

DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey



Prepared for
Pueblo City 60

Number of respondents (#)
872

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HOW TO READ YOUR REPORT

How to get the most from your report



ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS



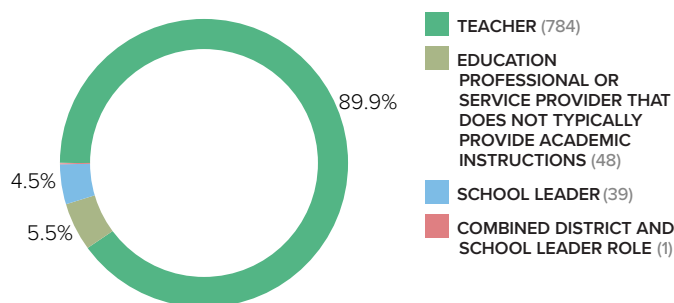
DEMOGRAPHICS

Who took the survey?

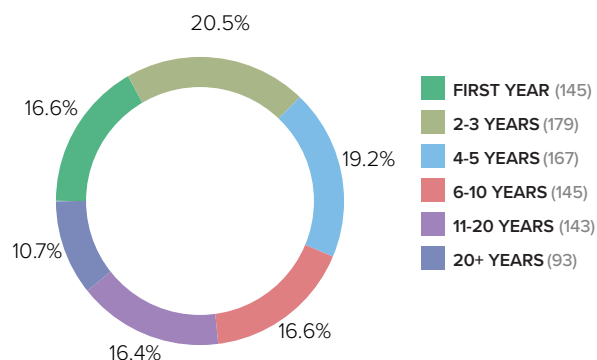
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

872 total respondents

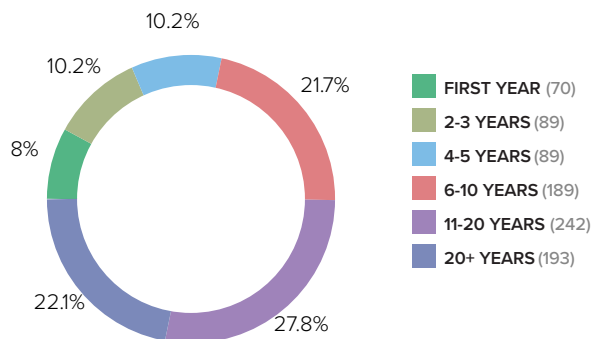
What is your current position at the school?



How many years have you worked at your present school in this position/role?



How many years have you worked in your career in this position/role?



REPORT OVERVIEW

Your results at a glance



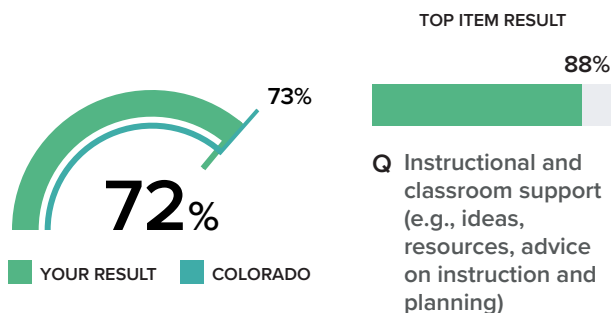
REPORT OVERALL FAVORABILITY



YOUR RESULTS

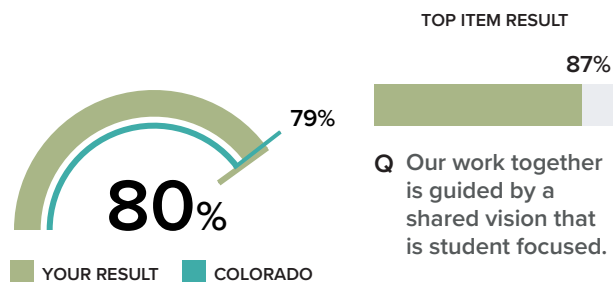
NQ

New Teacher Questions



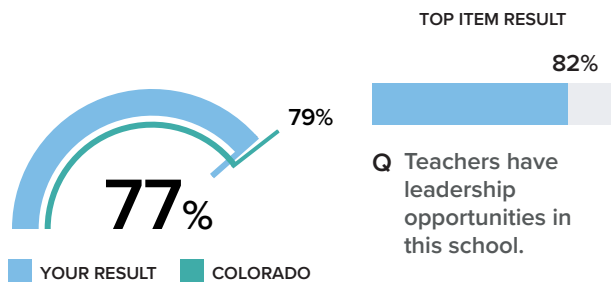
SL

School Leadership



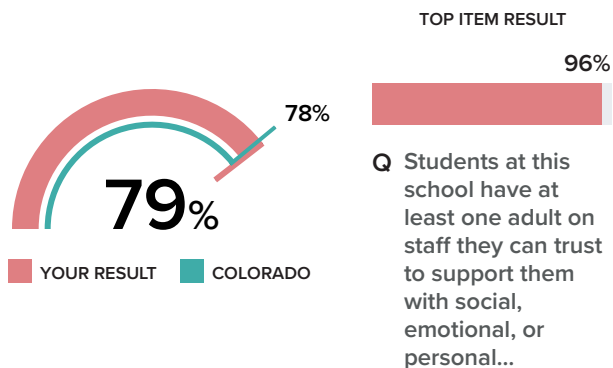
TL

Teacher Leadership



MC

Managing Student Conduct



REPORT OVERVIEW

Your results at a glance



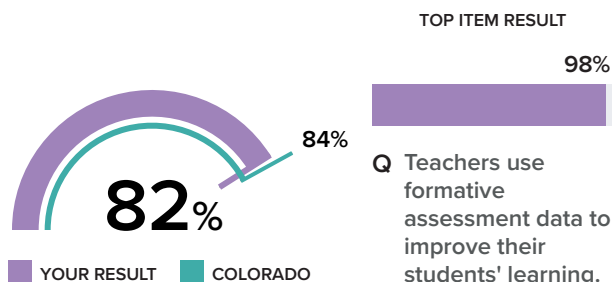
REPORT OVERALL FAVORABILITY



YOUR RESULTS

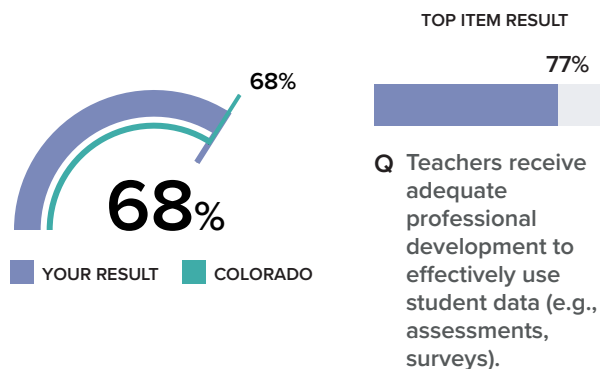
IS

Instructional Practices and Support



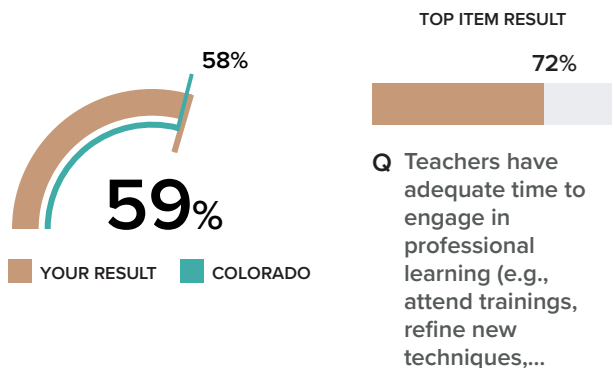
PD

Professional Development



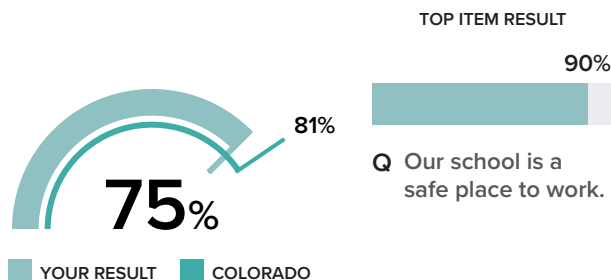
T

Time



FR

Facilities and Resources

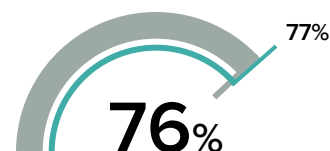


REPORT OVERVIEW

Your results at a glance



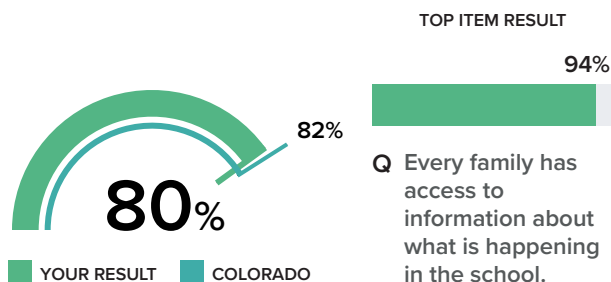
REPORT OVERALL FAVORABILITY



YOUR RESULTS

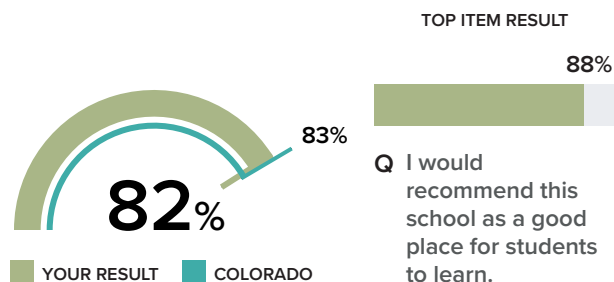
CI

Community Support and Involvement



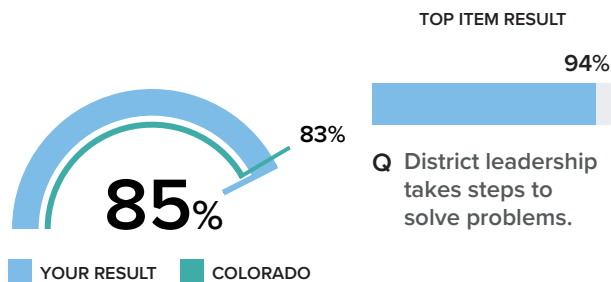
OR

Overall Reflection



DS

District Supports



HISTORICAL RESULTS

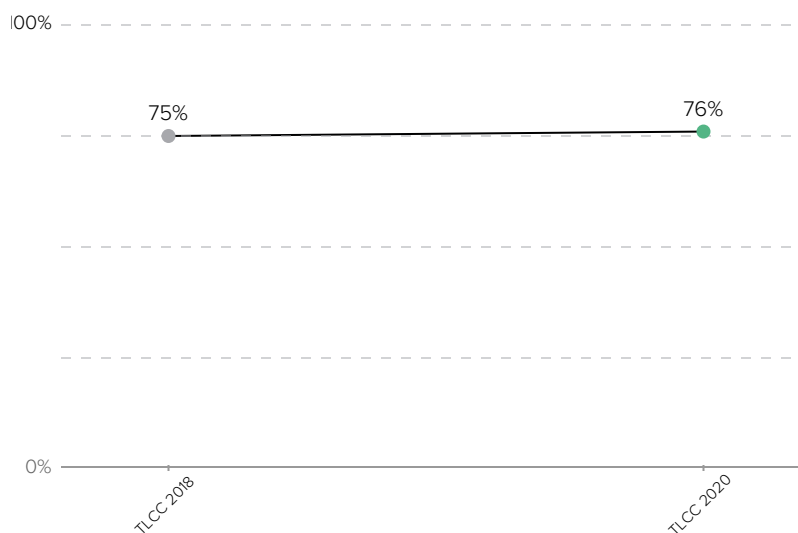
Measuring your growth

The following graphics display your results compared to your previous survey results.

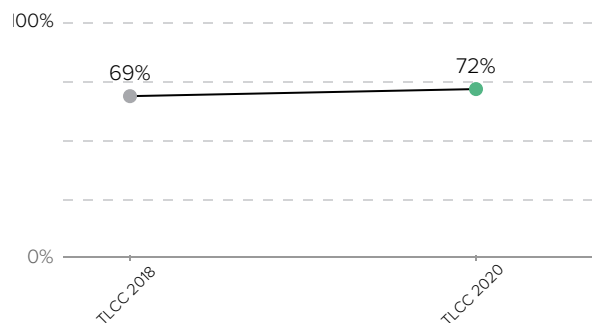
REPORT OVERALL

76%

▲ 1.0 point(s) higher than TLCC 2018 results

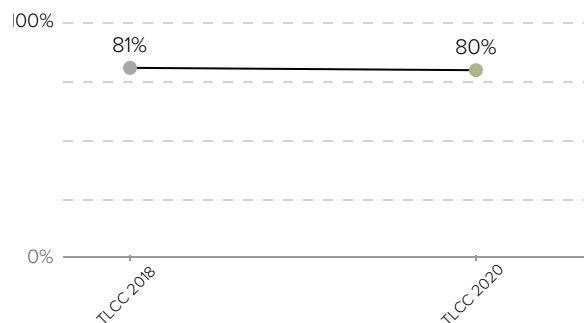


NQ New Teacher Questions



72% ▲ 3.0 point(s) higher than TLCC 2018 results

SL School Leadership



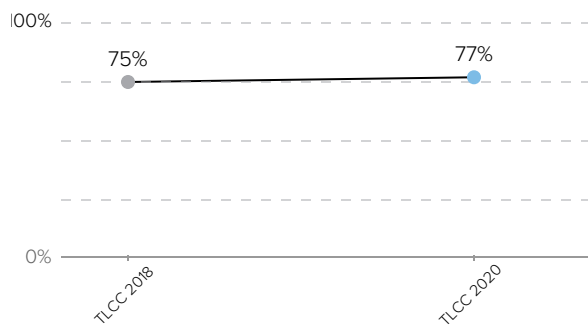
80% ▼ 1.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

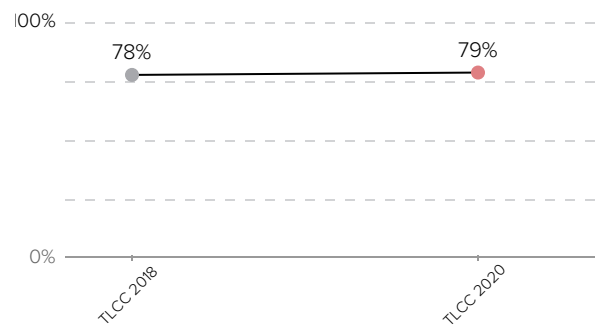
The following graphics display your results compared to your previous survey results.

TL Teacher Leadership



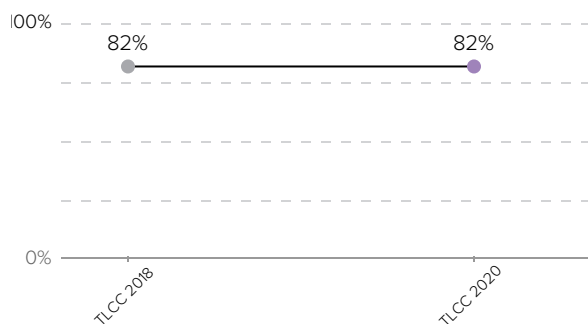
77% ▲ 2.0 point(s) higher than TLCC 2018 results

MC Managing Student Conduct



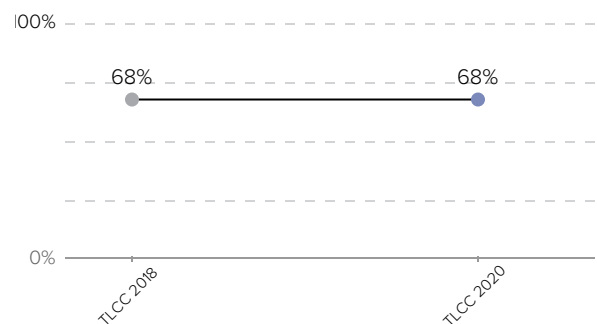
79% ▲ 1.0 point(s) higher than TLCC 2018 results

IS Instructional Practices and Support



82% No significant change since last administration.

PD Professional Development



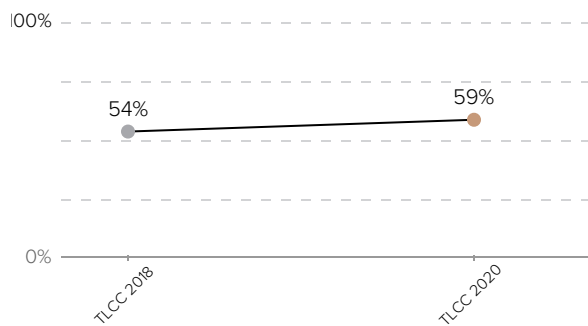
68% No significant change since last administration.

HISTORICAL RESULTS

Measuring your growth

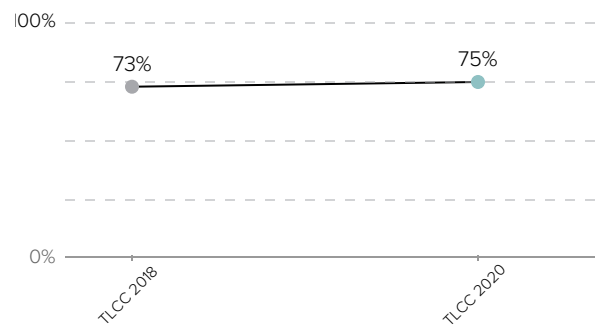
The following graphics display your results compared to your previous survey results.

T Time



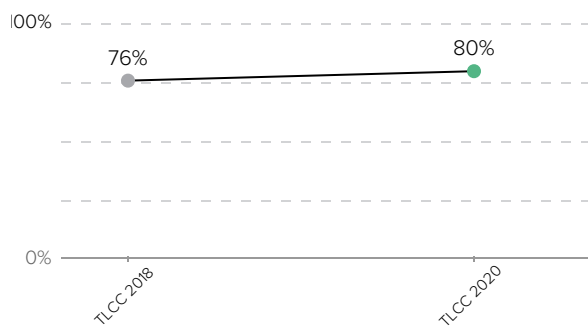
59% ▲ 5.0 point(s) higher than TLCC 2018 results

FR Facilities and Resources



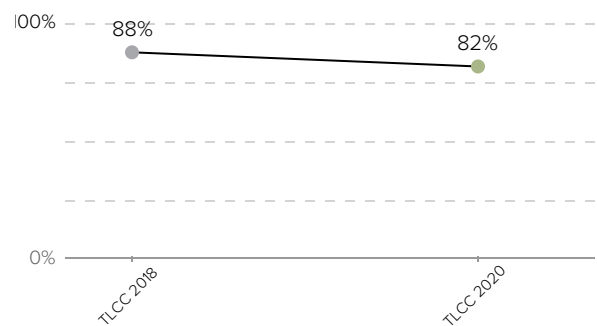
75% ▲ 2.0 point(s) higher than TLCC 2018 results

CI Community Support and Involvement



80% ▲ 4.0 point(s) higher than TLCC 2018 results

OR Overall Reflection

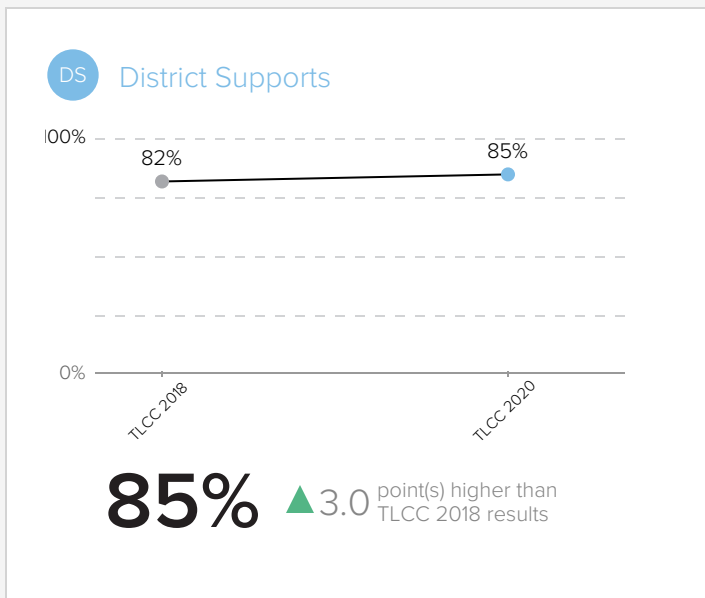


82% ▼ 6.0 point(s) lower than TLCC 2018 results

HISTORICAL RESULTS

Measuring your growth

The following graphics display your results compared to your previous survey results.



INSIGHTS

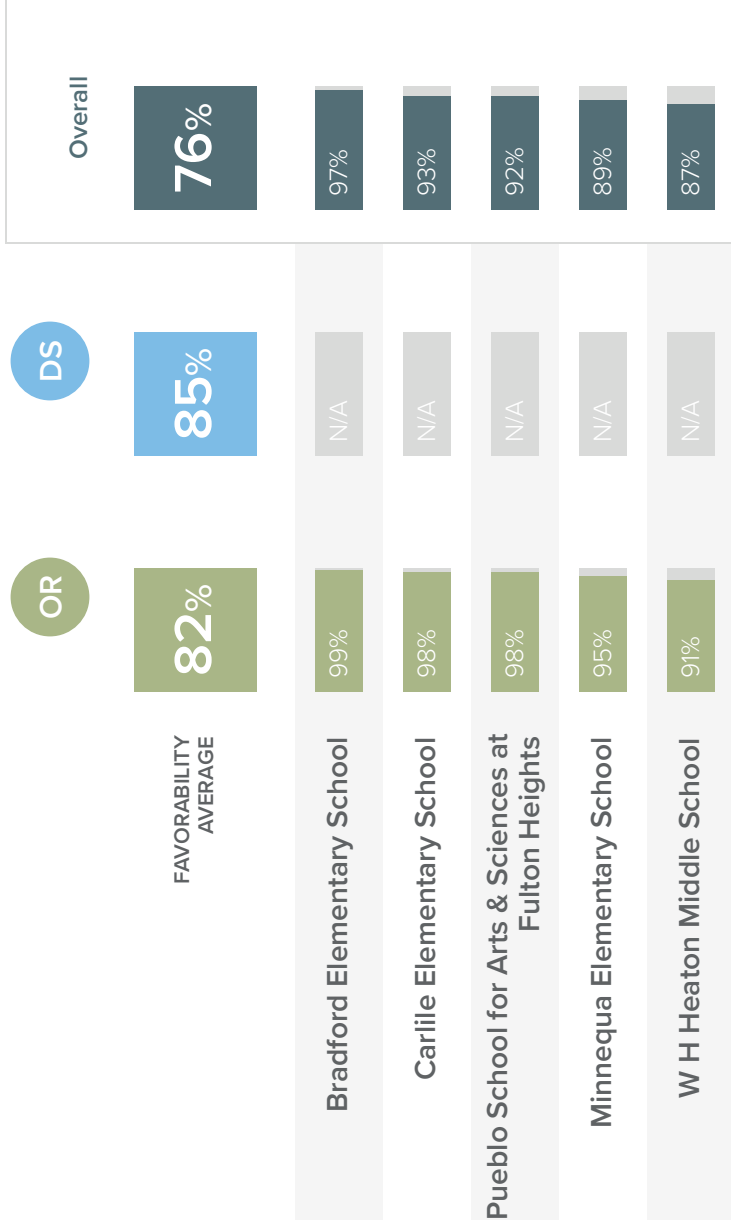
Discover important aspects of your report

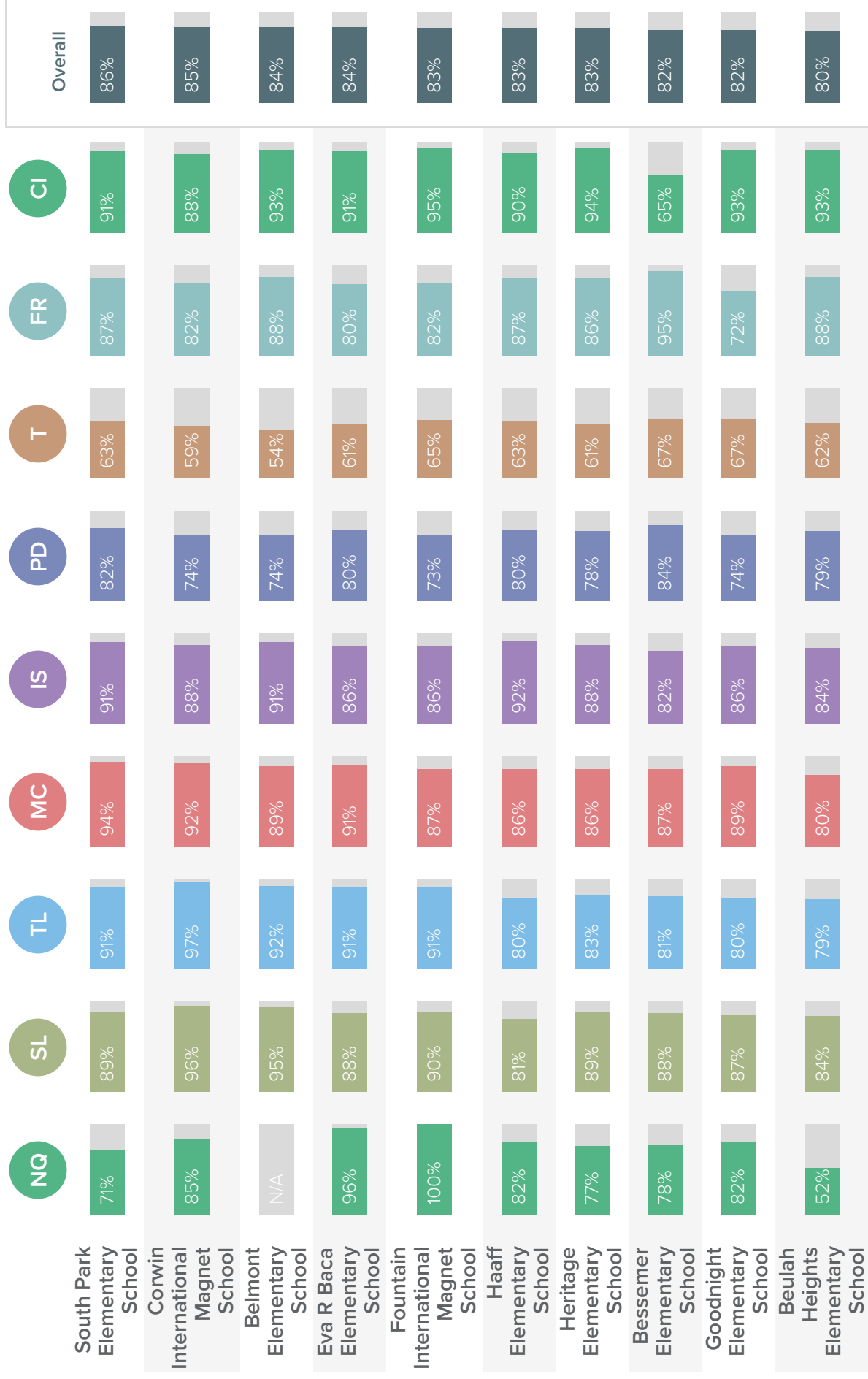


HOW INSIGHTS WORK

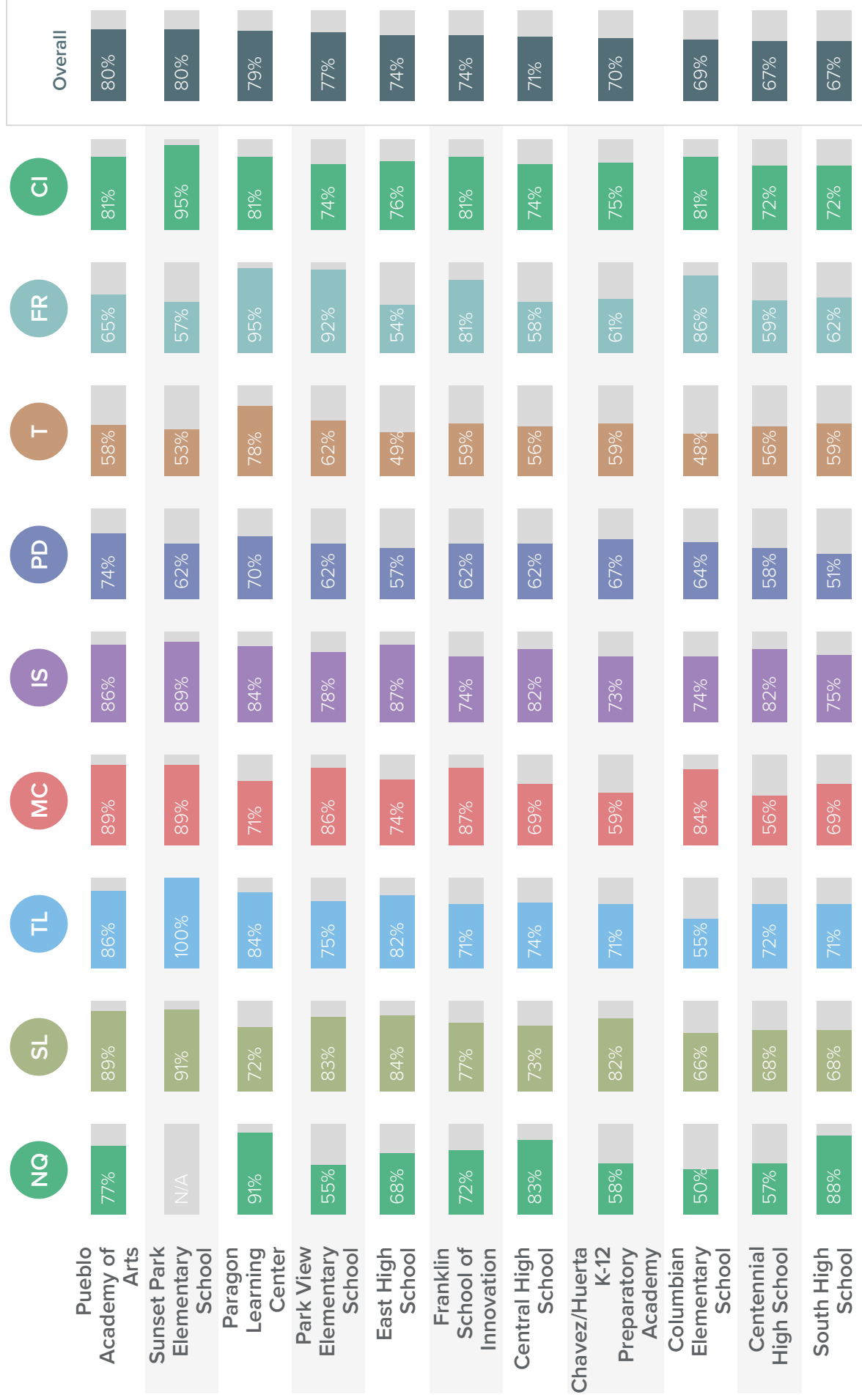
This page helps you track performance across your district. Each row within the table below shows the construct-level and the overall results for each qualifying participating school. This list is arranged by Overall Results.

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
FAVORABILITY AVERAGE	72%	80%	77%	79%	82%	68%	59%	75%	80%	76%
Bradford Elementary School	100%	100%	98%	99%	94%	98%	89%	100%	95%	97%
Carlile Elementary School	80%	99%	98%	99%	95%	90%	74%	88%	93%	93%
Pueblo School for Arts & Sciences at Fulton Heights	53%	96%	96%	90%	96%	96%	73%	89%	97%	92%
Minnequa Elementary School	100%	94%	86%	91%	87%	88%	76%	90%	91%	89%
W H Heaton Middle School	90%	92%	88%	94%	87%	84%	79%	86%	88%	87%





	OR	DS	Overall
South Park Elementary School	97%	N/A	86%
Corwin International Magnet School	92%	N/A	85%
Belmont Elementary School	94%	N/A	84%
Eva R Baca Elementary School	93%	N/A	84%
Fountain International Magnet School	93%	N/A	83%
Haaft Elementary School	87%	N/A	83%
Heritage Elementary School	87%	N/A	83%
Bessemer Elementary School	83%	N/A	82%
Goodnight Elementary School	94%	N/A	82%
Beulah Heights Elementary School	81%	N/A	80%



	OR	DS	Overall
Pueblo Academy of Arts	92%	N/A	80%
Sunset Park Elementary School	93%	N/A	80%
Paragon Learning Center	91%	N/A	79%
Park View Elementary School	83%	N/A	77%
East High School	93%	N/A	74%
Franklin School of Innovation	86%	N/A	74%
Central High School	85%	N/A	71%
Chavez/Huerta K-12 Preparatory Academy	74%	N/A	70%
Columbian Elementary School	75%	N/A	69%
Centennial High School	74%	N/A	67%
South High School	75%	N/A	67%

	NQ	SL	TL	MC	IS	PD	T	FR	CI	Overall
Highland Park Elementary School	<div><div>56%</div></div>	<div><div>72%</div></div>	<div><div>63%</div></div>	<div><div>72%</div></div>	<div><div>71%</div></div>	<div><div>58%</div></div>	<div><div>44%</div></div>	<div><div>67%</div></div>	<div><div>69%</div></div>	<div><div>65%</div></div>
Morton Elementary School	<div><div>50%</div></div>	<div><div>63%</div></div>	<div><div>56%</div></div>	<div><div>89%</div></div>	<div><div>72%</div></div>	<div><div>53%</div></div>	<div><div>41%</div></div>	<div><div>77%</div></div>	<div><div>75%</div></div>	<div><div>65%</div></div>
Irving Elementary School	<div><div>48%</div></div>	<div><div>55%</div></div>	<div><div>50%</div></div>	<div><div>62%</div></div>	<div><div>56%</div></div>	<div><div>50%</div></div>	<div><div>31%</div></div>	<div><div>79%</div></div>	<div><div>64%</div></div>	<div><div>54%</div></div>
Risley International Academy of Innovation	<div><div>70%</div></div>	<div><div>54%</div></div>	<div><div>44%</div></div>	<div><div>36%</div></div>	<div><div>67%</div></div>	<div><div>64%</div></div>	<div><div>44%</div></div>	<div><div>69%</div></div>	<div><div>37%</div></div>	<div><div>54%</div></div>
Roncalli Stem Academy	<div><div>29%</div></div>	<div><div>53%</div></div>	<div><div>52%</div></div>	<div><div>36%</div></div>	<div><div>70%</div></div>	<div><div>43%</div></div>	<div><div>34%</div></div>	<div><div>47%</div></div>	<div><div>46%</div></div>	<div><div>50%</div></div>
Pueblo Charter School for the Arts & Sciences	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>	<div><div>N/A</div></div>

	OR	DS	Overall
Highland Park Elementary School	67%	N/A	65%
Morton Elementary School	72%	N/A	65%
Irving Elementary School	48%	N/A	54%
Risley International Academy of Innovation	30%	N/A	54%
Roncalli Stem Academy	37%	N/A	50%
Pueblo Charter School for the Arts & Sciences	N/A	N/A	N/A

RESULTS

Item level results from your report



NQ New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).

OVERALL FAVORABILITY



COMPARE RESULT

71%

Colorado

74%

Q To what extent do you meet with your mentor teacher during a typical school week?

Distribution of responses



73%

Colorado

70%

Q To what degree do you feel that you have received adequate support as a new teacher at this school?

Distribution of responses



Q Have you received any new teacher supports at this school?

Distribution of responses



More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT

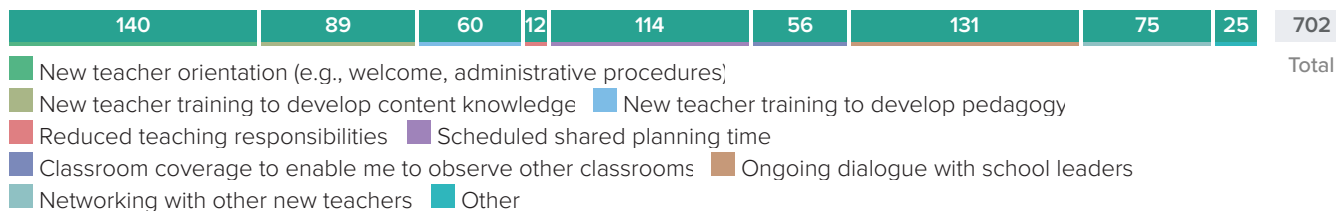
Q Have you been assigned a mentor teacher this school year?

Distribution of responses



Q Which of the following new teacher supports have you received at this school?

Distribution of responses



TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

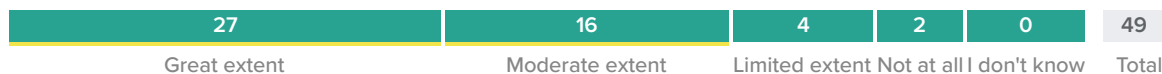
Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

88%

Colorado

85%

Distribution of responses



Q Personal support (e.g., social connections, help with stress)

59%

Colorado

68%

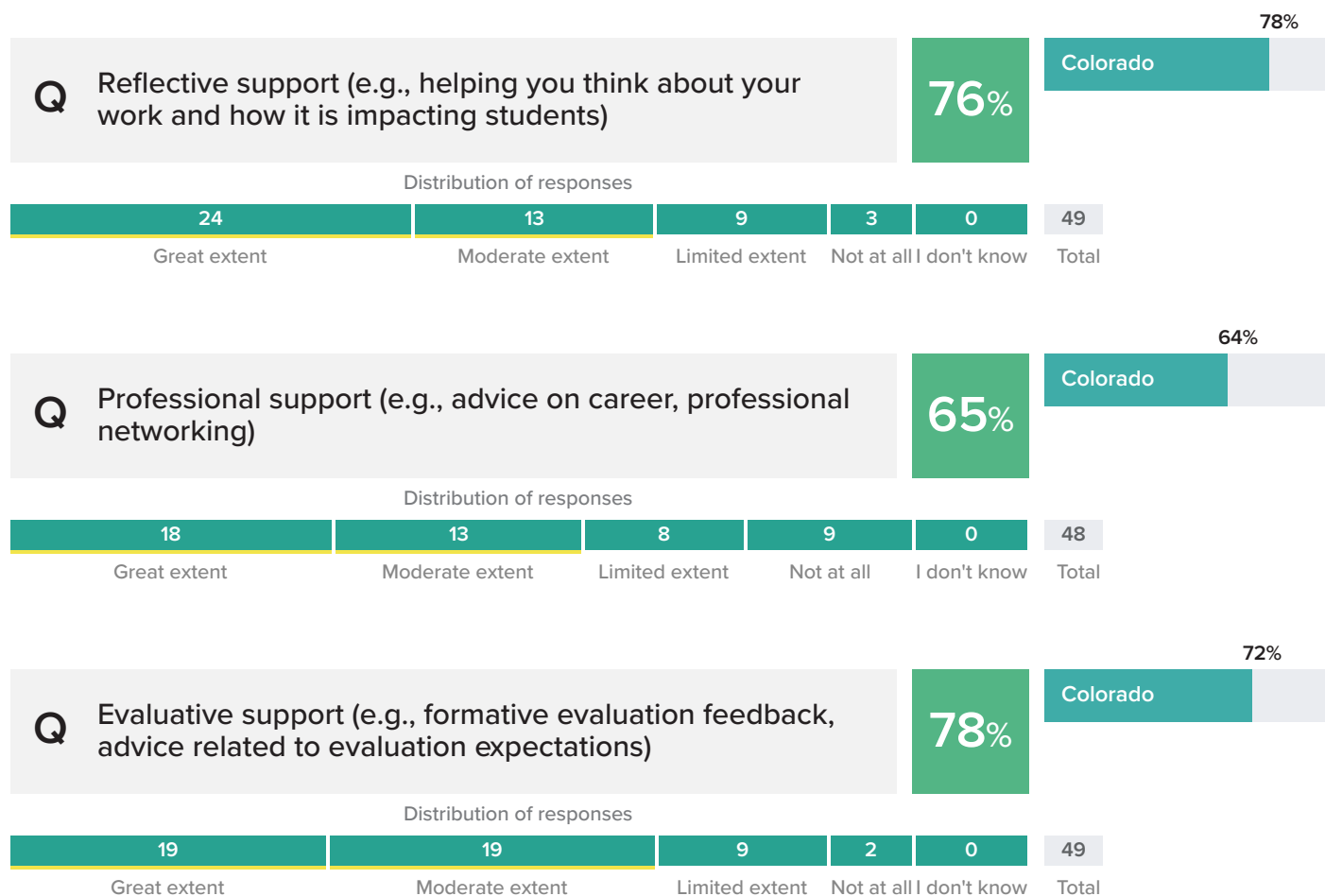
Distribution of responses



NQ More New Teacher Questions results on next page

NQ New Teacher Questions (cont)

COMPARE RESULT



RESULTS

Item level results from your report



SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY



COMPARE RESULT

81%

Colorado

Q This school is led by an effective team.

83%

Distribution of responses



86%

Colorado

Q Our work together is guided by a shared vision that is student focused.

87%

Distribution of responses



78%

Colorado

Q School staff participate in the school's improvement planning process (e.g., Unified Improvement Plan, school based improvement) in a meaningful way.

79%

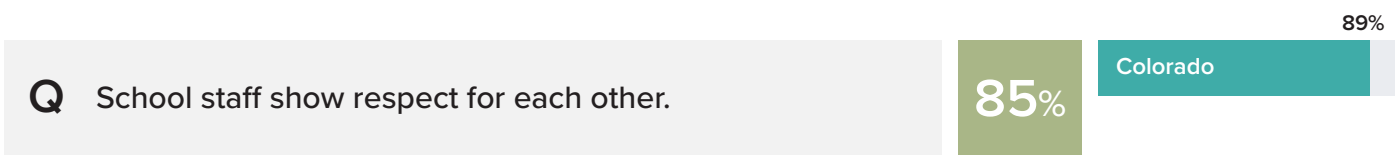
Distribution of responses



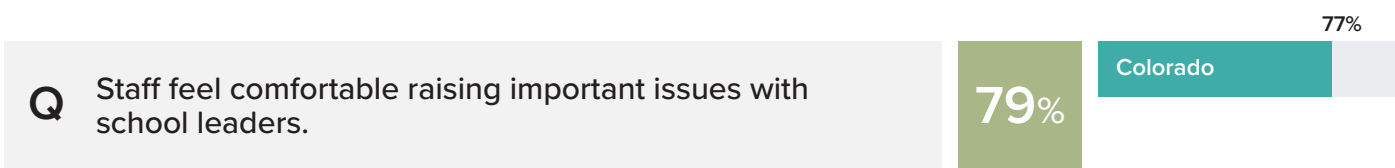
More School Leadership results on next page

SL School Leadership (cont)

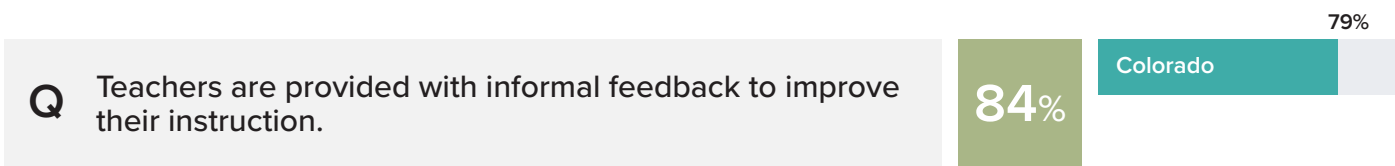
COMPARE RESULT



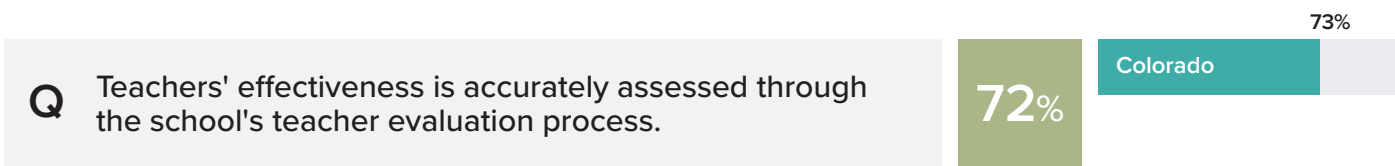
Distribution of responses



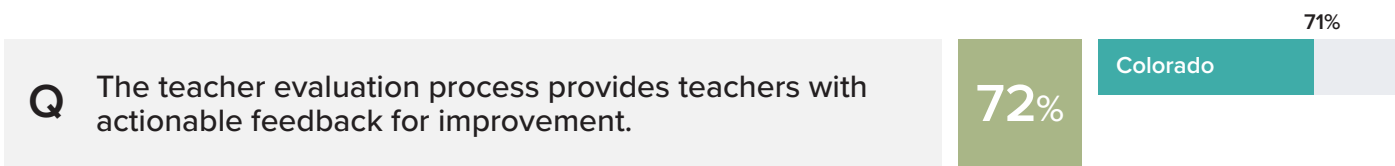
Distribution of responses



Distribution of responses



Distribution of responses

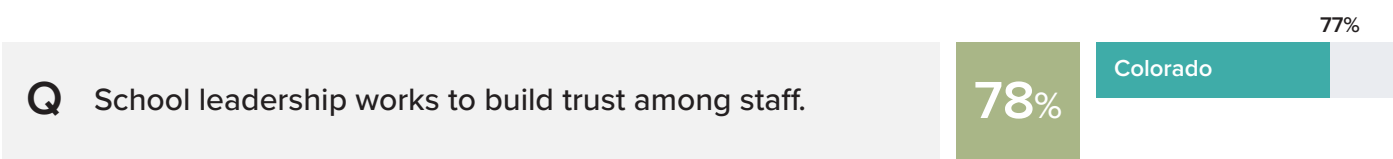
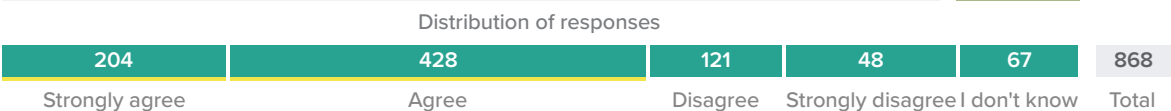
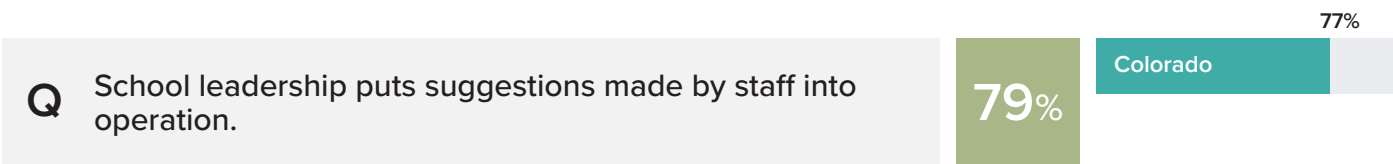


Distribution of responses



SL School Leadership (cont)

COMPARE RESULT



RESULTS

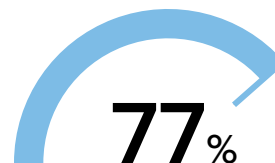
Item level results from your report



TL Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



COMPARE RESULT

83%

Colorado

Q Teachers' professional expertise is valued.

81%

Distribution of responses



Q There is a process in place for collaborative problem solving in this school.

76%

Distribution of responses



Q Teachers have leadership opportunities in this school.

82%

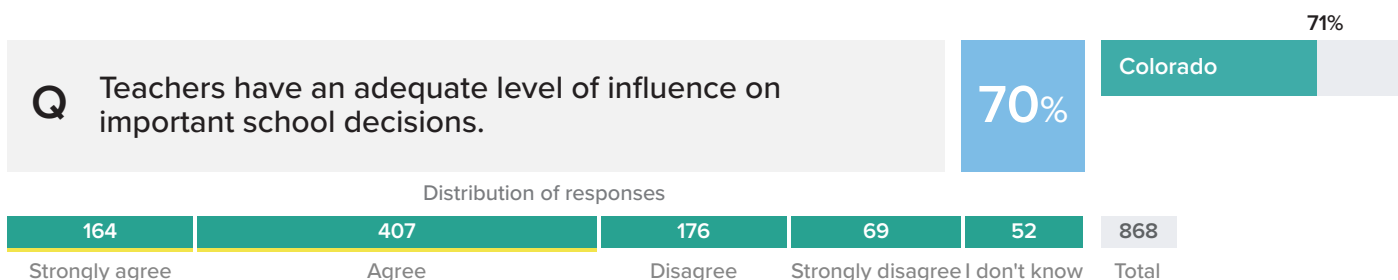
Distribution of responses



More Teacher Leadership results on next page

TL Teacher Leadership (cont)

COMPARE RESULT



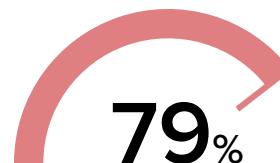
RESULTS

Item level results from your report



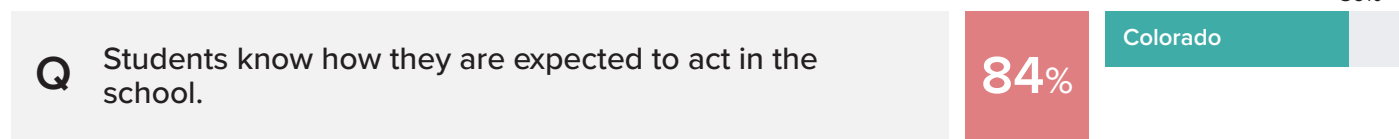
MC Managing Student Conduct

OVERALL FAVORABILITY

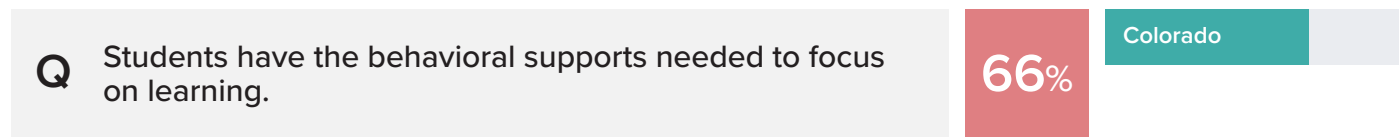


This area centers on school safety and expectations for student behavior.

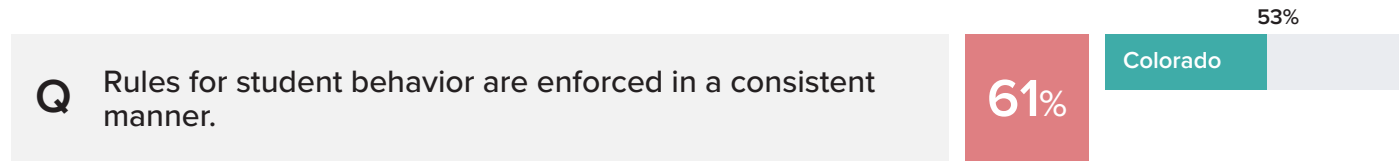
COMPARE RESULT



Distribution of responses



Distribution of responses



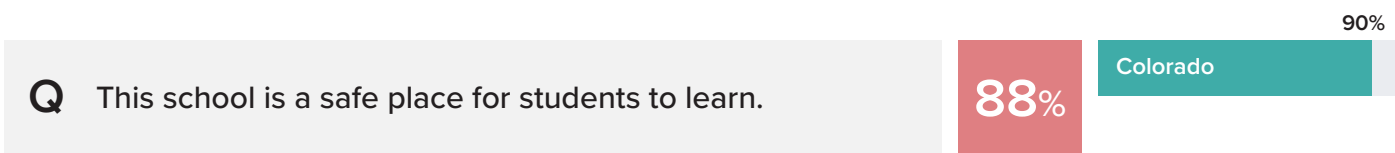
Distribution of responses



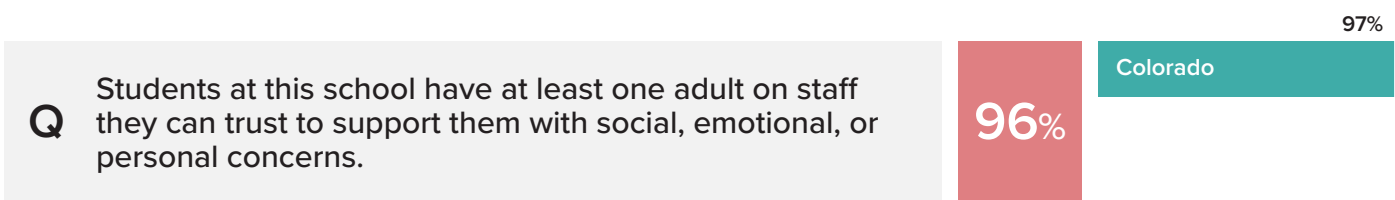
MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

COMPARE RESULT



Distribution of responses



Distribution of responses



RESULTS

Item level results from your report



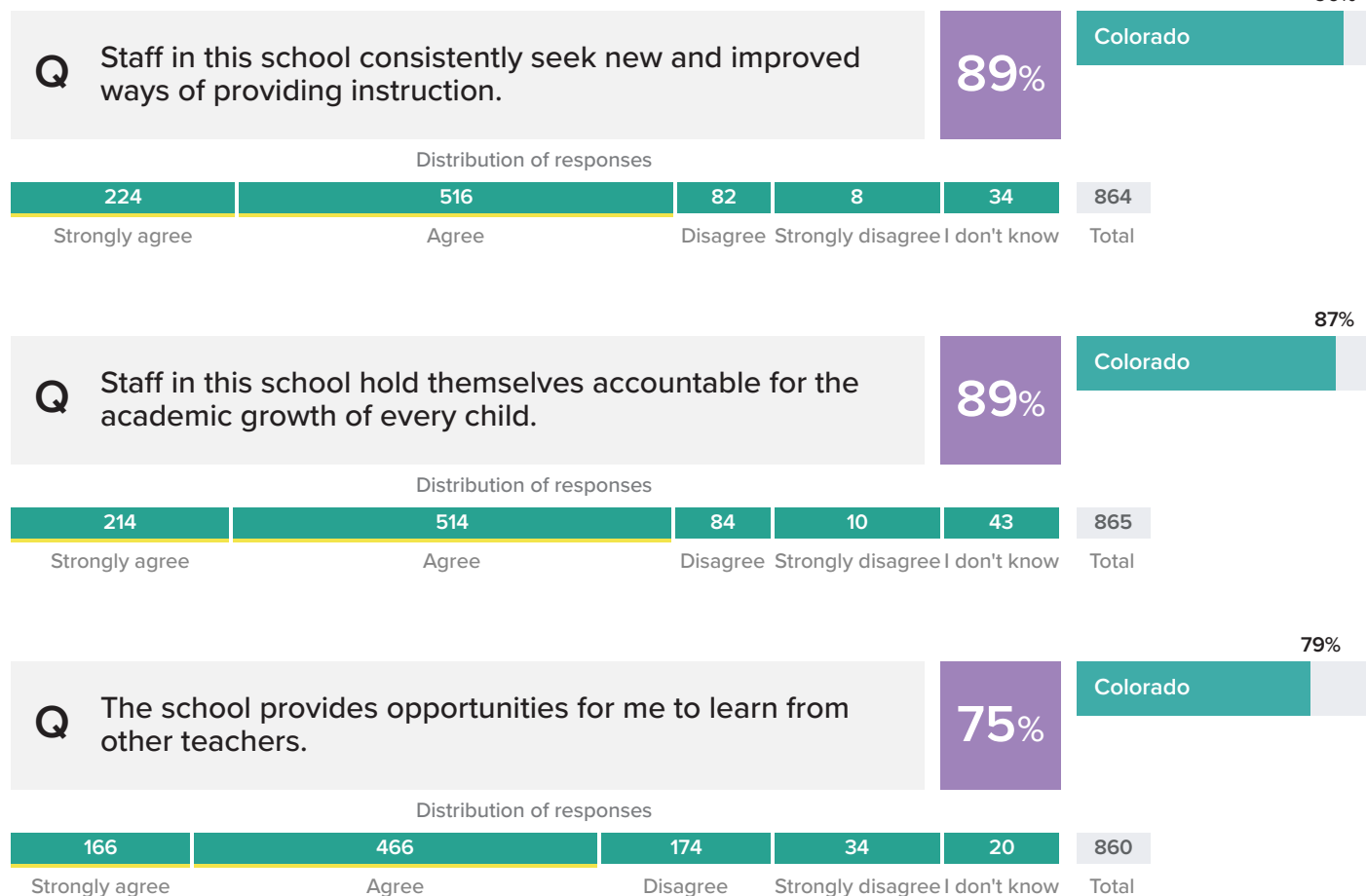
IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



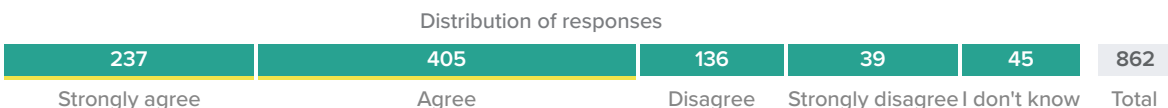
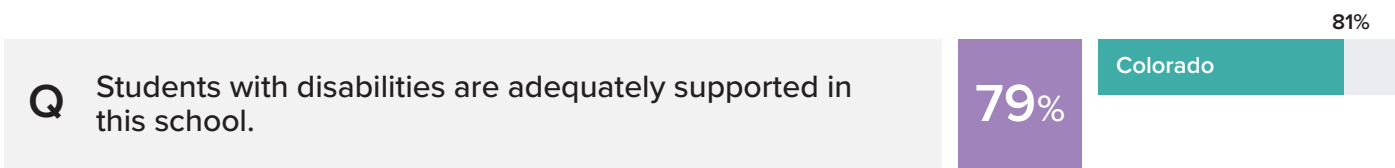
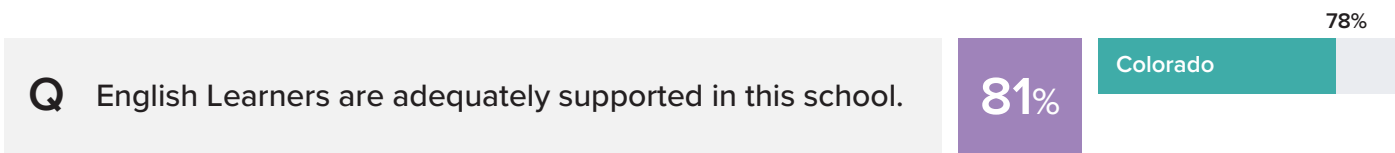
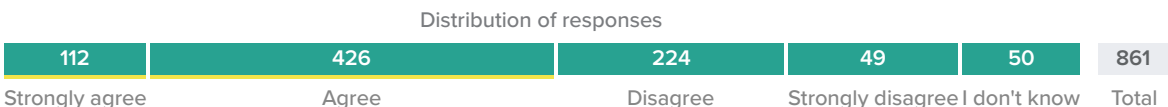
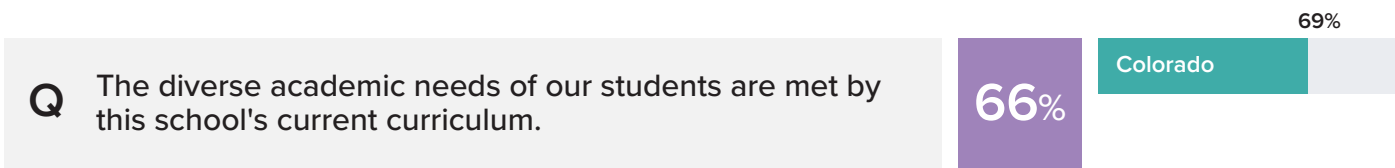
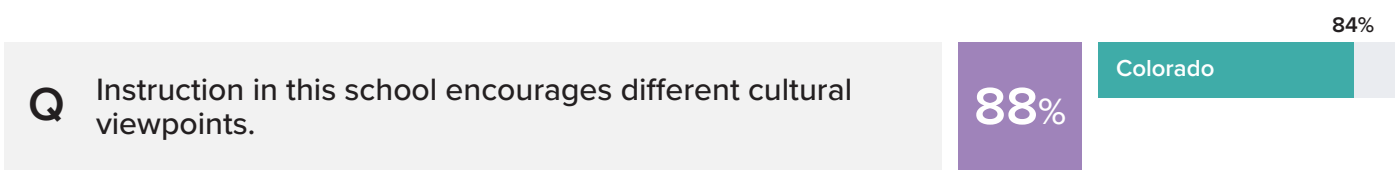
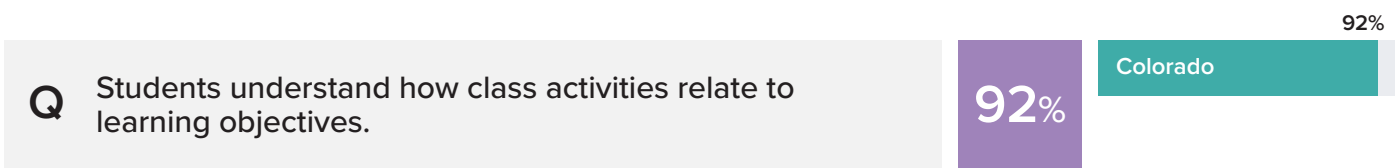
COMPARE RESULT



IS More Instructional Practices and Support results on next page

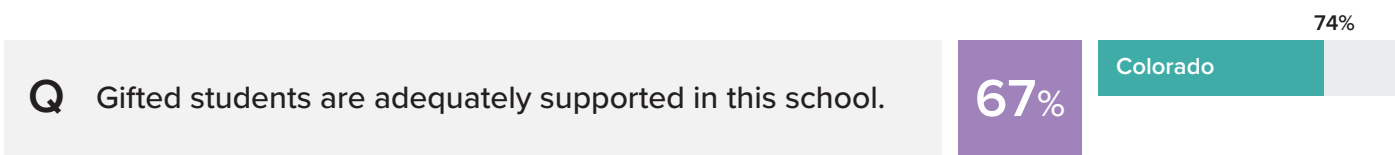
IS Instructional Practices and Support (cont)

COMPARE RESULT

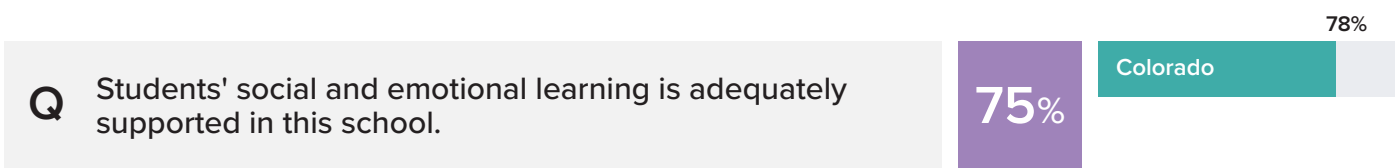


IS **Instructional Practices and Support (cont)**

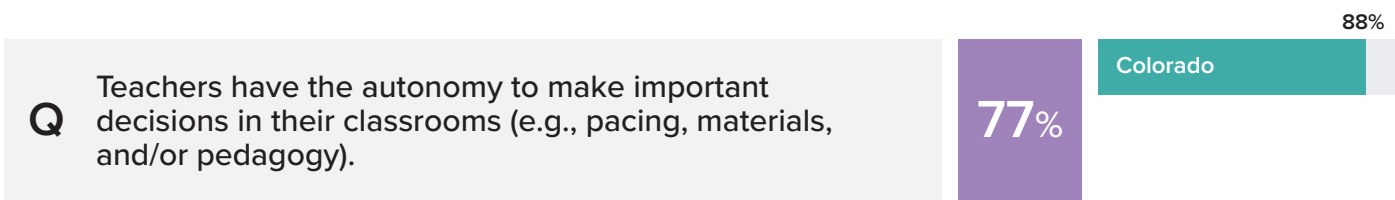
COMPARE RESULT



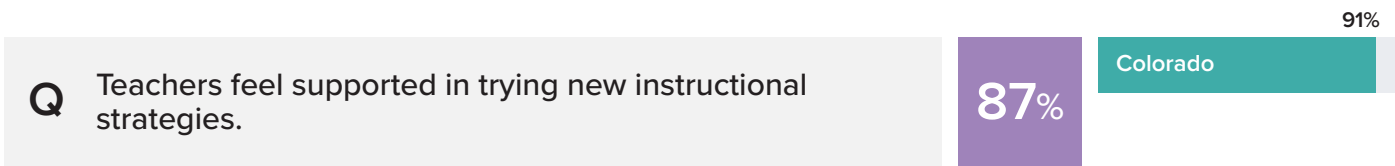
Distribution of responses



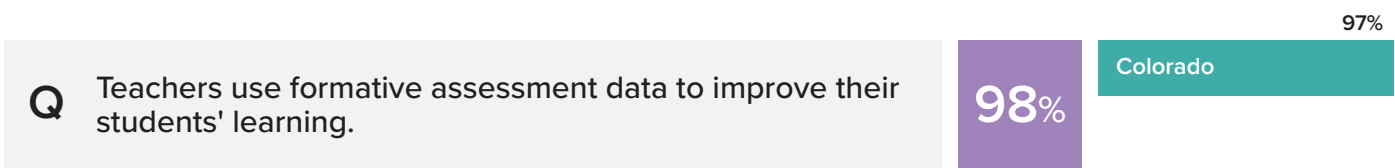
Distribution of responses



Distribution of responses



Distribution of responses



Distribution of responses



RESULTS

Item level results from your report



PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

74%

Colorado

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

74%

Distribution of responses



Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

59%

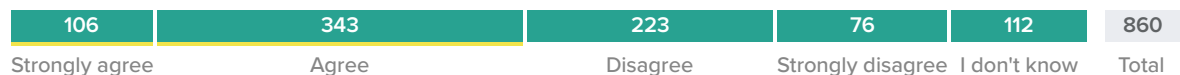
Distribution of responses



Q The effectiveness of professional development is assessed regularly.

60%

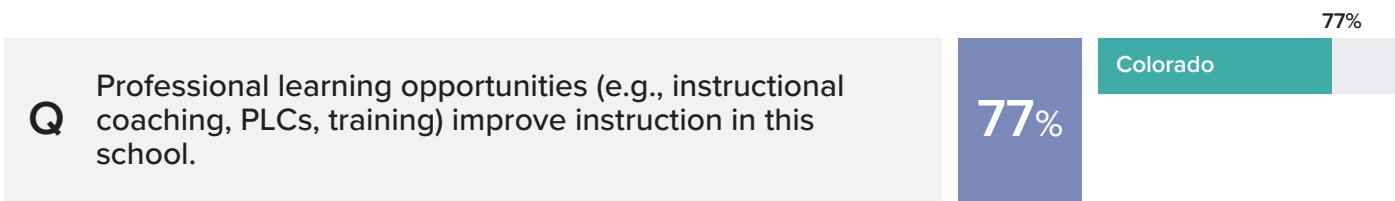
Distribution of responses



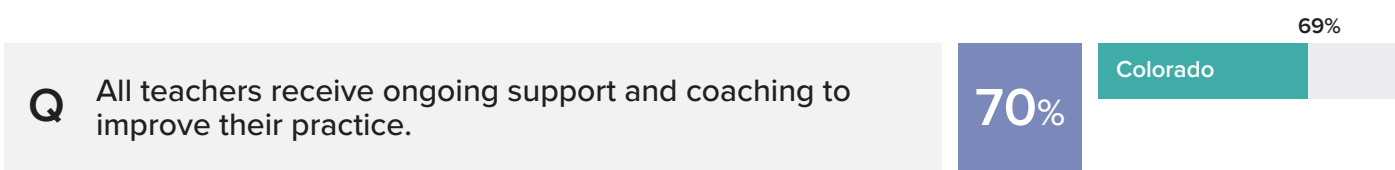
More Professional Development results on next page

PD Professional Development (cont)

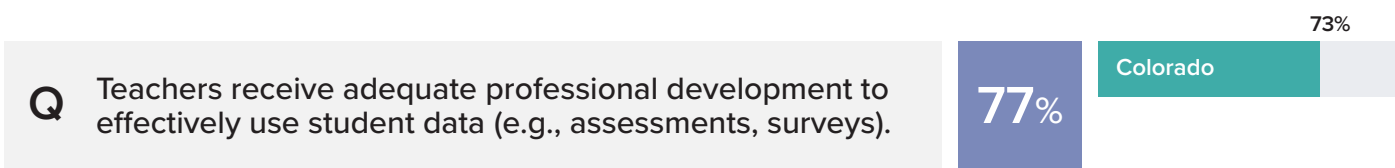
COMPARE RESULT



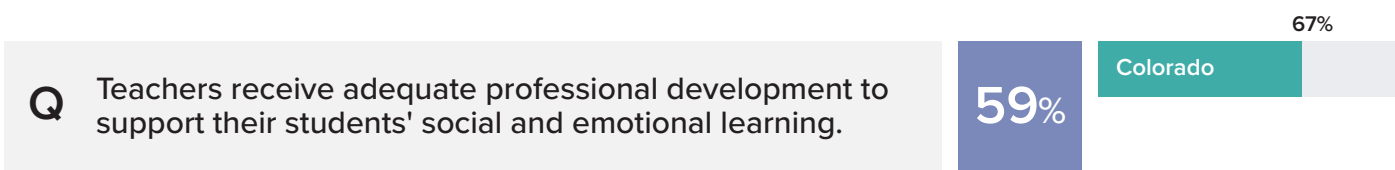
Distribution of responses



Distribution of responses



Distribution of responses



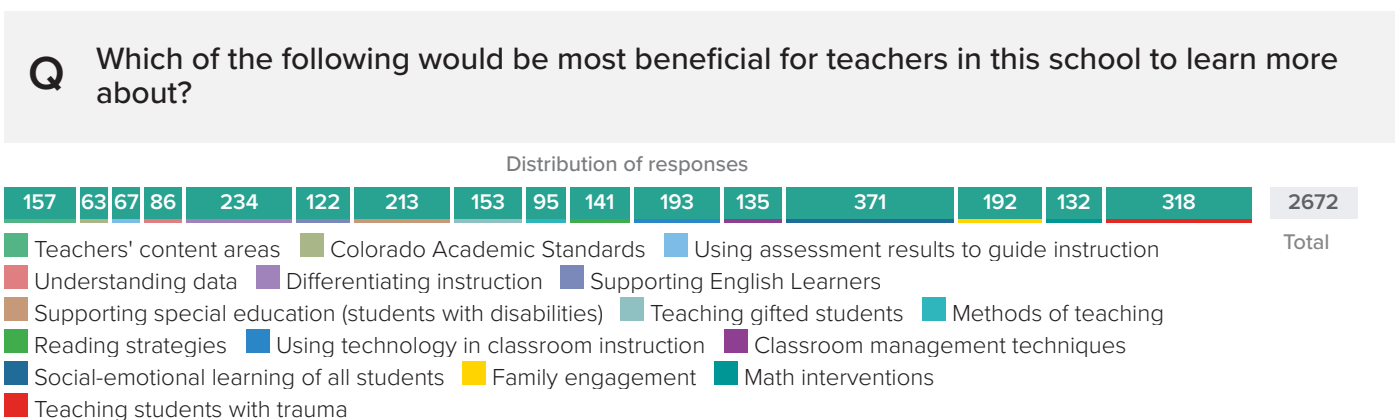
Distribution of responses



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT



RESULTS

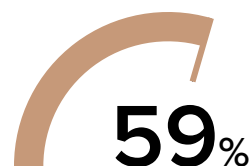
Item level results from your report



T Time

This area focuses on the availability of and use of time.

OVERALL FAVORABILITY



COMPARE RESULT

57%

Colorado

58%

Q Teachers have adequate time to prepare for instruction.

Distribution of responses



63%

Colorado

63%

Q Teachers' time is protected from duties that take time away from teaching.

Distribution of responses



55%

Colorado

59%

Q Teachers have adequate time to analyze and respond to student assessment data.

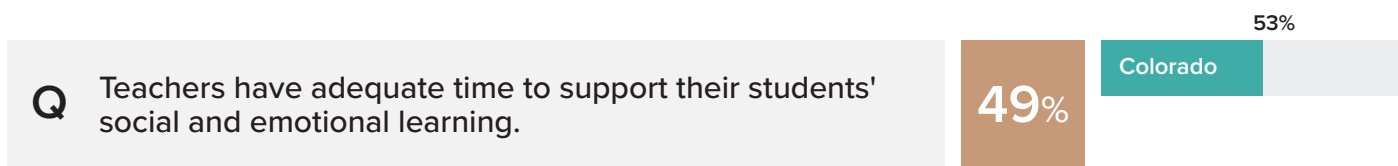
Distribution of responses



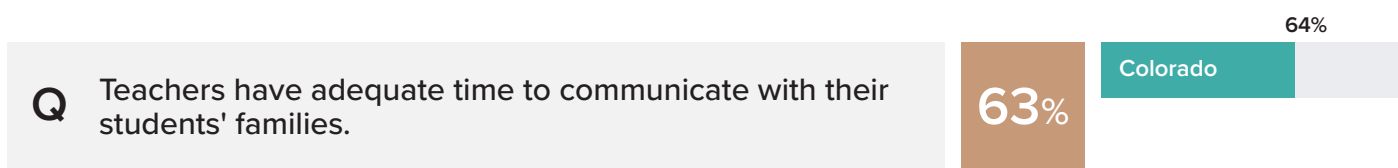
T More Time results on next page

T Time (cont)

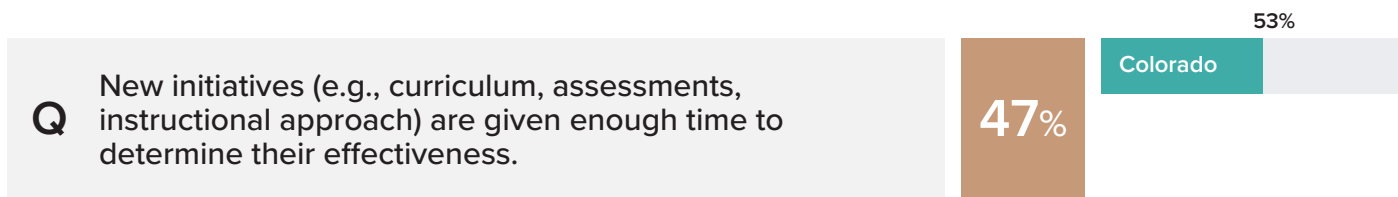
COMPARE RESULT



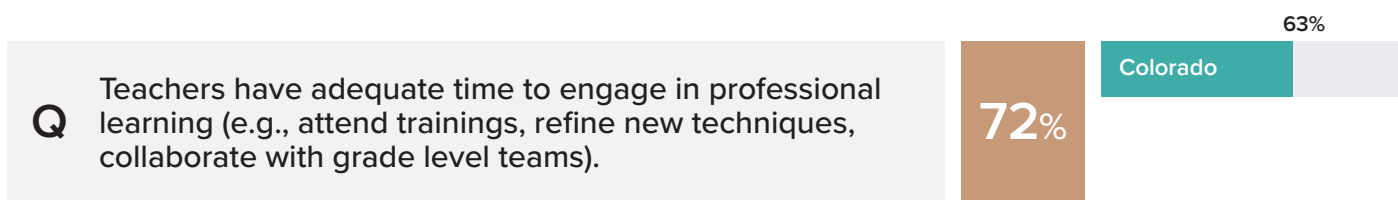
Distribution of responses



Distribution of responses



Distribution of responses



Distribution of responses



RESULTS

Item level results from your report



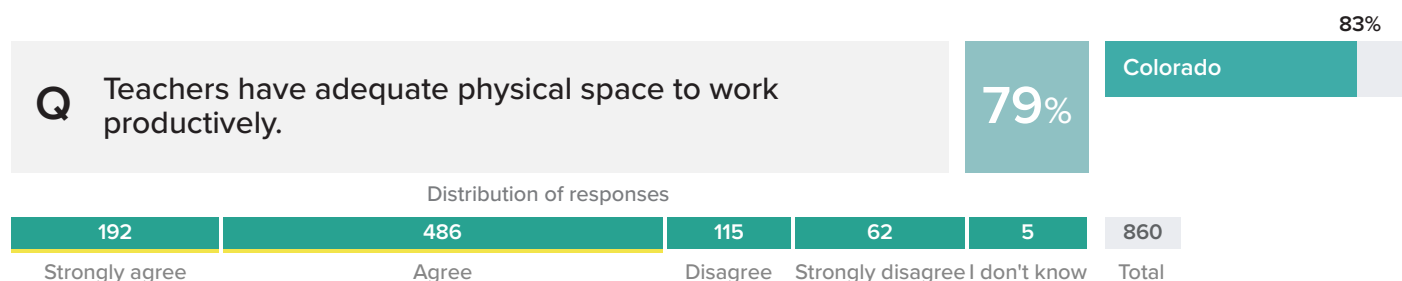
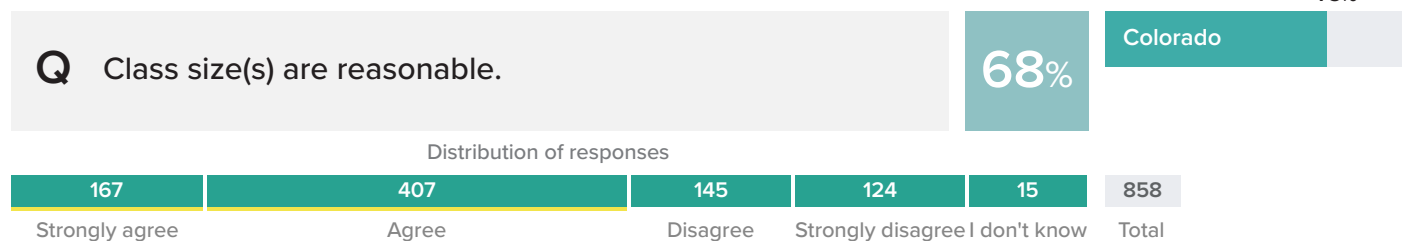
FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



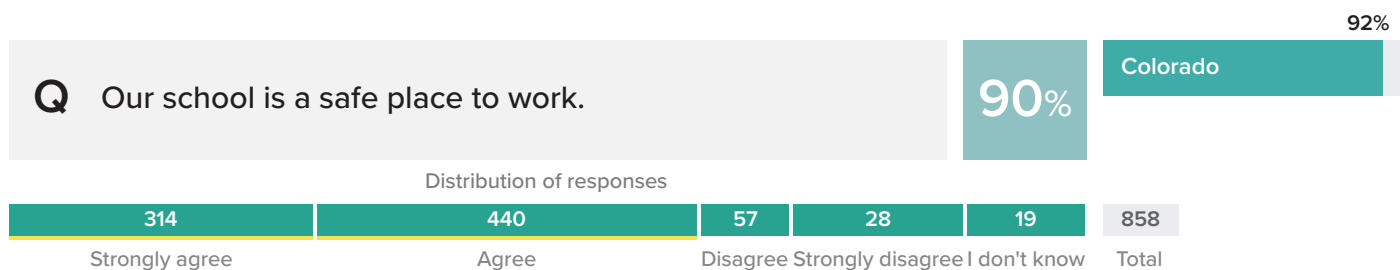
COMPARE RESULT



FR More Facilities and Resources results on next page

FR Facilities and Resources (cont)

COMPARE RESULT



RESULTS

Item level results from your report



CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



COMPARE RESULT

86%

Colorado

Q The broader community is supportive of the school.

81%

Distribution of responses



Q The school's efforts to engage families are effective.

76%

Distribution of responses



Q The school provides strategies that families can use at home to support their children's learning.

70%

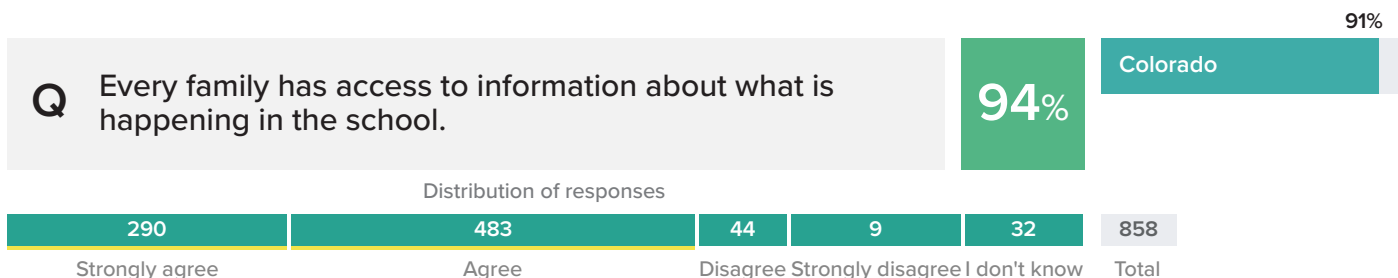
Distribution of responses



More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT



RESULTS

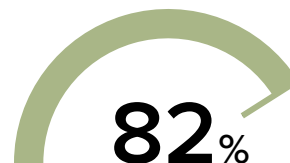
Item level results from your report



OR Overall Reflection

This area gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

86%

Colorado

86%

Q I would recommend this school as a good place to work.

Distribution of responses



88%

Colorado

88%

Q I would recommend this school as a good place for students to learn.

Distribution of responses



74%

Colorado

74%

Q I feel satisfied with the recognition I get for doing a good job.

Distribution of responses



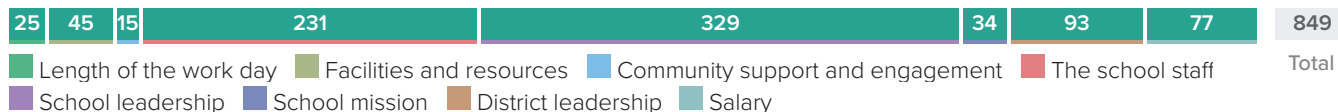
OR More Overall Reflection results on next page

OR Overall Reflection (cont)

COMPARE RESULT

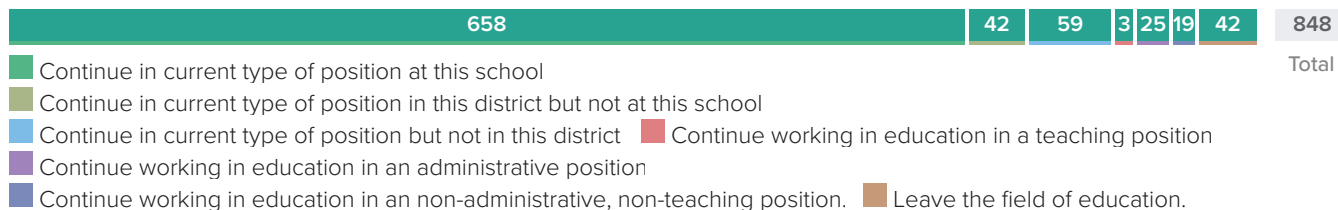
Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses



Q Which of the following best describes your plans after the end of this school year?

Distribution of responses



RESULTS

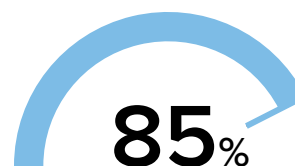
Item level results from your report



DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

OVERALL FAVORABILITY



COMPARE RESULT

85%

Colorado

Q There is an atmosphere of trust and mutual respect between district and school administrators.

76%

Distribution of responses



Q The district provides principals with support when they need it.

83%

Distribution of responses



Q The district clearly describes expectations for schools.

91%

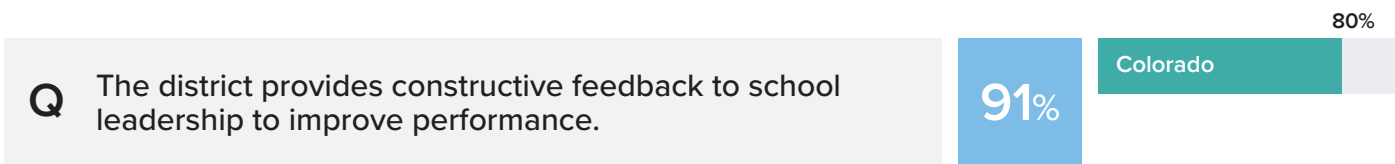
Distribution of responses



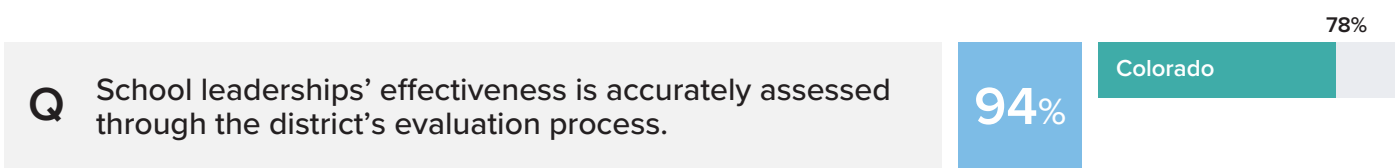
DS More District Supports results on next page

DS District Supports (cont)

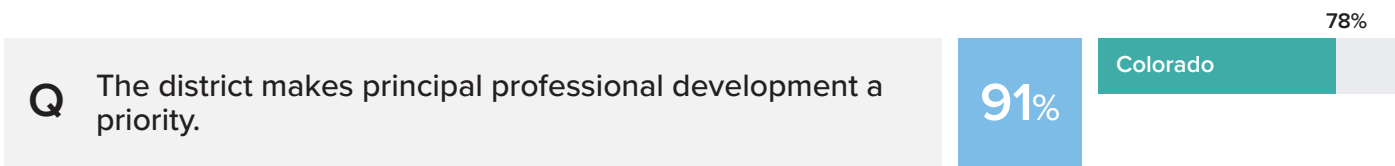
COMPARE RESULT



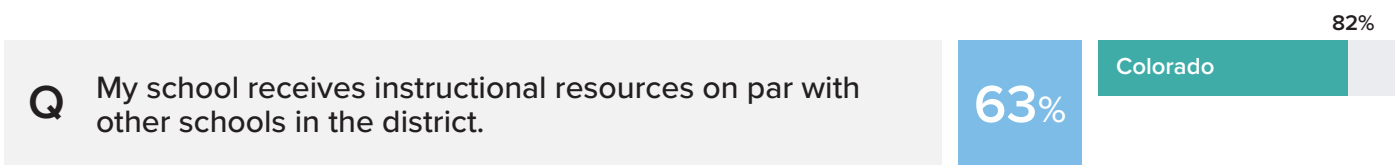
Distribution of responses



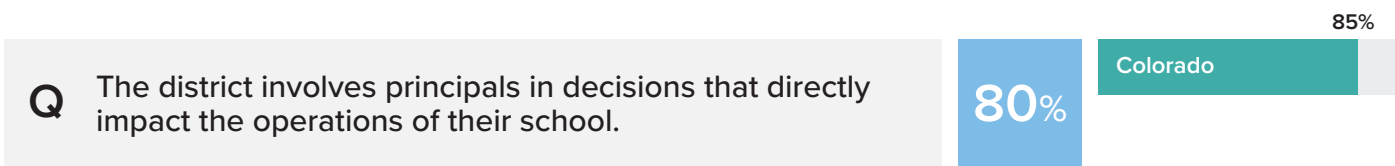
Distribution of responses



Distribution of responses



Distribution of responses



Distribution of responses



DS District Supports (cont)

COMPARE RESULT

