

DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey



Prepared for
St Vrain Valley RE1J

Number of respondents (#)
1373

REPORT CONTENTS

How to read your report	1
Demographics	2
Report Overview	3
Historical Results	6
Insights	10
Results	22
New Teacher Questions	22
School Leadership	25
Teacher Leadership	28
Managing Student Conduct	30
Instructional Practices and Support	32
Professional Development	35
Time	38

REPORT CONTENTS (CONTINUED)

Facilities and Resources	40
Community Support and Involvement	42
Overall Reflection	44
District Supports	46

HOW TO READ YOUR REPORT

How to get the most from your report



ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

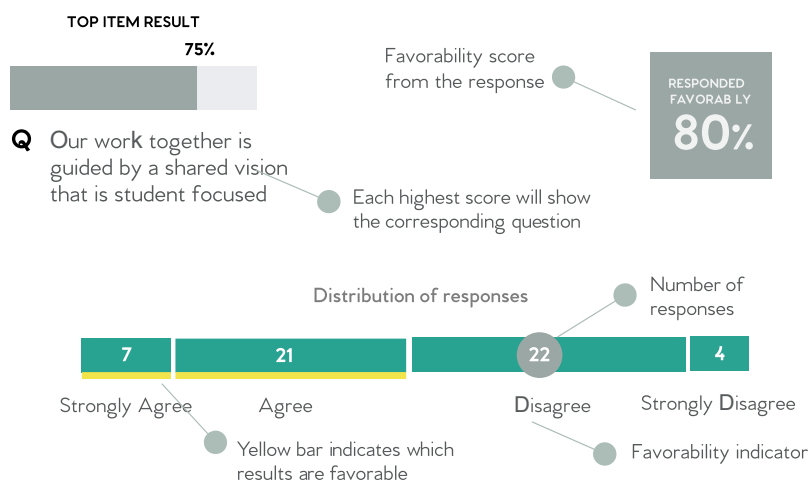
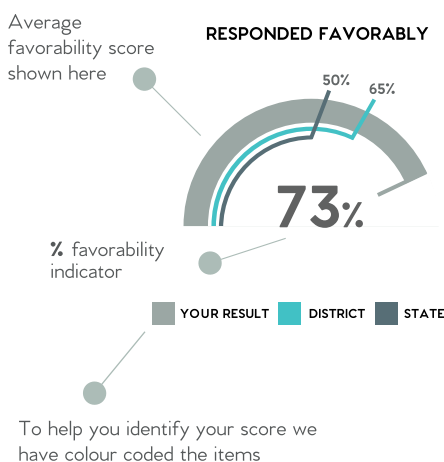
The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



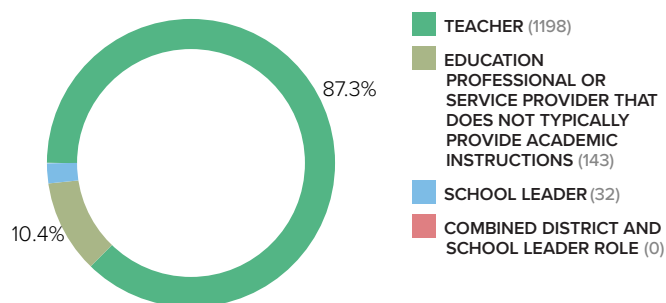
DEMOGRAPHICS

Who took the survey?

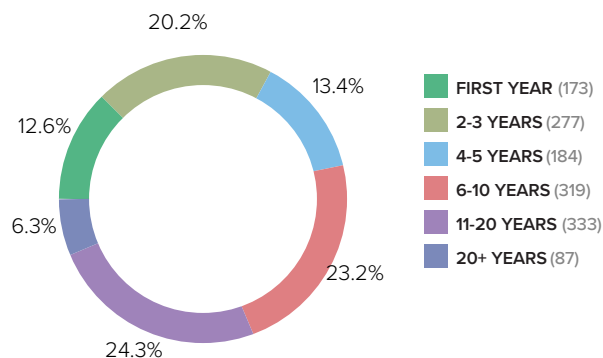
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

1373 total respondents

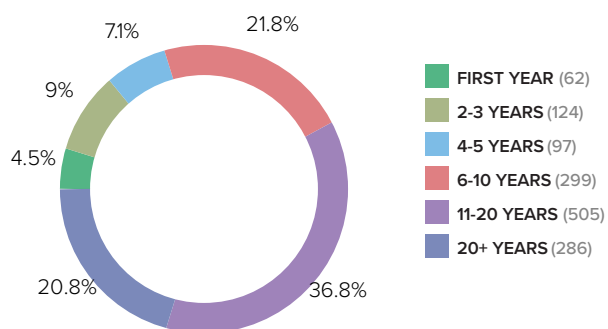
What is your current position at the school?



How many years have you worked at your present school in this position/role?



How many years have you worked in your career in this position/role?



REPORT OVERVIEW

Your results at a glance



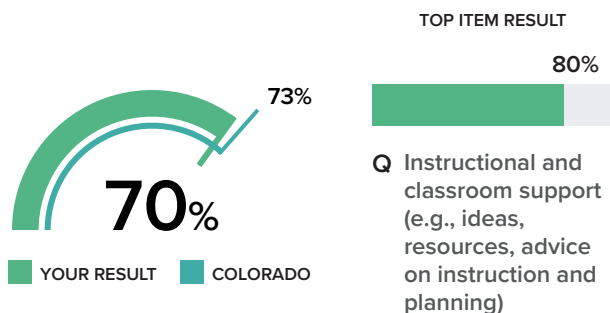
REPORT OVERALL FAVORABILITY



YOUR RESULTS

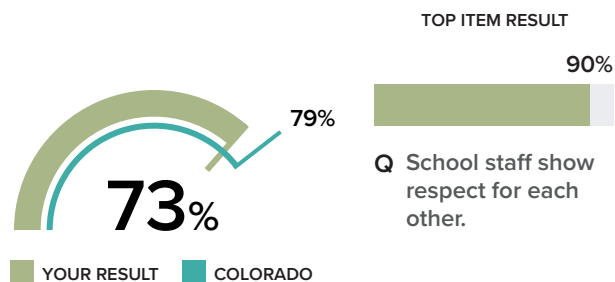
NQ

New Teacher Questions



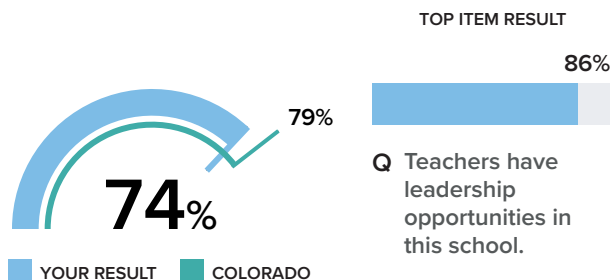
SL

School Leadership



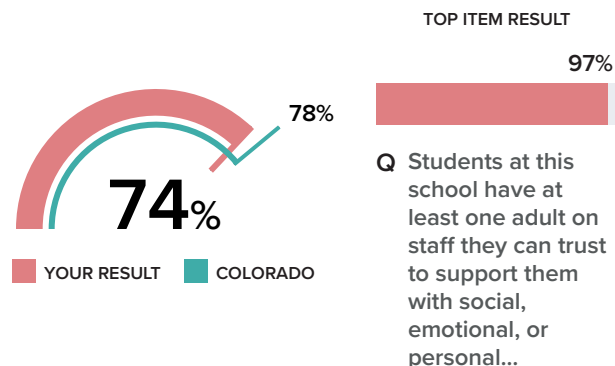
TL

Teacher Leadership



MC

Managing Student Conduct



REPORT OVERVIEW

Your results at a glance



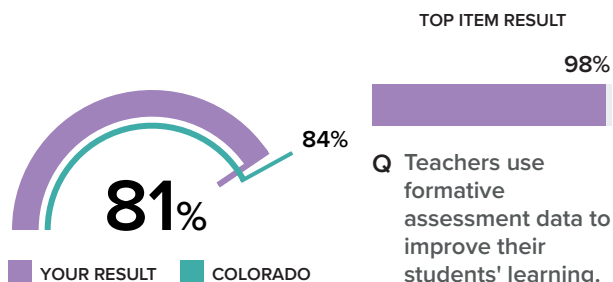
REPORT OVERALL FAVORABILITY



YOUR RESULTS

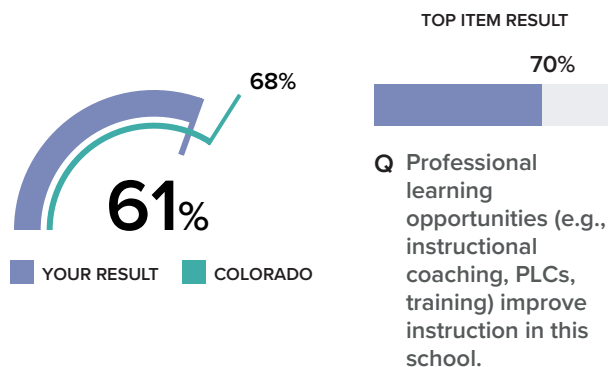
IS

Instructional Practices and Support



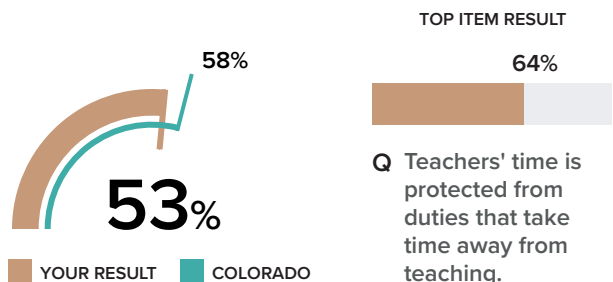
PD

Professional Development



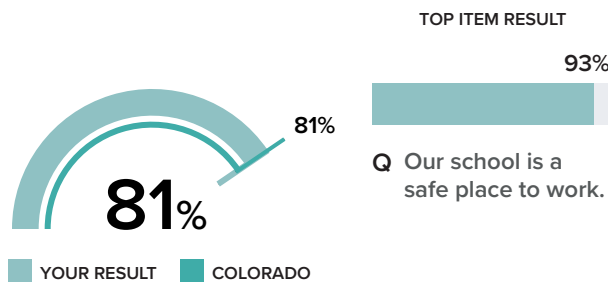
T

Time



FR

Facilities and Resources



REPORT OVERVIEW

Your results at a glance



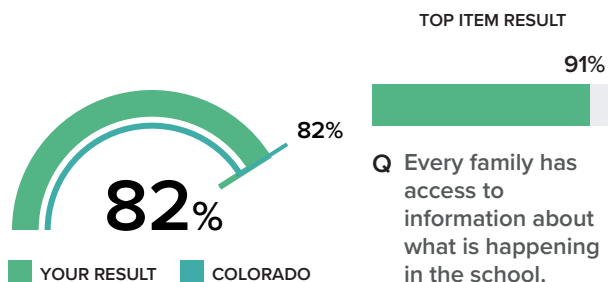
REPORT OVERALL FAVORABILITY



YOUR RESULTS

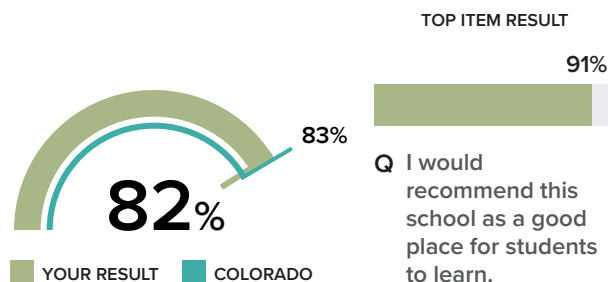
CI

Community Support and Involvement



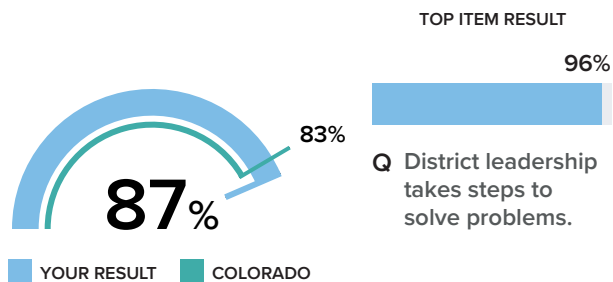
OR

Overall Reflection



DS

District Supports



HISTORICAL RESULTS

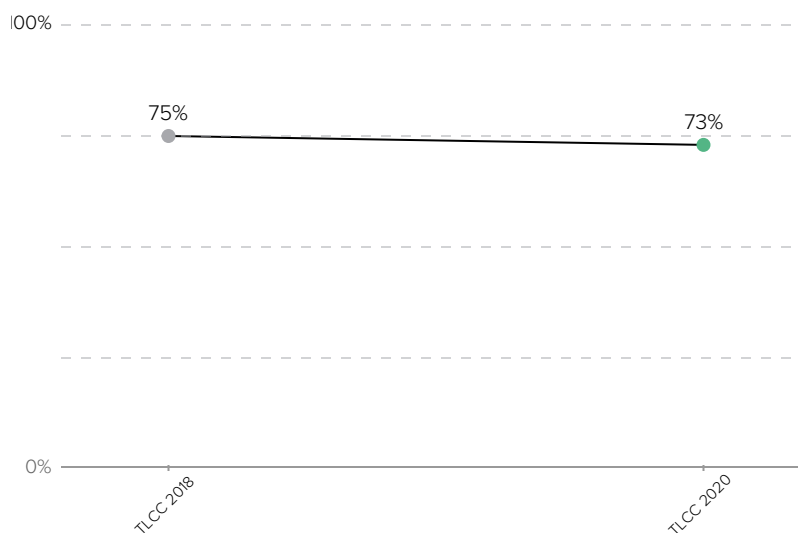
Measuring your growth

The following graphics display your results compared to your previous survey results.

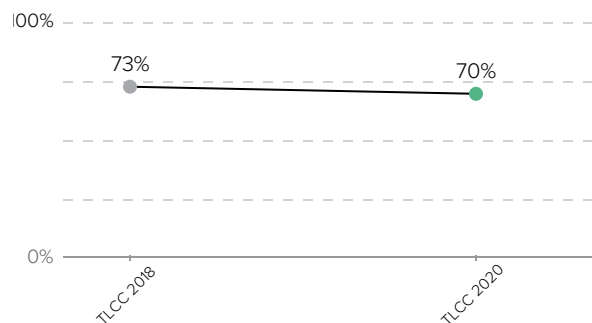
REPORT OVERALL

73%

▼ 2.0 point(s) lower than TLCC 2018 results

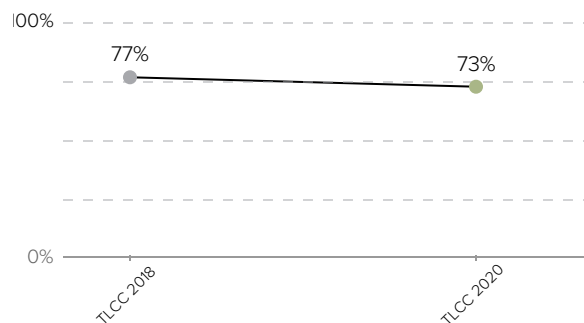


NQ New Teacher Questions



70% ▼ 3.0 point(s) lower than TLCC 2018 results

SL School Leadership



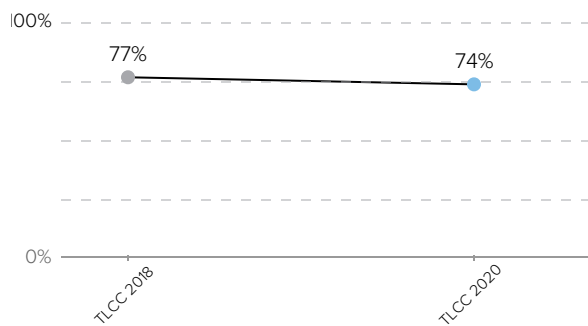
73% ▼ 4.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

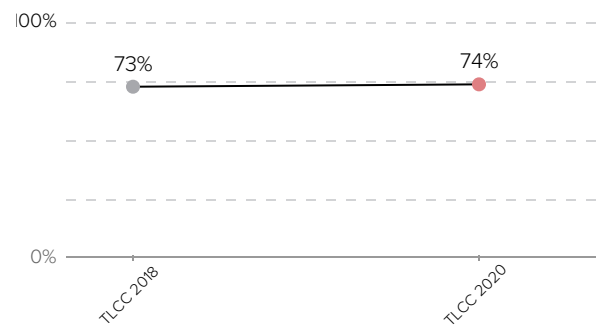
The following graphics display your results compared to your previous survey results.

TL Teacher Leadership



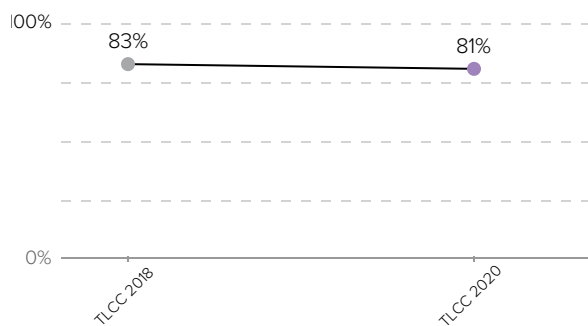
74% ▼ 3.0 point(s) lower than TLCC 2018 results

MC Managing Student Conduct



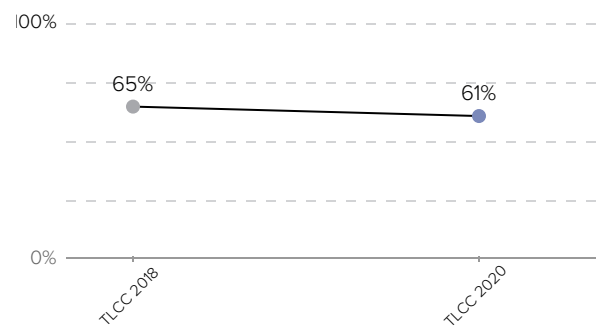
74% ▲ 1.0 point(s) higher than TLCC 2018 results

IS Instructional Practices and Support



81% ▼ 2.0 point(s) lower than TLCC 2018 results

PD Professional Development



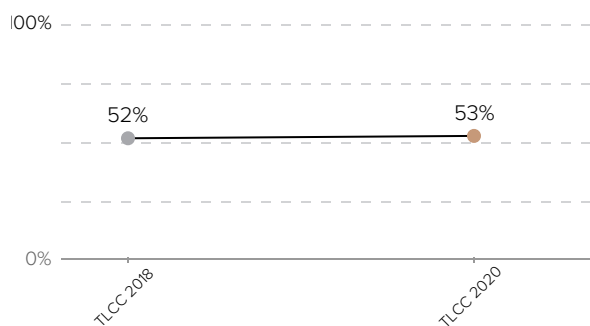
61% ▼ 4.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

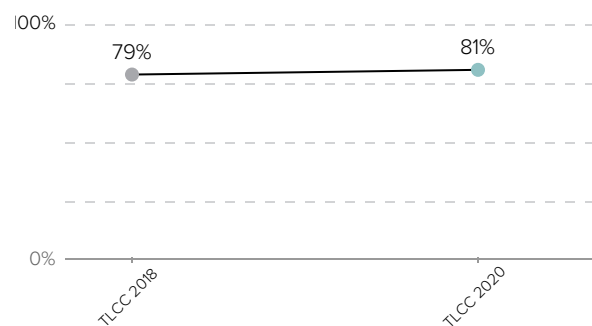
The following graphics display your results compared to your previous survey results.

T Time



53% ▲ 1.0 point(s) higher than TLCC 2018 results

FR Facilities and Resources



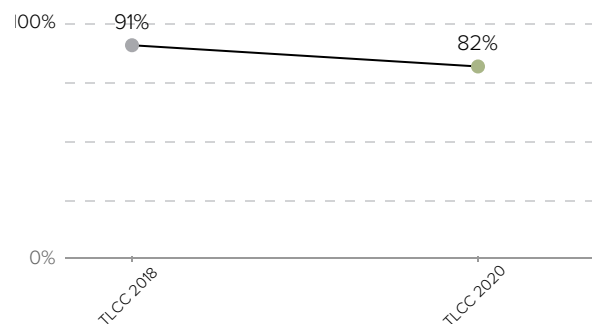
81% ▲ 2.0 point(s) higher than TLCC 2018 results

CI Community Support and Involvement



82% ▼ 1.0 point(s) lower than TLCC 2018 results

OR Overall Reflection

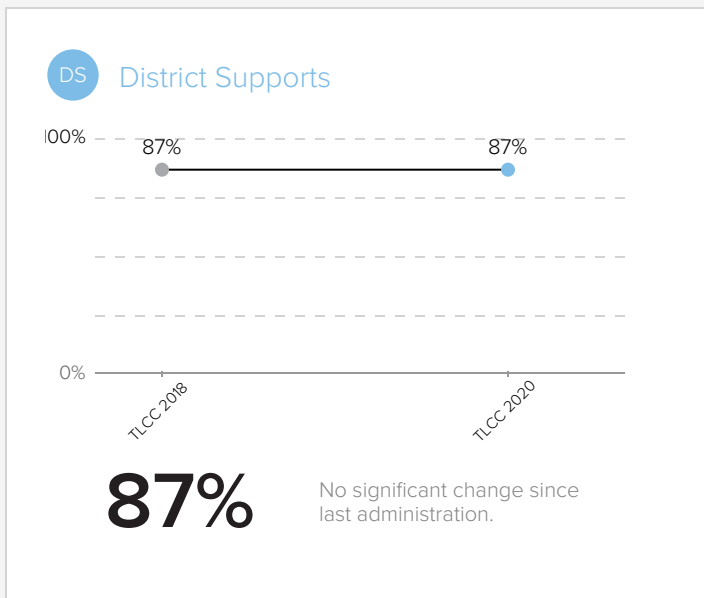


82% ▼ 9.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

The following graphics display your results compared to your previous survey results.



INSIGHTS

Discover important aspects of your report

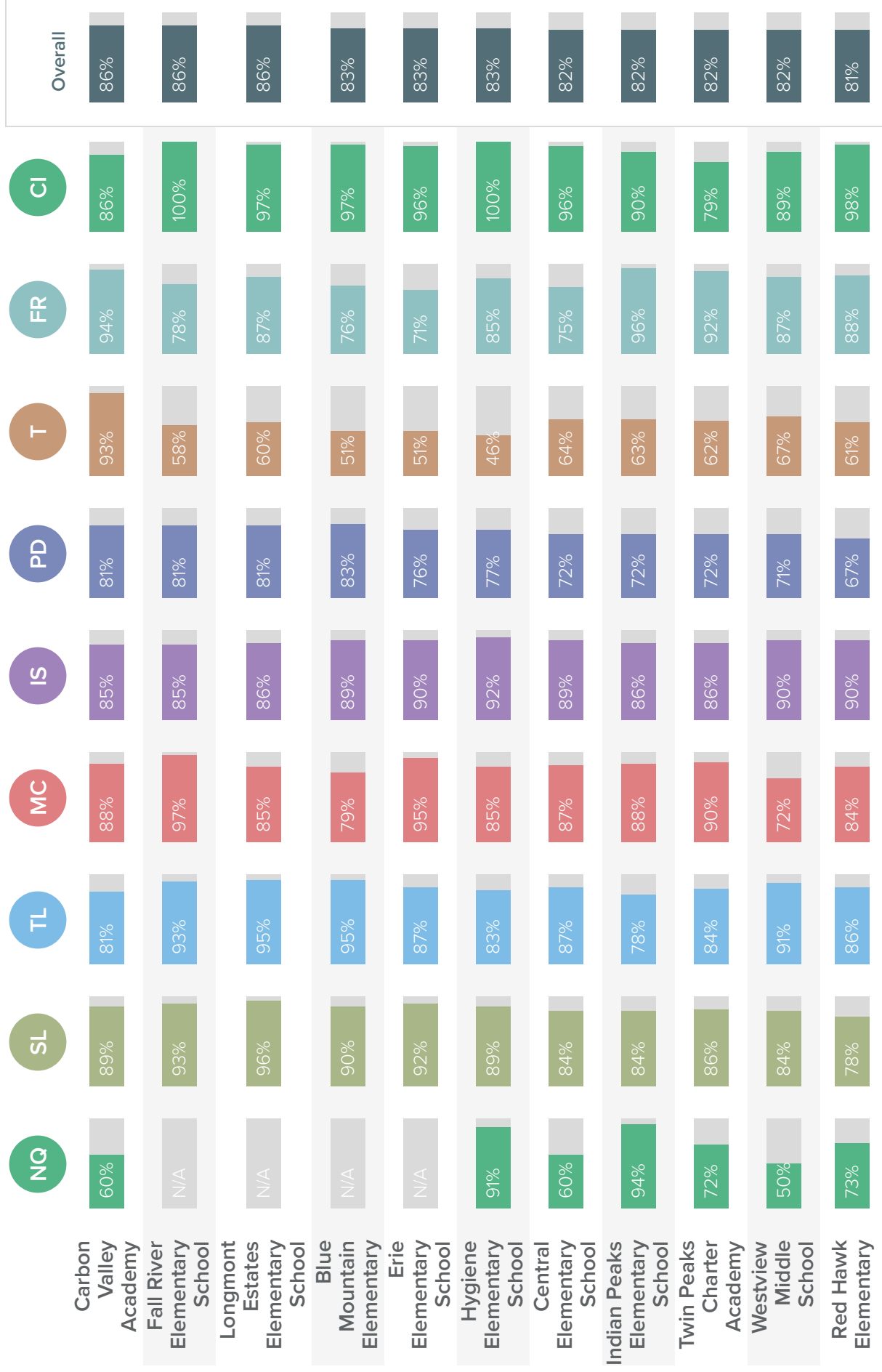


HOW INSIGHTS WORK

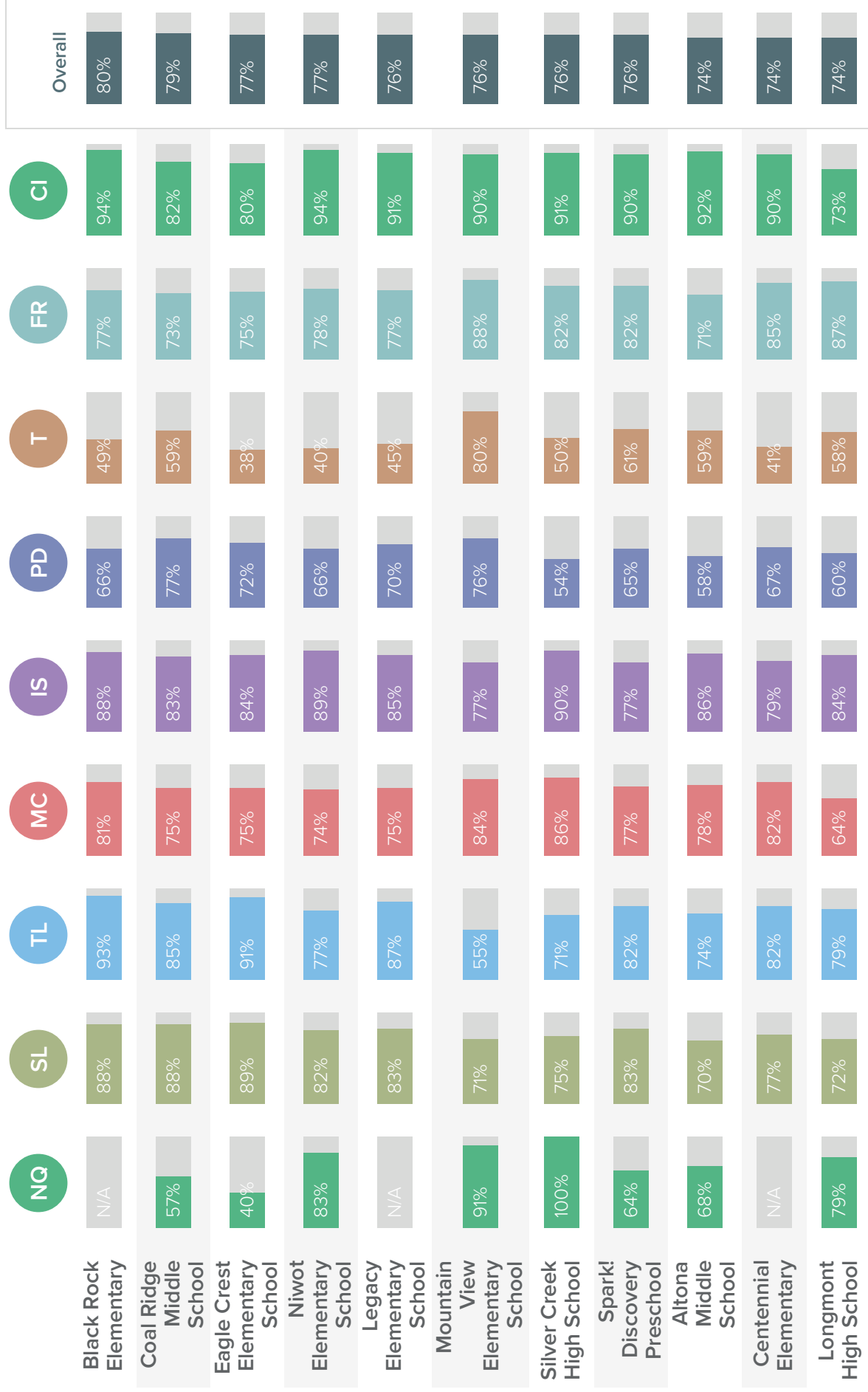
This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	70%	73%	74%	74%	81%	61%	53%	81%	82%	73%
Apex Home School Enrichment Program	N/A	96%	97%	93%	93%	90%	80%	100%	97%	93%
Lyons Middle/Senior High School	82%	93%	90%	92%	91%	92%	83%	94%	99%	91%
Grand View Elementary	95%	94%	97%	84%	88%	84%	74%	83%	97%	88%
Longs Peak Middle School	38%	97%	97%	84%	90%	89%	65%	92%	76%	87%
Lyons Elementary School	N/A	89%	94%	93%	91%	85%	61%	85%	97%	87%

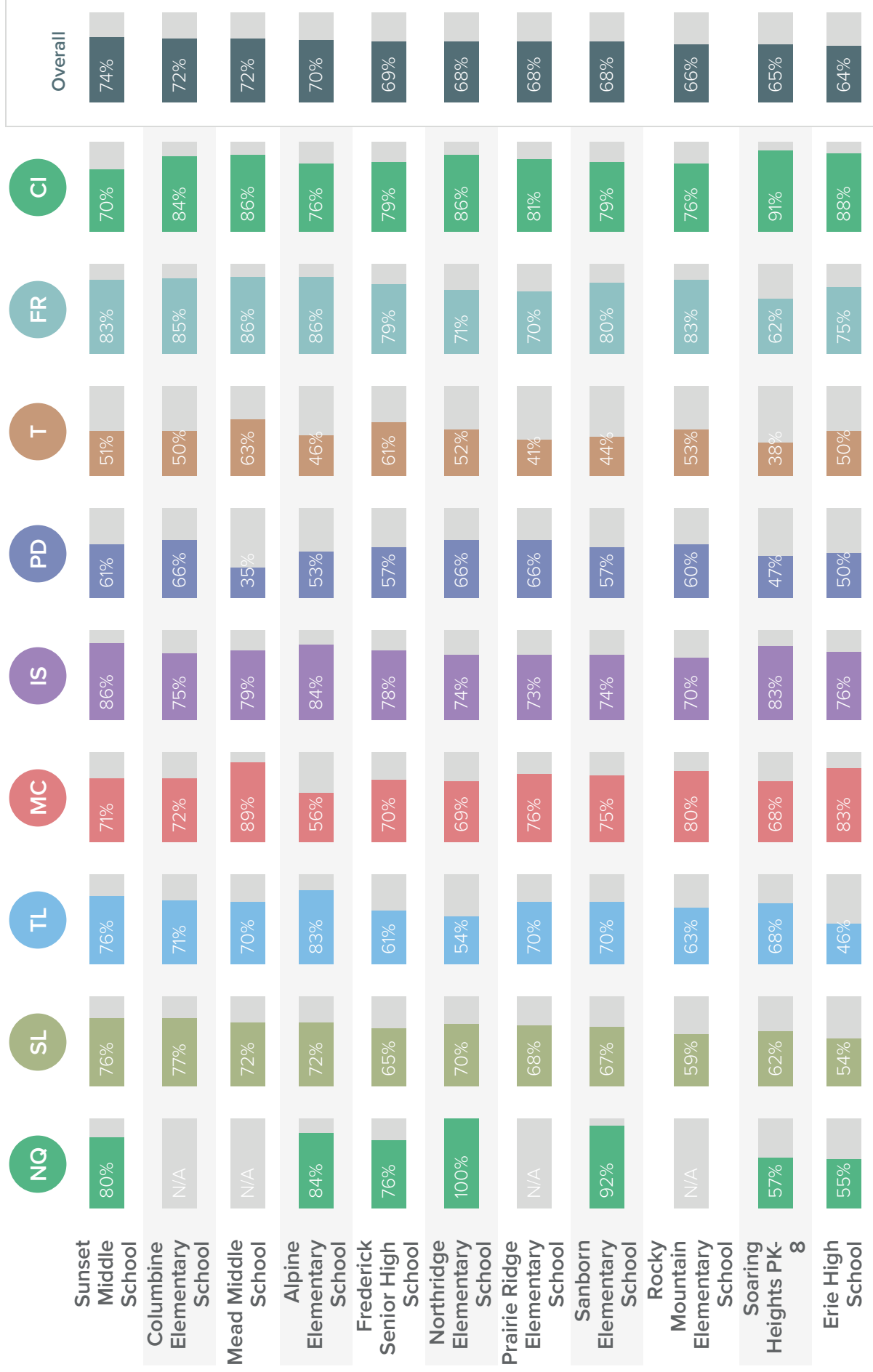
FAVORABILITY AVERAGE	OR	DS	Overall
	82%	87%	
Apex Home School Enrichment Program	97%	N/A	93%
Lyons Middle/Senior High School	95%	N/A	91%
Grand View Elementary	98%	N/A	88%
Longs Peak Middle School	94%	N/A	87%
Lyons Elementary School	92%	N/A	87%



	OR	DS	Overall
Carbon Valley Academy	83%	N/A	86%
Fall River Elementary School	98%	N/A	86%
Longmont Estates Elementary School	97%	N/A	86%
Blue Mountain Elementary	96%	N/A	83%
Erie Elementary School	94%	N/A	83%
Hygiene Elementary School	91%	N/A	83%
Central Elementary School	94%	N/A	82%
Indian Peaks Elementary School	85%	N/A	82%
Twin Peaks Charter Academy	93%	N/A	82%
Westview Middle School	93%	N/A	82%
Red Hawk Elementary	94%	N/A	81%



	OR	DS	Overall
Black Rock Elementary	97%	N/A	80%
Coal Ridge Middle School	90%	N/A	79%
Eagle Crest Elementary School	94%	N/A	77%
Niwot Elementary School	97%	N/A	77%
Legacy Elementary School	88%	N/A	76%
Mountain View Elementary School	69%	N/A	76%
Silver Creek High School	90%	N/A	76%
Spark! Discovery Preschool	87%	N/A	76%
Altona Middle School	86%	N/A	74%
Centennial Elementary	78%	N/A	74%
Longmont High School	93%	N/A	74%



	OR	DS	Overall
Sunset Middle School	83%	N/A	74%
Columbine Elementary School	74%	N/A	72%
Mead Middle School	88%	N/A	72%
Alpine Elementary School	79%	N/A	70%
Frederick Senior High School	74%	N/A	69%
Northridge Elementary School	63%	N/A	68%
Prairie Ridge Elementary School	80%	N/A	68%
Sanborn Elementary School	77%	N/A	68%
Rocky Mountain Elementary School	68%	N/A	66%
Soaring Heights PK-8	71%	N/A	65%
Erie High School	73%	N/A	64%

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
Niwot High School	72%	58%	66%	59%	73%	38%	43%	84%	67%	61%
Trail Ridge Middle School	52%	65%	63%	65%	75%	46%	37%	70%	49%	61%
Mead High School	83%	49%	52%	57%	62%	33%	39%	79%	66%	54%
Erie Middle School	75%	34%	38%	46%	69%	27%	37%	64%	77%	49%
Timberline PK-8	72%	45%	51%	34%	60%	41%	35%	79%	40%	48%
Burlington Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Flagstaff Charter Academy	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Imagine Charter	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Main Street School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Mead Elementary School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Olde Columbine High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Skyline High School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	OR	DS	Overall
Niwot High School	81%	N/A	61%
Trail Ridge Middle School	76%	N/A	61%
Mead High School	69%	N/A	54%
Erie Middle School	54%	N/A	49%
Timberline PK-8	37%	N/A	48%
Burlington Elementary School	N/A	N/A	N/A
Flagstaff Charter Academy	N/A	N/A	N/A
Imagine Charter	N/A	N/A	N/A
Main Street School	N/A	N/A	N/A
Mead Elementary School	N/A	N/A	N/A
Olde Columbine High School	N/A	N/A	N/A
Skyline High School	N/A	N/A	N/A

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
St. Vrain Community Montessori School	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Student Services	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Thunder Valley PK-8	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

	OR	DS	Overall
St. Vrain Community Montessori School	N/A	N/A	N/A
Student Services	N/A	N/A	N/A
Thunder Valley PK-8	N/A	N/A	N/A

RESULTS

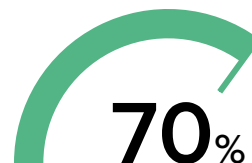
Item level results from your report



NQ New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

71%

Colorado

71%

Q To what extent do you meet with your mentor teacher during a typical school week?

Distribution of responses



Q To what degree do you feel that you have received adequate support as a new teacher at this school?

Distribution of responses



Q Have you received any new teacher supports at this school?

Distribution of responses



More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

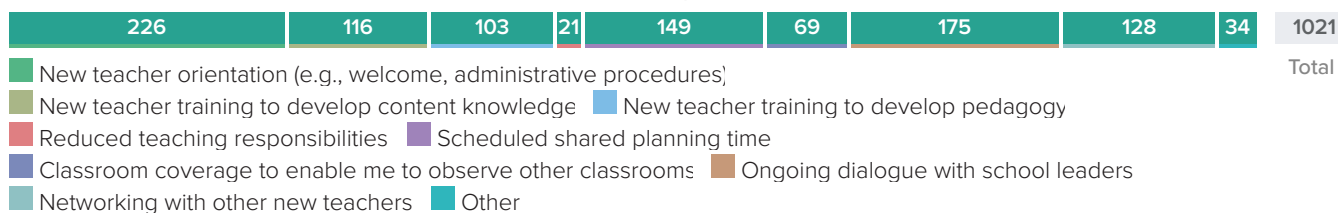
Q Have you been assigned a mentor teacher this school year?

Distribution of responses



Q Which of the following new teacher supports have you received at this school?

Distribution of responses



TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

80%

Colorado

85%

Distribution of responses



Q Personal support (e.g., social connections, help with stress)

58%

Colorado

68%

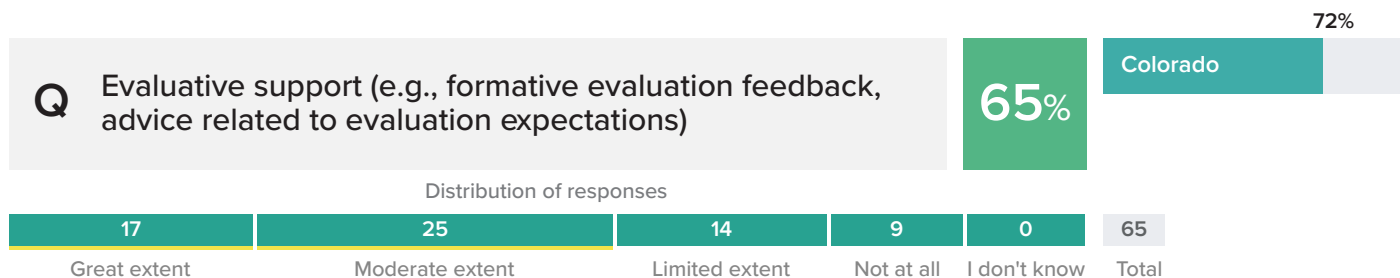
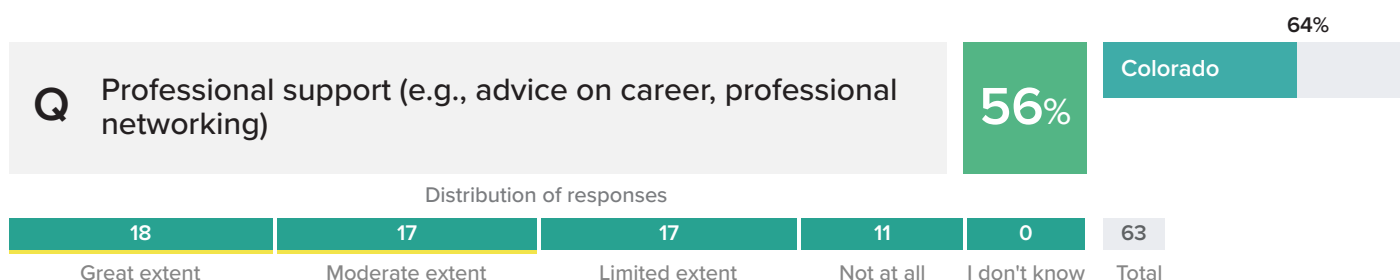
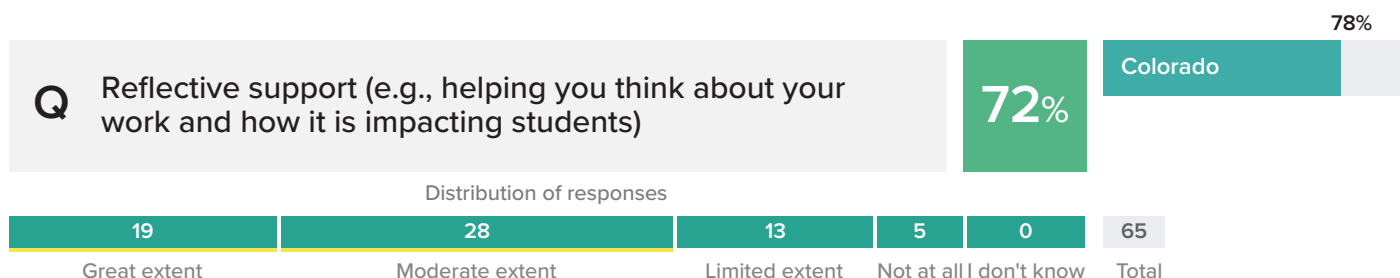
Distribution of responses



NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT



RESULTS

Item level results from your report



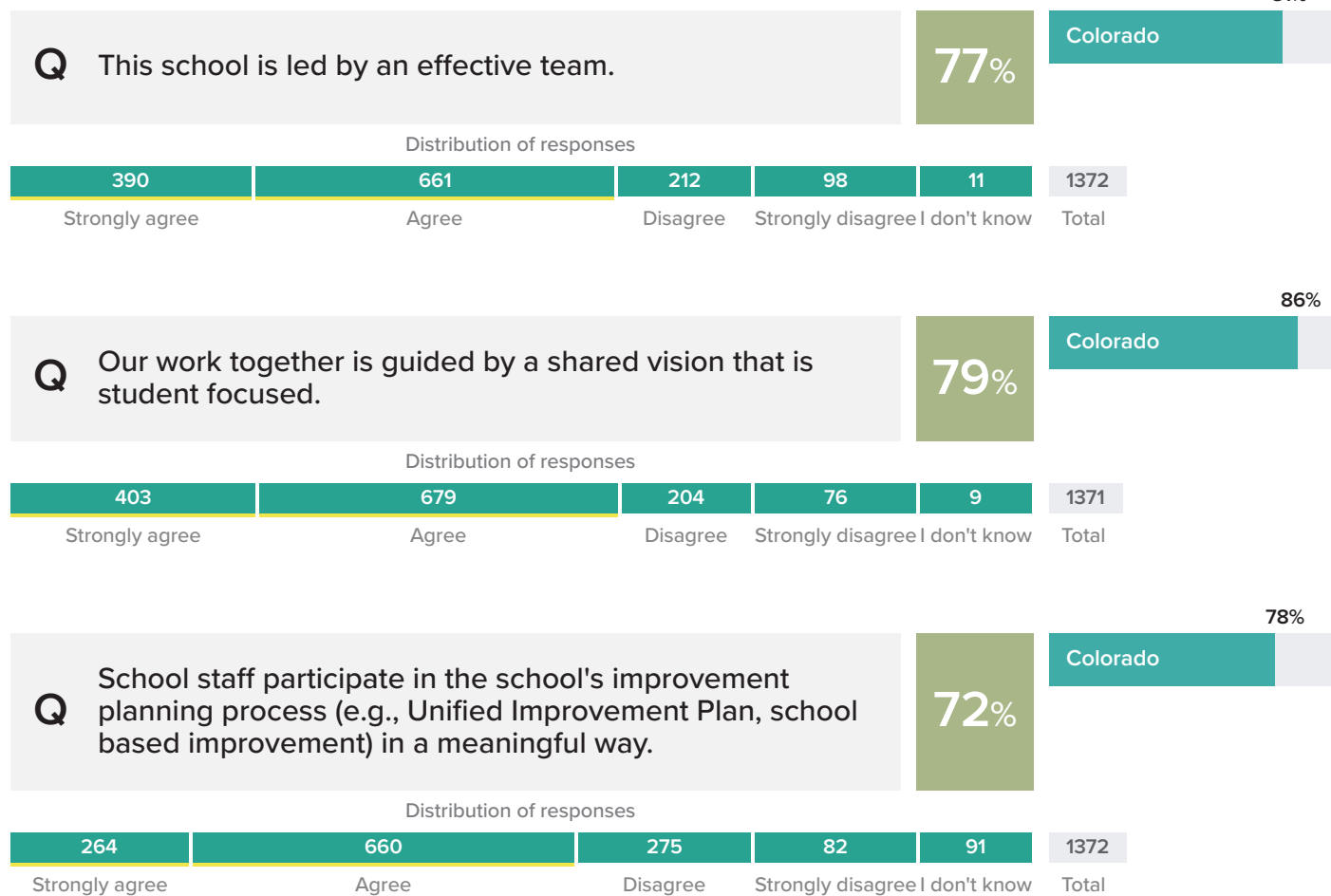
SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



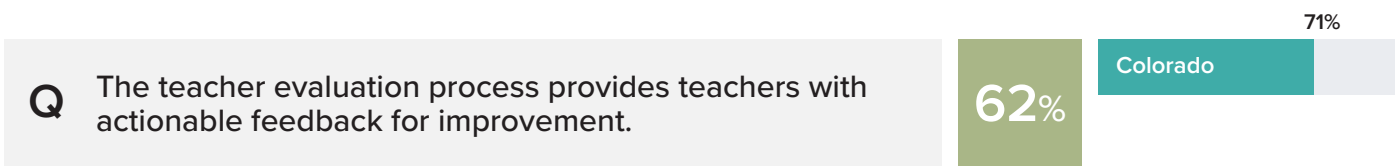
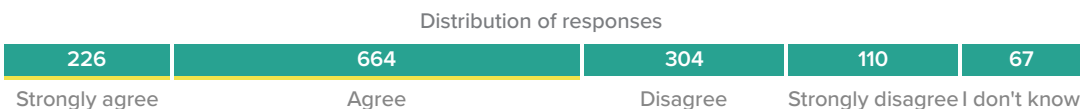
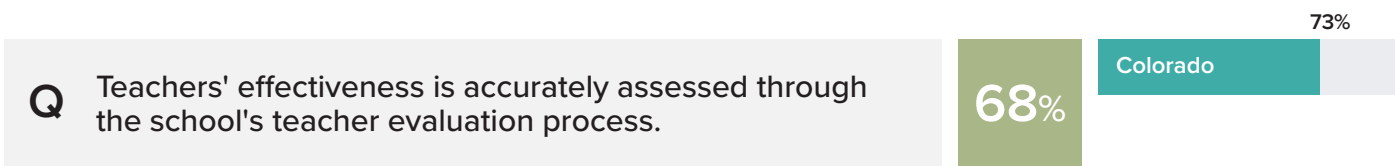
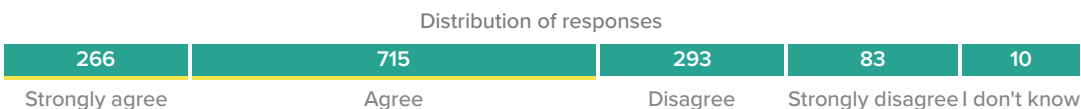
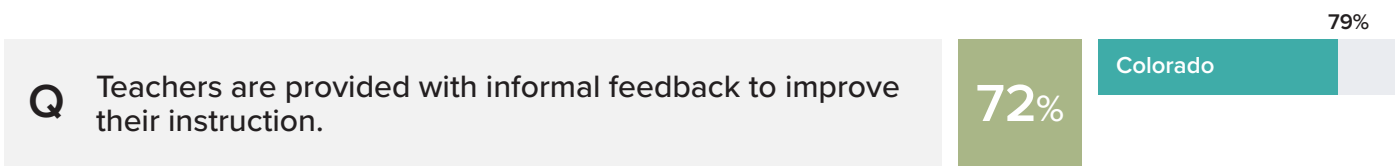
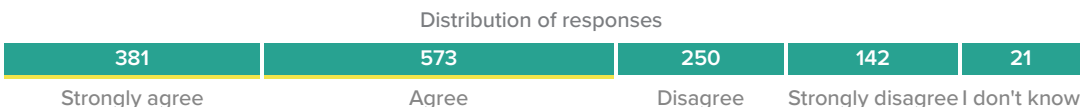
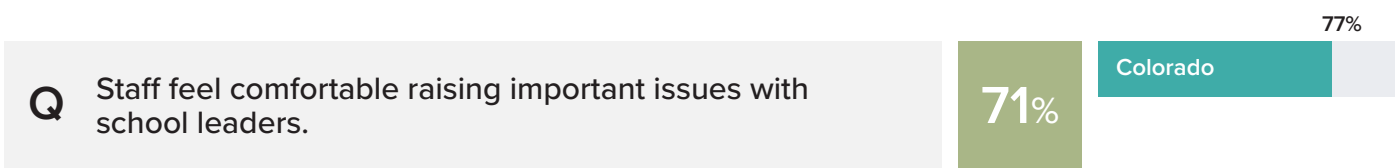
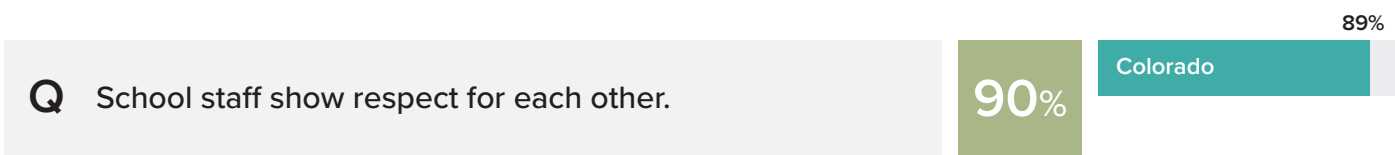
COMPARE RESULT



More School Leadership results on next page

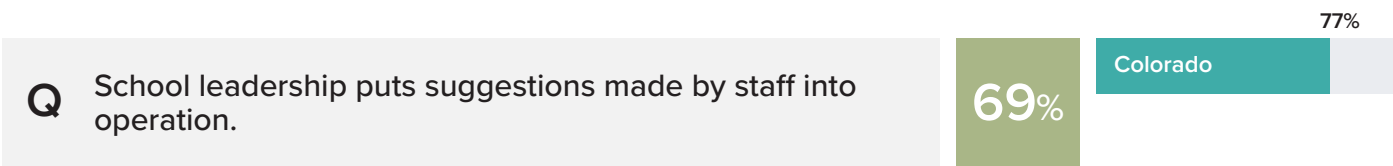
SL School Leadership (cont)

COMPARE RESULT



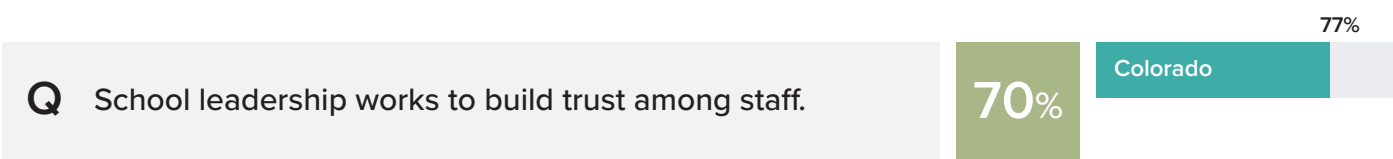
SL School Leadership (cont)

COMPARE RESULT



Distribution of responses

225	641	284	110	108	1368
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total



Distribution of responses

313	608	257	141	51	1370
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

RESULTS

Item level results from your report



TL Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



COMPARE RESULT

83%

Colorado

Q Teachers' professional expertise is valued.

77%

Distribution of responses



Q There is a process in place for collaborative problem solving in this school.

70%

Distribution of responses



Q Teachers have leadership opportunities in this school.

86%

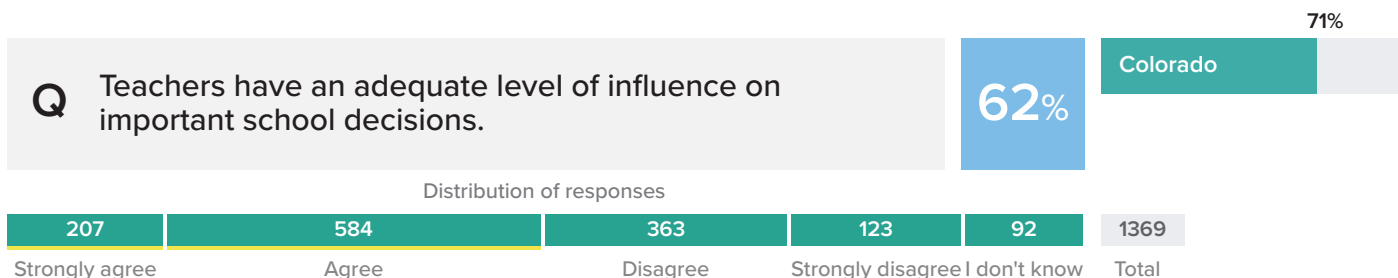
Distribution of responses



More Teacher Leadership results on next page

TL Teacher Leadership (cont)

COMPARE RESULT



RESULTS

Item level results from your report



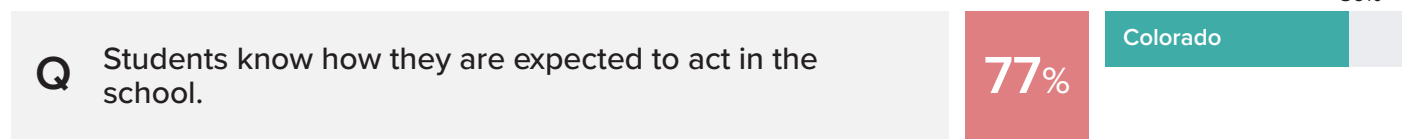
MC Managing Student Conduct

OVERALL FAVORABILITY

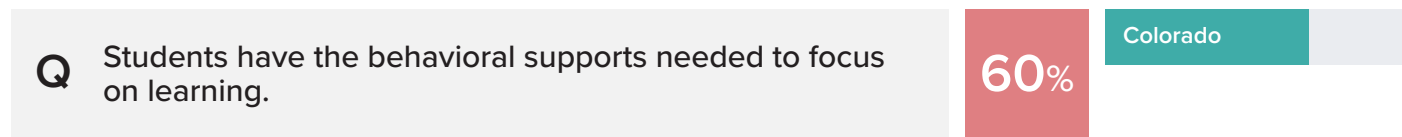


This area centers on school safety and expectations for student behavior.

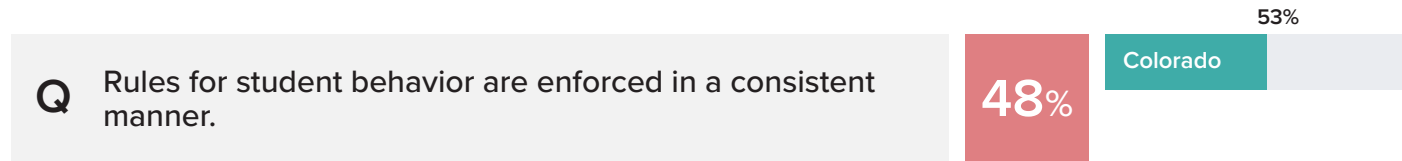
COMPARE RESULT



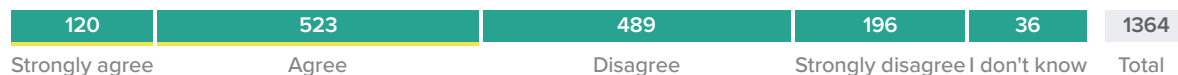
Distribution of responses



Distribution of responses



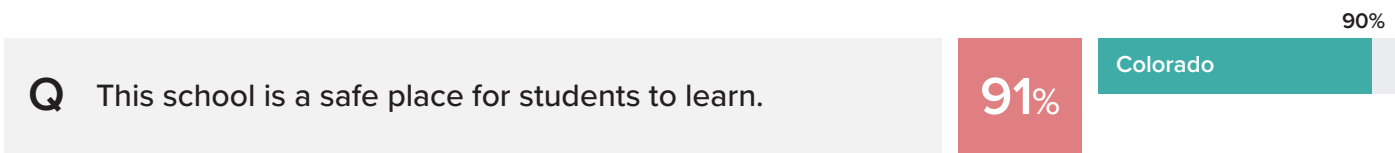
Distribution of responses



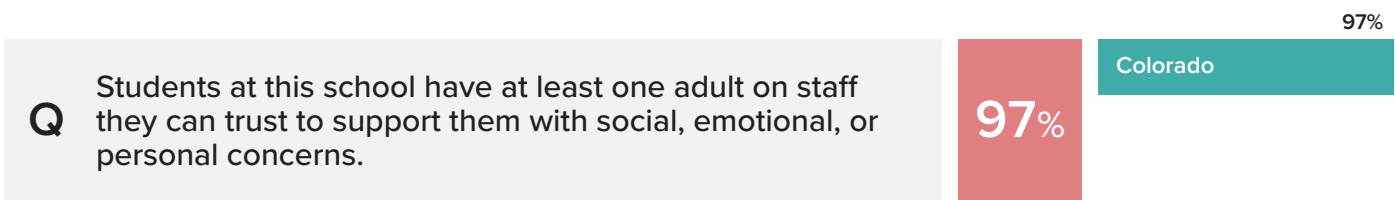
MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

COMPARE RESULT



Distribution of responses



Distribution of responses



RESULTS

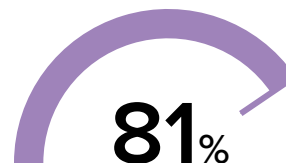
Item level results from your report



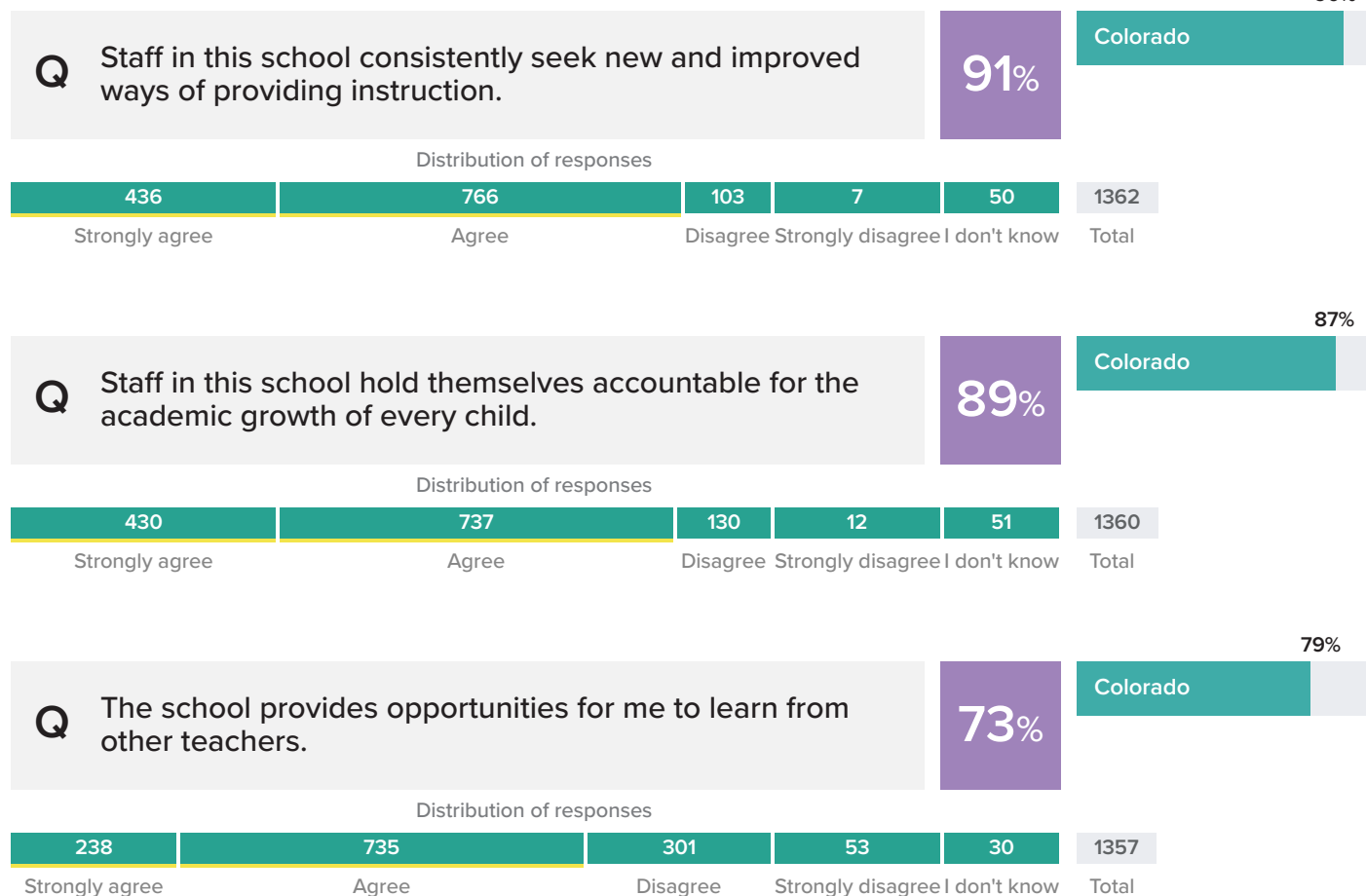
IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



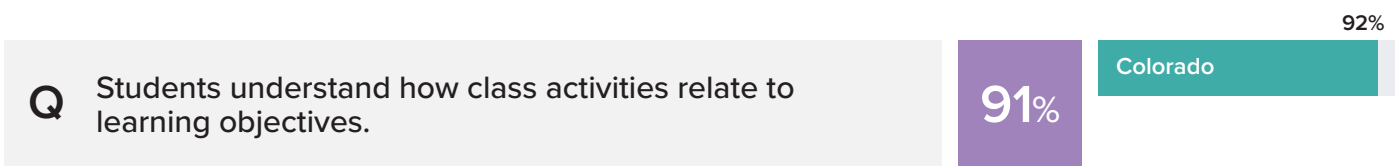
COMPARE RESULT



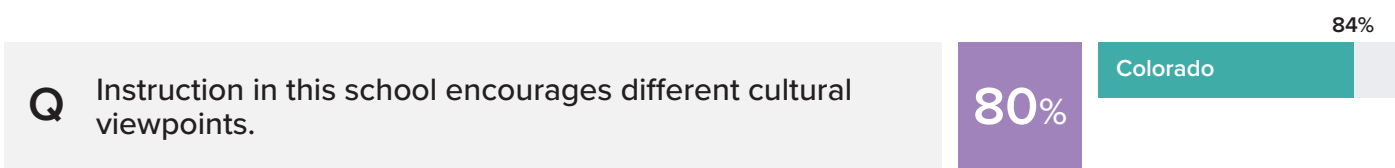
More Instructional Practices and Support results on next page

IS **Instructional Practices and Support (cont)**

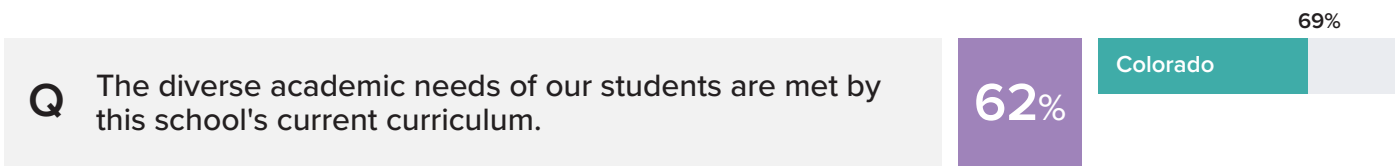
COMPARE RESULT



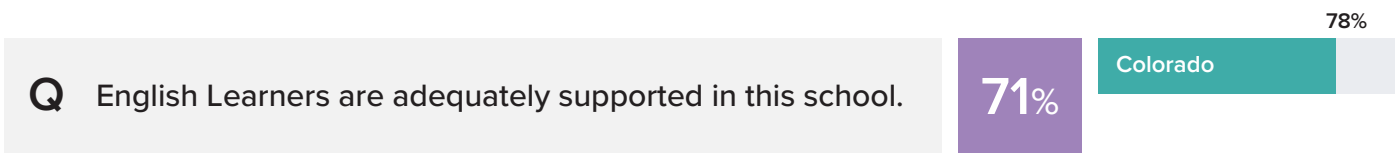
Distribution of responses



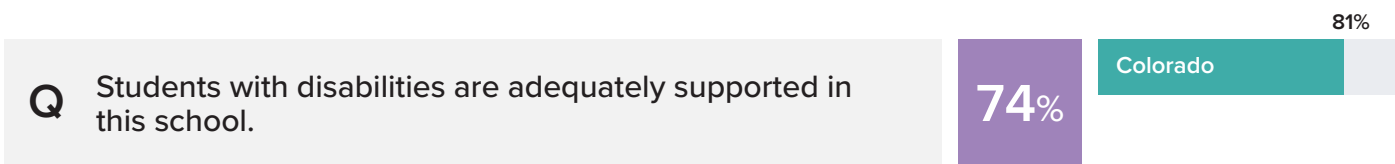
Distribution of responses



Distribution of responses



Distribution of responses

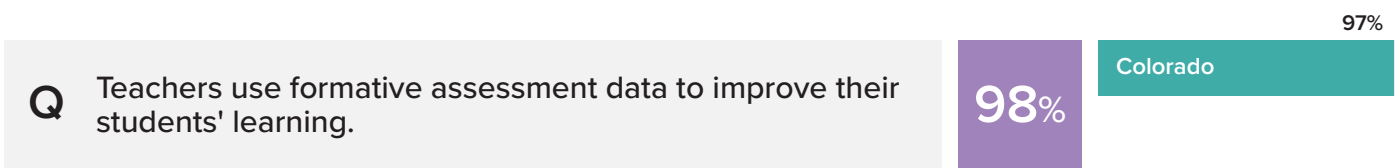
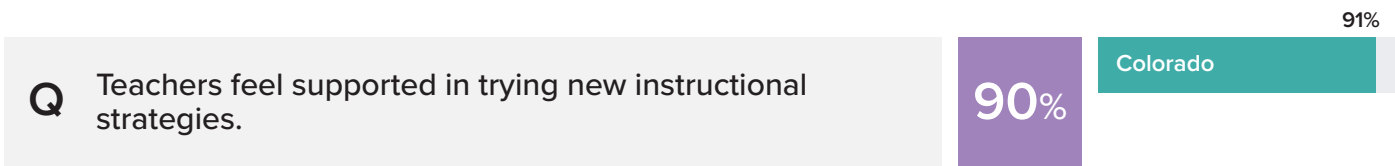
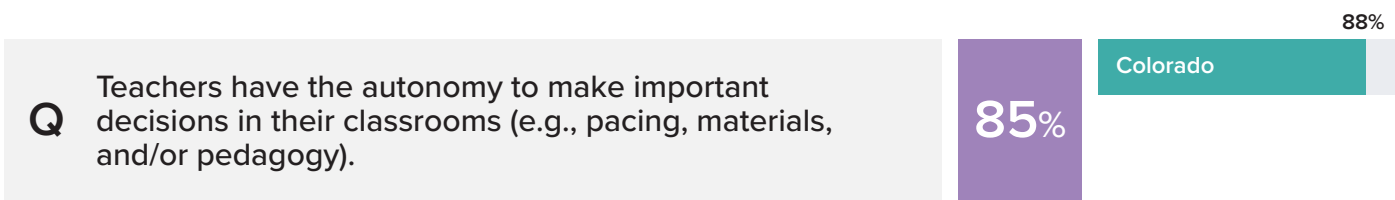
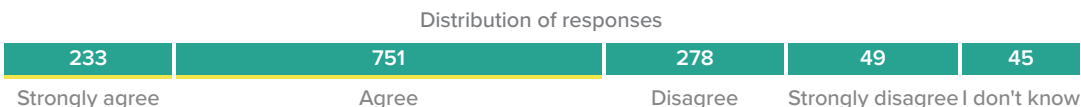
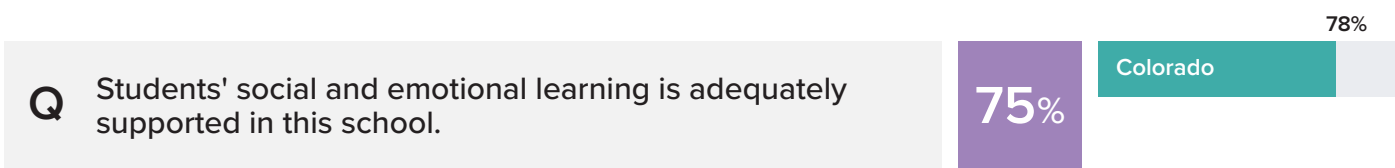
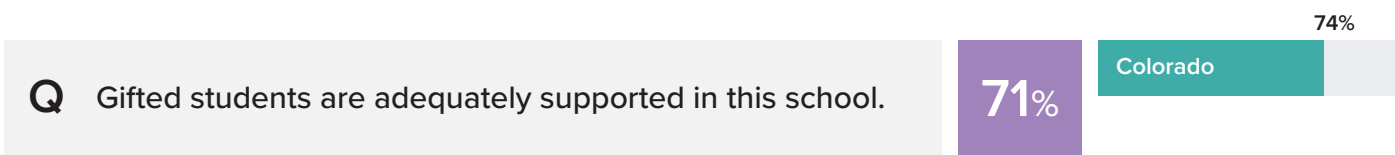


Distribution of responses



IS **Instructional Practices and Support (cont)**

COMPARE RESULT



RESULTS

Item level results from your report



PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

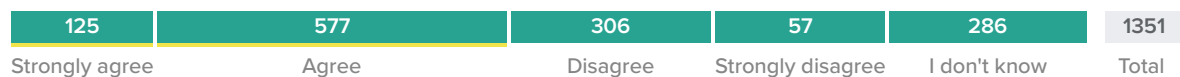
74%

Colorado

66%

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

Distribution of responses



64%

Colorado

62%

Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

Distribution of responses



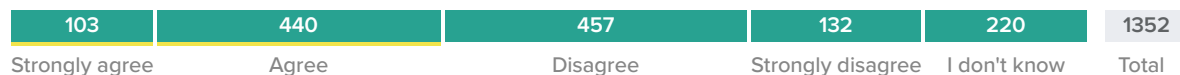
56%

Colorado

48%

Q The effectiveness of professional development is assessed regularly.

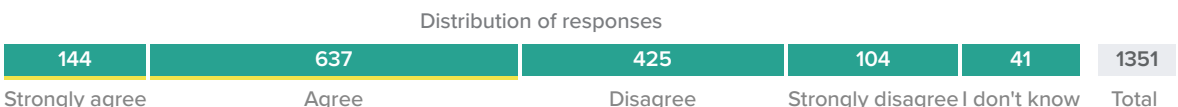
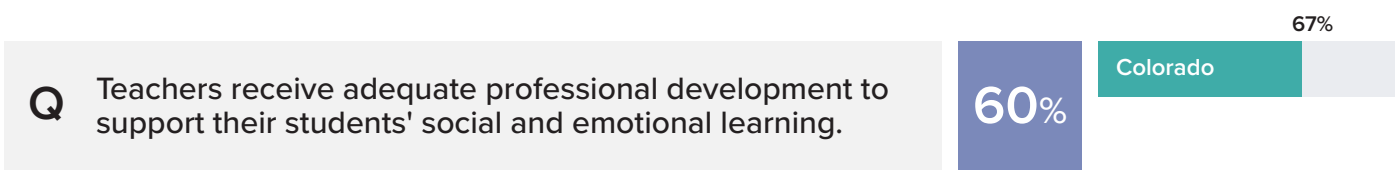
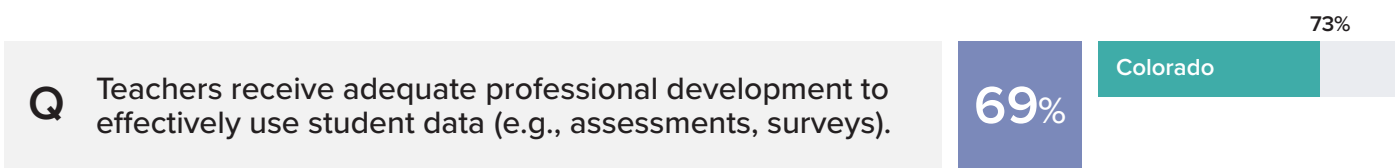
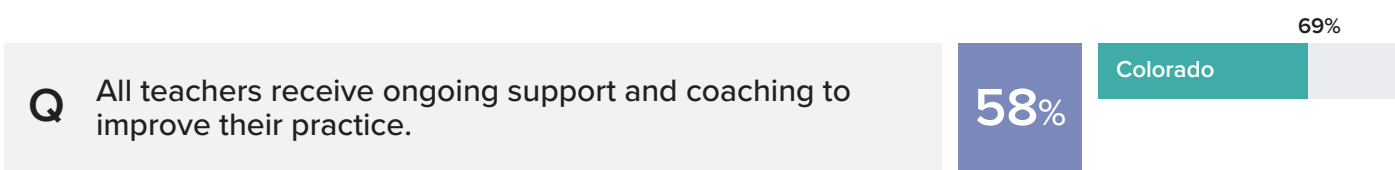
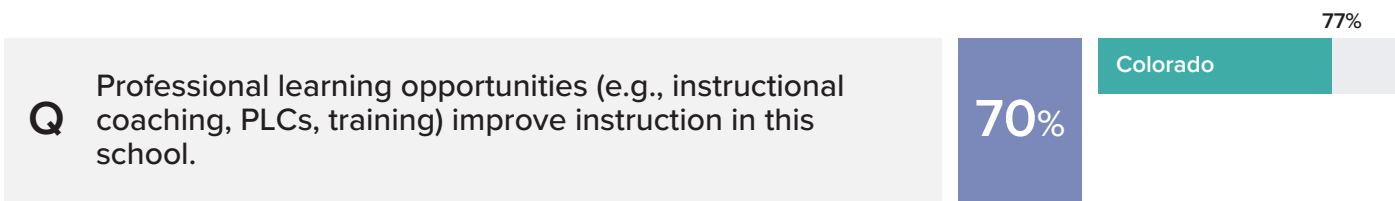
Distribution of responses



More Professional Development results on next page

PD Professional Development (cont)

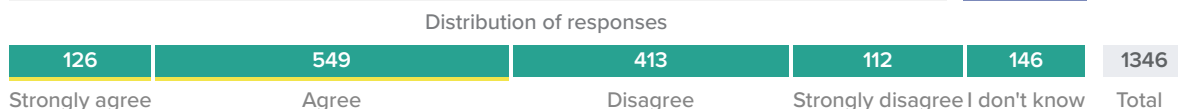
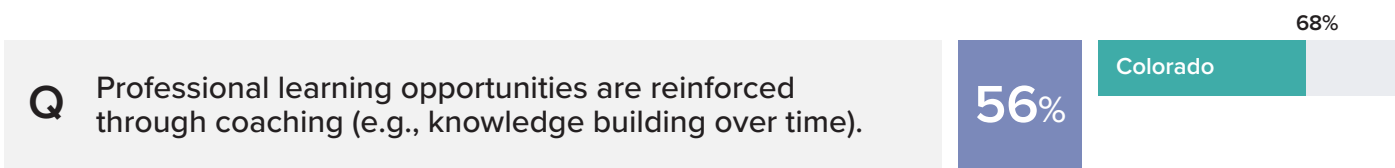
COMPARE RESULT



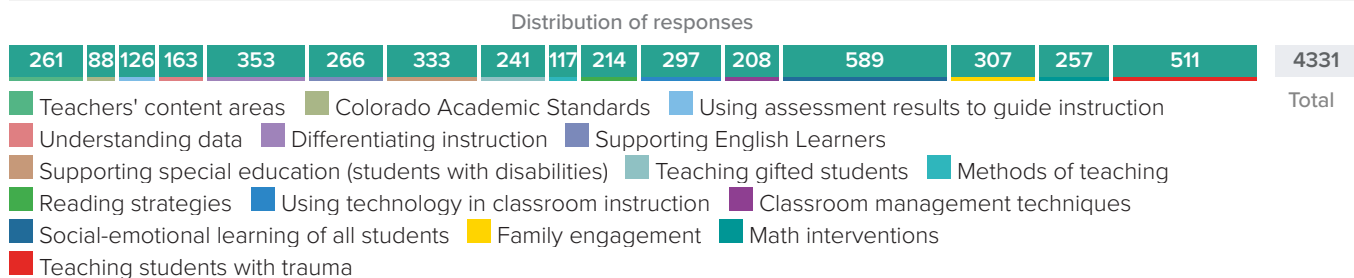
PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT



Q Which of the following would be most beneficial for teachers in this school to learn more about?



RESULTS

Item level results from your report



T Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY



COMPARE RESULT

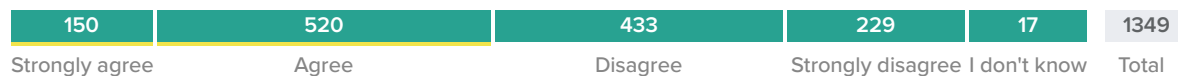
57%

Colorado

51%

Q Teachers have adequate time to prepare for instruction.

Distribution of responses



63%

Colorado

64%

Q Teachers' time is protected from duties that take time away from teaching.

Distribution of responses



55%

Colorado

46%

Q Teachers have adequate time to analyze and respond to student assessment data.

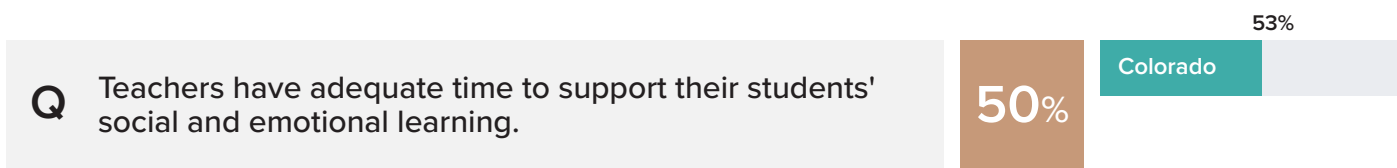
Distribution of responses



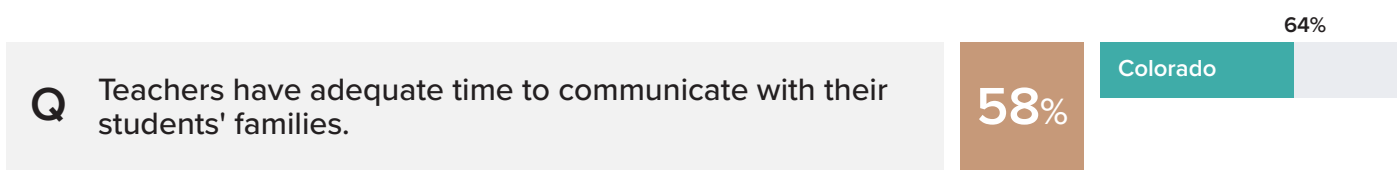
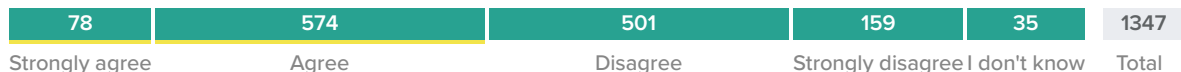
T More Time results on next page

T Time (cont)

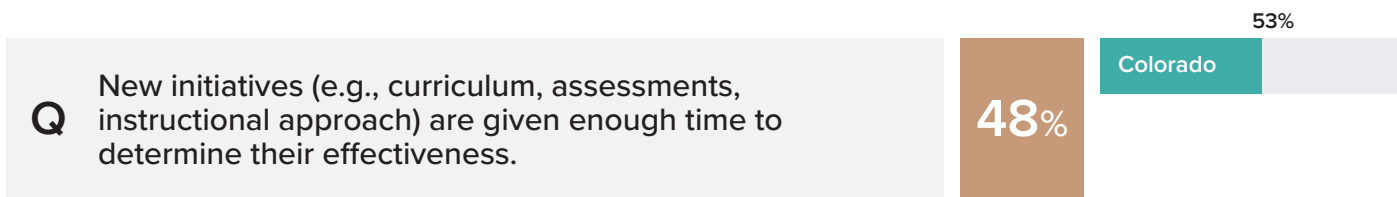
COMPARE RESULT



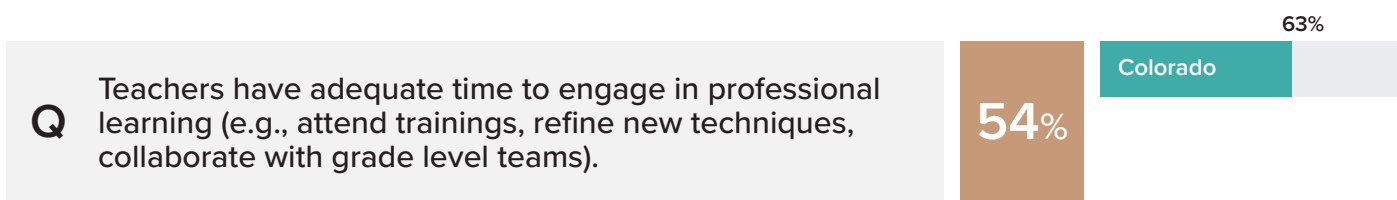
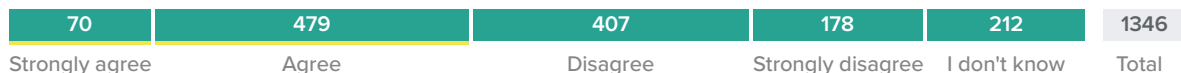
Distribution of responses



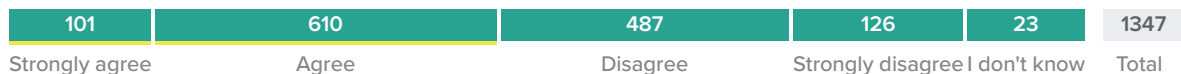
Distribution of responses



Distribution of responses



Distribution of responses



RESULTS

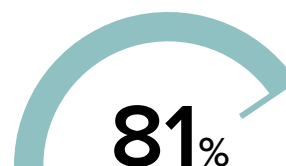
Item level results from your report



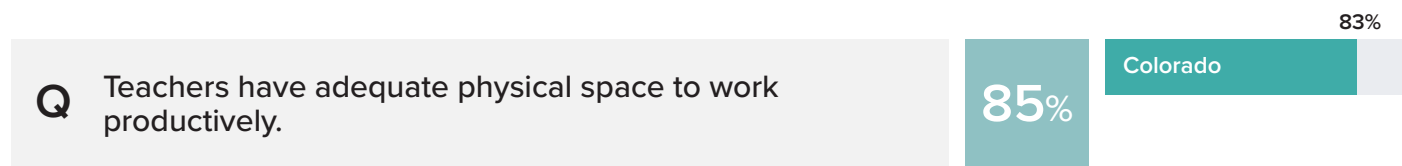
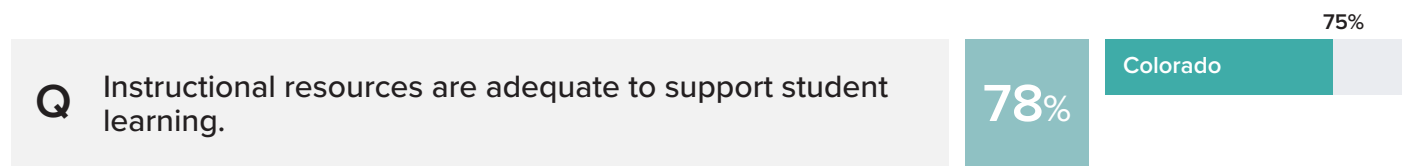
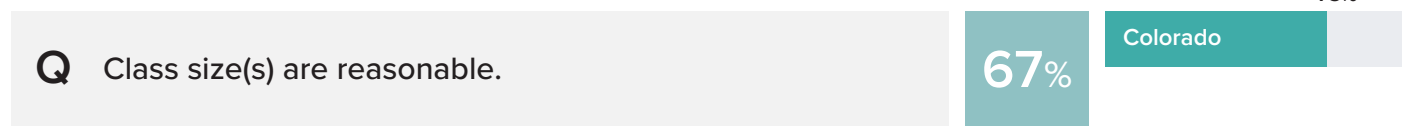
FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



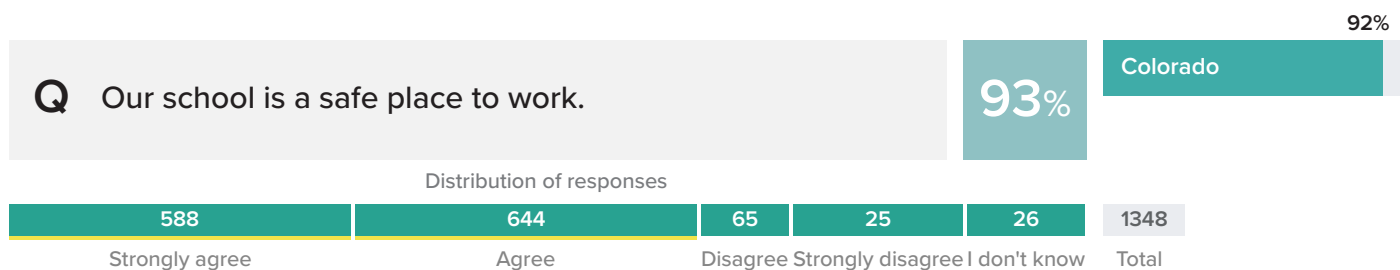
COMPARE RESULT



FR More Facilities and Resources results on next page

FR Facilities and Resources (cont)

COMPARE RESULT



RESULTS

Item level results from your report



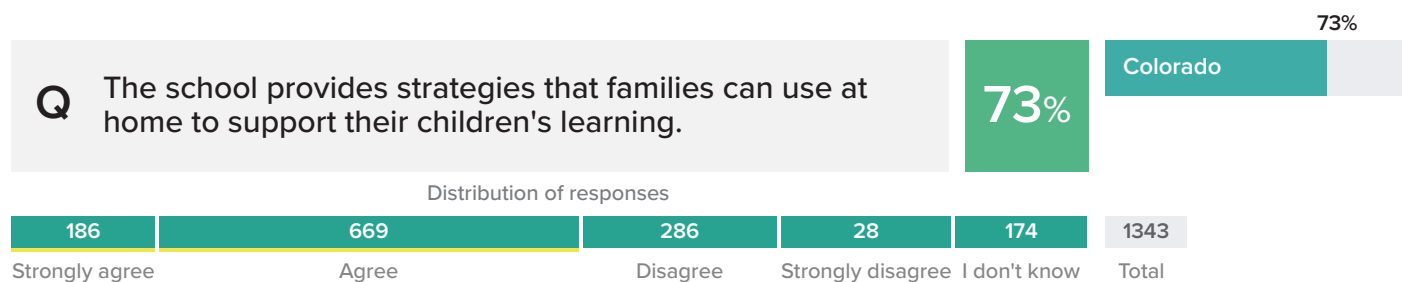
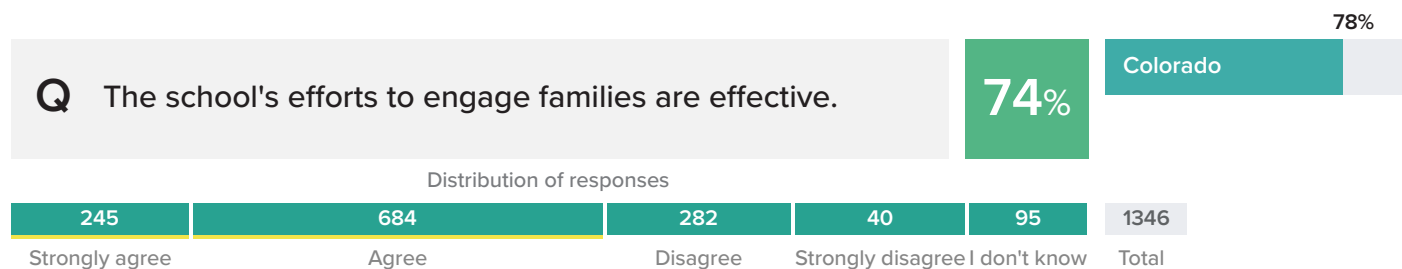
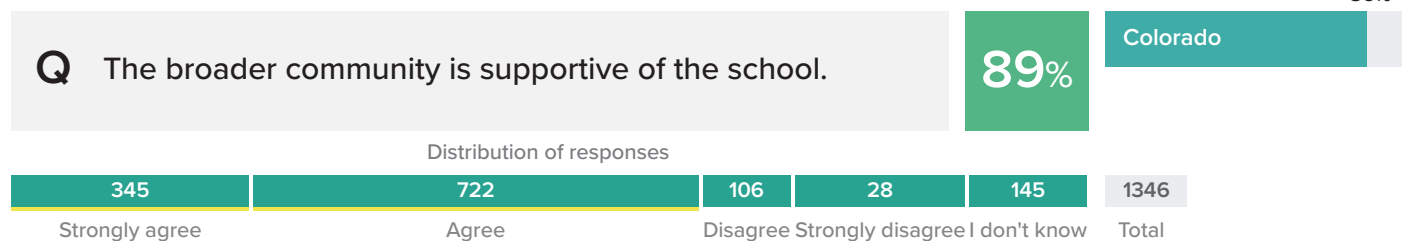
CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



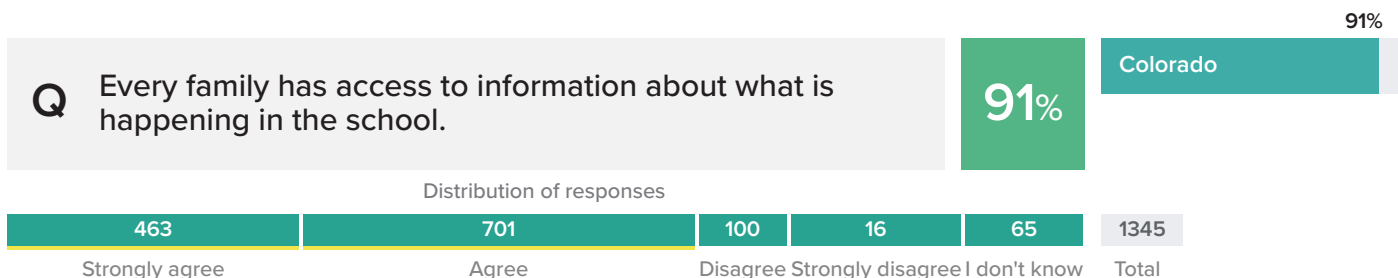
COMPARE RESULT



More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT



RESULTS

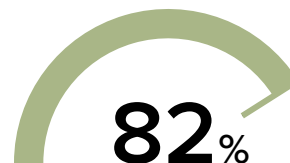
Item level results from your report



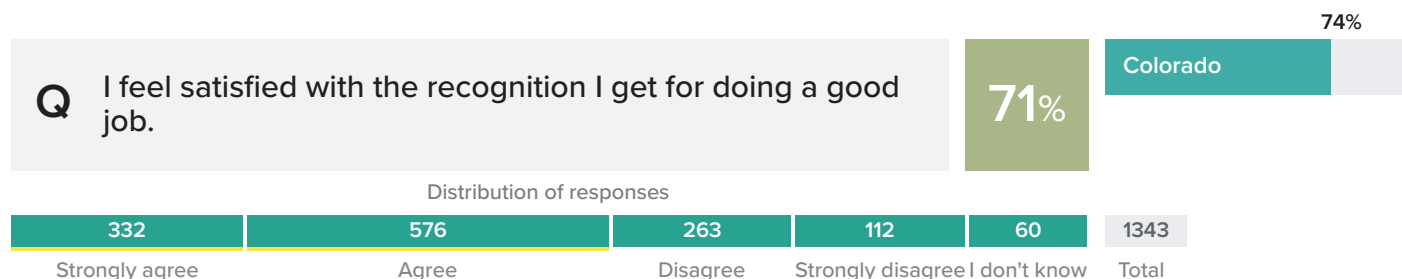
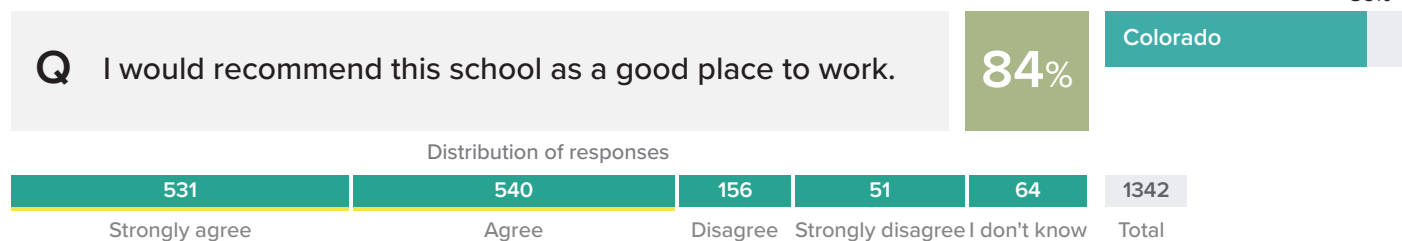
OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT



OR More Overall Reflection results on next page

OR Overall Reflection (cont)

COMPARE RESULT

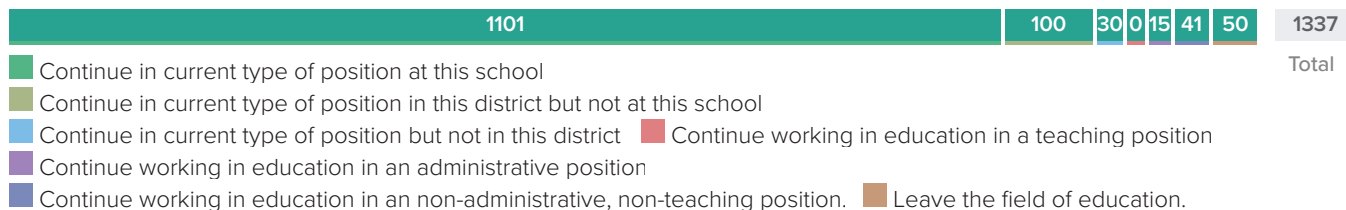
Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



Q Which of the following best describes your plans after the end of this school year?

Distribution of responses



RESULTS

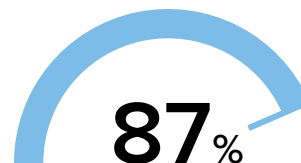
Item level results from your report



DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

OVERALL FAVORABILITY



COMPARE RESULT

85%

Colorado

Q There is an atmosphere of trust and mutual respect between district and school administrators.

83%

Distribution of responses



Q The district provides principals with support when they need it.

87%

Distribution of responses



Q The district clearly describes expectations for schools.

92%

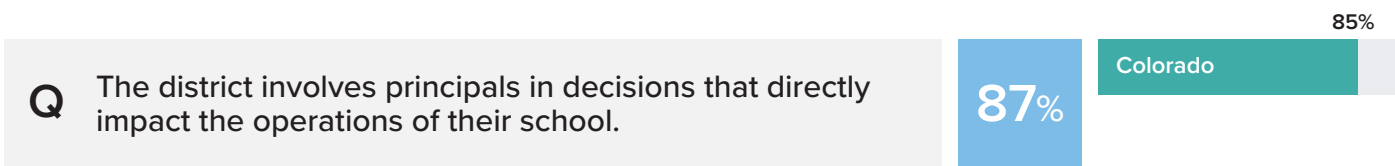
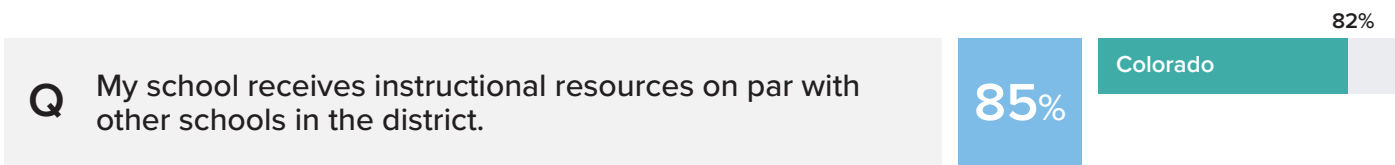
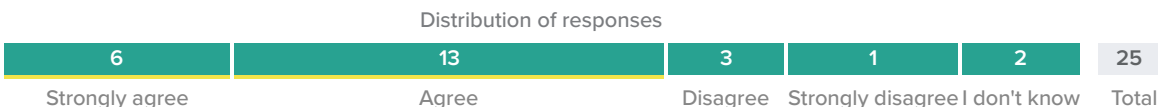
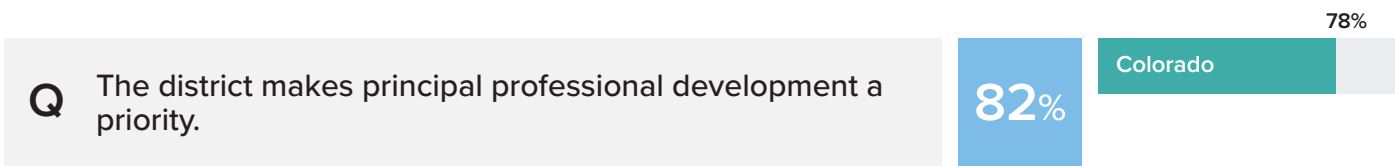
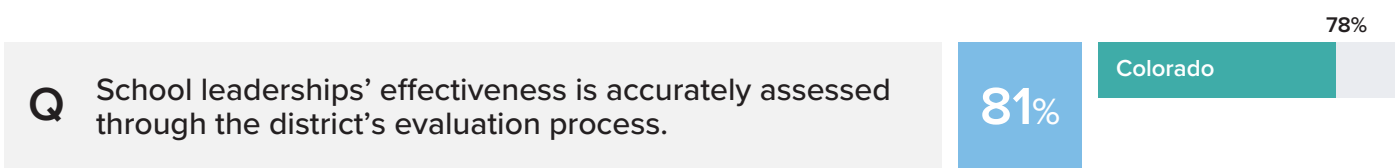
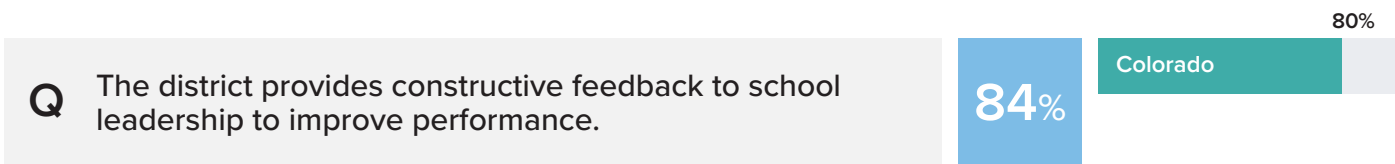
Distribution of responses



DS More District Supports results on next page

DS District Supports (cont)

COMPARE RESULT



DS District Supports (cont)

COMPARE RESULT

