DISTRICT REPORT

Teaching & Learning Conditions Colorado Survey

TLCC
Teaching & Learning Conditions Colorado

CAMBRIDGE EDUCATION

Prepared for
Johnstown-Milliken RE-5J

Number of respondents (#)
240

REPORT CONTENTS

How to read your report 1

Demographics 2

Report Overview 3

Report Overview - Breakdown 6

Results 9

- New Teacher Questions 9
- School Leadership 13
- Teacher Leadership 17
- Managing Student Conduct 19
- Instructional Practices and Support 21
- Professional Development 26
- Time 30
- Facilities and Resources 33

REPORT CONTENTS (CONTINUED)

Community Support and Involvement 35

Overall Reflection 37

District Supports 39

HOW TO READ YOUR REPORT

How to get the most from your report

ABOUT YOUR REPORT

The Teaching and Learning Conditions in Colorado (TLCC) Survey – formerly TELL Colorado survey - is a statewide survey of school-based staff (teachers and building leadership) on their perceptions of the teaching and learning conditions in their schools. Questions were asked about instructional support, professional development, managing student conduct, use of time, leadership, facilities and resources, family and community support, and future plans. Demographic questions were limited to ensure participant anonymity.

The TLCC results give you a powerful tool for understanding teachers and leaders' experience in their classrooms and schools. These results may confirm some of what you already know about classrooms and schools, may surprise you with details that you didn't know, and most likely will open up new questions about areas you want to explore further.

SURVEY DESIGN

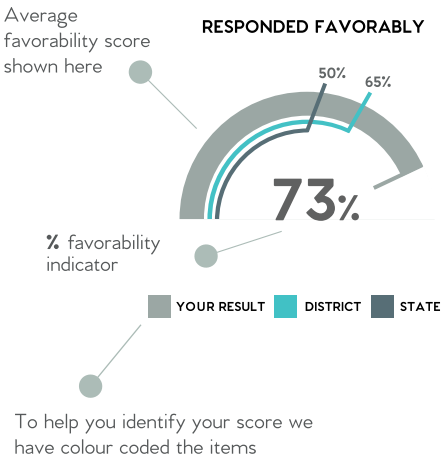
The survey is led by the Colorado Department of Education (CDE)and operated through a statewide collaborative that includes the Colorado Association of School Boards, Colorado Association of School Executives, Colorado Education Association, Colorado Education Initiative, Colorado League of Charter Schools, Colorado Rural Alliance and representatives from school districts, universities and researchers. APA Consulting developed the TLCC survey by working closely with the partner organizations, districts and educators in the field. Cambridge Education administered the inaugural launch the survey in January 2018.

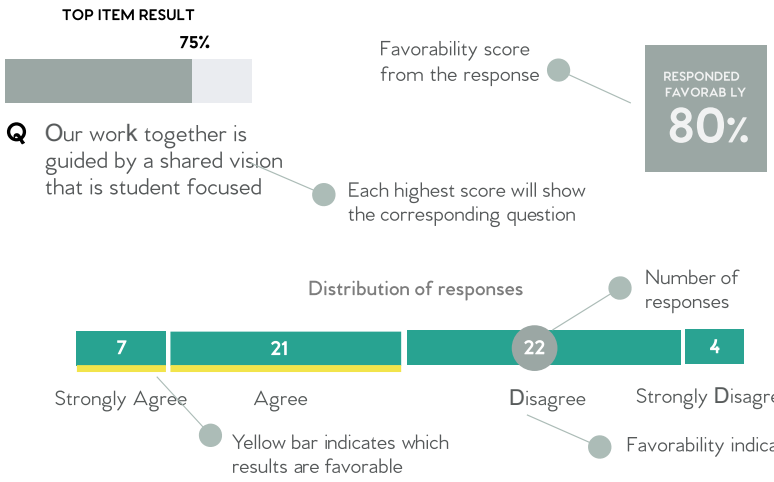
SCORING AND REFERENCE DATA

After responding to demographic questions, educators indicated one of four response options for each item on the survey. Scores in this report are percentages based on the proportion of students who replied “Agree” or “Strongly Agree.” Responses to “I don't Know” do not affect favorability ratings. You can see a full breakdown of how all educators responded in the “Results” section.

Items on the TLCC have varying levels of meaning by design, so it is not as easy as simply looking at the highest and lowest items to identify strengths and areas of improvement. When examining a school’s results, you should think carefully about the priorities of your school(s) and departments, and then identify relative strengths and weaknesses across teachers and schools.

USE OF CHARTS & LEGENDS





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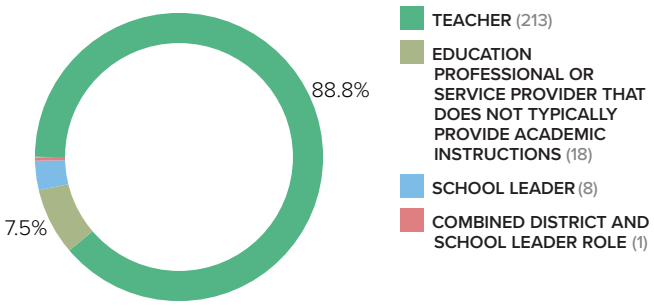
DEMOGRAPHICS

Who took the survey?

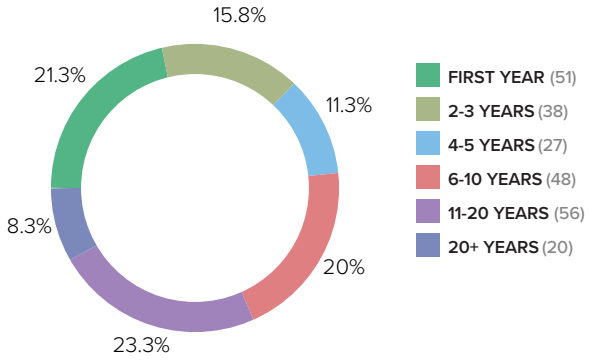
The following graphics display how those who took the survey responded to the demographic questions which were included. This page allows you to understand the attributes of the survey respondents.

240 total respondents

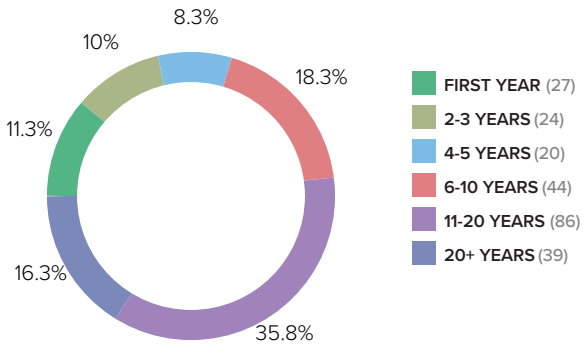
What is your current position at the school?



How many years have you worked at your present school in this position/role?



How many years have you worked in your career in this position/role?



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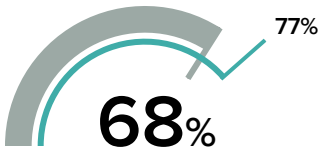
REPORT OVERVIEW

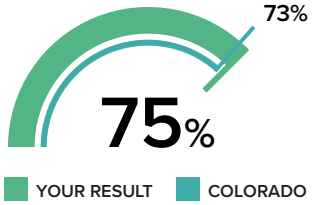
Your results at a glance

REPORT OVERALL FAVORABILITY



YOUR RESULTS

New Teacher Questions

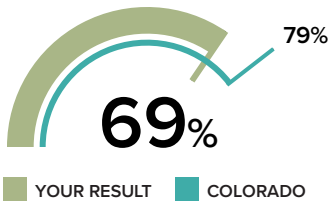


TOP ITEM RESULT

94%

Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

School Leadership

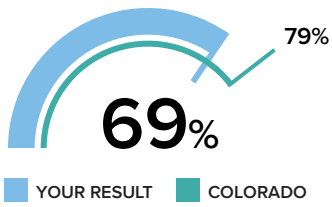


TOP ITEM RESULT

88%

Q School staff show respect for each other.

Teacher Leadership

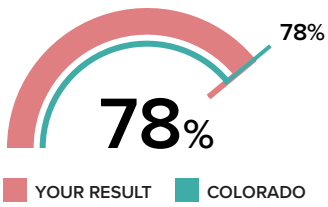


TOP ITEM RESULT

86%

Q Teachers have leadership opportunities in this school.

Managing Student Conduct



TOP ITEM RESULT

97%

Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal concerns.

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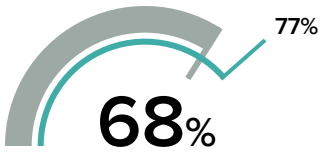
REPORT OVERVIEW

Your results at a glance

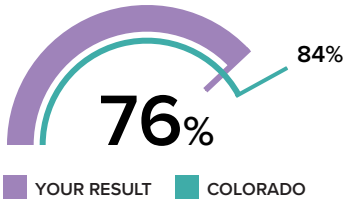
REPORT OVERALL FAVORABILITY



YOUR RESULTS

IS

Instructional Practices and Support

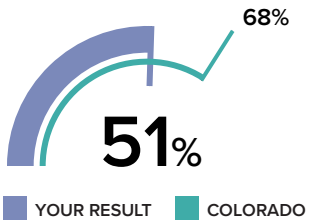


TOP ITEM RESULT

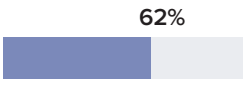
Q Teachers use formative assessment data to improve their students' learning.

PD

Professional Development



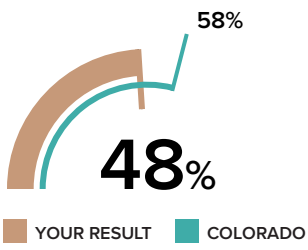
TOP ITEM RESULT



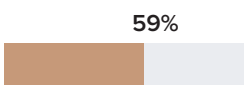
Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

T

Time



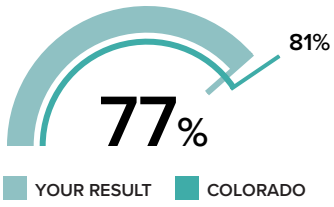
TOP ITEM RESULT



Q Teachers have adequate time to communicate with their students' families.

FR

Facilities and Resources



TOP ITEM RESULT

Q Our school is a safe place to work.

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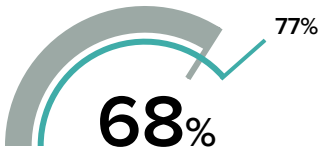
REPORT OVERVIEW

Your results at a glance

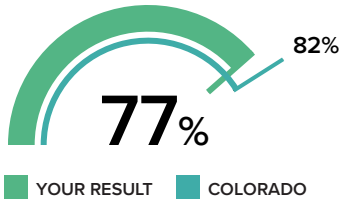
REPORT OVERALL FAVORABILITY



YOUR RESULTS

CI

Community Support and Involvement

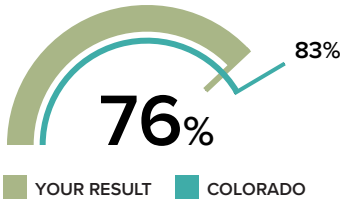


TOP ITEM RESULT

Q Every family has access to information about what is happening in the school.

OR

Overall Reflection



TOP ITEM RESULT

Q I would recommend this school as a good place for students to learn.

DS

District Supports

This construct did not receive the number of responses needed to appear in the results

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REPORT OVERVIEW - BREAKDOWN

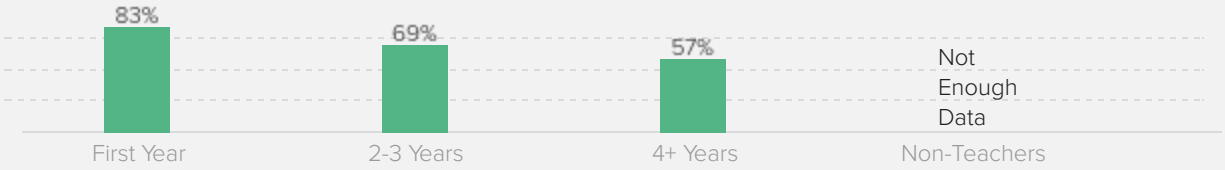
Results Disaggregated by Subgroups

Responses, in this report, are disaggregated in order to reveal potential trends, patterns, or insights that may not be detectable when looking at the responses in the aggregate. This report can help identify important differences in perceptions across different subgroups of respondents.

Results Disaggregated By: **Years of Experience As a Teacher**

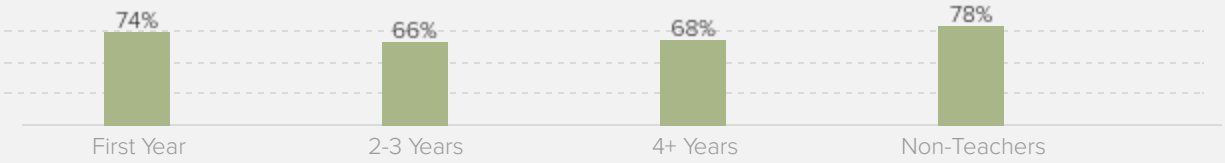
NQ New Teacher Questions

75%



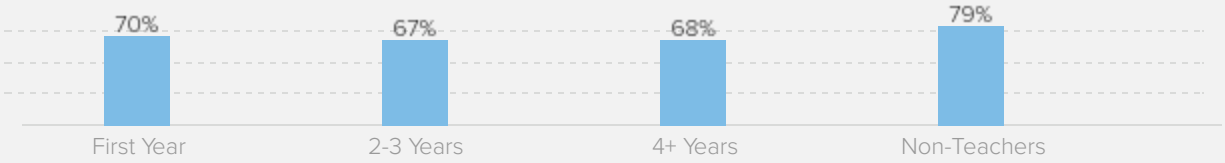
SL School Leadership

69%



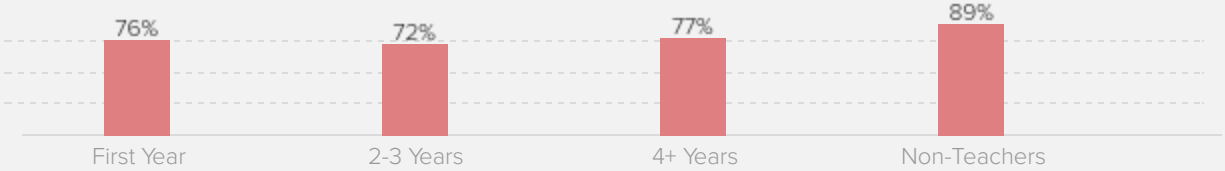
TL Teacher Leadership

69%



MC Managing Student Conduct

78%



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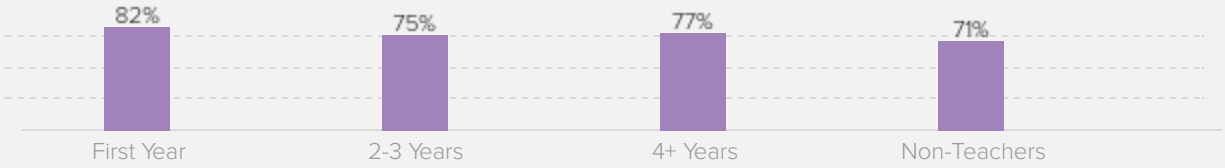
Results Disaggregated By: **Years of Experience As a Teacher**

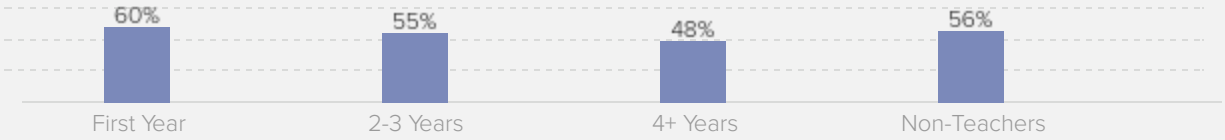
IS Instructional Practices and Support

76%



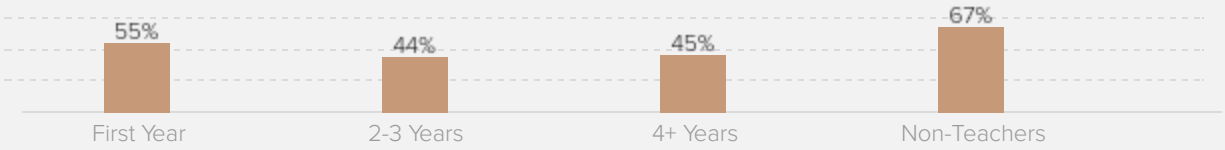
PD Professional Development

51%



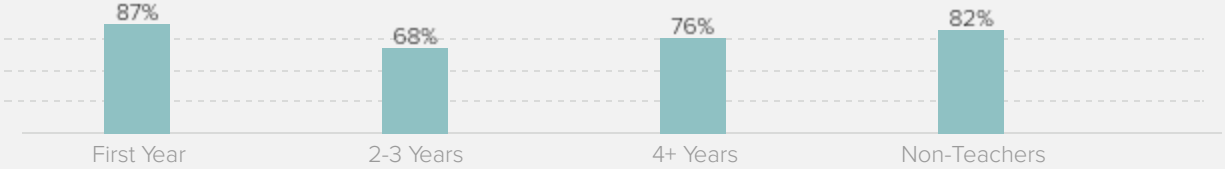
T Time

48%



FR Facilities and Resources

77%



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REPORT OVERVIEW - BREAKDOWN

Results Disaggregated by Subgroups

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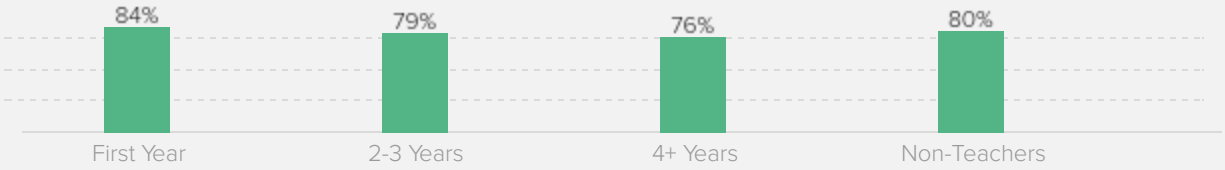
Results Disaggregated By: **Years of Experience As a Teacher**

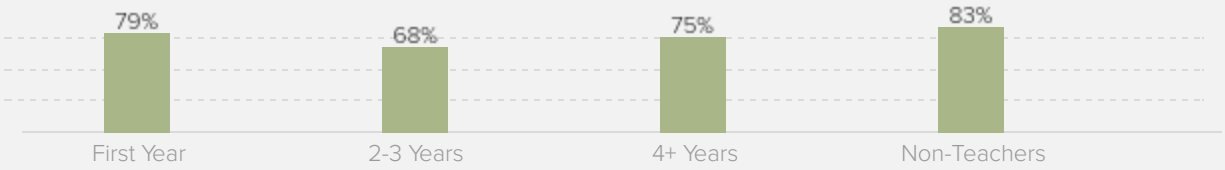
CI Community Support and Involvement

77%



OR Overall Reflection

76%



DS District Supports

N/A

Not Enough Data

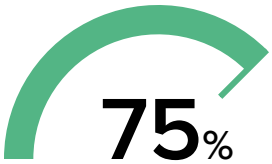
RESULTS

Item level results from your report

NQ New Teacher Questions

Only delivered to new teachers (e.g., years 1-3), these questions relate to specific supports for new teachers (e.g., supports, mentoring).

OVERALL FAVORABILITY

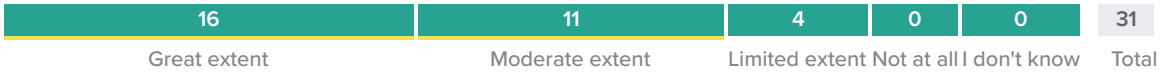


COMPARE RESULT

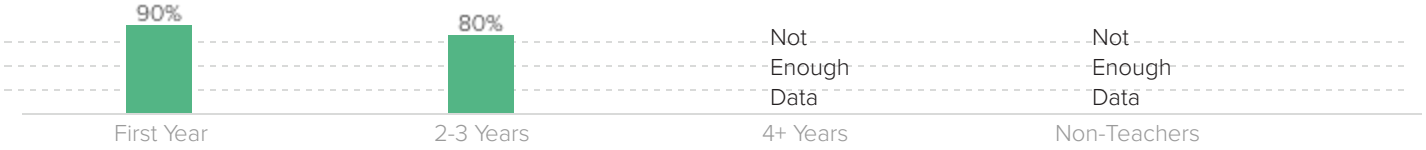
Q To what extent do you meet with your mentor teacher during a typical school week?

87%

Distribution of responses



Results Disaggregated By: **Years of Experience As a Teacher**

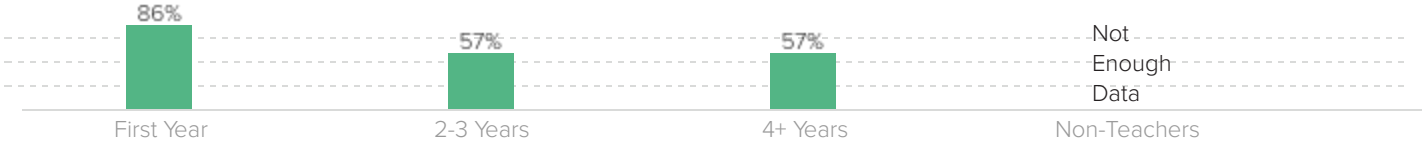


Q To what degree do you feel that you have received adequate support as a new teacher at this school?

65%

Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**



NQ More New Teacher Questions results on next page

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NQ New Teacher Questions (cont)

COMPARE RESULT

Q Have you received any new teacher supports at this school?

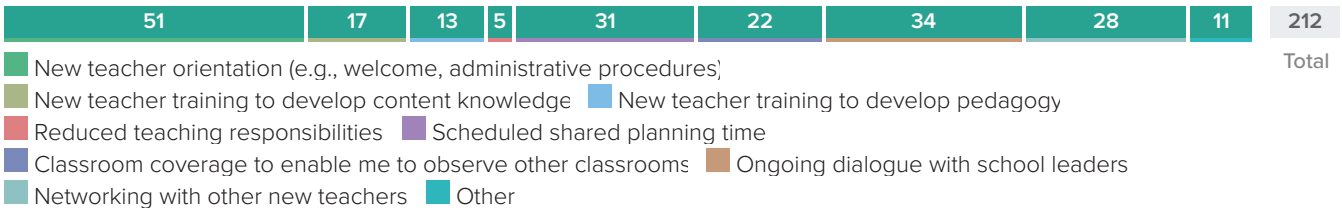
Distribution of responses

Q Have you been assigned a mentor teacher this school year?

Distribution of responses

Q Which of the following new teacher supports have you received at this school?

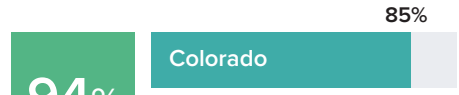
Distribution of responses



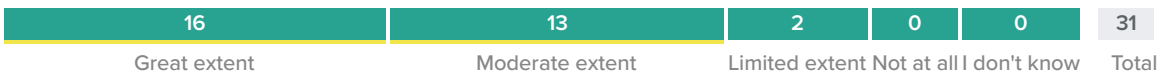
TO WHAT EXTENT DO YOU FOCUS ON THE FOLLOWING TYPES OF WORK WITH YOUR MENTOR?

Q Instructional and classroom support (e.g., ideas, resources, advice on instruction and planning)

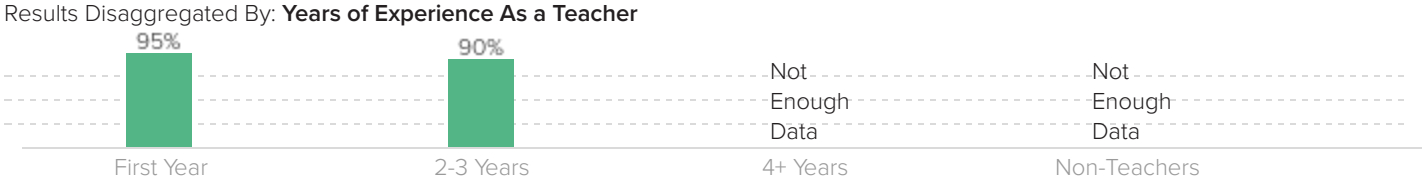
94%



Distribution of responses



Results Disaggregated By: **Years of Experience As a Teacher**



NQ More New Teacher Questions results on next page

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NQ New Teacher Questions (cont)

COMPARE RESULT

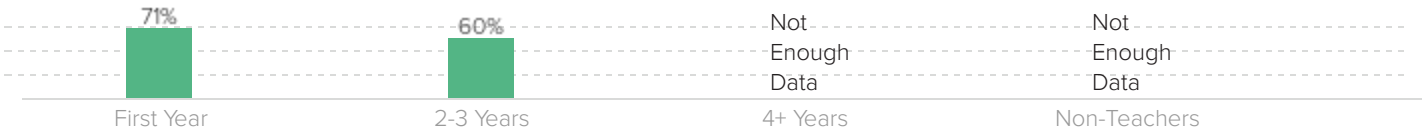
Q Personal support (e.g., social connections, help with stress)

68%

Distribution of responses

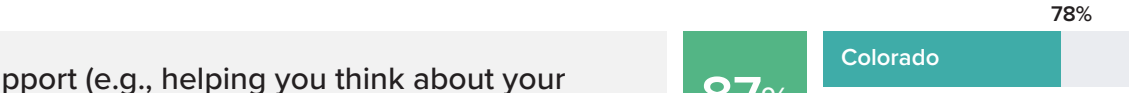
Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
11	10	9	1	0	31

Results Disaggregated By: **Years of Experience As a Teacher**



Q Reflective support (e.g., helping you think about your work and how it is impacting students)

87%



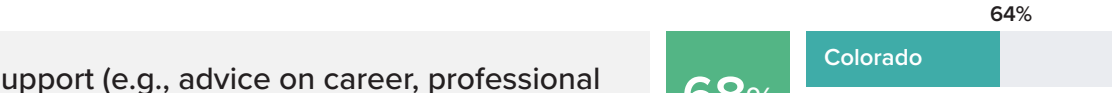
Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
11	16	3	1	0	31

Results Disaggregated By: **Years of Experience As a Teacher**

Q Professional support (e.g., advice on career, professional networking)

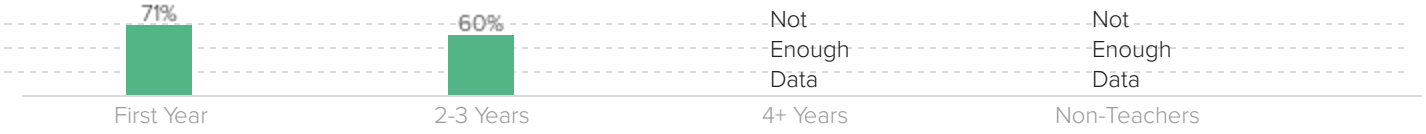
68%



Distribution of responses

Great extent	Moderate extent	Limited extent	Not at all	I don't know	Total
7	14	8	2	0	31

Results Disaggregated By: **Years of Experience As a Teacher**



NQ More New Teacher Questions results on next page

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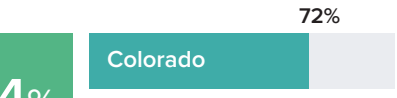
NQ New Teacher Questions (cont)

COMPARE RESULT

Q Evaluative support (e.g., formative evaluation feedback, advice related to evaluation expectations)

74%



Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**

RESULTS

Item level results from your report

SL School Leadership

This area is aimed at the school leadership's role within the school, the vision provided and the culture of the building. These items refer to the team that leads the school; they are not limited to the principal.

OVERALL FAVORABILITY

COMPARE RESULT

Q This school is led by an effective team.

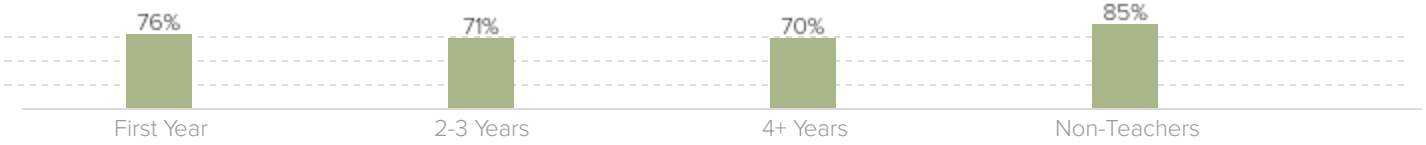
72%

Colorado 81%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
61	106	46	19	8	240

Results Disaggregated By: **Years of Experience As a Teacher**



Q Our work together is guided by a shared vision that is student focused.

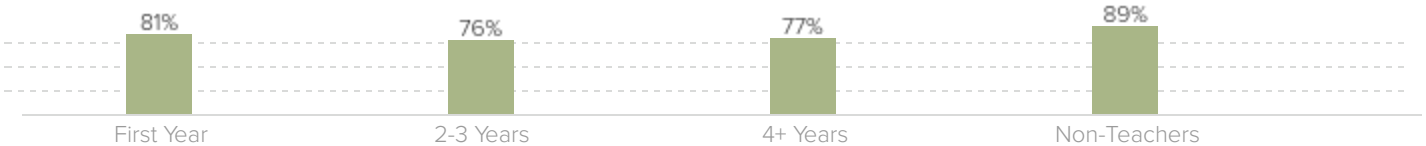
79%

Colorado 86%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
74	113	35	15	3	240

Results Disaggregated By: **Years of Experience As a Teacher**



More School Leadership results on next page

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SL School Leadership (cont)

COMPARE RESULT

Q School staff participate in the school's improvement planning process (e.g., Unified Improvement Plan, school based improvement) in a meaningful way.

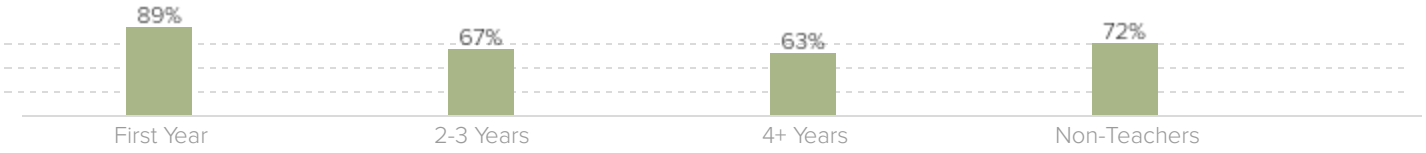
66%

78% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
40	108	55	20	16	239

Results Disaggregated By: **Years of Experience As a Teacher**



Q School staff show respect for each other.

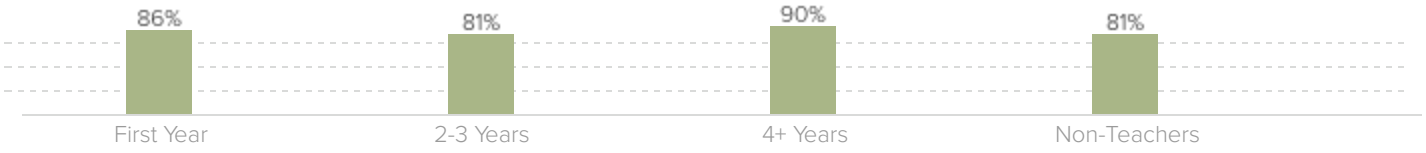
88%

89% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
82	126	23	6	3	240

Results Disaggregated By: **Years of Experience As a Teacher**



Q Staff feel comfortable raising important issues with school leaders.

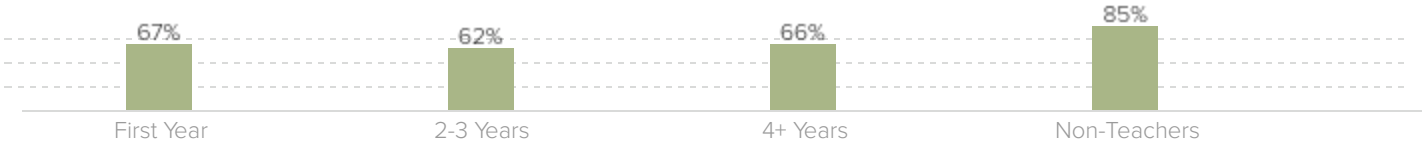
68%

77% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
65	92	52	22	9	240

Results Disaggregated By: **Years of Experience As a Teacher**



SL More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q Teachers are provided with informal feedback to improve their instruction.

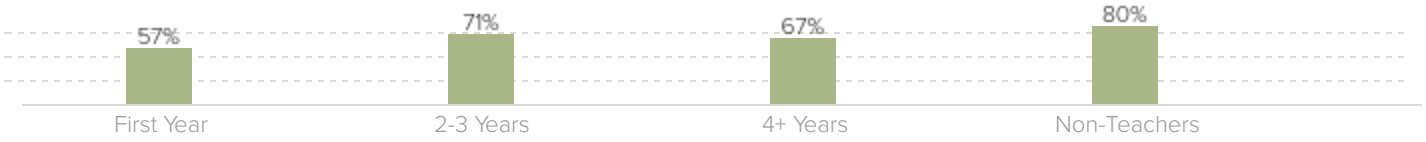
68%

79%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
41	117	53	21	7	239

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers' effectiveness is accurately assessed through the school's teacher evaluation process.

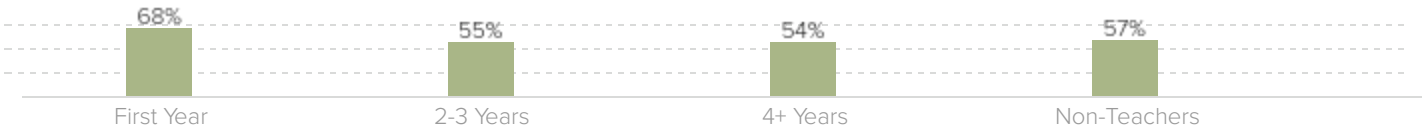
56%

73%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
30	95	66	34	14	239

Results Disaggregated By: **Years of Experience As a Teacher**



Q The teacher evaluation process provides teachers with actionable feedback for improvement.

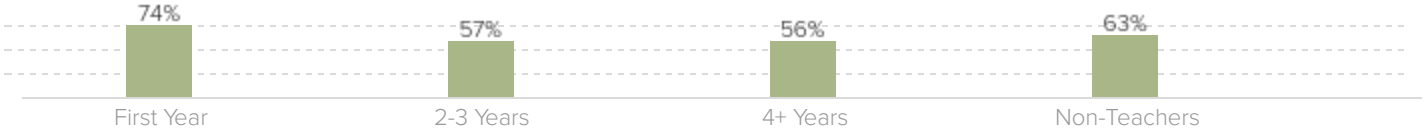
58%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
34	97	64	30	14	239

Results Disaggregated By: **Years of Experience As a Teacher**



SL More School Leadership results on next page

SL School Leadership (cont)

COMPARE RESULT

Q School leadership puts suggestions made by staff into operation.

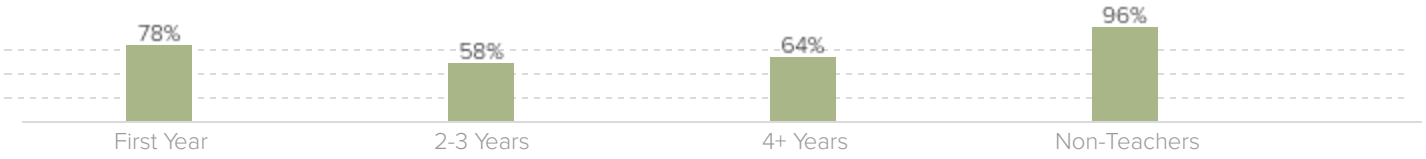
68%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
44	104	45	24	22	239

Results Disaggregated By: **Years of Experience As a Teacher**



Q School leadership works to build trust among staff.

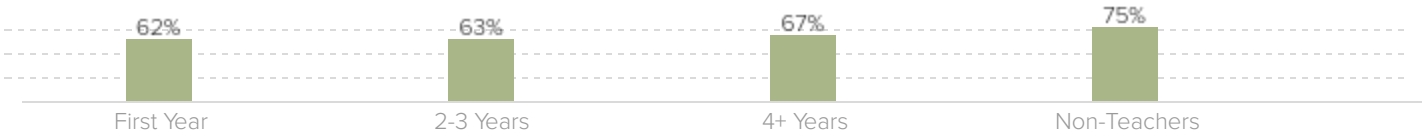
67%

77%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
62	92	50	25	11	240

Results Disaggregated By: **Years of Experience As a Teacher**



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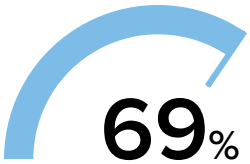
RESULTS

Item level results from your report

Teacher Leadership

This area focuses on the role of teachers as leaders within the school and the level of influence that teachers hold.

OVERALL FAVORABILITY



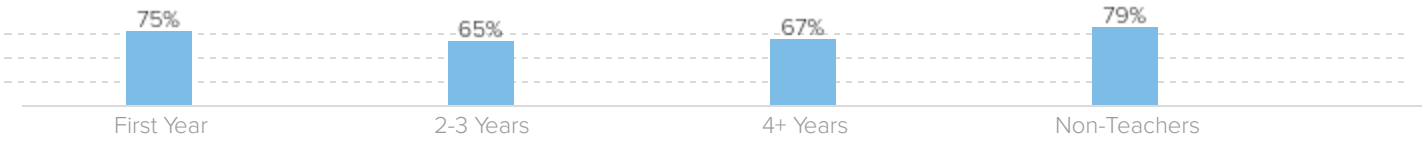
Q Teachers' professional expertise is valued.

69%

COMPARE RESULT

Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**

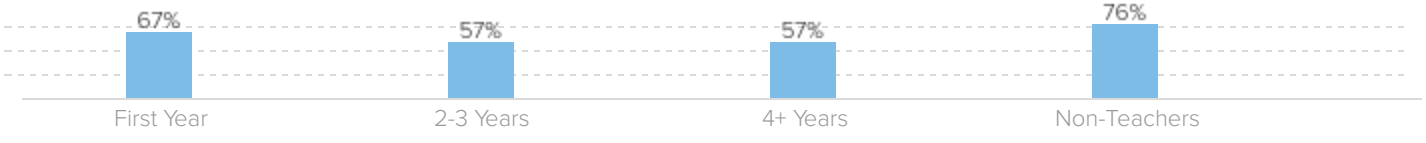


Q There is a process in place for collaborative problem solving in this school.

60%

Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**



More Teacher Leadership results on next page

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TL Teacher Leadership (cont)

COMPARE RESULT

Q Teachers have leadership opportunities in this school.

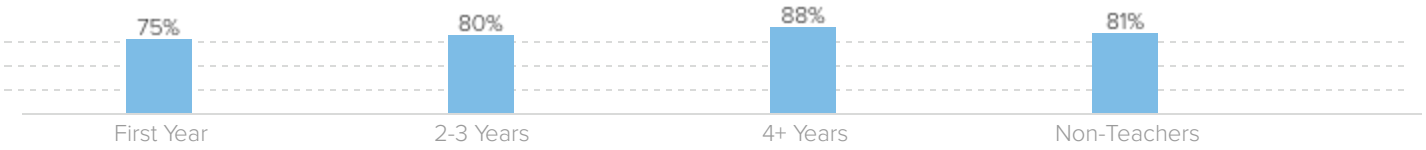
86%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
73	128	25	9	5	240

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers have an adequate level of influence on important school decisions.

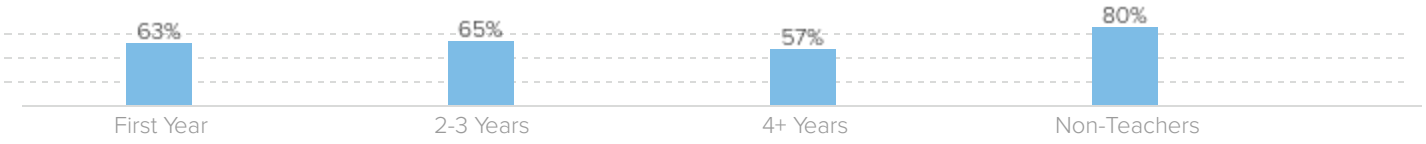
61%

71%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
39	96	60	28	17	240

Results Disaggregated By: **Years of Experience As a Teacher**



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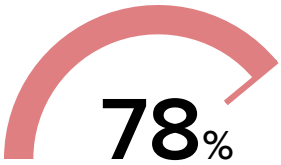
RESULTS

Item level results from your report

MC Managing Student Conduct

This area centers on school safety and expectations for student behavior.

OVERALL FAVORABILITY



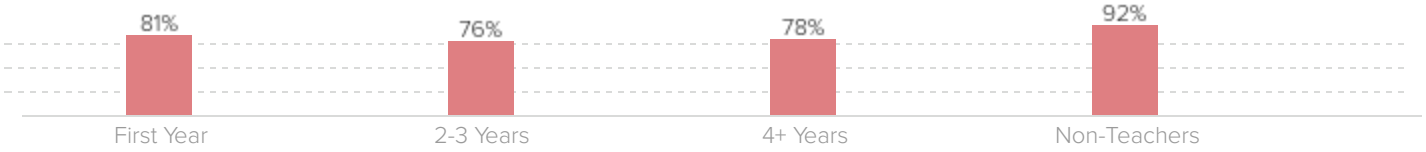
Q Students know how they are expected to act in the school.

80%

COMPARE RESULT

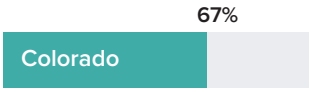
Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**



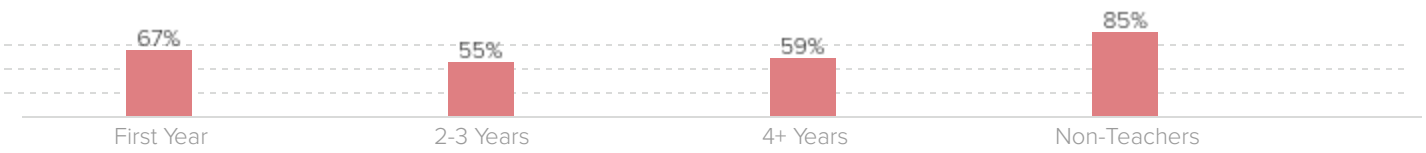
Q Students have the behavioral supports needed to focus on learning.

62%



Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**



MC More Managing Student Conduct results on next page

MC Managing Student Conduct (cont)

COMPARE RESULT

Q Rules for student behavior are enforced in a consistent manner.

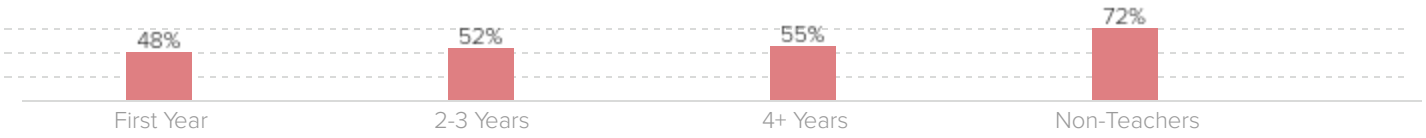
56%

Colorado 53%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
36	94	69	32	8	239

Results Disaggregated By: **Years of Experience As a Teacher**



Q This school is a safe place for students to learn.

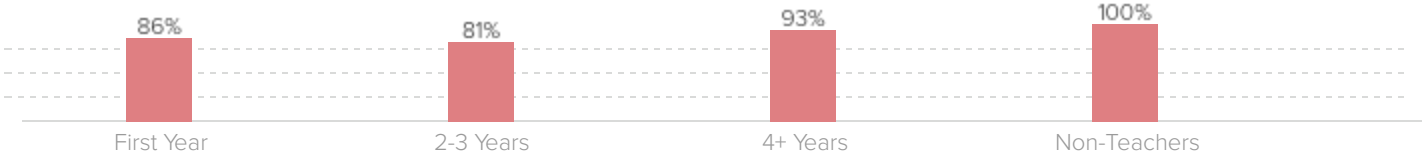
92%

Colorado 90%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
86	132	14	5	2	239

Results Disaggregated By: **Years of Experience As a Teacher**



Q Students at this school have at least one adult on staff they can trust to support them with social, emotional, or personal concerns.

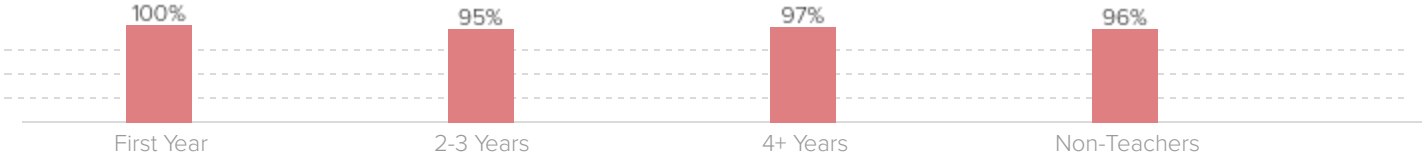
97%

Colorado 97%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
104	120	6	1	8	239

Results Disaggregated By: **Years of Experience As a Teacher**



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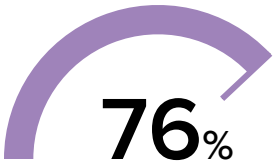
RESULTS

Item level results from your report

IS Instructional Practices and Support

This section is aimed at the instructional approach of the school and the intentional supports for various student groups.

OVERALL FAVORABILITY



COMPARE RESULT

Q Staff in this school consistently seek new and improved ways of providing instruction.

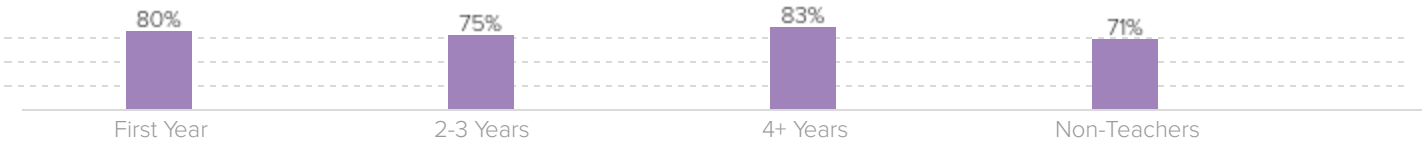
81%

90%
Colorado

Distribution of responses

65	112	33	9	20	239
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience As a Teacher**



Q Staff in this school hold themselves accountable for the academic growth of every child.

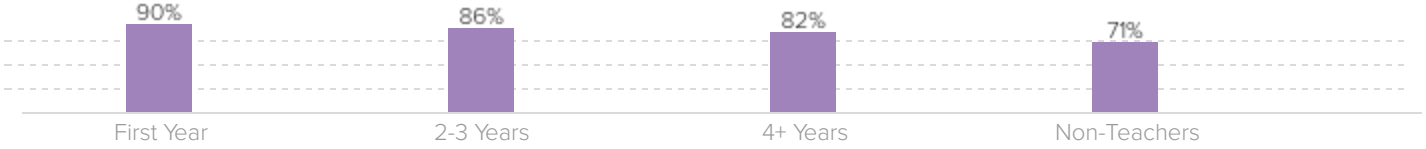
82%

87%
Colorado

Distribution of responses

69	116	30	11	13	239
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience As a Teacher**



IS More Instructional Practices and Support results on next page

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IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The school provides opportunities for me to learn from other teachers.

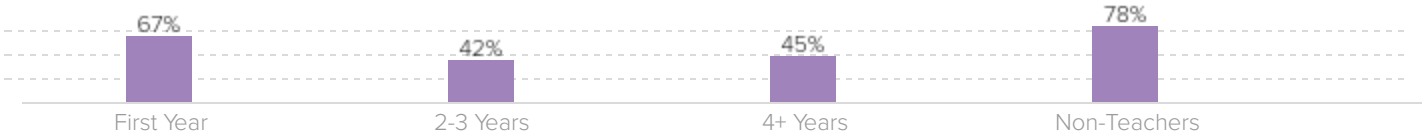
50%

Colorado 79%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
32	80	84	28	14	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Students understand how class activities relate to learning objectives.

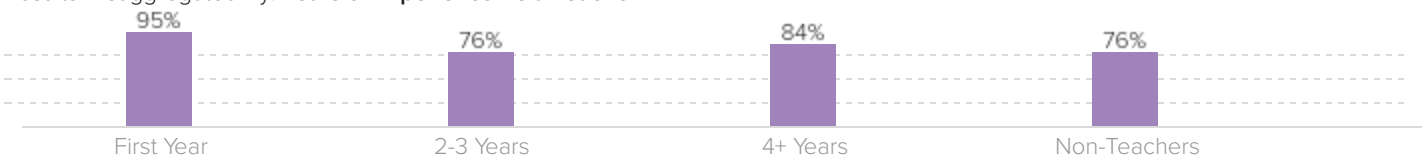
84%

Colorado 92%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
29	152	28	7	22	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Instruction in this school encourages different cultural viewpoints.

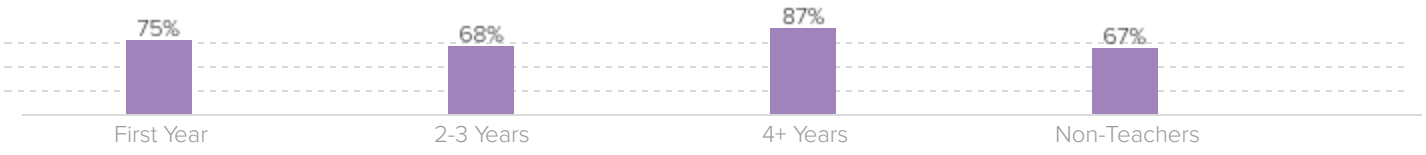
82%

Colorado 84%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
39	131	33	4	31	238

Results Disaggregated By: **Years of Experience As a Teacher**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q The diverse academic needs of our students are met by this school's current curriculum.

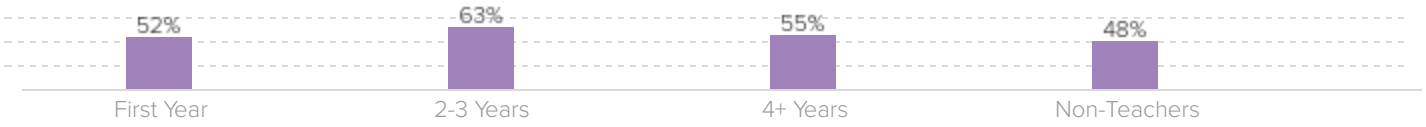
55%

69%
Colorado

Distribution of responses

29	86	76	20	28	239
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience As a Teacher**



Q English Learners are adequately supported in this school.

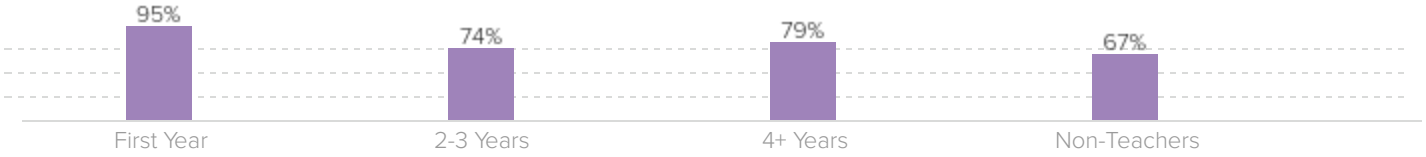
79%

78%
Colorado

Distribution of responses

45	122	38	7	26	238
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience As a Teacher**



Q Students with disabilities are adequately supported in this school.

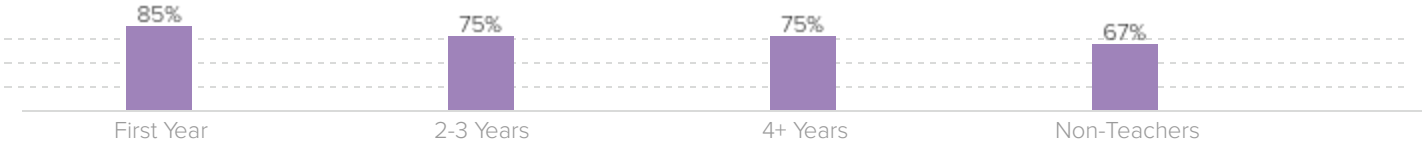
75%

81%
Colorado

Distribution of responses

53	117	45	12	11	238
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total

Results Disaggregated By: **Years of Experience As a Teacher**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Gifted students are adequately supported in this school.

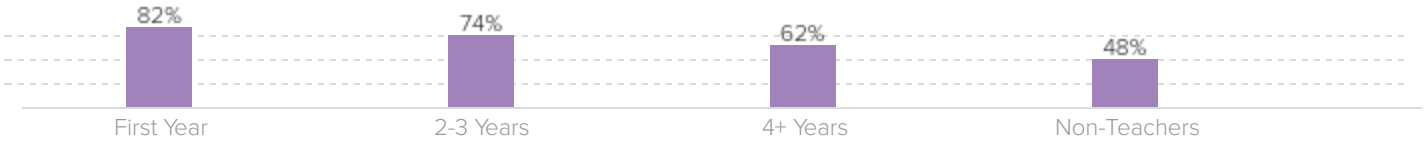
63%

74%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
36	90	60	14	38	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Students' social and emotional learning is adequately supported in this school.

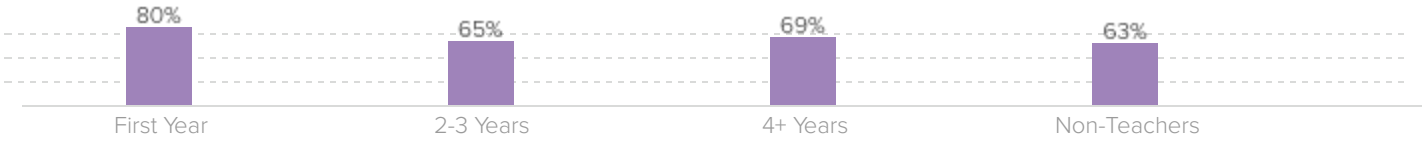
69%

78%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
44	109	55	14	16	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers have the autonomy to make important decisions in their classrooms (e.g., pacing, materials, and/or pedagogy).

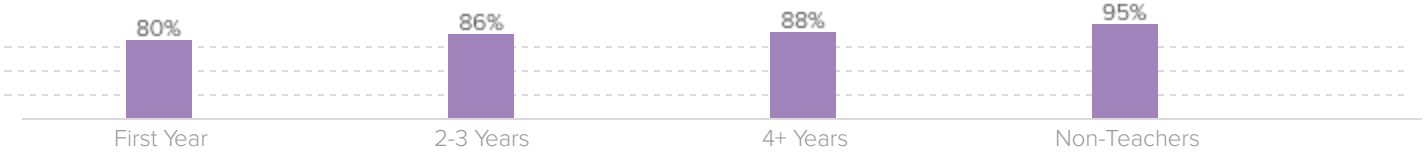
88%

88%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
95	108	15	14	6	238

Results Disaggregated By: **Years of Experience As a Teacher**



IS More Instructional Practices and Support results on next page

IS Instructional Practices and Support (cont)

COMPARE RESULT

Q Teachers feel supported in trying new instructional strategies.

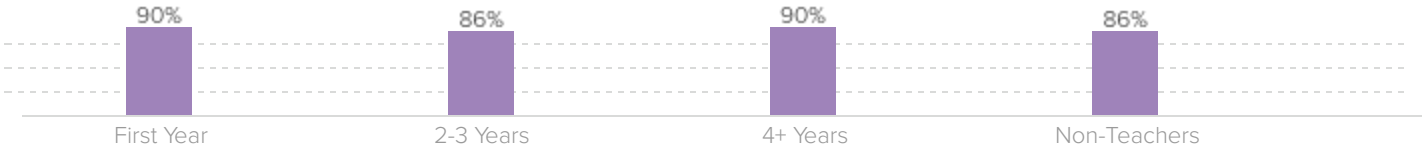
89%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
94	112	16	9	8	239

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers use formative assessment data to improve their students' learning.

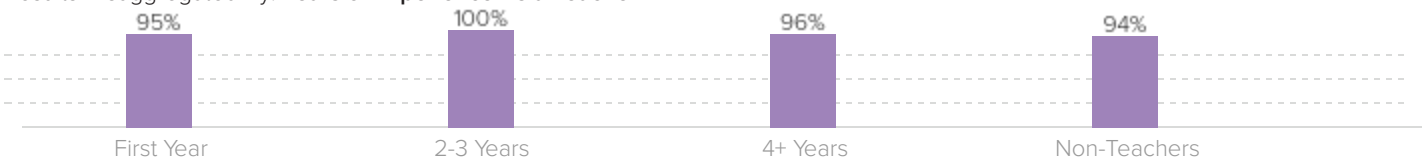
96%

97%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
97	122	7	2	11	239

Results Disaggregated By: **Years of Experience As a Teacher**



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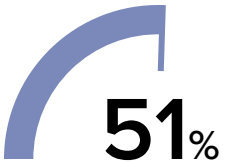
RESULTS

Item level results from your report

PD Professional Development

This section summarizes the school's general approach to professional development, including alignment with other work, adequacy and types of opportunities.

OVERALL FAVORABILITY



COMPARE RESULT

Q The school improvement plan (e.g., Unified Improvement Plan) influences teachers' professional learning choices.

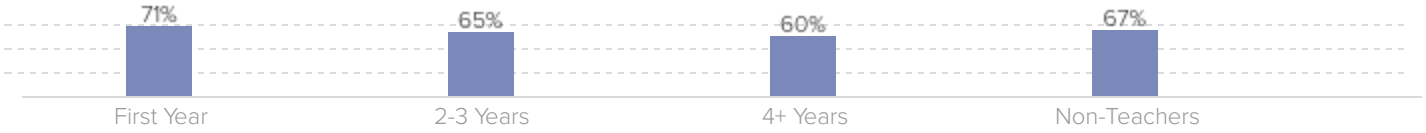
62%

74%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
27	94	52	21	43	237

Results Disaggregated By: **Years of Experience As a Teacher**



Q Professional learning opportunities are personalized and aligned to teachers' needs and strengths.

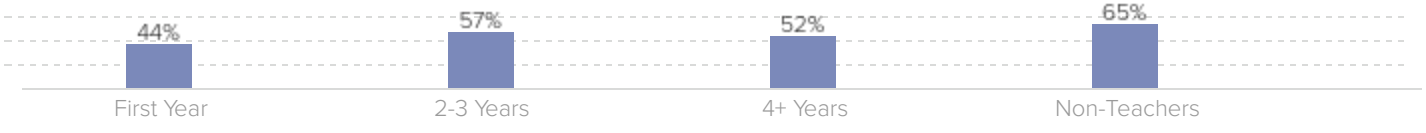
53%

64%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
26	91	76	28	16	237

Results Disaggregated By: **Years of Experience As a Teacher**



PD More Professional Development results on next page

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PD Professional Development (cont)

COMPARE RESULT

Q The effectiveness of professional development is assessed regularly.

44%

Colorado 56%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
17	71	73	40	37	238

Results Disaggregated By: **Years of Experience As a Teacher**

Q Professional learning opportunities (e.g., instructional coaching, PLCs, training) improve instruction in this school.

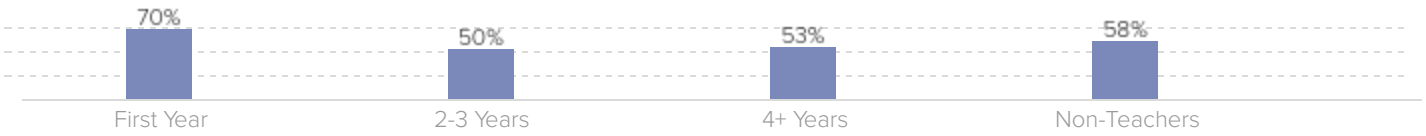
55%

Colorado 77%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
22	93	67	29	26	237

Results Disaggregated By: **Years of Experience As a Teacher**



Q All teachers receive ongoing support and coaching to improve their practice.

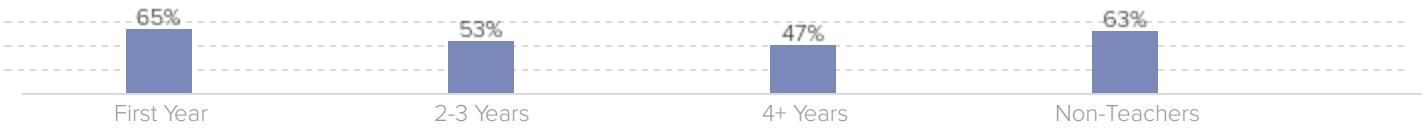
50%

Colorado 69%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
27	88	81	32	9	237

Results Disaggregated By: **Years of Experience As a Teacher**



PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Teachers receive adequate professional development to effectively use student data (e.g., assessments, surveys).

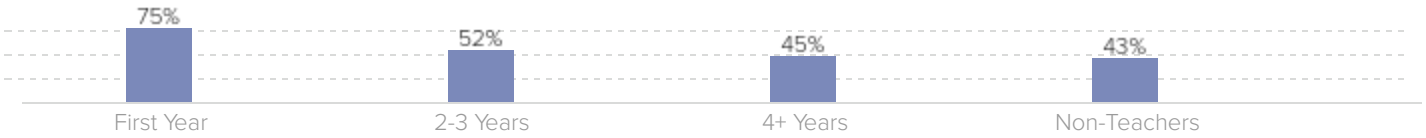
48%

73% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
28	80	85	32	12	237

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers receive adequate professional development to support their students' social and emotional learning.

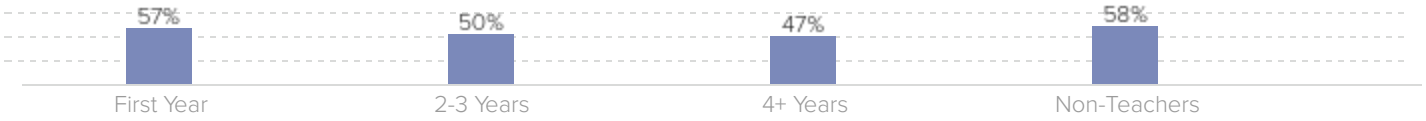
49%

67% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
23	90	86	31	7	237

Results Disaggregated By: **Years of Experience As a Teacher**



Q Professional learning opportunities are reinforced through coaching (e.g., knowledge building over time).

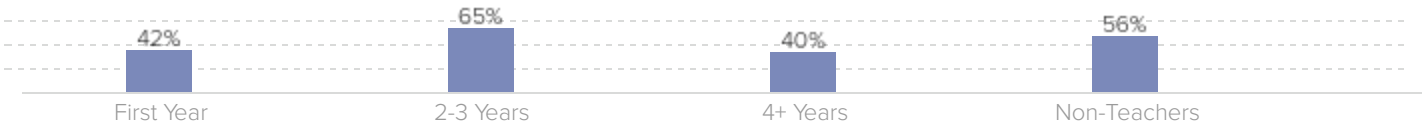
44%

68% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
21	73	83	36	24	237

Results Disaggregated By: **Years of Experience As a Teacher**



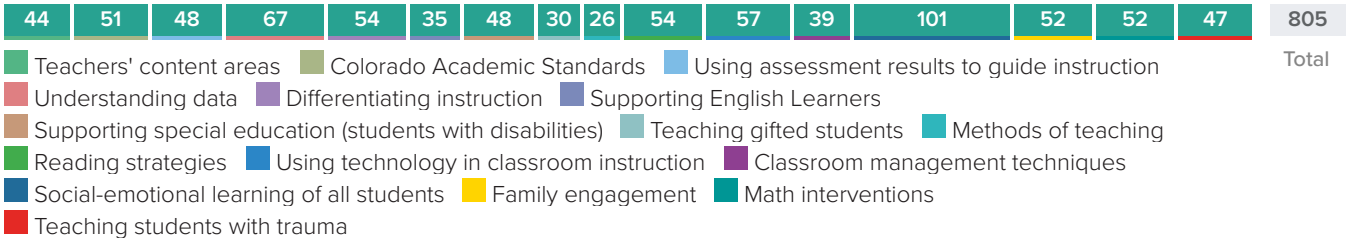
PD More Professional Development results on next page

PD Professional Development (cont)

COMPARE RESULT

Q Which of the following would be most beneficial for teachers in this school to learn more about?

Distribution of responses



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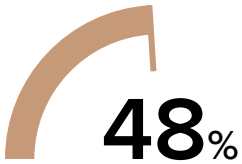
RESULTS

Item level results from your report

Time

This area focuses on the availability of and use of time.

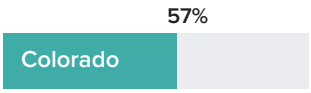
OVERALL FAVORABILITY



Q Teachers have adequate time to prepare for instruction.

51%

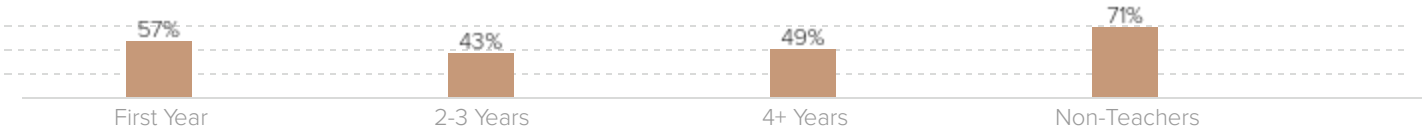
COMPARE RESULT



Distribution of responses

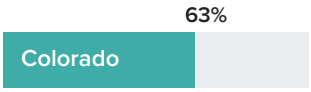
Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
23	98	60	55	2	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers' time is protected from duties that take time away from teaching.

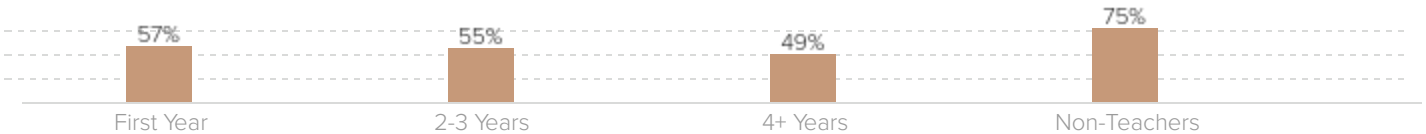
53%



Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
28	97	59	51	3	238

Results Disaggregated By: **Years of Experience As a Teacher**



More Time results on next page

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T Time (cont)

COMPARE RESULT

Q Teachers have adequate time to analyze and respond to student assessment data.

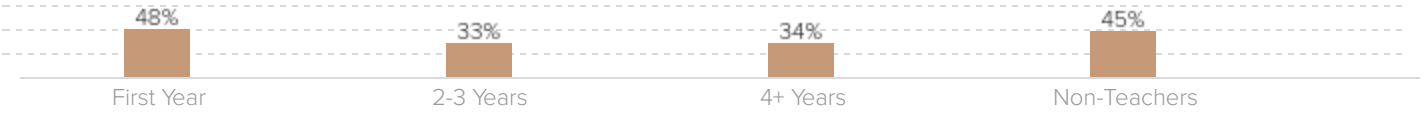
37%

Colorado 55%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	71	89	57	8	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers have adequate time to support their students' social and emotional learning.

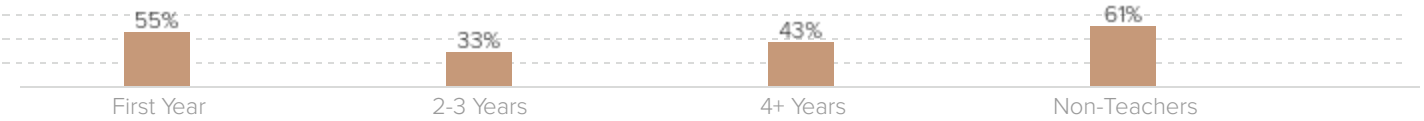
45%

Colorado 53%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
13	90	82	45	7	237

Results Disaggregated By: **Years of Experience As a Teacher**



Q Teachers have adequate time to communicate with their students' families.

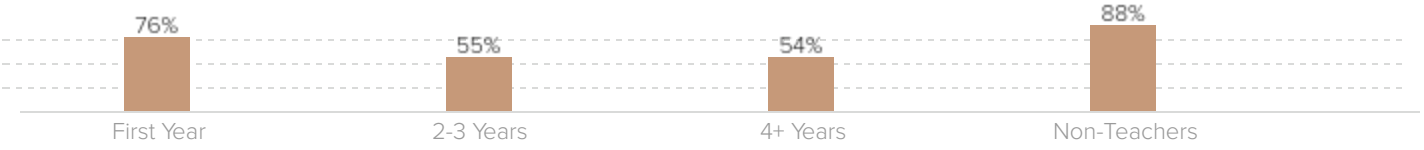
59%

Colorado 64%

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
18	121	56	39	3	237

Results Disaggregated By: **Years of Experience As a Teacher**



T More Time results on next page

T Time (cont)

COMPARE RESULT

Q New initiatives (e.g., curriculum, assessments, instructional approach) are given enough time to determine their effectiveness.

38%

53%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
16	62	73	55	32	238

Results Disaggregated By: **Years of Experience As a Teacher**

Q Teachers have adequate time to engage in professional learning (e.g., attend trainings, refine new techniques, collaborate with grade level teams).

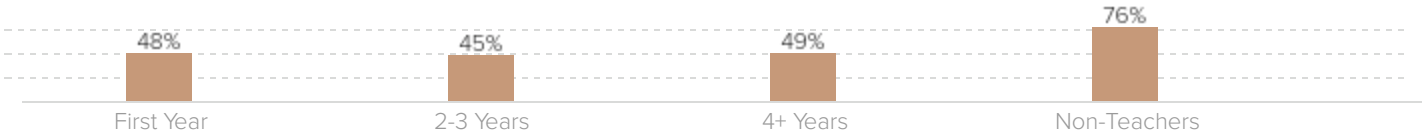
52%

63%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
19	101	70	42	6	238

Results Disaggregated By: **Years of Experience As a Teacher**



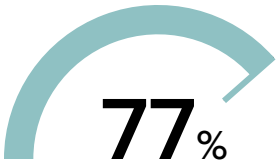
RESULTS

Item level results from your report

FR Facilities and Resources

This section focuses on student class size, instructional resources, and safety.

OVERALL FAVORABILITY



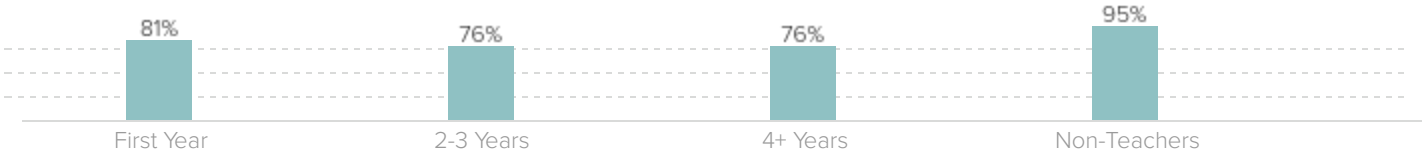
Q Class size(s) are reasonable.

78%

COMPARE RESULT

Distribution of responses

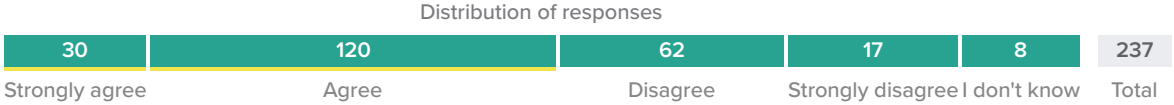
Results Disaggregated By: **Years of Experience As a Teacher**



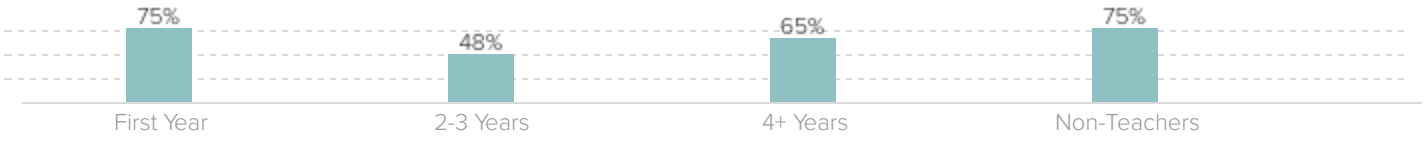
Q Instructional resources are adequate to support student learning.

66%

Distribution of responses



Results Disaggregated By: **Years of Experience As a Teacher**



FR More Facilities and Resources results on next page

FR Facilities and Resources (cont)

COMPARE RESULT

Q Teachers have adequate physical space to work productively.

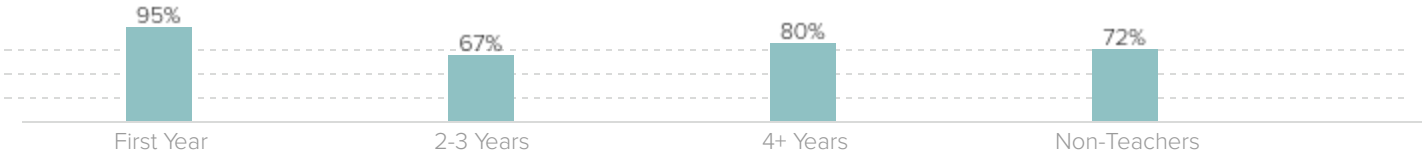
79%

83%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
55	133	33	16	1	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Our school is a safe place to work.

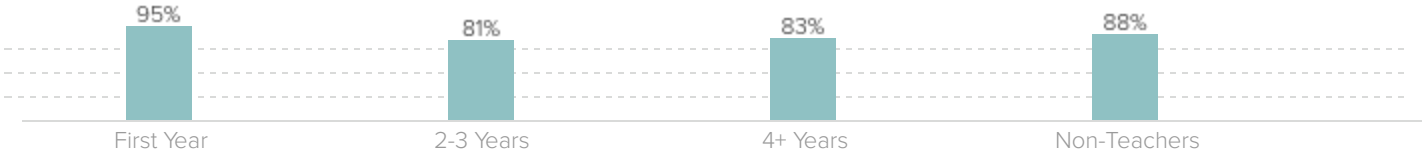
85%

92%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
90	108	25	11	4	238

Results Disaggregated By: **Years of Experience As a Teacher**



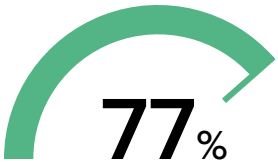
RESULTS

Item level results from your report

CI Community Support and Involvement

This section summarizes the school's approach to family and community support and engagement.

OVERALL FAVORABILITY



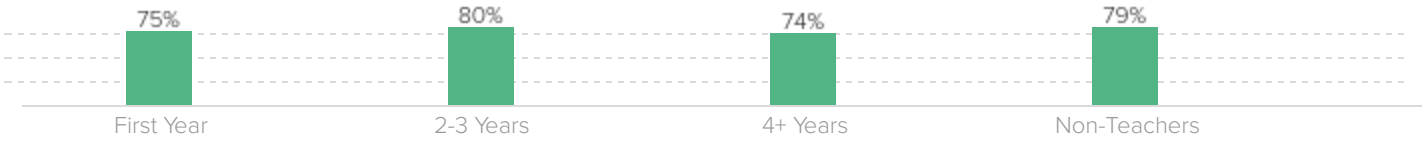
COMPARE RESULT

Q The broader community is supportive of the school.

75%

Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**

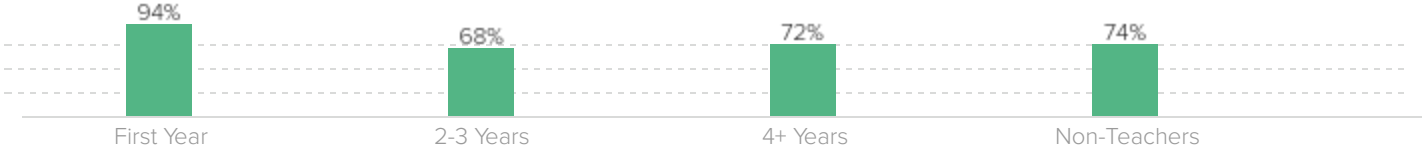


Q The school's efforts to engage families are effective.

74%

Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**



More Community Support and Involvement results on next page

CI Community Support and Involvement (cont)

COMPARE RESULT

Q The school provides strategies that families can use at home to support their children's learning.

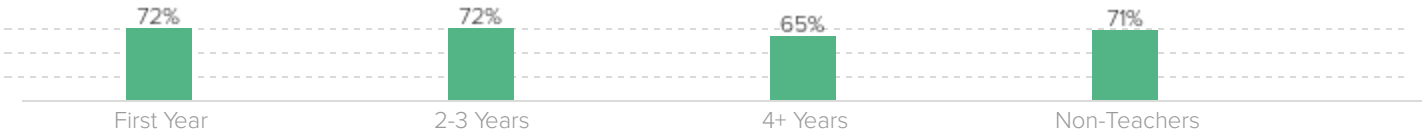
67%

73%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
31	106	53	14	33	237

Results Disaggregated By: **Years of Experience As a Teacher**



Q Every family has access to information about what is happening in the school.

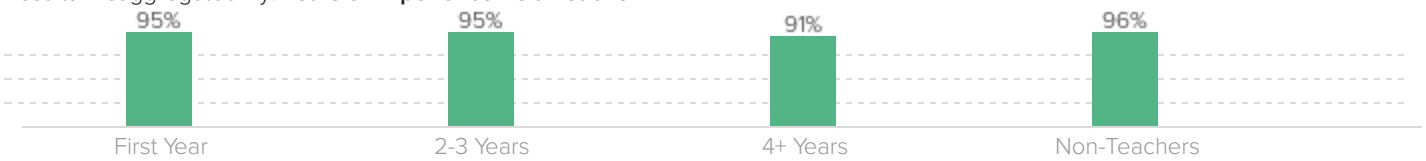
92%

91%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
80	125	13	5	15	238

Results Disaggregated By: **Years of Experience As a Teacher**



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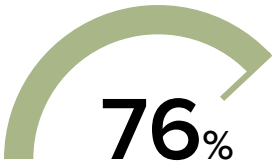
RESULTS

Item level results from your report

Overall Reflection

This area is gauges staff's overall impressions of the school, as well as future employment plans.

OVERALL FAVORABILITY



COMPARE RESULT

Q I would recommend this school as a good place to work.

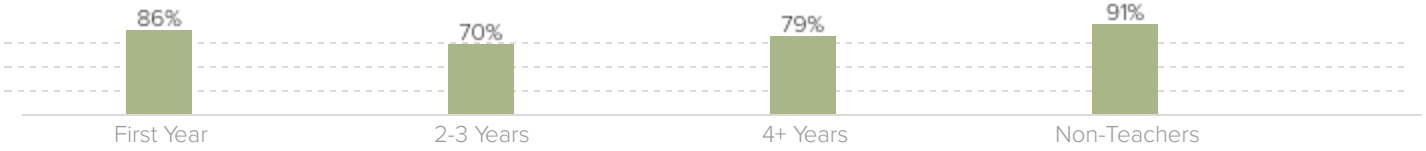
80%

86%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
71	108	24	20	15	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q I would recommend this school as a good place for students to learn.

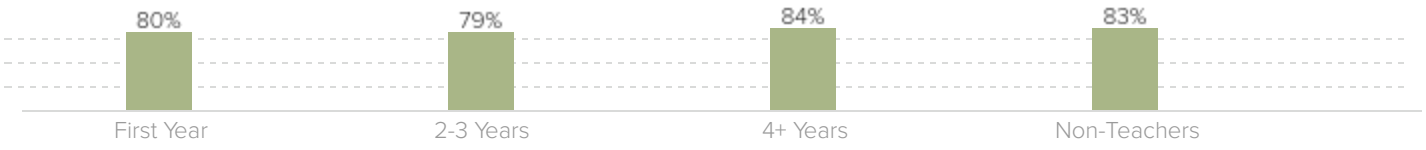
83%

88%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
63	127	29	9	10	238

Results Disaggregated By: **Years of Experience As a Teacher**



More Overall Reflection results on next page

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OR Overall Reflection (cont)

COMPARE RESULT

Q I feel satisfied with the recognition I get for doing a good job.

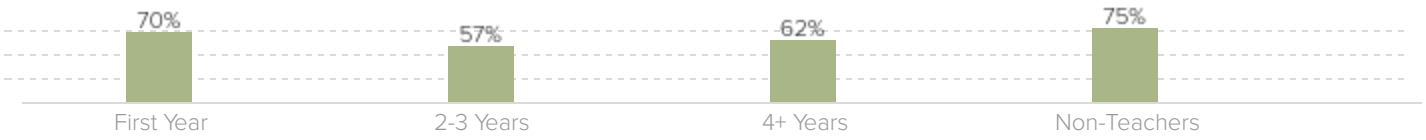
64%

74%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
51	93	50	32	12	238

Results Disaggregated By: **Years of Experience As a Teacher**



Q Which of the following most affects your decision about whether to continue working at this school?

Distribution of responses

Length of the work day	Facilities and resources	Community support and engagement	The school staff	School leadership	School mission	District leadership	Salary	Total
4	11	8	56	67	2	69	21	238

Q Which of the following best describes your plans after the end of this school year?

Distribution of responses

Continue in current type of position at this school	Continue in current type of position in this district but not at this school	Continue in current type of position but not in this district	Continue working in education in a teaching position	Continue working in education in an administrative position	Continue working in education in an non-administrative, non-teaching position.	Leave the field of education.	Total
169	8	35	0	2	9	15	238

RESULTS

Item level results from your report

DS District Supports

Unique to building leaders, these questions ask about their impressions of the level of district support for the school.

COMPARE RESULT

Q There is an atmosphere of trust and mutual respect between district and school administrators.

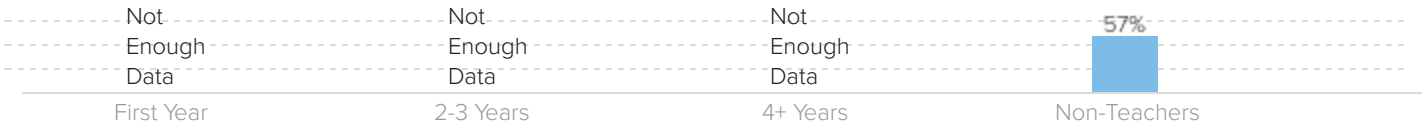
57%

85% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1	3	1	2	0	7

Results Disaggregated By: **Years of Experience As a Teacher**



Q The district provides principals with support when they need it.

57%

85% Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1	3	1	2	0	7

Results Disaggregated By: **Years of Experience As a Teacher**

More District Supports results on next page

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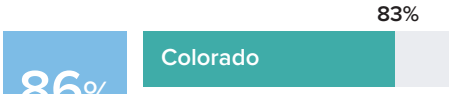
DS District Supports (cont)

COMPARE RESULT

Q The district clearly describes expectations for schools.

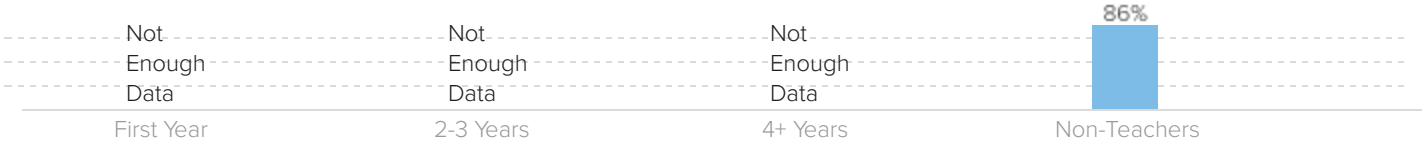
86%



Distribution of responses

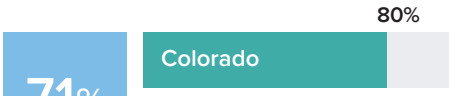
Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Results Disaggregated By: **Years of Experience As a Teacher**



Q The district provides constructive feedback to school leadership to improve performance.

71%



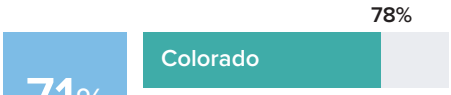
Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Results Disaggregated By: **Years of Experience As a Teacher**

Q School leaderships' effectiveness is accurately assessed through the district's evaluation process.

71%



Distribution of responses

Strongly agree | Agree | Disagree | Strongly disagree | I don't know | Total

Results Disaggregated By: **Years of Experience As a Teacher**

DS More District Supports results on next page

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DS District Supports (cont)

COMPARE RESULT

Q The district makes principal professional development a priority.

43%

78%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1	2	3	1	0	7

Results Disaggregated By: **Years of Experience As a Teacher**

Q My school receives instructional resources on par with other schools in the district.

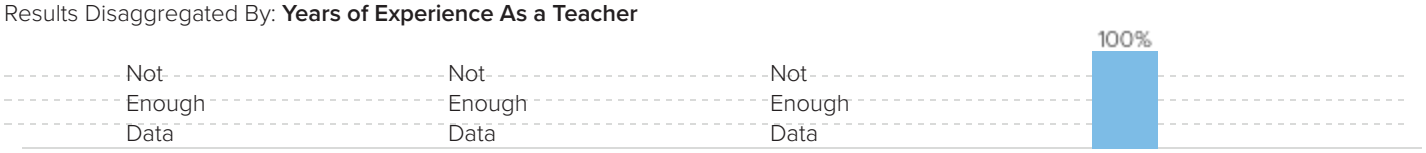
100%

82%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
2	5	0	0	0	7

Results Disaggregated By: **Years of Experience As a Teacher**



Q The district involves principals in decisions that directly impact the operations of their school.

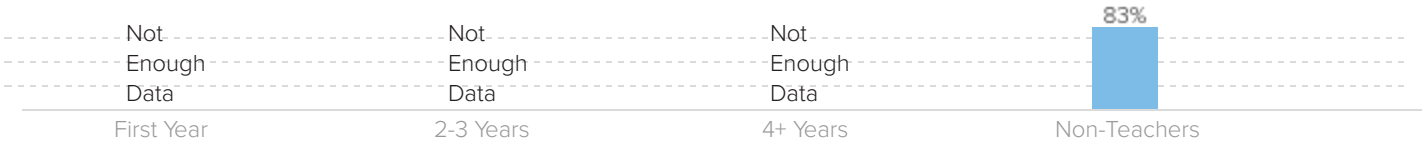
83%

85%
Colorado

Distribution of responses

Strongly agree	Agree	Disagree	Strongly disagree	I don't know	Total
1	4	0	1	1	7

Results Disaggregated By: **Years of Experience As a Teacher**



DS More District Supports results on next page

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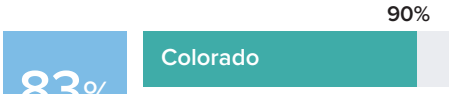
DS District Supports (cont)

COMPARE RESULT

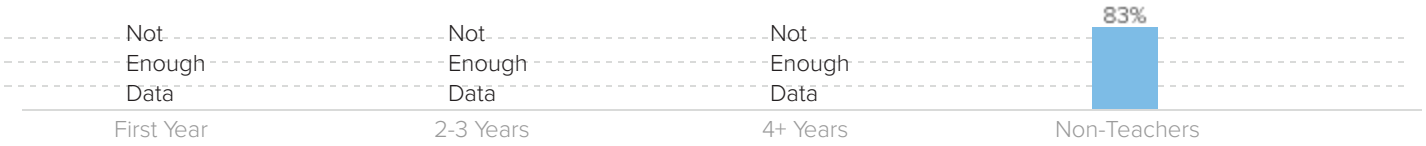
Q District leadership takes steps to solve problems.

83%



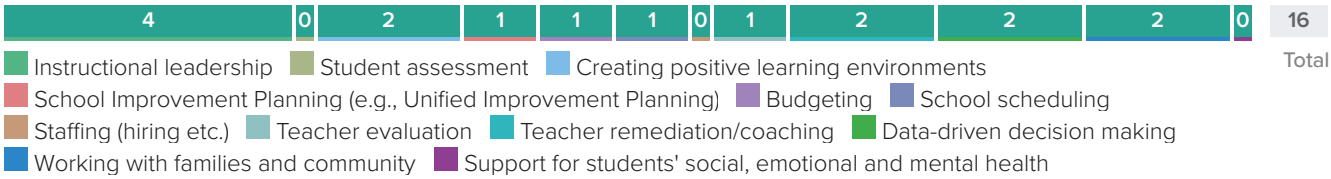
Distribution of responses

Results Disaggregated By: **Years of Experience As a Teacher**



Q In which of the following areas (if any) do you need additional support to lead your school effectively?

Distribution of responses



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