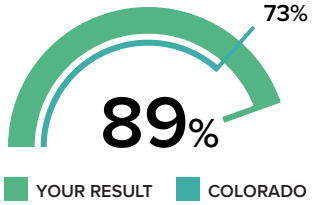
Your results at a glance

REPORT OVERALL FAVORABILITY



YOUR RESULTS

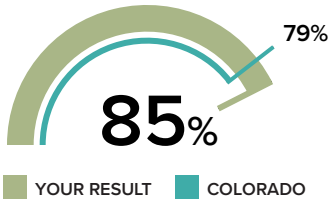
NQ New Teacher Questions



TOP ITEM RESULT

Q Professional support (e.g., advice on career, professional networking)

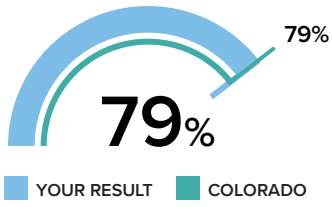
SL School Leadership



TOP ITEM RESULT

Q School staff show respect for each other.

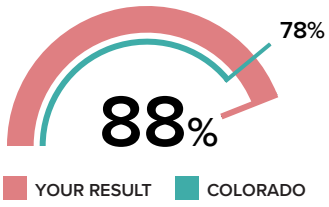
TL Teacher Leadership



TOP ITEM RESULT

Q Teachers' professional expertise is valued.

MC Managing Student Conduct



TOP ITEM RESULT

Q This school is a safe place for students to learn.

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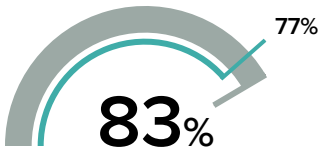
REPORT OVERVIEW

Your results at a glance

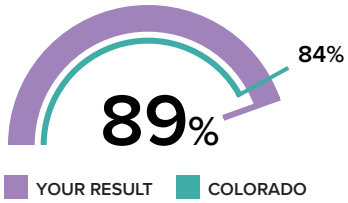
REPORT OVERALL FAVORABILITY



YOUR RESULTS

IS

Instructional Practices and Support

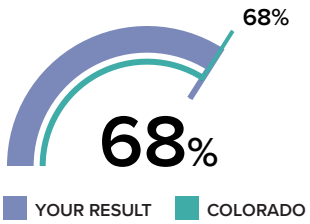


TOP ITEM RESULT

Q Teachers use formative assessment data to improve their students' learning.

PD

Professional Development

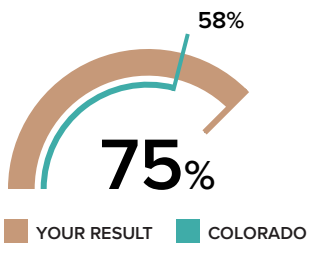


TOP ITEM RESULT

Q Professional learning opportunities (e.g., instructional coaching, PLCs, training) improve instruction in this school.

T

Time

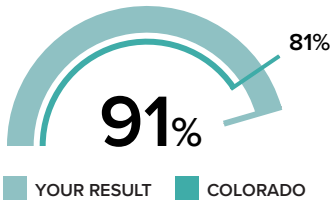


TOP ITEM RESULT

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

FR

Facilities and Resources



TOP ITEM RESULT

Q Our school is a safe place to work.

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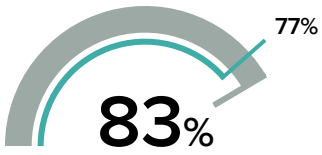
REPORT OVERVIEW

Your results at a glance

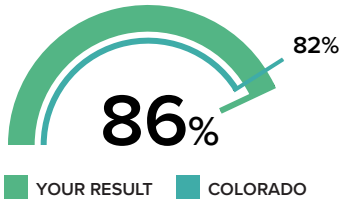
REPORT OVERALL FAVORABILITY



YOUR RESULTS

CI

Community Support and Involvement

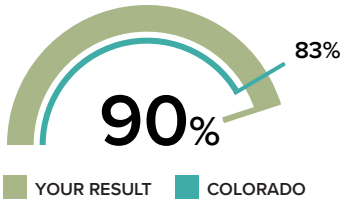


TOP ITEM RESULT

Q Every family has access to information about what is happening in the school.

OR

Overall Reflection



TOP ITEM RESULT

Q I would recommend this school as a good place for students to learn.

DS

District Supports

This construct did not receive the number of responses needed to appear in the results

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HISTORICAL RESULTS

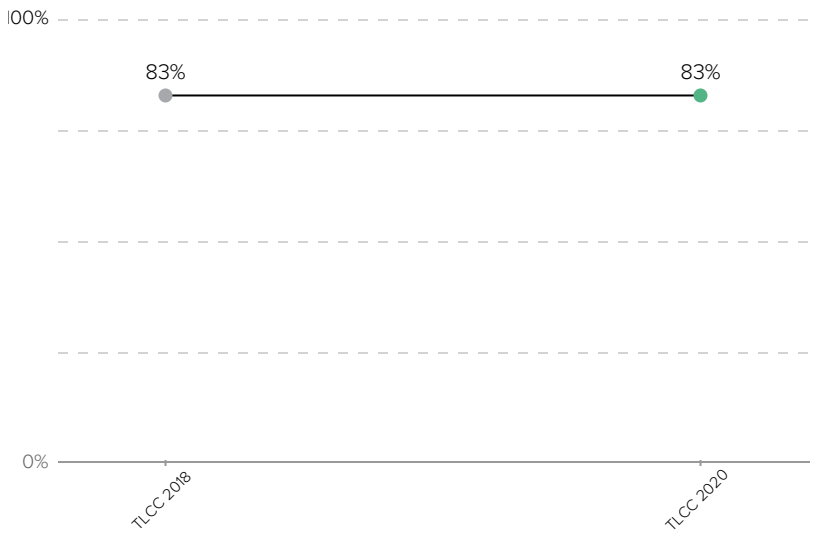
Measuring your growth

The following graphics display your results compared to your previous survey results.

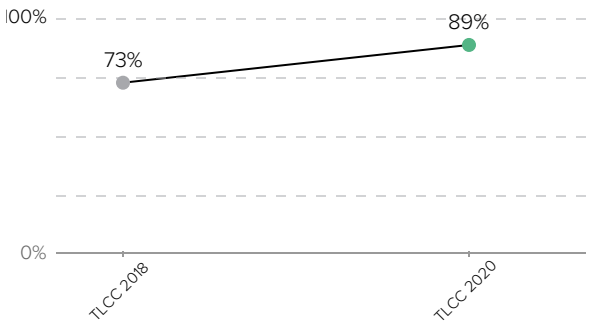
REPORT OVERALL

83%

No significant change since last administration.

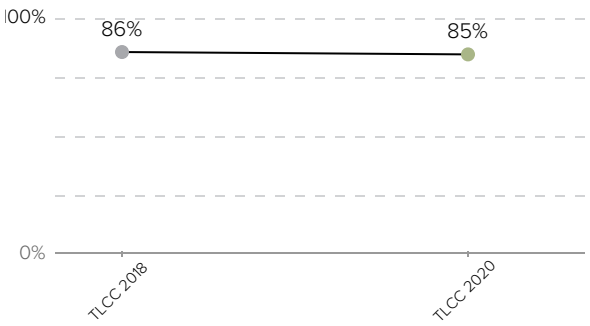


NQ New Teacher Questions



89% ▲16.0 point(s) higher than TLCC 2018 results

SL School Leadership



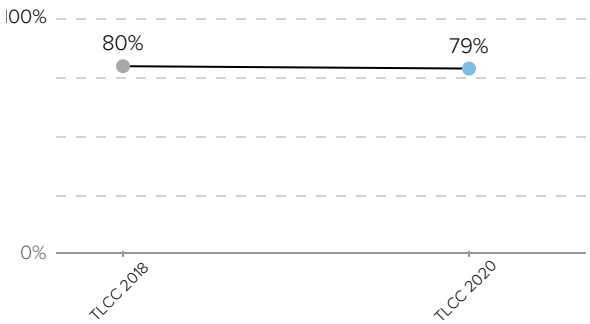
85% ▼1.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

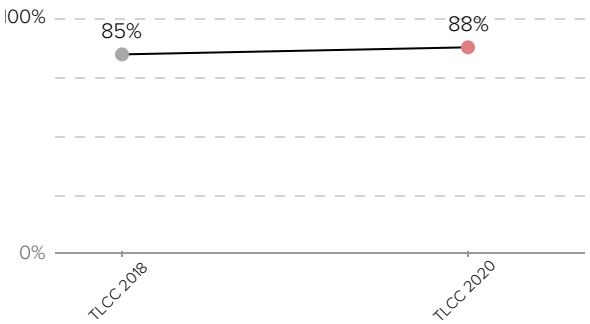
The following graphics display your results compared to your previous survey results.

TL Teacher Leadership



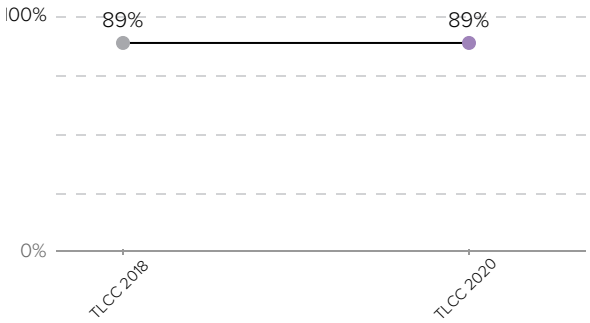
79% ▼1.0 point(s) lower than TLCC 2018 results

MC Managing Student Conduct



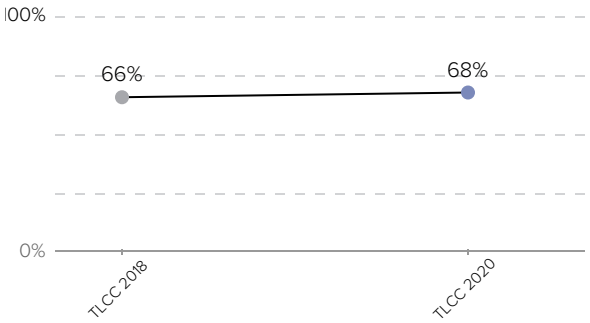
88% ▲3.0 point(s) higher than TLCC 2018 results

IS Instructional Practices and Support



89% No significant change since last administration.

PD Professional Development



68% ▲2.0 point(s) higher than TLCC 2018 results

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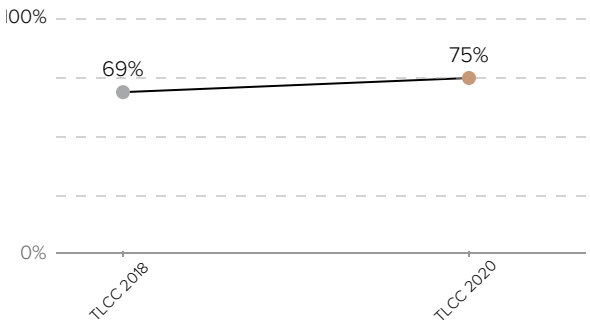
HISTORICAL RESULTS

Measuring your growth

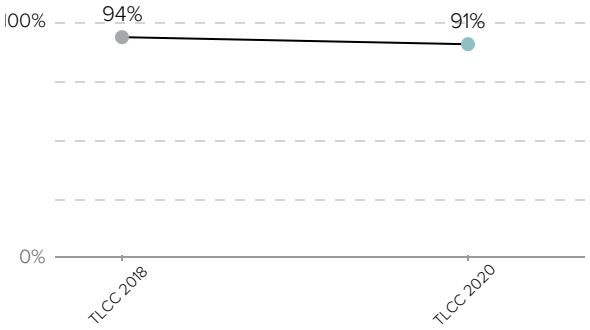
The following graphics display your results compared to your previous survey results.

T Time



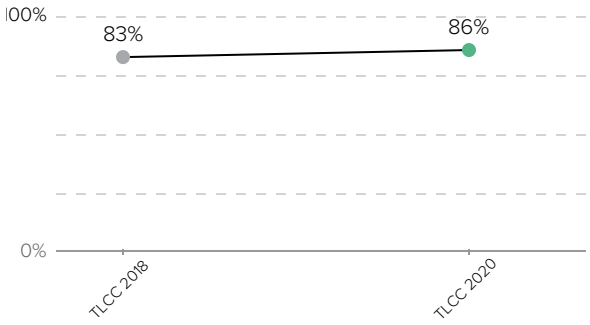
75% ▲6.0 point(s) higher than TLCC 2018 results

FR Facilities and Resources



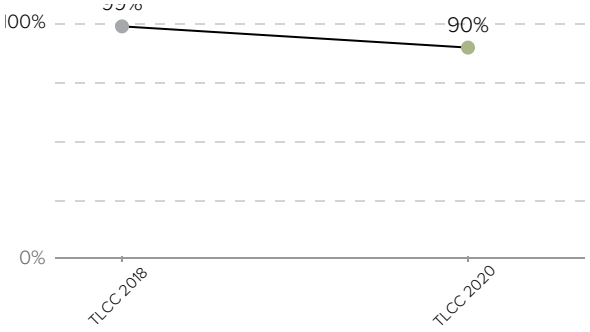
91% ▼3.0 point(s) lower than TLCC 2018 results

CI Community Support and Involvement



86% ▲3.0 point(s) higher than TLCC 2018 results

OR Overall Reflection



90% ▼9.0 point(s) lower than TLCC 2018 results

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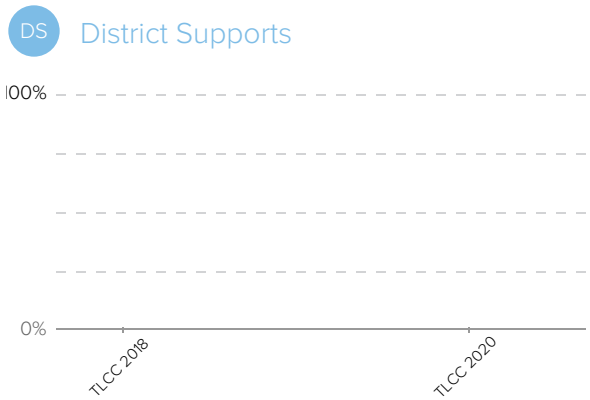
HISTORICAL RESULTS

Measuring your growth

The following graphics display your results compared to your previous survey results.



INSIGHTS

Discover important aspects of your report

HOW INSIGHTS WORK

This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	89%	85%	79%	88%	89%	68%	75%	91%	86%	83%
Alta Vista Charter School	N/A	89%	89%	98%	100%	80%	87%	100%	100%	93%
Lamar High School	88%	84%	75%	82%	85%	64%	63%	92%	75%	79%
Parkview Elementary School	83%	72%	62%	81%	84%	51%	71%	85%	88%	75%
Lamar Middle School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Washington Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

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	OR	DS	Overall
FAVORABILITY AVERAGE	90%	0%	83%
Alta Vista Charter School	96%	N/A	93%
Lamar High School	88%	N/A	79%
Parkview Elementary School	78%	N/A	75%
Lamar Middle School	N/A	N/A	N/A
Washington Elementary School	N/A	N/A	N/A

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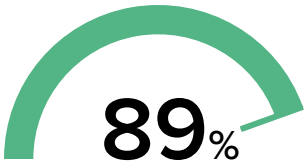
RESULTS

Item level results from your report

NQ New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

Q To what extent do you meet with your mentor teacher during a typical school week?

100%

71%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
3	2	0	0	0	5

Q To what degree do you feel that you have received adequate support as a new teacher at this school?

83%

73%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
3	12	2	1	1	19

Q Have you received any new teacher supports at this school?

Distribution of responses

Yes	No	I don't know	Total
12	4	3	19

More New Teacher Questions results on next page

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NQ New Teacher Questions (cont)

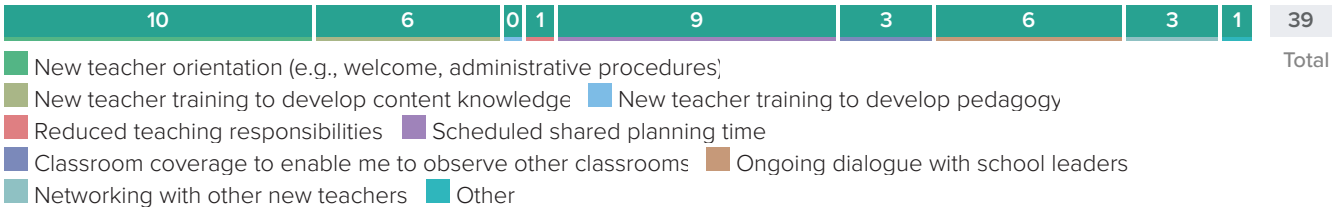
COMPARE RESULT

Q Have you been assigned a mentor teacher this school year?

Distribution of responses

Q Which of the following new teacher supports have you received at this school?

Distribution of responses



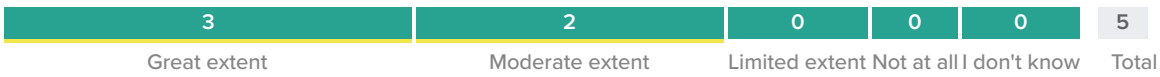
TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

100%

85%
Colorado

Distribution of responses

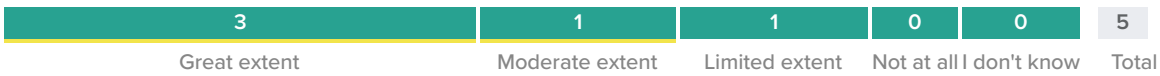


Q Personal support (e.g., social connections, help with stress)

80%

68%
Colorado

Distribution of responses



More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

Q Reflective support (e.g., helping you think about your work and how it is impacting students)

100%

78%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
3	2	0	0	0	5

Q Professional support (e.g., advice on career, professional networking)

100%

64%
Colorado

Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
3	2	0	0	0	5

Q Evaluative support (e.g., formative evaluation feedback, advice related to evaluation expectations)

This item did not receive the number of responses needed to appear in the results

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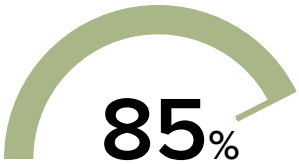
RESULTS

Item level results from your report

SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

Q This school is led by an effective team. — **89%**

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	26	3	3	1	55

Q Our work together is guided by a shared vision that is student focused. — **89%**

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	26	5	1	1	55

Q School staff participate in the school's improvement planning process (e.g., Unified Improvement Plan, school based improvement) in a meaningful way. — **72%**

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	23	13	1	4	54

More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

Q School staff show respect for each other.

93%

89%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
28	22	3	1	1	55

Q Staff feel comfortable raising important issues with school leaders.

83%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	21	8	1	2	54

Q Teachers are provided with informal feedback to improve their instruction.

85%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	35	8	0	0	54

Q Teachers' effectiveness is accurately assessed through the school's teacher evaluation process.

87%

73%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	34	7	0	1	55

Q The teacher evaluation process provides teachers with actionable feedback for improvement.

85%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	32	8	0	1	54

SL More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

Q School leadership puts suggestions made by staff into operation.

82%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
16	24	9	0	6	55

Q School leadership works to build trust among staff.

81%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
17	25	9	1	3	55

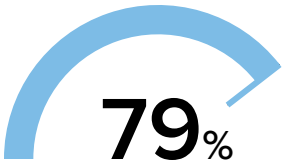
RESULTS

Item level results from your report

Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



Q Teachers' professional expertise is valued.

87%

COMPARE RESULT

Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Q There is a process in place for collaborative problem solving in this school.

61%

Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Q Teachers have leadership opportunities in this school.

87%

Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

More Teacher Leadership results on next page

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TL Teacher Leadership (cont)

COMPARE RESULT

Q Teachers have an adequate level of influence on important school decisions.

78%

71%
Colorado

Distribution of responses

11	28	10	1	5	55
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

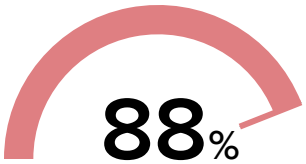
RESULTS

Item level results from your report

MC Managing Student Conduct

This area centers on school safety and expectations for student behavior.

OVERALL FAVORABILITY



Q Students know how they are expected to act in the school.

87%

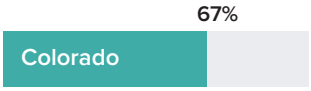
COMPARE RESULT

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
18	30	5	2	0	55

Q Students have the behavioral supports needed to focus on learning.

82%

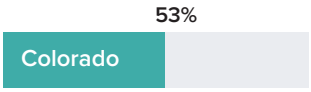


Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
9	33	9	0	2	53

Q Rules for student behavior are enforced in a consistent manner.

72%



Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	28	12	3	1	55

MC More Managing Student Conduct results on next page

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MC Managing Student Conduct (cont)

COMPARE RESULT

Q This school is a safe place for students to learn.

100%

90%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
28	27	0	0	0	55

Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal concerns.

98%

97%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	24	1	0	3	54

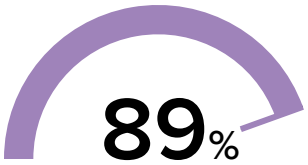
RESULTS

Item level results from your report

IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



COMPARE RESULT

Q Staff in this school consistently seek new and improved ways of providing instruction.

94%

90%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
15	32	3	0	5	55

Q Staff in this school hold themselves accountable for the academic growth of every child.

96%

87%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
18	32	2	0	3	55

Q The school provides opportunities for me to learn from other teachers.

71%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	26	14	2	0	55

IS More Instructional Practices and Support results on next page

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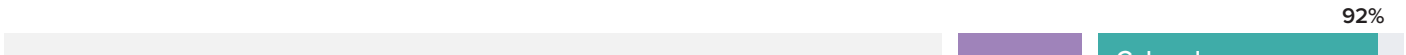
IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Students understand how class activities relate to learning objectives.

94%

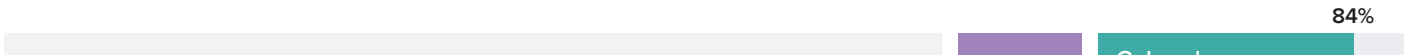


Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
10	38	3	0	3	54

Q Instruction in this school encourages different cultural viewpoints.

88%

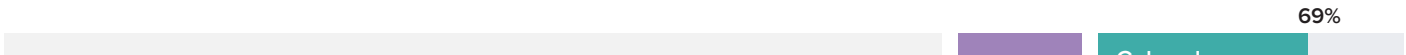


Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
11	33	4	2	5	55

Q The diverse academic needs of our students are met by this school's current curriculum.

85%

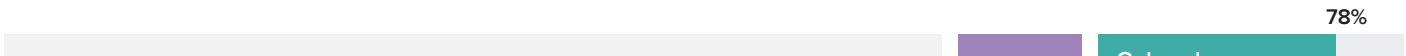


Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
10	34	8	0	3	55

Q English Learners are adequately supported in this school.

96%

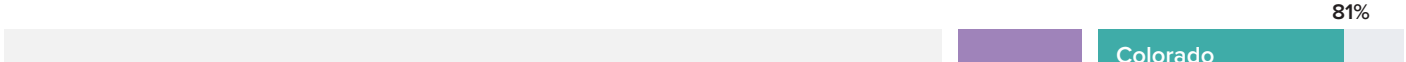


Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
14	32	2	0	6	54

Q Students with disabilities are adequately supported in this school.

81%



Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
21	21	8	2	1	53

IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Gifted students are adequately supported in this school.

85%

Colorado 74%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	28	6	1	7	55

Q Students' social and emotional learning is adequately supported in this school.

83%

Colorado 78%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
9	36	7	2	1	55

Q Teachers have the autonomy to make important decisions in their classrooms (e.g., pacing, materials, and/or pedagogy).

96%

Colorado 88%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
24	28	1	1	1	55

Q Teachers feel supported in trying new instructional strategies.

94%

Colorado 91%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
16	32	3	0	3	54

Q Teachers use formative assessment data to improve their students' learning.

100%

Colorado 97%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
21	33	0	0	1	55

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RESULTS

Item level results from your report

PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY

COMPARE RESULT

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

78%

Colorado 74%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
3	29	9	0	14	55

Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

62%

Colorado 64%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
5	26	18	1	5	55

Q The effectiveness of professional development is assessed regularly.

56%

Colorado 56%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
4	23	20	1	7	55

PD More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q Professional learning opportunities (e.g., instructional coaching, PLCs, training) improve instruction in this school.

83%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
7	32	8	0	8	55

Q All teachers receive ongoing support and coaching to improve their practice.

68%

69%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
4	32	16	1	2	55

Q Teachers receive adequate professional development to effectively use student data (e.g., assessments, surveys).

69%

73%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
6	29	16	0	4	55

Q Teachers receive adequate professional development to support their students' social and emotional learning.

79%

67%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
7	34	10	1	3	55

Q Professional learning opportunities are reinforced through coaching (e.g., knowledge building over time).

53%

68%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
5	21	22	1	6	55

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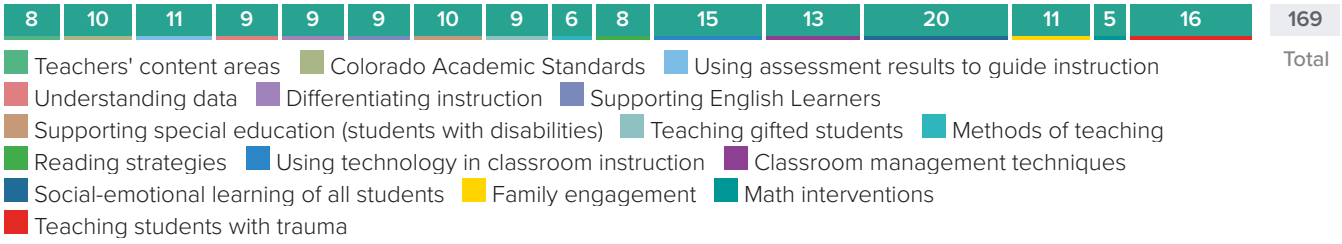
More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses



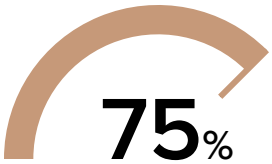
RESULTS

Item level results from your report

Time

This area focuses on the availability of and use of time.

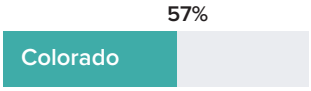
OVERALL FAVORABILITY



COMPARE RESULT

Q Teachers have adequate time to prepare for instruction.

81%

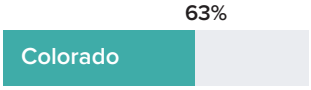


Distribution of responses

10	34	10	0	1	55
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Q Teachers' time is protected from duties that take time away from teaching.

73%

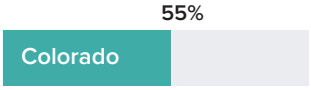


Distribution of responses

8	30	14	0	2	54
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Q Teachers have adequate time to analyze and respond to student assessment data.

73%



Distribution of responses

4	32	13	0	6	55
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

More Time results on next page

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T Time (cont)

COMPARE RESULT

Q Teachers have adequate time to support their students' social and emotional learning.

72%

53%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
3	33	12	2	5	55

Q Teachers have adequate time to communicate with their students' families.

74%

64%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
2	37	14	0	2	55

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

83%

53%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
4	36	6	2	7	55

Q Teachers have adequate time to engage in professional learning (e.g., attend trainings, refine new techniques, collaborate with grade level teams).

70%

63%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
3	35	15	1	1	55

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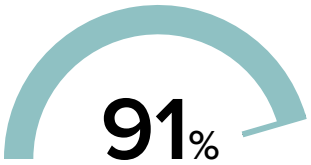
RESULTS

Item level results from your report

FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



COMPARE RESULT

Q Class size(s) are reasonable.

91%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
15	34	5	0	1	55

Q Instructional resources are adequate to support student learning.

85%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
8	39	8	0	0	55

Q Teachers have adequate physical space to work productively.

91%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
14	36	5	0	0	55

FR More Facilities and Resources results on next page

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FR Facilities and Resources (cont)

Q Our school is a safe place to work.

98%

COMPARE RESULT

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
32	22	1	0	0	55

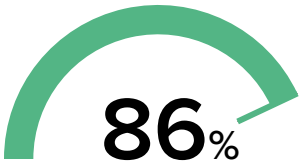
RESULTS

Item level results from your report

CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



Q The broader community is supportive of the school.

98%

COMPARE RESULT

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	37	1	0	4	55

Q The school's efforts to engage families are effective.

76%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
12	25	12	0	5	54

Q The school provides strategies that families can use at home to support their children's learning.

72%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
10	26	12	2	5	55

More Community Support and Involvement results on next page

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CI Community Support and Involvement (cont)

COMPARE RESULT

Q Every family has access to information about what is happening in the school.

98%

91%
Colorado

Distribution of responses

20	31	1	0	3	55
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

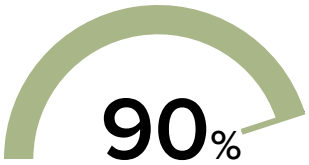
RESULTS

Item level results from your report

Overall Reflection

This area is gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

Q I would recommend this school as a good place to work.

93%

86%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	25	3	1	0	55

Q I would recommend this school as a good place for students to learn.

95%

88%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	26	3	0	0	55

Q I feel satisfied with the recognition I get for doing a good job.

83%

74%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
17	28	8	1	1	55

More Overall Reflection results on next page

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OR Overall Reflection (cont)

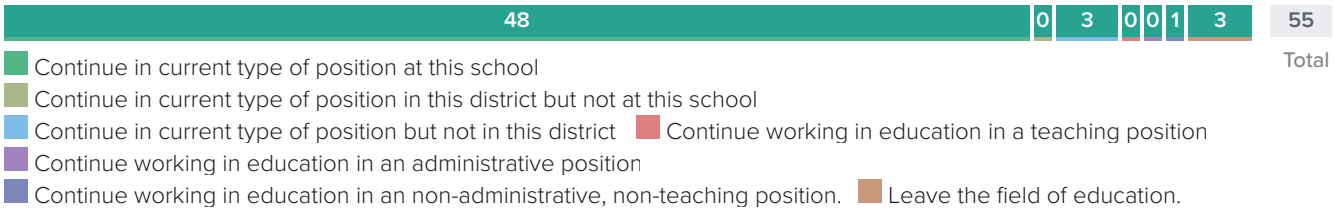
COMPARE RESULT

Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses

Q Which of the following best describes your plans after the end of this school year?

Distribution of responses



RESULTS

Item level results from your report

DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

This item did not receive the number of responses needed to appear in the results

Q The district provides principals with support when they need it.

This item did not receive the number of responses needed to appear in the results

Q The district clearly describes expectations for schools.

This item did not receive the number of responses needed to appear in the results

Q The district provides constructive feedback to school leadership to improve performance.

This item did not receive the number of responses needed to appear in the results

Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

This item did not receive the number of responses needed to appear in the results

DS More District Supports results on next page

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DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

This item did not receive the number of responses needed to appear in the results

Q My school receives instructional resources on par with other schools in the district.

This item did not receive the number of responses needed to appear in the results

Q The district involves principals in decisions that directly impact the operations of their school.

This item did not receive the number of responses needed to appear in the results

Q District leadership takes steps to solve problems.

This item did not receive the number of responses needed to appear in the results

Q In which of the following areas (if any) do you need additional support to lead your school effectively?

This item did not receive the number of responses needed to appear in the results

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