DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey





Prepared for

Number of respondents (#)

Estes Park R-3

77





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HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

The survey is led by the Colorado Department of Education (CDE) and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

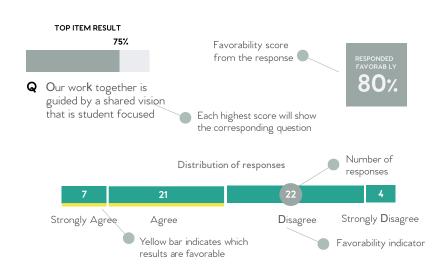
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied "Agree" or "Strongly Agree." Responses to "I don't Know" do not affect favorability ratings. You can see a full breakdown of how all educators responded in the "Results" section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school's results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS







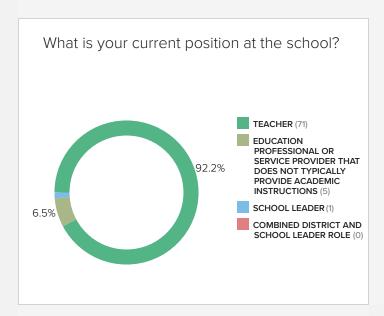


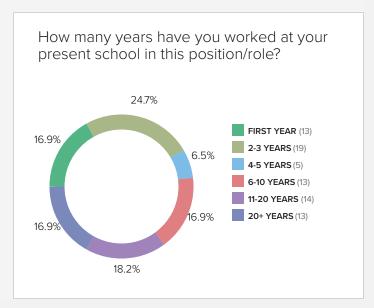
DEMOGRAPHICS

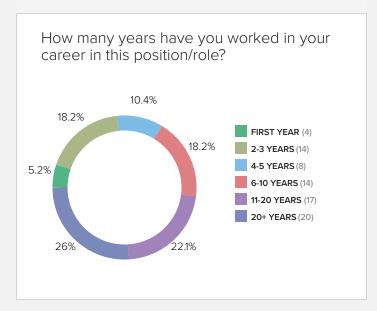
Who took the survey?

The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

77 total respondents











REPORT OVERVIEW

Your results at a glance



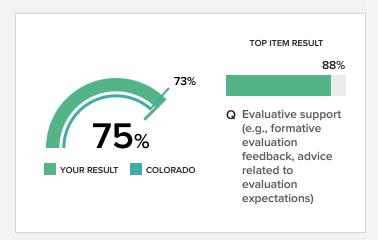
REPORT OVERALL FAVORABILITY



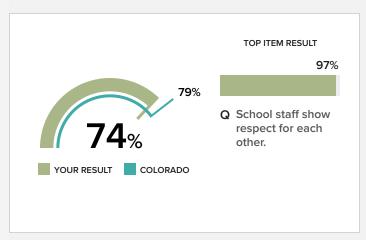
YOUR RESULTS



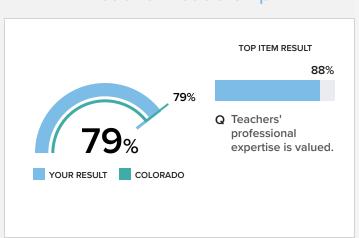
New Teacher Questions



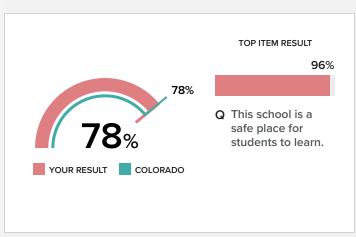




Teacher Leadership



Managing Student Conduct







REPORT OVERVIEW

Your results at a glance



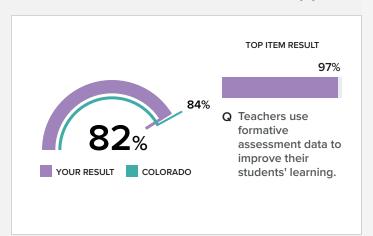
REPORT OVERALL FAVORABILITY



YOUR RESULTS

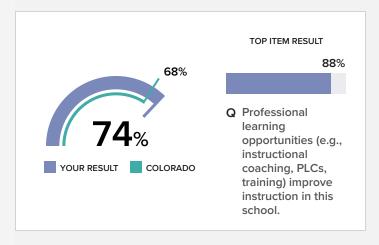


Instructional Practices and Support

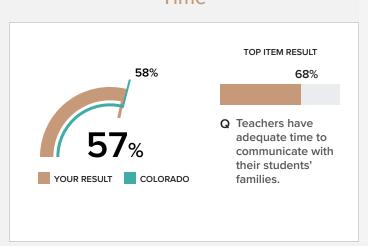




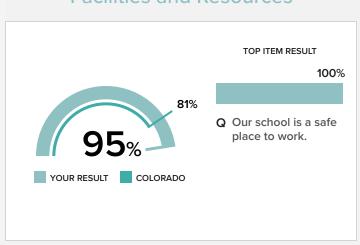
Professional Development







Facilities and Resources







REPORT OVERVIEW

Your results at a glance



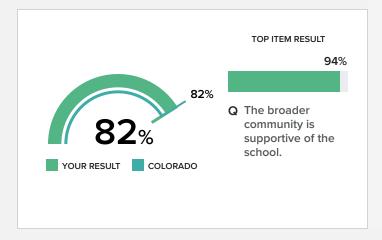
REPORT OVERALL FAVORABILITY



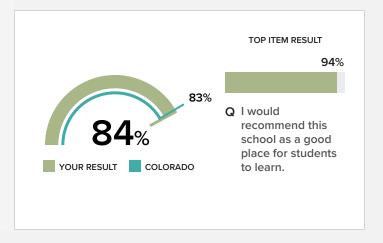
YOUR RESULTS



Community Support and Involvement









This construct did not receive the number of responses needed to appear in the results





REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: Years Worked at Current School & Position

NQ

New Teacher Questions

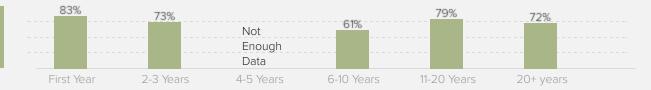




SL

School Leadership

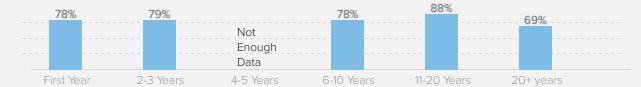




TL

Teacher Leadership

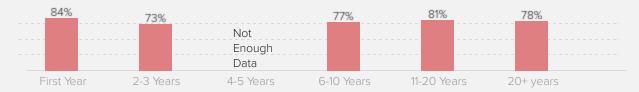




MC

Managing Student Conduct









REPORT OVERVIEW - BREAKDOWN

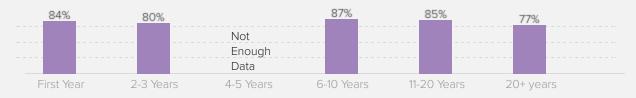
Results Disaggregated by Subgroups

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Results Disaggregated By: Years Worked at Current School & Position

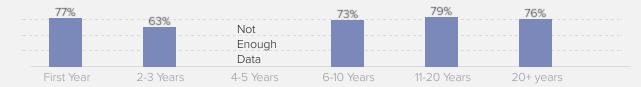
Instructional Practices and Support





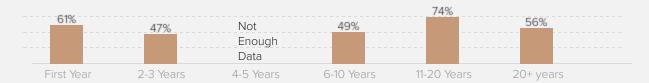
Professional Development





T Time





FR Facilities and Resources









REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

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Results Disaggregated By: Years Worked at Current School & Position

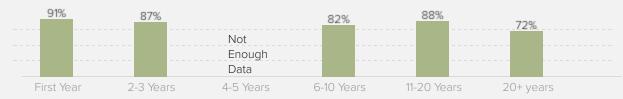
Community Support and Involvement





OR Overall Reflection





DS District Supports



Not Enough Data





Item level results from your report





New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).



OVERALL FAVORABILITY

COMPARE RESULT

71%

Q

To what extent do you meet with your mentor teacher during a typical school week?

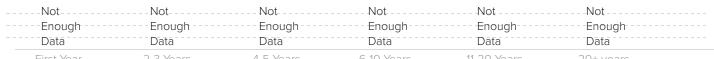


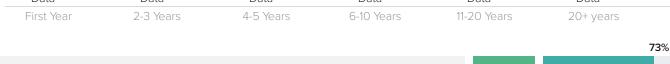


Distribution of responses



Results Disaggregated By: Years Worked at Current School & Position





O

To what degree do you feel that you have received adequate support as a new teacher at this school?

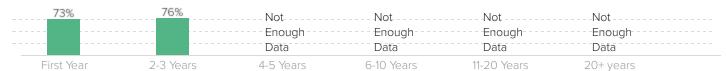




Distribution of responses



Results Disaggregated By: Years Worked at Current School & Position

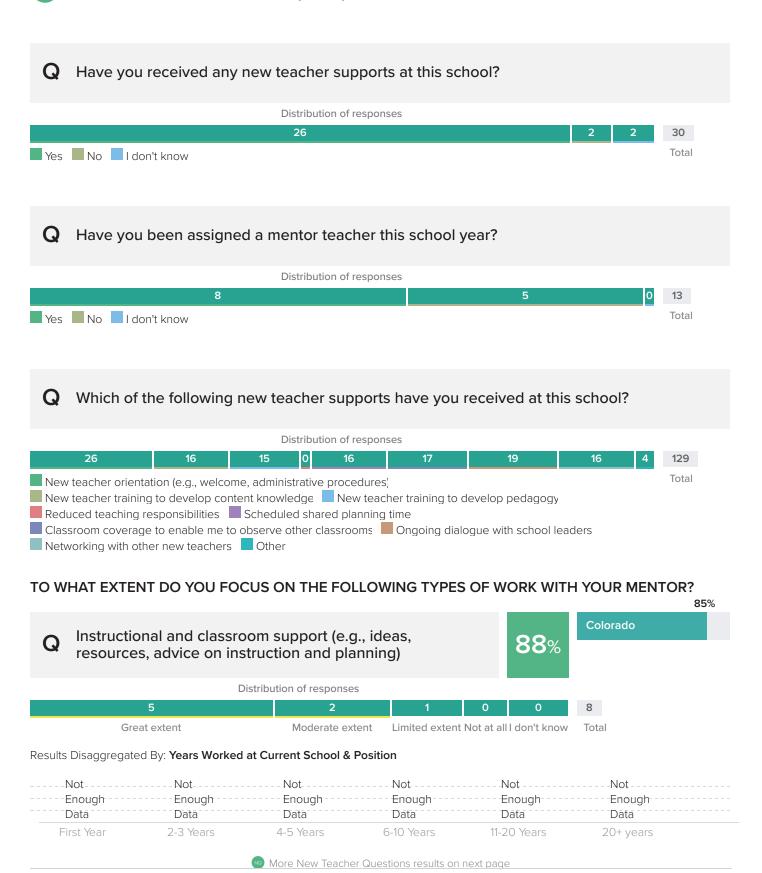


More New Teacher Questions results on next page





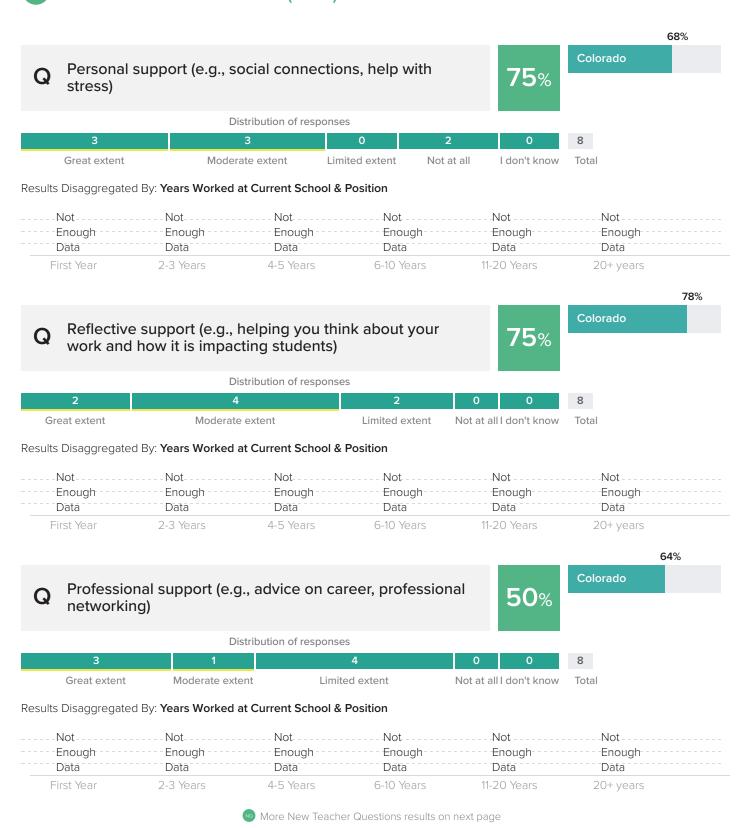








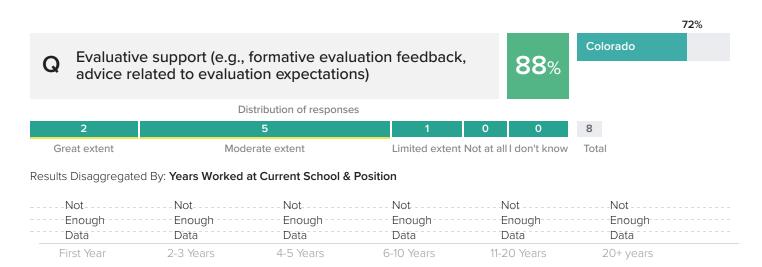
New Teacher Questions (cont)















Item level results from your report



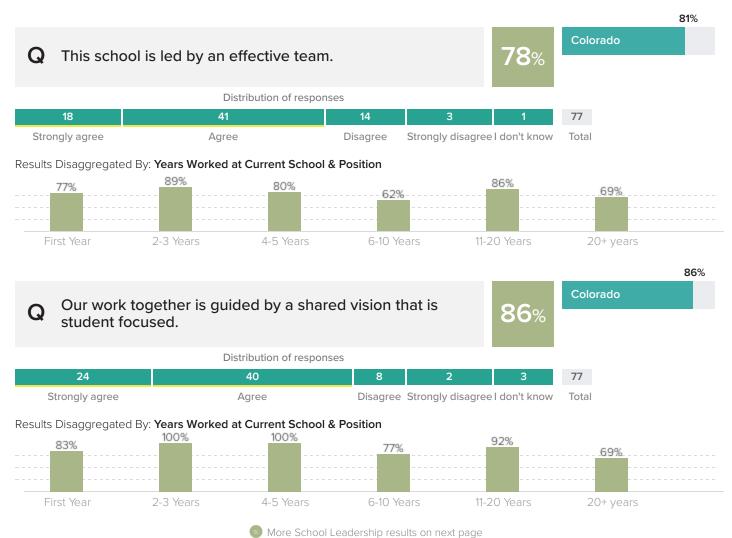


School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.



OVERALL FAVORABILITY







School Leadership (cont)

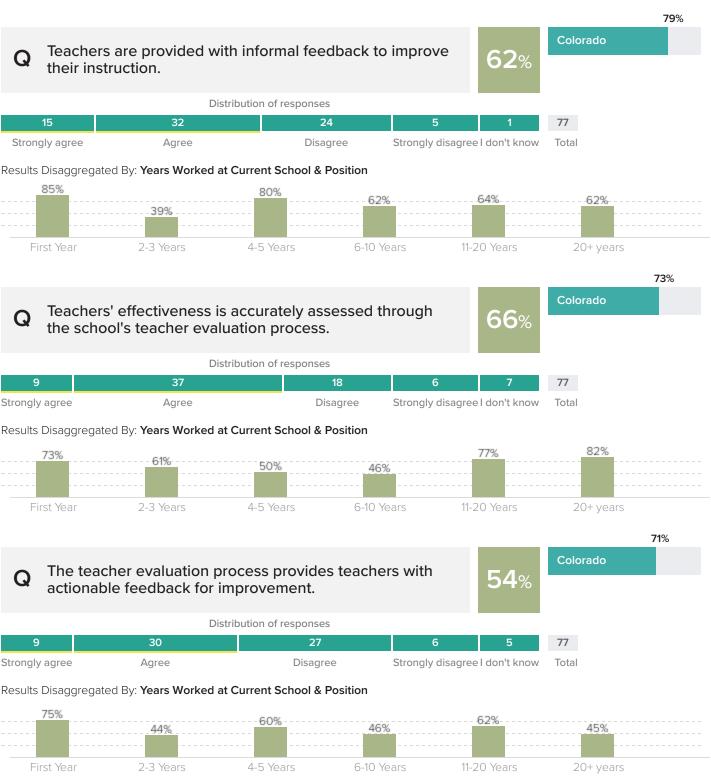






School Leadership (cont)

COMPARE RESULT

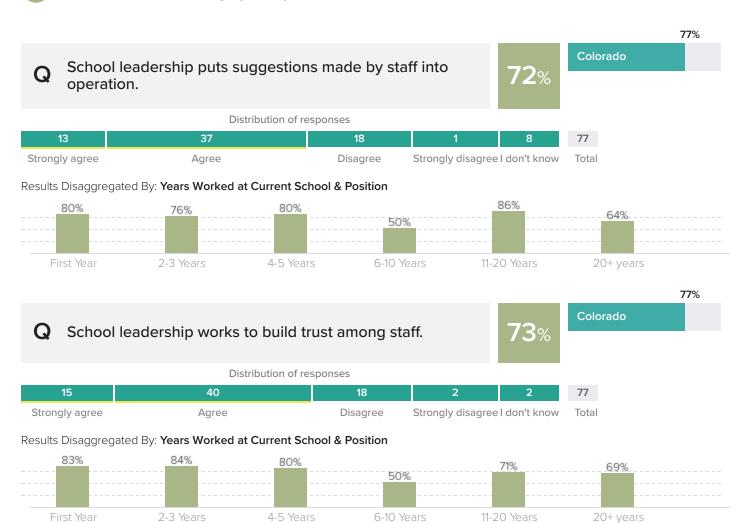


More School Leadership results on next page













Item level results from your report





Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.



OVERALL FAVORABILITY



COMPARE RESULT

38%

20+ years





Teacher Leadership (cont)

58%

2-3 Years

4-5 Years

85% Colorado Teachers have leadership opportunities in this school. Distribution of responses Disagree Strongly agree Agree Strongly disagree I don't know Total Results Disaggregated By: Years Worked at Current School & Position 93% 92% 80% 77% 58% First Year 4-5 Years 6-10 Years 11-20 Years 20+ years **71**% Colorado Teachers have an adequate level of influence on Q important school decisions. Distribution of responses 39 Strongly agree Disagree Strongly disagree I don't know Agree Total Results Disaggregated By: Years Worked at Current School & Position 86%

6-10 Years

11-20 Years

First Year





Item level results from your report



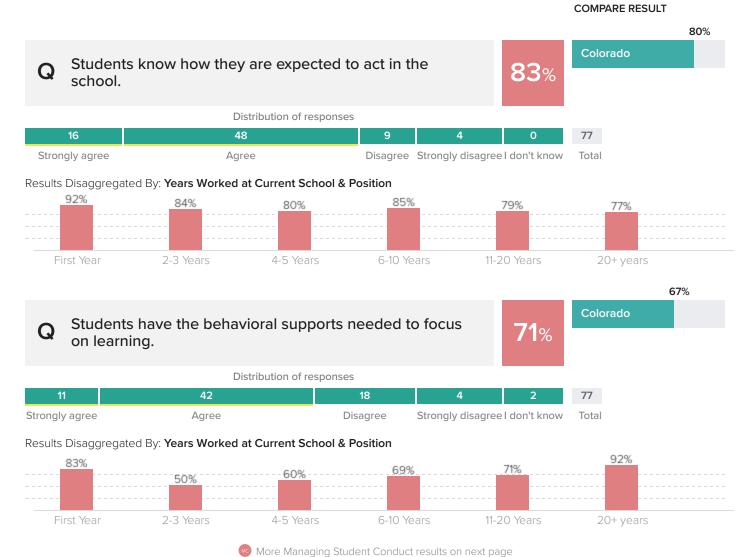


Managing Student Conduct

This area centers on school safety and expectations for student behavior.

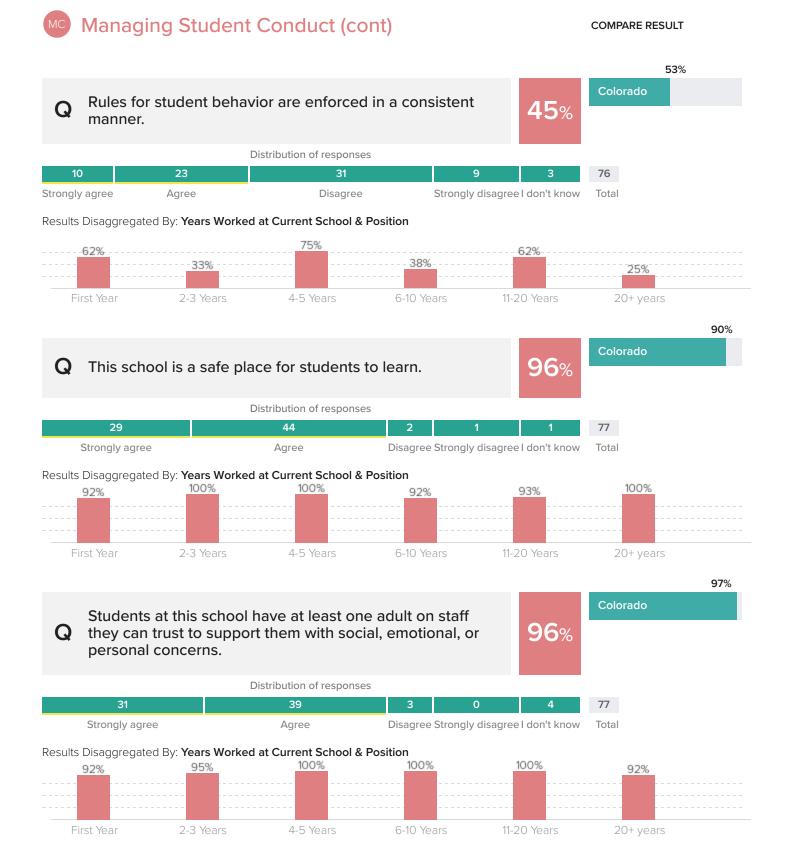


OVERALL FAVORABILITY













Item level results from your report



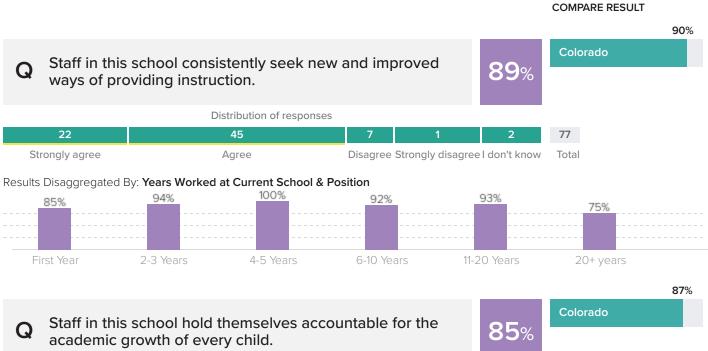


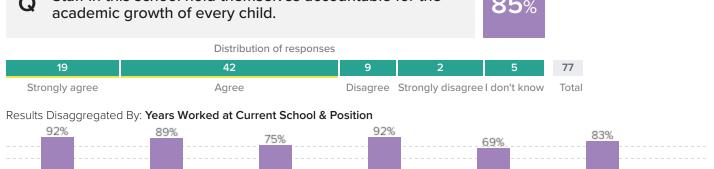
Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.



OVERALL FAVORABILITY





More Instructional Practices and Support results on next page

6-10 Years

11-20 Years

4-5 Years

2-3 Years

First Year

20+ years







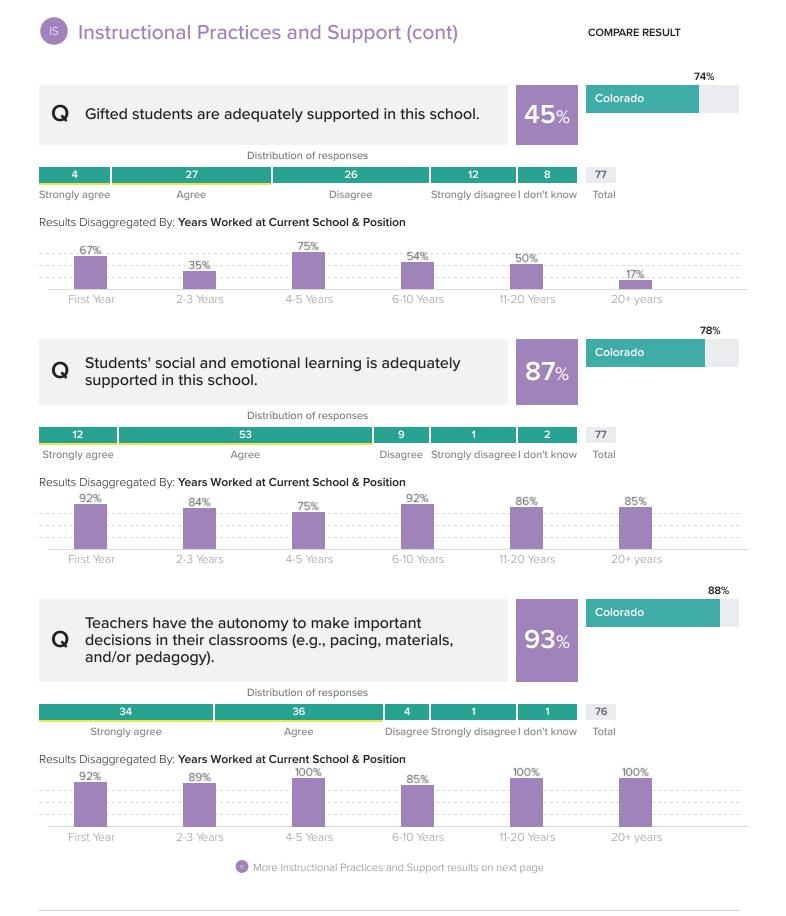






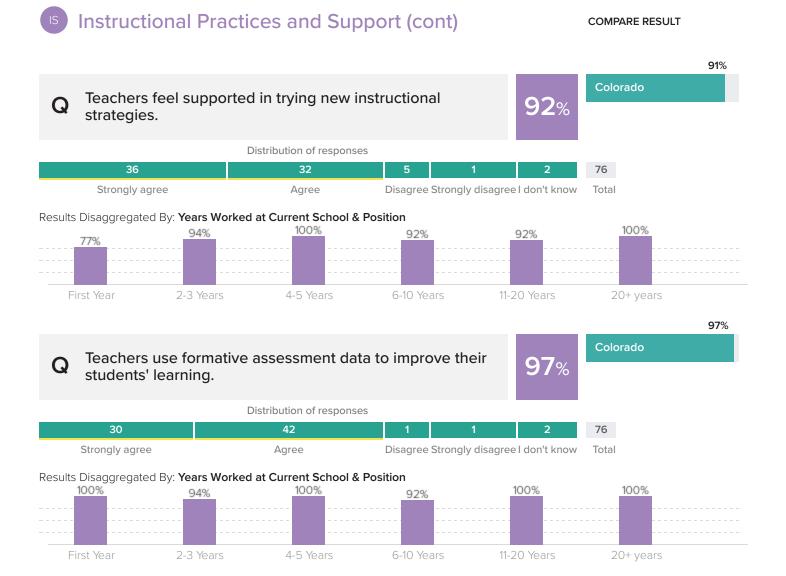
















Item level results from your report





Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.



OVERALL FAVORABILITY

COMPARE RESULT

The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

78%



Distribution of responses



Results Disaggregated By: Years Worked at Current School & Position



 Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

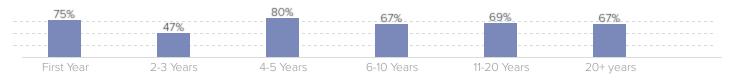




Distribution of responses



Results Disaggregated By: Years Worked at Current School & Position



More Professional Development results on next page











Professional Development (cont) COMPARE RESULT 73% Colorado Teachers receive adequate professional development to effectively use student data (e.g., assessments, surveys). Distribution of responses 17 74 Strongly agree Agree Disagree Strongly disagree I don't know Total Results Disaggregated By: Years Worked at Current School & Position 83% 85% First Year 2-3 Years 4-5 Years 6-10 Years 11-20 Years 20+ years **67**% Colorado Teachers receive adequate professional development to **78**% support their students' social and emotional learning. Distribution of responses 47 75 Strongly agree Agree Disagree Strongly disagree I don't know Results Disaggregated By: Years Worked at Current School & Position 92% 85% 74% 69% 4-5 Years 6-10 Years 11-20 Years First Year 20+ years 68% Colorado Professional learning opportunities are reinforced 79% through coaching (e.g., knowledge building over time). Distribution of responses 12 74 Strongly agree Agree Disagree Strongly disagree I don't know Total Results Disaggregated By: Years Worked at Current School & Position 100% 92% 85% 83% 82%

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2-3 Years

4-5 Years

6-10 Years

More Professional Development results on next page

11-20 Years

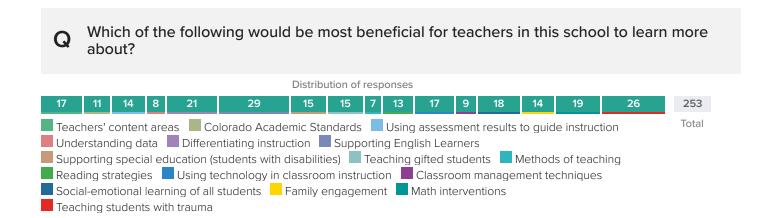
First Year

20+ years





PD Professional Development (cont)







Item level results from your report

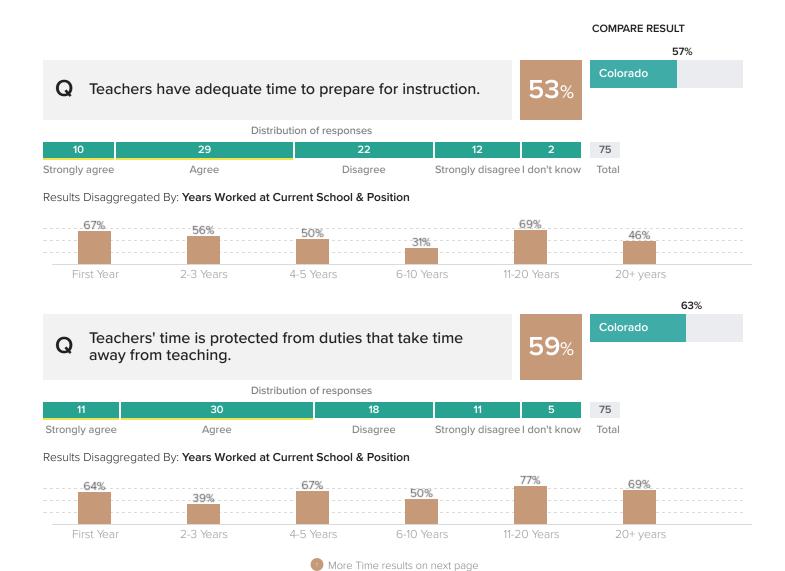




This area focuses on the availability of and use of time.



OVERALL FAVORABILITY



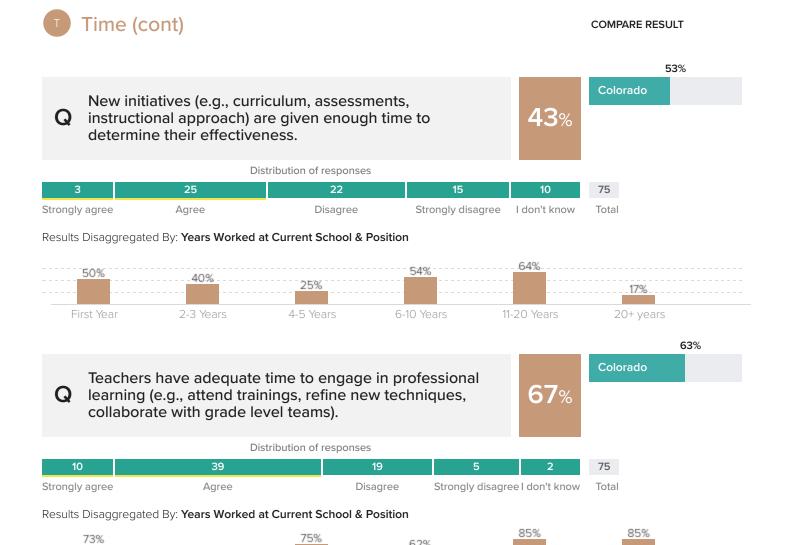












6-10 Years

11-20 Years

20+ years

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First Year

42%

2-3 Years

4-5 Years





Item level results from your report



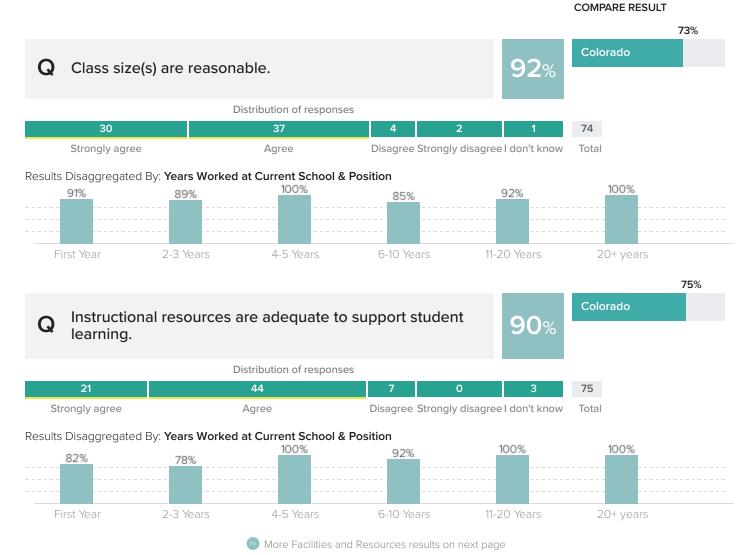


Facilities and Resources

This section focuses on student class size, instructional resources, and safety.



OVERALL FAVORABILITY















Item level results from your report





Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

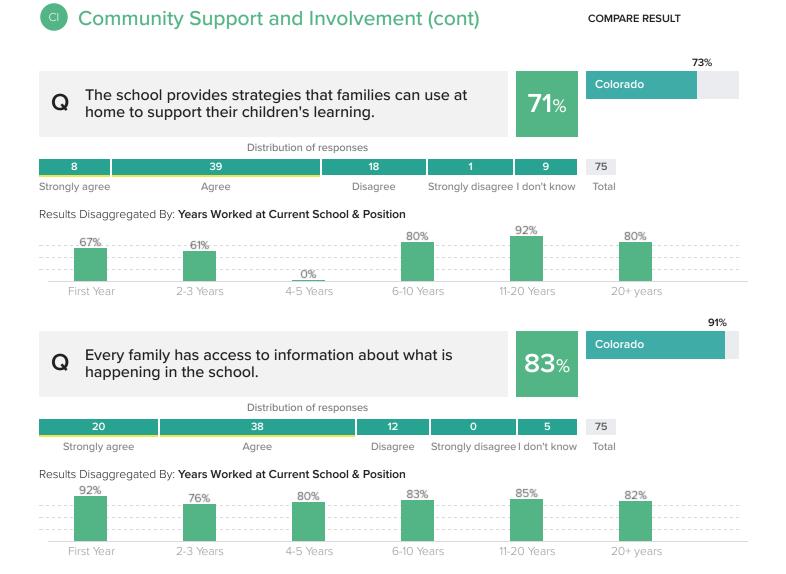


OVERALL FAVORABILITY













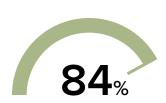
Item level results from your report





Overall Reflection

This area is gauges staff's overall impressions of the school, as well as future employment plans.

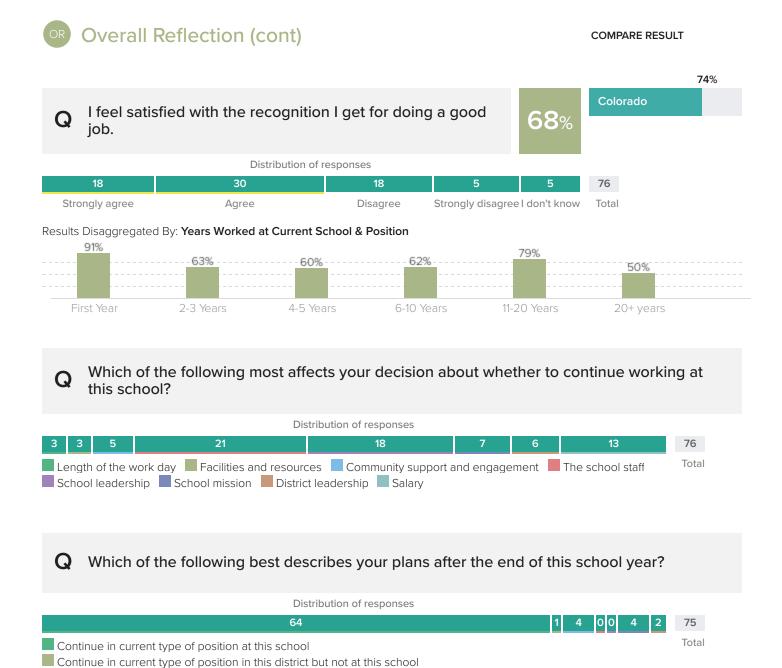


OVERALL FAVORABILITY









Continue in current type of position but not in this district Continue working in education in a teaching position

Continue working in education in an non-administrative, non-teaching position. Leave the field of education.

Continue working in education in an administrative position





Item level results from your report





District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

COMPARE RESULT

There is an atmosphere of trust and mutual respect between district and school administrators.

This item did not receive the number of responses needed to appear in the results

The district provides principals with support when they need it.

This item did not receive the number of responses needed to appear in the results

The district clearly describes expectations for schools.

This item did not receive the number of responses needed to appear in the results

The district provides constructive feedback to school leadership to improve performance.

This item did not receive the number of responses needed to appear in the results

School leaderships' effectiveness is accurately assessed through the district's evaluation process.

This item did not receive the number of responses needed to appear in the results







COMPARE RESULT

Q The district makes principal professional development a priority.

This item did not receive the number of responses needed to appear in the results

Q My school receives instructional resources on par with other schools in the district.

This item did not receive the number of responses needed to appear in the results

Q The district involves principals in decisions that directly impact the operations of their school.

This item did not receive the number of responses needed to appear in the results

Q District leadership takes steps to solve problems.

This item did not receive the number of responses needed to appear in the results

Q In which of the following areas (if any) do you need additional support to lead your school effectively?

This item did not receive the number of responses needed to appear in the results